

# REQUEST FOR EXPRESSION OF INTEREST (EOI)

## HIRING OF HEADHUNTING FIRMS

EOI NO.: EIDMC/PROC/EOI/25 – 26/02

### Energy Infrastructure Development & Management Company (EIDMC)

1. Energy Infrastructure Development and Management Company (EIDMC) is a public sector entity established recently to undertake the execution and management of sustainable energy infrastructure projects across Pakistan. The Company is presently focused on modernizing and strengthening the national power network through innovative solutions, timely execution of projects, and adoption of efficient management practices. EIDMC invites Expressions of Interest (EOI) from reputable Headhunting Firms, registered with Income & Sales Tax Departments, for the provision of executive search and recruitment services.

The method of selection will be Quality and Cost Based Selection (QCBS), in accordance with the Procurement of Consultancy Services Regulations, 2010, and the Public Procurement Rules, 2004, under a Single Stage – Two Envelope bidding procedure as per Rule 36(b) of the PPRA Rules, 2004.

2. EOI documents containing *Instructions to Firms* and *Terms of Reference (TORs)* are available on the Power Division's website (<https://power.gov.pk/>) and E-PADS (<https://eprocure.gov.pk/>) free of cost.
3. Interested firms are required to submit their EOIs, prepared in accordance with the Instructions to Firms, electronically on E-PADS, on or before **11:00 AM** on **17<sup>th</sup> December 2025**. The Electronic EOIs will be opened at **11:30 AM** on the same day at the EIDMC Committee Room, Office Suite #103, 1st Floor, Evacuee Trust Complex, Islamabad.
4. EOIs submitted after the specified date and time shall not be accepted.
5. EIDMC reserves the right to accept or reject any or all proposals at any time as per Rule 33(1) of PPRA Rules, 2004.
6. Only electronic submissions on E-PADS will be accepted. Hard copy submissions shall be rejected.
7. Notification of the Grievance Redressal Committee (GRC) constituted under Rule 48 of the PPRA Rules, 2004, is available on the Power Division's website and E-PADS.

8. This advertisement is also available on the PPRA website ([www.ppra.org.pk](http://www.ppra.org.pk)) and Power Division Website ([www.power.gov.pk](http://www.power.gov.pk))

#### Important Notice

1. This Request for Expression of Interest (REOI) does not constitute a solicitation or offer and shall not be construed as such. Submission of an EOI does not guarantee shortlisting or any other consideration.
2. Only firms meeting the mandatory eligibility criteria and obtaining the minimum qualifying score, as specified in the EOI document, shall be shortlisted for the Request for Proposal (RFP) stage. The firms(s) which do(es) not meet the minimum qualifying score shall not be eligible for further bidding process.
3. Any firm providing false or misleading information is liable to be disqualified.
4. The process shall be governed under the Public Procurement Rules, 2004, the Procurement of Consultancy Services Regulations, 2010

*Note : For technical support with E-PADS, bidders may contact: **Director MIS, PPRA**  
Room No. 109, FBC Building, Sector G-5/2, Islamabad.  
Tel: 051-111-137-237*

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