



Sindh Coal Authority

سندھ کول اتھارٹی حکومت سندھ



حفاظتی خدمات فراہم کنندہ کے لیے این آئی ٹی

سندھ کول اتھارٹی، حکومت سندھ، سندھ پبلک پروڈیورمنٹ رولر 2010 (ترمیم شدہ 2019) کے تحت اچھی شہرت کی حامل حفاظتی خدمات فراہم کنندگان سے درج ذیل تین مقامات بابت زیر زمین کول گیس فلیشن (یو سی جی) پروڈیکٹ کے مقامات، بمقام تھر کول فیلڈ (بلاک-V) اسلام کوٹ، ضلع تھر پارکر پر حفاظتی خدمات کی فراہمی کے لیے سربمہر بولیوں مطلوب ہیں۔

نمبر شمار	تفصیل	سیکورٹی کارڈز	کمیٹری (ترجیحا)
1	انتظامی بلاک (13.413 ایکڑ، اندازاً 16,520 مربع گز) (دیہہ مگھو پھیل)	05	سابق فوجی
2	رہائشی بلاک (14.658 ایکڑ، اندازاً 22,542 مربع گز) (دیہہ پنھنچو پھیل)	07	سابق فوجی
3	گیسی فلیشن سائٹ (22.60 ایکڑ، اندازاً 109,375 مربع گز) (دیہہ پنھنچو پھیل)	07	سابق فوجی
4	سیکورٹی سپروائزر	01	سابق فوجی

بڈنگ فرموں کو لازمی طور پر ہوم ڈیپارٹمنٹ، حکومت سندھ اور دیگر متعلقہ ریگولیٹری ایجنسیوں کے ہاں رجسٹرڈ ہونا چاہیے۔ اور اسی طرح کی حفاظتی خدمات کی فراہمی کے دس (10) سالہ تجربہ کا حامل ہونا چاہیے اور ایک حلف نامہ جمع کرانا ہوگا جس میں یہ یقین دہانی کرائی گئی ہو کہ فرم کسی بھی پبلک یا پرائیویٹ تنظیم کی جانب سے کبھی بلیک لسٹ نہیں رہی ہے۔

ایک مرحلہ - ایک لفافہ

پروڈیورمنٹ کا طریقہ کار:

- کمپنی پر وفاقی اور دیگر متعلقہ تفصیلات پر مشتمل بولیوں پر برقیاتی طور پر بذریعہ ایس پی پی آر اے، ای-پروڈیورمنٹ، ای-پیڈ ویب پورٹل پر اس نوٹس طلبی ٹینڈر (این آئی ٹی) کی اشاعت کے اندرون پندرہ (15) یوم جمع کرائی جائیں گی۔
- بولی دہندہ کو لازماً ایف بی آر ایس آر بی، منجملہ داخلہ سندھ، ایس ای سی پی وغیرہ کے ہاں رجسٹرڈ ہونا چاہیے۔
- بولی کی کل رقم کے دو فیصد (2%) کے مساوی بڈسیورٹی برائے ایک سالہ خدمات لازمی ہوگی اور پے آرڈر ڈیپازٹ ڈرافٹ کی صورت میں جتن ڈائریکٹر جنرل، سندھ کول اتھارٹی، حکومت سندھ، کراچی بمطابق ایس پی پی آر اے، ای-پروڈیورمنٹ طریقہ کار کا فائنل پر پوزل کے ساتھ جمع کرانا ہوگی۔
- مجوزہ بڈسیورٹی کے بغیر جمع کرائی گئی بولیاں عدم جواب قرار دے دی جائیں گی اور سندھ پبلک پروڈیورمنٹ رولر کی مطابقت میں فوراً مسترد کر دی جائیں گی۔
- بولیاں بذریعہ ایس پی پی آر اے کی ای-پروڈیورمنٹ پورٹل پر برقیاتی طور پر 16 جنوری 2026ء کو دن کے 1:00 بجے یا اس سے قبل کلورنگ کی تاریخ کو جمع کرائی جائیں گی اور برقیاتی طور پر اسی دن 2:00 بجے بمطابق ایس پی پی آر اے کی ای-پروڈیورمنٹ سسٹم شیڈول کے مطابق کھولی جائیں گی۔
- بولیاں جمع کرانے/کھولے جانے کی تاریخ کو سرکاری تعطیل یا دیگر کسی بھی ناموزوں حالات کی وجہ سے دفتر کی بندش کی صورت میں، بولیاں اگلے یوم کا کوئی مقام اور وقت پر بذریعہ ای-پروڈیورمنٹ پورٹل جمع کرائی کھولی جائیں گی۔
- سندھ کول اتھارٹی، حکومت سندھ، سندھ پبلک پروڈیورمنٹ رولر 2010 (ترمیم شدہ 2019) کی متعلقہ دفعات کی روشنی میں کسی بھی بولی کو مسترد کرنے کا حق محفوظ رکھتی ہے۔ اتھارٹی کسی بھی بولی پر پوزل کی قبولیت سے قبل کسی بھی مرحلہ پر بولی کے عمل کو کوئی وجہ بتائے بغیر منسوخ بھی کر سکتی ہے، جیسا کہ بیان کردہ رول کے رول (1) 25 میں بتایا گیا ہے۔

دستخط..... ڈائریکٹر جنرل

سندھ کول اتھارٹی، حکومت سندھ

INF/KRY/0330/2026

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SINDH COAL AUTHORITY GOVERNMENT OF SINDH



NIT FOR SECURITY SERVICE PROVIDER

Sindh Coal Authority, Government of Sindh, invites sealed bids under the Sindh Public Procurement Rules, 2010 (amended 2019) from reputable security service providers for provision of security services at the following three locations of the Underground Coal Gasification (UCG) Project Sites situated at Thar Coalfield (Block-V), Islamkot, district Tharparkar.

