

Tender Fee: Rs. 5,000/-
(Non-Refundable)

TENDER FORM

Tender # IT/11/25-26 Provide & Supply Network Security Solution with Support

Date of Issue : March 11, 2026
Last Date of Submission : March 27, 2026 (03:00 PM)
Date of Opening of Tender : March 27, 2026 (03:30 PM)

Company Name: _____

NTN: _____, SRB Registration Number: _____

GST Registration Number: _____

Pay Order / Demand Draft # _____, Drawn on Bank _____

Amount of Rs. _____, Dated: _____

Notice Invitation Tender (NIT)

Tender Notice

The Institute of Business Administration, Karachi (IBA) invites sealed bids from active taxpayers of manufacturers/firms/companies/distributors/suppliers registered with relevant tax authorities for the following tender.

Tender Title (Ref. No.)	Procedure	Bid Security
Provide & Supply Network Security Solution with Support (IT/11/25-26)	Single Stage One Envelope	2%
Tender Fee & Dates		
<i>Fee:</i>	Rs. 5,000/-	
<i>Issuance start date:</i>	March 11, 2026, from 09:00 AM	
<i>Issuance end date & time:</i>	March 27, 2026, till 03:00 PM	
<i>Submission date & time:</i>	March 11, 2026, to March 27, 2026, from 09:00 AM to 03:00 PM	
<i>Opening date & time:</i>	March 27, 2026, at 03:30 PM	

Tender documents can be downloaded from the IBA and SPPRA EPADS websites. The tender fee challan to be generated from the IBA website at <https://tenders.iba.edu.pk> and deposited at any branch of Meezan Bank Ltd.

Tender Document/Bid (with a copy of Bid Security/Earnest Money and supporting documents) should be submitted/uploaded on SPPRA EPADS <https://portalsindh.eprocure.gov.pk/>. The original Bid Security along with the Original Bid (duly signed and stamped) must be delivered to IBA, Karachi on below mentioned address before bid opening schedule. Bids will be opened on the same date and venue in the presence of the bidders' representatives who may wish to attend.

Please ensure that bid security, in the form of a Pay Order or Demand Draft, is submitted in favor of 'IBA Karachi' along with the tender.

N.B. (1) IBA Karachi reserves the right to reject any bid or cancel the bidding process subject to the relevant provision of SPP Rules 2010.

(2) Only uploaded bid along with supporting documents will be accepted. In case there is a contradiction between bidder's EPADS submitted bid and manually submitted bid, bid submitted on EPADS will be considered valid for evaluation purpose.

REGISTRAR

IBA, Main Campus, Karachi University Enclave, Karachi-75270
 UAN: 111-422-422, Fax: (92-21) 99261508
 Contact Person: Executive Procurement on 38104700, Ext: 2155
 Email: tenders@iba.edu.pk, IBA Website: <https://tenders.iba.edu.pk>
 SPPRA EPADS Website: <https://portalsindh.eprocure.gov.pk/>

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1. Introduction

Dear Tenderer:

Thank you, the interest you have shown in response, to the IBA's advertisement which has floated in IBA & SPPRA EPADS websites and leading newspapers on March 11, 2026, to "Provide & Supply Network Security Solution with Support".

The Institute of Business Administration, Karachi (IBA) is the oldest business school outside North America. It was established in 1955 with initial technical support provided by the Wharton School of Finance, University of Pennsylvania. Later, the University of Southern California (USC) set up various facilities at the IBA & several prominent American professors were assigned to the IBA. The course contents, the curriculum, the pedagogical tools & the assessment & testing methods were developed under the guidance of reputed scholars from these two institutions. IBA has zealously guarded the high standards & academic traditions it had inherited from Wharton & USC while adapting and adjusting them with the passage of time.

We expect to avail services/works/items of high standards meet our prime & basic specifications through this transaction.

Please contact Executive Purchase-ICT on 38104700 ext: 2155 for any information and query

Thank you.

-sd-

Registrar

2. Instructions

(a) Sign & Stamp

It is necessary to fill in the Tender Form meticulously and sign & stamp each and every page. Moreover, attach required supporting document according to the requirement. The tender document will be accepted ONLY on the IBA's prescribed Tender Document available on IBA's Website.

(b) Filling of Tender Form

It is of utmost important to fill in the Tender Form in writing in ink or type. Do not leave any column/item blank. If you want to leave the item/column un-answered please, write 'Doesn't Apply/Doesn't Arise'. If you need more space, please attach a paper & clearly mention item/column name or number etc that referred the column/item of the Tender Form.

(c) Collection of Tender

You can collect the Tender Document from the office of Procurement, Ground Floor, Fauji Foundation Building, IBA Main Campus, University Enclave, Karachi from March 11, 2026, to March 27, 2026, during working 09:00 AM