S. No.	Description	Security Guards	Category (Preferably)
1	ADMN BLOCK (3.413 acres, approximate 16,520 sq.yards.) (Deh Magho Bheel)	05	Ex-military
2	RESIDENTIAL BLOCK (4.658 acres, approximate 22,542 sq.yards.) (Deh Banbhnio Bheel)	07	Ex-military
3	GASIFICATION SITE (22.60 acres, approximate 109,375 sq.yards) (Deh Banbhnio Bheel)	07	Ex-military
4	SECURITY SUPERVISOR	01	Ex-military

Bidding firms must be registered with the Home Department, Government of Sindh and other relevant regulatory agencies, should possess a minimum of ten (10) years' experience in providing similar security services, and submit an affidavit confirming that the firm has not been blacklisted by any public or private organization.

Method of Procurement - Single Stage One Envelope

- Bids comprising the company profile and other relevant details, shall be submitted electronically through the SPPRA e-Procurement EPAD Web-portal within fifteen (15) days from the date of publication of this Notice Inviting Tender (NIT).
- Bidder must have registration with FBR, SRB, Home Department Sindh, SECP, etc.
- Bid Security equivalent to two percent (2%) of the total bid amount for one (01) year of services shall be mandatory and shall be submitted in the form of a Pay Order/Demand Draft in favor of Director General, Sindh Coal Authority, Government of Sindh, Karachi, in accordance with SPPRA e-Procurement procedures, along with the financial proposal.
- Bids not accompanied by the prescribed Bid Security shall be declared non-responsive and rejected outright, in accordance with the Sindh Public Procurement Rules.
- Bids shall be submitted electronically through the SPPRA e-Procurement portal on or before 16th February 2026 at 1300 PST hours on the closing date and shall be opened electronically at 1400 hours on the same day, as per SPPRA e-Procurement system schedule.
- In case of an official holiday or any unforeseen situation resulting in the closure of the office on the date of submission/ opening of bids the, the bids shall be submitted/opened on the next working day at the same time & venue, through the SPPRA e-Procurement portal.
- The Sindh Coal Authority, Government of Sindh reserves the right to reject any bid in accordance with the relevant provisions of the Sindh Public Procurement Rules, 2010 (as amended 2019). The Authority may also cancel the bidding process at any time prior to the acceptance of a bid or proposal, as provided under Rule 25(1) of the said rules, without assigning any reason.

Sd/-

DIRECTOR GENERAL

Sindh Coal Authority, Govt. of Sindh

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DIRECTOR GENERAL
Sindh Coal Authority
Govt. of Sindh

Address: 3-E, 7th Central Street, Defense Housing Authority Phase – II, Karachi



SINDH COAL AUTHORITY
GOVERNMENT OF SINDH



BIDDING DOCUMENT FOR SECURITY SERVICE PROVIDER

**SAFETY & SECURITY MEASURES FOR DEFUNCT
UNDERGROUND COAL GASIFICATION PROJECT
THAR COALFIELD BLOCK – V, ISLAMKOT,
THARPARKAR**

19th January 2026

Address: 3-E, 7th Central Street, Defense Housing Authority Phase – II, Karachi



SINDH COAL AUTHORITY GOVERNMENT OF SINDH



Instructions to Bidders

[Note to the Procuring Agency, this Section is Instructions to Service Provider / Bidders shall not be modified. Any necessary changes, acceptable to the Procuring Agency, shall be introduced only through the Data Sheet (e.g., by adding new reference paragraphs)]

1. Definitions

- (a) "Procuring Agency (PA)" means the department/autonomous body with which the selected the Service Provider signs the Contract for the Services.
- (b) "Service Provider" means a professional organization in specific who can provide service to institutions, government agencies, non-governmental organizations, and any other individuals.
- (c) "Contract" means an agreement enforceable by law and includes General and Special Conditions of the contract.
- (d) "Data Sheet" means such part of the Instructions to Service Provider that is used to reflect specific assignment conditions.
- (e) "Day" means calendar day including holiday.
- (f) "Government" means the Government of Sindh.
- (g) "Instructions to Service Provider" means the document, which provides shortlisted Service Provider with all information needed to prepare their Proposals.
- (h) "LOI" means the Letter of Invitation sent by the procuring agency to the qualified Service Providers.
- (i) "Proposal" means the document submitted by participating service providers comprises in sections as Technical and the Financial Proposal.
- (j) "Bid Document" means the Request For Proposal prepared by the procuring Agency for the selection of Service Provider.
- (k) "JV" means Joint Venture any entity to whom the service provider subcontracts any of the Services.
- (l) "Terms and Conditions" (T&C) means the part included in the Bid Documents, which explains the requirements determined by procuring agency and the service provider prepare proposal accordingly.

2. Introduction

- 2.1 The Procuring agency named in the Data Sheet will select a Service Provider /organization from those listed in the Letter of Invitation, in accordance with the method of selection specified in the Data Sheet.
- 2.2 The eligible Service Provider (shortlisted if so) are invited to submit a Proposal (if require, Technical Proposal and a Financial Proposal, or a Technical Proposal only), as specified in the Data Sheet. The Proposal will be the basis for contract negotiations and ultimately for a signed Contract with the selected Service Provider /organization
- 2.3 Service Provider /organization should familiarize themselves with rules / conditions and take them into account while preparing their Proposals. Service Provider /organization are encouraged to attend a pre-proposal conference if one is specified in the Data Sheet. Attending the pre-proposal conference is, however optional. Service Provider/organization may liaise with procuring agency's representative named in the Data Sheet for gaining better insight into the assignment.
- 2.4 Service Provider /organization shall bear all costs associated with the preparation and submission of

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their proposals and contract negotiation. The Procuring Agency reserves the right to annul the selection process at any time prior to Contract award, without thereby incurring any liability to the Service Provider /organization /Bidders.

2.5 Procuring Agency may provide facilities and inputs as specified in Data Sheet.

3. Conflict of Interest

3.1 Service Provider /organization are required to provide professional services, objective, and impartial advice and holding the Procuring Agency interest paramount. They shall strictly avoid conflict with other assignments or their own corporate interest.

3.1.1 Service Provider / organization have an obligation to disclose any situation of actual or potential conflict that impacts their capacity to serve the best interest of the Procuring Agency, or that may reasonably be perceived as having such effect. Failure to disclose said situations may lead to the disqualification of the services or lead to the termination of its contract.

3.1.2 Without limitation on the generality of the foregoing, Service Provider, and any of their affiliates, shall be considered to have a conflict of interest and shall not be recruited, under any of the circumstances set forth below:

(a) A Service Provider that has been engaged by the procuring agency to provide goods, works or services other than any of its affiliates

(ii) A service provider (including its Personnel and Joint Ventures) or any of its affiliates shall not be hired, by its nature, may be in conflict with another obligation of the organization to be executed for the same or for another Procuring Agency.

(iii) A Service Provider (including its Personnel and Joint Venture) that has a business or family relationship with a member of the Procuring Agency's staff who is directly or indirectly involved in any part of (i) the preparation of the Terms of Reference / & conditions of the assignment, (ii) the selection process for such obligation, or (iii) supervision of the Contract, may not be awarded a Contract, unless the conflict stemming from this relationship has been resolved.

3.2 Conflicting Relationships

Government officials and civil servants may be hired as only if:

(i) They are on leave of absence without pay;

(ii) They are not being hired by the agency they were working for six months prior to going on leave and

(iii) Their employment would not give rise to any conflict of interest.

4 Fraud and Corruption

It is Government's policy that under the contract(s), observe the highest standard of ethics during the procurement and execution of such contracts. In pursuit of this policy, the Procuring Agency follows the instructions contained in Sindh Public procurement Rules 2010 which defines: "corrupt and fraudulent practices" includes the offering, giving, receiving, or soliciting, directly or

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indirectly of anything of value to influence the act of another party for wrongful gain or any act or omission, including misrepresentation, that knowingly or recklessly misleads or attempt mislead a party to obtain a financial or other benefit or to avoid an obligation;

Under Rule 35 of SPPR2010, "The PA can inter-alia blacklist Bidders found to be indulging in corrupt or fraudulent practices. Such barring action shall be duly publicized and communicated to the SPPRA. Provided that any supplier or contractor who is to be blacklisted shall be accorded adequate opportunity of being heard".

5. Integrity Pact

Pursuant to Rule 89 of SPPR 2010 Bidder undertakes to sign an Integrity pact in accordance with prescribed format attached hereto for all the procurements estimated to exceed Rs. 2.5 million.

6. Eligible Bidder / Service Provider

If short listing process has been undertaken through REOI, as outlined under Rule 73 and 74 of SPPR2010 for the Contract(s) for which these bidding documents are being issued, those firms - in case of Joint Ventures with the same partner(s) and Joint Venture structure - that had been pre-qualified are eligible. Short listed Bidders emerging from request of expression of interest are eligible.

7. Eligibility of Joint Venture firm

A shortlisted bidder would not be allowed to associate with bidders who have failed to qualify the short listing process

8. Only one Proposal

Shortlisted Bidder may only submit one proposal. If a Bidder submits or participates in more than one proposal, such proposals shall be disqualified. Participation of the same in joint venture, including individual, to more than one proposal is not allowed.

9. Proposal Validity

9.1 The Data Sheet indicates Proposals validity that shall not be more than 90 days in case of National Competitive Bidding (NCB) and 120 days in case of International competitive Bidding (ICB). During this period, Bidder shall maintain the availability of Professional staff nominated in the Proposal. The Procuring Agency will make its best effort to complete negotiations within this period. Should the need arise, however, the Procuring Agency may request bidders to extend the validity period of their proposals. Bidders who agree to such extension shall confirm that they maintain the availability of the Professional staff nominated in the Proposal, or in their confirmation of extension of validity of the Proposal, Bidders may submit new staff in replacement, who would be considered in the final evaluation for contract award. Bidders who do not agree have the right to refuse to extend the validity of their Proposals.

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9.2 Bidders shall submit required bid security along with (Financial) proposal defined in the data sheet (which shall not be less than one percent and shall not exceed five percent of bid amount).

10. Clarification and Amendment in Bidding Documents

10.1 Bidders may request for a clarification of contents of bidding document in writing, and procuring agency shall respond to such queries in writing within three calendar days, provided they are received at least five calendar days prior to the date of opening of proposal. The procuring agency shall communicate such response to all parties who have obtained RFP document without identifying the source of inquiry. Should the PA deem it necessary to amend the RFP as a result of a clarification, it shall do so.

10.2 At any time before the submission of Proposals, the Procuring Agency may amend the bid document by issuing an addendum/corrigendum in writing. The addendum shall be sent to all bidders and will be binding on them. Bidders shall acknowledge receipt of all amendments. To give bidders reasonable time in which to take an amendment into account in their Proposals the Procuring Agency may, if the amendment is substantial, extend the deadline for the submission of Proposals.

11. Preparation of Proposals

11.1 In preparing their Proposal, Bidders (Service Providers) are expected to examine in detail the documents comprising the Bid Documents provided by PA. Material deficiencies (deviation from scope, experience and qualification of personnel) in providing the information requested may result in rejection of a Proposal.

11.2 The estimate number of professional staff months or the budget required for executing the assignment should be shown in the data sheet, but not both. However, proposal shall be based on the professional staff month or budget estimated by the Bidders.

12. Language

The Proposal as well as all related correspondence exchanged by the Service provider (Bidder) and the Procuring Agency shall be written in English. However, it is desirable that the firm's Personnel have a working knowledge of the national and regional languages of Islamic Republic of Pakistan.

13. Technical Proposal Format and Content

13.1 While preparing the Technical Proposal, Bidders must give particular attention to the following:

- (i) If a Bidder considers that it does not have all the expertise for the assignment, it may obtain a full range of expertise by associating with individual(s) and/or other firms or entities in a joint venture

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as appropriate. The international firms are encouraged to seek the participation of local entity by entering into a joint venture with, or sub-contracting part of the assignment to, national organization / firms.

- (ii) For assignments on a staff-time basis, the estimated number of professional staff-months is given in the Data Sheet. The proposal shall, however, be based on the number of professional staff-months estimated by the firm. For fixed- budget-based assignments, the available budget is given in the Data Sheet, and the Financial Proposal shall not exceed this budget.
- (iii) It is desirable that the majority of the key professional staff proposed preferably permanent employees of the firm or have an extended and stable working relationship with it.
- (iv) Proposed professional staff must, at a minimum, have the experience indicated in the Data Sheet, preferably working under similar geographical condition.
- (v) Alternative professional staff shall not be proposed, and only one curriculum vitae (CV) shall submitted for each position.

13.2 The Technical Proposal shall provide the following information:

- (i) A brief description of the organization and an outline of recent experience on assignments of a similar nature. For each assignment, the outline should indicate, inter alia, the profiles of the staff, duration of the assignment, contract amount, and firm's involvement.
- (ii) (ii) Any comments or suggestions on the Terms of Reference and on the data, a list of services, and facilities to be provided by the PA.
- (iii) (iii) The list of the proposed staff team by specialty, the tasks that would be assigned to each staff team member, and their timing.
- (iv) (iv) CVs / documents recently signed by the proposed professional staff and the authorized representative submitting the proposal. Key information should include number of years working for the organization and degree of responsibility held in various assignments during the last
- (v) (PA may give number of years as per their requirement) years.
- (vi) (v) Estimates of the total staff input (professional and support staff; staff time) needed to carry out the assignment, may supported by bar chart diagrams showing the time proposed for each professional staff team member.
- (vii) (vi) A detailed description of the proposed methodology or work plan for performing the assignment, staffing, and monitoring of training, if the Data Sheet specifies training as a major component of the assignment.
- (viii) (vii) Any additional information requested in the Data Sheet.

13.3 The Technical Proposal shall not include any financial information.

14. Financial Proposals

- 14.1 The Financial Proposal shall be prepared as required in data sheet or if applicable use the attached Standard Forms (if provided as deemed fit). It shall list all costs associated with the assignment, including (a) remuneration for staff (in the field and at the sub-office), and (b) reimbursable expenses indicated in the Data Sheet (if applicable but not necessary on condition of demand timely). Alternatively Bidders may provide bifurcation of cost. If appropriate, these costs should be broken down by activity and location. All activities and items described in the Technical Proposal must be priced separately; activities and items described in the Technical Proposal but not priced, shall be assumed to be included in the prices of other activities or items.



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15. Taxes

The service provider / organization / any Bidder will be subject to all admissible taxes including stamp duty and service charges at a rate prevailing on the date of contract agreement unless exempted by relevant tax authority.

16. Submission, Receipt, and Opening of Proposals

16.1 Proposal shall contain no interlineations or overwriting. Submission letters for proposals (if both Technical and Financial Proposals) should respectively. All pages of the original Proposals will be initialed by an authorized representative of the participating bidder. The authorization shall be in the form of an attorney accompanying the Proposal.

16.2 All required copies of the Proposal are to be made from the original. If there are discrepancies between the original and the copies of the Proposal, the original governs.

16.3 The original and all copies of the Proposal shall be placed in a sealed envelope clearly marked. If required by PA under the selection method indicated in the Data Sheet then proposal will be titled as "TECHNICAL PROPOSAL" Similarly, the original Financial Proposal shall be placed in a sealed envelope clearly marked "FINANCIAL PROPOSAL" followed by name of the assignment, and with a warning "DO NOT OPEN WITH THE TECHNICAL PROPOSAL." If the Financial Proposal is not submitted in a separate sealed envelope duly marked as indicated above, this will constitute grounds for declaring the Proposal non-responsive.

16.4 The Proposals must be sent to the address indicated in the Data Sheet and received by the PA no later than the time and the date indicated in the Data Sheet, or any extension to this date. Any proposal received by the PA after the deadline for submission shall be returned unopened. In order to avoid any delay arising from the postal or PA's internal dispatch workings, the bidder held responsible to ensure that proposals to be sent through couriers should reach a day before the deadline for submission, the PA shall not be subjected to the cause of delay.

17. Proposal Evaluation

17.1 From the time the Proposals are opened to the time the Contract is awarded, the bidders should not contact the PA on any matter related to its proposal (Technical and/or Financial). Any effort by bidder to influence the PA in the examination, evaluation, ranking of Proposals, and recommendation for award of Contract may result in the rejection of the Bidders' Proposal.

17.2 If such in case there are two envelope separate proposal, then the Evaluators of Technical Proposals shall have no access to the Financial Proposals until the technical evaluation is concluded.



18. Evaluation of Technical Proposals

18.1 The evaluation / procurement committee shall evaluate the Proposals on the basis of their responsiveness to the Terms of Reference / conditions, applying the evaluation criteria, sub-criteria, and point system specified in the Data Sheet. Each responsive Proposal will be given a technical score (St). A Proposal shall be rejected at this stage if it fails to achieve the minimum technical score indicated in the Data Sheet.

In the case of Quality-Based Selection, Selection Based on bidder's Qualifications, and Single-Source Selection, the highest ranked bidder or firm selected on a single-source basis is invited to negotiate its proposal and the contract on the basis of the Technical and the Financial Proposal submitted.

Public Opening and Evaluation of Financial Proposals: (LCS, QCBS and Fixed Budget Selection Methods Only)

18.2 After the evaluation is completed, the PA shall notify in writing bidders that have secured the minimum qualifying marks, the date, time and location, allowing a reasonable time, for opening the Financial Proposals, bidders' attendance at the opening of Proposals is optional. Financial proposals of those bidders who failed to secure minimum qualifying marks shall be returned unopened.

19. Evaluation of Financial Proposals

19.1 Financial Proposals shall be opened publicly in the presence of the Bidder's representatives who choose to attend. The name of the Bidders and the technical scores of the bidders shall be read aloud. The Financial Proposal of the Bidders, who met the minimum qualifying mark will then be inspected to confirm that they have remained sealed and unopened. These Financial Proposals shall be then opened, and the total prices read aloud and recorded. Copy of the record shall be sent to all Bidders.

19.2 The Evaluation / procurement Committee will correct any computational errors. When correcting computational errors, in case of discrepancy between a partial amount and the total amount, or between word and figures the former will prevail. In addition to the above corrections, activities and items described in the Technical Proposal but not priced shall be assumed to be included in the prices of other activities or items.

19.3 In case of Least Cost Selection LCS Method, the bid found to be the lowest evaluated bid shall be accepted.

19.4 In case of Quality and Cost Based Selection QCBS Method the lowest evaluated Financial Proposal (Fm) will be given the maximum financial score (Sf) of 100 points. The financial scores (Sf) of the other Financial Proposals will be computed as indicated in the Data Sheet. Proposals will be ranked according to their combined technical (St) and financial (Sf) scores using the weights (T = the weight given to the Technical Proposal; P = the weight given to the Financial Proposal; $T + P = 1$) indicated in the Data



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Sheet: $S = S_t \times T\% + S_f \times P\%$. The firm achieving the highest combined technical and financial score will be invited for negotiations.

19.5 In the case of Fixed-Budget and Quality Based Selection, the Procuring Agency will select the firm that submitted the highest ranked Technical Proposal.

19 Negotiations

Negotiations will be held at the date and address indicated in the Data Sheet. The invited Bidder will, as a pre-requisite for attendance at the negotiations, confirm availability of all Professional staff. Failure in satisfying such requirements may result in the PA proceeding to negotiate with the next-ranked Bidder. Representatives conducting negotiations on behalf of the Bidder must have written authority to negotiate and conclude a Contract.

21. Technical Negotiations

Technical Negotiations will include a discussion of the Technical Proposal, the proposed technical approach and methodology, work plan, organization and staffing, and any suggestions made by the Bidder to improve the Terms of Reference. The PA and the Bidders will finalize the Terms of Reference, staffing schedule, work schedule, logistics, and reporting. These documents will then be incorporated in the Contract as "Description of Services". Minutes of negotiations, which will be signed by the PA and the Bidder, will become part of Contract Agreement.

22. Financial Negotiations

If applicable, it is the responsibility of the Bidder, before starting financial negotiations, to contact the local tax authorities to determine the tax amount to be paid by the Bidder under the Contract. The financial negotiations will include a clarification (if any) of the firm's tax liability, and the manner in which it will be reflected in the Contract; and will reflect the agreed technical modifications in the cost of the services. Bidders will provide the PA with the information on remuneration rates described in the Appendix attached to Section 4 (i.e. Financial Proposal - Standard Forms of this RFP).

23. Availability of Professional staff/experts

Having selected the Bidder on the basis of, among other things, an evaluation of proposed Professional staff, the PA expects to negotiate a Contract on the basis of the Professional staff named in the Proposal. Before contract negotiations, the PA will require assurances that the Professional staff will be actually available. The PA will not consider substitutions during contract negotiations unless both parties agree that undue delay in the selection process makes such substitution unavoidable or for reasons such as death or medical incapacity. If this is not the case and if it is established that Professional staff were offered in the proposal without confirming their availability, the Bidder may be disqualified. Any proposed substitute shall have equivalent or better qualifications and experience than the original candidate and be submitted by the Bidder within the period of time specified in the letter of invitation to negotiate.



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24. Award of the Contract

24.1 After completing negotiations, the Procuring Agency shall award Contract to the selected / qualified bidder and within seven of the award of contract, Procuring Agency shall publish on the website of the Authority and on its own website, if such a website exists, the result of the bidding process, identifying the bid through procuring identifying number, if any and the following information, evaluation report, form of contract and letter of award, bill of quantity or schedule of requirement, as the case may be.

24.2 After publishing of award of contract bidder required to submit performance security at the rate indicated in date sheet.

24.3 The Bidder is expected to commence the assignment on the date and at the location specified in the Data Sheet.

25. Confidentiality

Information relating to evaluation of Proposals and recommendations concerning awards shall not be disclosed to the participating bidders who submitted the Proposals or to other persons not officially concerned with the process, until the publication of the award of Contract. The undue use by any Consultant of confidential information related to the process may result in the rejection of its Proposal.



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DATA SHEET

TERMS & CONDITIONS:

1. Complete Company Profile, which shall also contain proofs of registration with FBR, SRB, Home Department Sindh, SECP, etc.
2. List of major clients and details of services provided.
3. Quotation must be valid for 90 days.
4. The financial proposals in bids should be inclusive of all government taxes.
5. The participating companies are required to submit undertaking on affidavit that it is not black listed by any government or private agency.
6. Payment shall be made as per the agreed upon terms between SCA and the selected Company.
7. Each bidder shall submit 2% bid security in the shape of pay order or bank draft in favor of Director General, Sindh Coal Authority.
8. Bids are liable to be rejected, if there is any deviation from instructions as laid down in the bid documents i.e.
 - Bids are submitted without required bid security
 - Bids are not according to the specifications mentioned in the tender document.
 - Bids are received after specified date and time.
 - Participating Company is not GST/ NTN & Sindh Sales Tax, etc. registered.
 - Any other major discrepancy found in the proposal.
9. All Government Taxes / Levies will be deducted at the time of making Payments.
10. Participant company should possess minimum 10-years' experience.
11. The Security Service Provider shall provide trained security services staff at the rates mentioned in Annexure-A. Exact deployment numbers may vary a bit as per demand by the SCA at the time of award or work.
12. The Security Service Provider will provide suitable arms & ammunitions to its deployed guards/supervisors for effective duties at client's sites. The arms & ammunitions so provided will be subject to the relevant regulations of the Government.
13. To enhance the security of the Client, Security Service Provider reserves the right to deploy/change guards as necessitated by the security requirement.
14. Security Service Provider shall be responsible for replacement of guards / weapons in case of sickness / leave of any guard or if any weapons are found unserviceable.

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15. The Security Service Provider shall be responsible for their employees' discipline, pay rolls, income taxes and all other payments required under Government laws in force.
16. Matter pertaining to EOBI / SESSI raised at the Client sites will be referred to the Head Office of the Security Service Provider for settlement.
17. The Security Service Provider will keep all information in strict confidence concerning the Client which may come to its knowledge.
18. The Security Service Provider will carry out a security survey before taking over the premises. The Client will not be charged for the survey.
19. The Security Service Provider shall be bound to comply with and adhere to all safety advices issued by the Client from time to time.
20. The Security Service Provider shall, at the request of the Client, replace the guards/ supervisor who are found to be absent and/ or are unfit/ unsuitable for the job / services.
21. The Security Service Provider shall ensure that the selected security guards are duly verified from Police and NADRA before posting at Client locations.
22. The Security Service provider will ensure the competency of deployed guards by carryout firing practice every 6 months.
23. The Security Service provider and the client may review the wages as per Government rates, for compulsory minimum wages.
24. Security Service provider will ensure the physical fitness of security guards/ supervisor; the fitness certificate may optionally be provided to the client.
25. Security Service Provider shall be held responsible in case of any theft, violation of law or misconduct or criminal activities conducted by its guards/ supervisor. In such case, the Security Service Provider shall take all necessary measures and shall be responsible to recover the stolen assets / equipment / pay for damages done related to the property of the client.

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BIDDING DATA SHEET

Procuring Agency (PA)	Sindh Coal Authority, Government of Sindh, Karachi
PA Address	Bangalow No. 3-E, 7 th Central Street, Defense Housing Authority Phase – II, Karachi
Deployment Security Guards	Defunct Underground Coal Gasification (UCG) Project, Thar Coal Field Block-V, Islamkot, Tharparkar, Sindh
Bid Validity (See SPPRA Rule 38)	90 days National Competitive Bidding (NCB)
Bid Security	<ul style="list-style-type: none">• 2% of total annual amount as calculated in financial proposal.• The Bid Security must be submitted to PA Office before bid closing date as proposed in data sheet
Bid Security Validity (See SPPRA Rule 37)	valid for a period of 28 days beyond the validity period for bid.
Bid Closing (Date and Time)	16 th February 2026 (Monday) at 1300 hours Pakistan Standard Time
Bid Opening (Date and Time)	16 th February 2026 (Monday) at 1400 hours Pakistan Standard Time
Bid Submission	Physical / Hardcopies not applicable, Bidders shall submit the bid online on SPPRA's E-PADS web-portal only.
Performance Security (See SPPRA Rule 39)	10% of contract price
Bid Procedure	Single Stage – one Envelope
Evaluation Method	Least Cost Selection Method
Contract	<ul style="list-style-type: none">– Periodic conditionally extendable– Initially applicable for period of one year– Extension may be granted based on performance & requirement
Instructions to Bidders	Bidders successfully uploaded the proposal on web-portal must participate on bid opening date, time and venue (PA address).
Submission of queries or any Clarifications	The bidders may ask queries / any clarification through E-PADS web portal only on / before five conservative days from the date of bid closing.

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Proposal - Standard Forms

[Comments in brackets] provide guidance to the shortlisted Bidder / Service Providers for the preparation of their Proposals; they should be deleted from the Proposals to be submitted.]

INTRODUCTION	PROJECT LOCATION SITE FOR SECURITY DEPLOYMENT
FORM TECH-1.	TECHNICAL PROPOSAL SUBMISSION FORM
FORM TECH-2.	ORGANIZATION AND EXPERIENCE
FORM TECH-3.	PROPOSED PROFESSIONAL STAFF

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SAFETY & SECURITY MEASURES FOR UNDERGROUND COAL GASIFICATION PROJECT

1. Introduction

In pursuance of the decision by the competent forum, the Sindh Coal Authority (SCA) intends to engage a qualified and experienced security firm to secure all movable and immovable assets of the defunct Underground Coal Gasification (UCG) Project located in Islamkot, Tharparkar, Sindh.

2. UCG Project has three sites as follows:

- Admin Block (over an area of 3.413 acres, approx. 16,520 sq. yards), Deh Magho Bheel
- Residential Block (over an area of 4.658 acres, approx. 22,542 sq. yards), Deh Banbhnio Bheel
- Gasification Site (over an area of 22.60 acres, approx. 109,375 sq. yards), Deh Banbhnio Bheel

All the above sites contain various moveable and immovable items (such as plant, machinery, generators, boilers, pre-fab structure etc.).

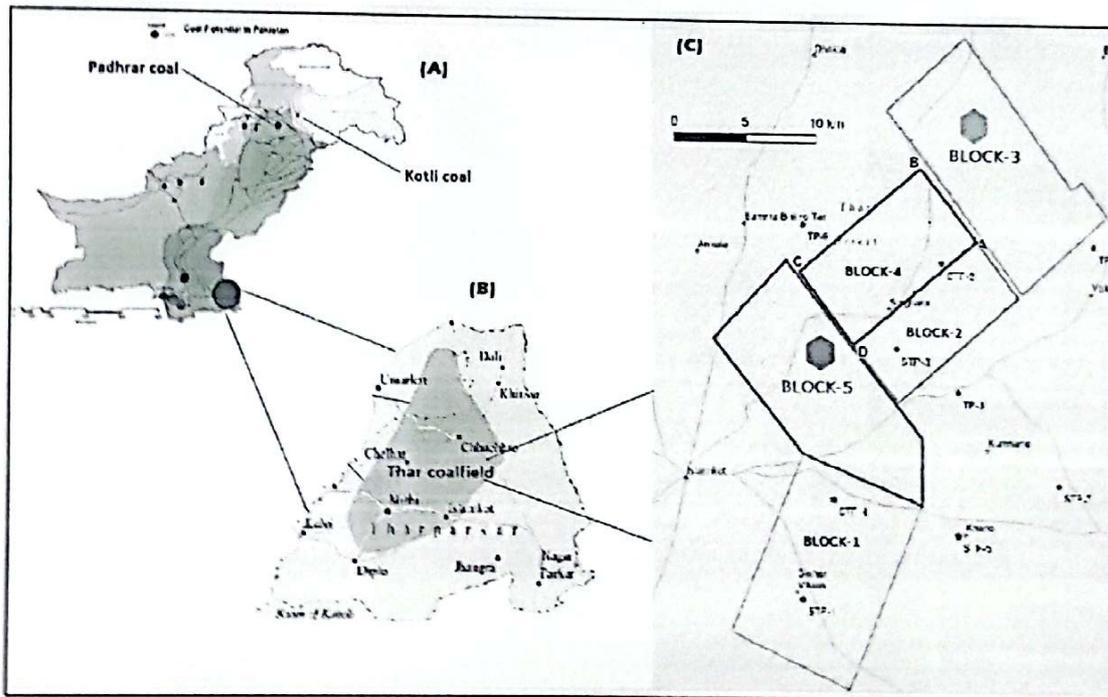


Figure: Underground Coal Gasification (Block - V) Project Site, Islamkot, District Tharparkar

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FORM TECH-1. TECHNICAL PROPOSAL SUBMISSION FORM

[Location, Date]

To: [Name and address of PA]

Dear Sirs:

We, the undersigned, offer to provide the services for [Insert title of assignment] in accordance with your bidding documents dated [Insert Date] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal, and a Financial Proposal sealed under / separate envelope¹.

We are submitting our Proposal in association with: [Insert a list with full name and address of each associated entity]²

We hereby declare that all the information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to our disqualification.

If negotiations are held during the period of validity of the Proposal, i.e., before the date indicated in the Data Sheet, we undertake to negotiate on the basis of the proposed staff. Our Proposal is binding upon us and subject to the modifications resulting from Contract negotiations.

We undertake, if our Proposal is accepted, to initiate the services related to the assignment not later than the date indicated in the Data Sheet.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature [In full and initials]: _____

Name and Title of Signatory: _____

Name of Firm: _____

Address: _____

1 [In case Paragraph Reference 1.2 of the Data Sheet requires to submit a Technical Proposal only, replace this sentence with: "We are hereby submitting our Proposal, which includes this Technical Proposal only."]

2 [Delete in case no association is foreseen.]

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FORM TECH-2. ORGANIZATION AND EXPERIENCE

A - Organization

[Provide here a brief (two pages) description of the background and organization of your firm/entity and each associate for this assignment.]

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B - Experience

[Using the format below, provide information on each Service provided by your firm, and each associate for this service, was legally contracted either individually or as a corporate entity or as one of the major companies within an association, for carrying out services similar to the ones requested under this assignment.]

Service:	Approx. value of the contract (in PKR-Rs.):
Country: Location within country:	Duration of assignment (months):
Name of PA:	Total No of staff-months of the assignment:
Address:	Approx. value of the services provided by your firm under the contract (in PKR-Rs.):
Start date (month/year): Completion date (month/year):	No of Security staff-months provided
Name of associated entity / consultant, if any:	Name of senior professional staff of your firm involved and functions performed (indicate most significant profiles such as Project Director/Coordinator, Team Leader):
Narrative description of Project:	
Description of actual services provided by your staff within the assignment:	

Firm's Name:

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FORM TECH-3. PROPOSED PROFESSIONAL STAFF

1. **Proposed Position** [*only one candidate shall be nominated for each position*]: _____
2. **Name of Firm** [*Insert name of firm proposing the staff*]: _____

3. **Name of Staff** [*Insert full name*]: _____
4. **Date of Birth:** _____ **Nationality:** _____
5. **Education** [*Indicate college/university and other specialized education of staff member, giving names of institutions, degrees obtained, and dates of obtainment*]: _____

6. **Membership of Professional Associations:** _____

7. **Training** [*Indicate significant training were obtained*]: _____

8. **Working Experience:** [*List where staff has worked in the last ten years*]: _____

9. **Languages** [*For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing*]: _____

10. **Employment Record** [*Starting with present position, list in reverse order every employment held by staff member since graduation, giving for each employment (see format here below): dates of employment, name of employing organization, positions held*]:

From [Year]: _____ To [Year]: _____

Employer: _____

Positions held: _____

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Financial Proposal

FINANCIAL PROPOSAL SUBMISSION & Rate Quotation Form

[Location, Date]

To: [Name and address of PA]

Dear Sirs:

We, the undersigned, offer to provide the services for [Insert title of assignment] in accordance with your Request dated [Insert Date] and our Technical Proposal. Our attached Financial Proposal is for the sum of [Insert amount(s) in words and figures¹].

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal, i.e. before the date indicated in the Data Sheet.

Commissions and gratuities paid or to be paid by us to agents relating to this Proposal and Contract execution, if we are awarded the Contract, are listed below²:

Name and Address of Agents	Amount and Currency	Purpose of Commission or Gratuity
_____	_____	_____
_____	_____	_____
_____	_____	_____

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature [In full and initials]: _____

Name and Title of Signatory: _____

Name of Firm: _____

Address: _____

- 1 Amounts must coincide with the ones indicated under Total Cost of Financial proposal in Form FIN-2.
- 2 If applicable, replace this paragraph with: "No commissions or gratuities have been or are to be paid by us to agents relating to this Proposal and Contract execution."

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REQUIREMENT OF SECURITY GUARDS / SUPERVISOR & MISCELLANEOUS

S#	DESCRIPTION	QTY.	CATEGORY	CHARGE RATE	
				MONTH	YEAR
I	ADMINISTRATION BLOCK				
	Security Guards	05	Preferably Ex-military		
II	RESIDENTIAL BLOCK				
	Security Guards	07	Preferably Ex-military		
III	GASIFICATION SITE				
	Security Guards	07	Preferably Ex-military		
IV	WHOLE PROJECT SITE				
	Security Supervisor	01	Preferably Ex-military		
V	MISCELLANEOUS				
	Food Allowance	-	Per Person		
Total Annual Amount (Including Tax)					

In words & Figure

Rs.....
.....
.....

– Yearly Increase

Mutually Decided & On the Evaluation of Performance and in compliance with the minimum Wage Rates notified by Government of Sindh.

Signature of Firm with Stamp

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(INTEGRITY PACT)

DECLARATION OF FEES, COMMISSION AND BROKERAGE ETC. PAYABLE BY THE SUPPLIERS OF GOODS, SERVICES & WORKS IN CONTRACTS WORTH RS. 10.00 MILLION OR MORE

Contract No. _____ Dated _____
Contract Value: _____
Contract Title: _____

..... [name of Supplier] hereby declares that it has not obtained or induced the procurement of any contract, right, interest, privilege or other obligation or benefit from Government of Sindh (GoS) or any administrative subdivision or agency thereof or any other entity owned or controlled by GoS through any corrupt business practice.

Without limiting the generality of the foregoing, [name of Supplier] represents and warrants that it has fully declared the brokerage, commission, fees etc. paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or inducing the procurement of a contract, right, interest, privilege or other obligation or benefit in whatsoever form from GoS, except that which has been expressly declared pursuant hereto.

[name of Supplier] certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with GoS and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

[name of Supplier] accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other rights and remedies available to GoS under any law, contract or other instrument, be voidable at the option of GoS.

Notwithstanding any rights and remedies exercised by GoS in this regard, [name of Supplier] agrees to indemnify GoS for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to GoS in an amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by [name of Supplier] as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever form from GoS.

Name of Buyer:
Signature:
[Seal]

Name of Seller/Supplier:
Signature:
[Seal]

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SINDH COAL AUTHORITY

OFFICE ORDER

No.AD(A)/SCA/Tender-UCG-Security/2026:- In pursuance of Rule-31 of the Sindh Public Procurement Rules, 2010 (Amended 2019) and with the approval of competent authority, the Sindh Coal Authority is pleased to constitute Complaint Redressal Committee for addressing the complaints of the bidders in connection with the bidding process for procuring the security services at defunct Underground Coal Gasification (UCG) Project Sites, Block-V, Thar Coalfield, Islamkot, Tharparkar with following members and ToRs:-

1. Director General, Sindh Coal Authority
2. Deputy Director (Admn.), SCA Head Office
3. Representative of office of the A.G., Sindh
(not below the rank of BS-18)

Chairman
Member/Secretary
Member

Terms of References :-

- Perform functions as per relevant SPPRA Rules under Sindh Public Procurement Rules, 2010 (Amended-2019).

/
Director General
Sindh Coal Authority

No.AD(A)/SCA/Tender-UCG-Security/2026

Karachi, dated: 16th January, 2026

Copy to:

1. The P.S. to Accountant General, Sindh.
2. The P.S. to Secretary, Energy Deptt., Karachi.
3. The Sr. P.S. to Director General, SCA. Karachi.
4. The Officer concerned.

Deputy Director (Admn.)
Sindh Coal Authority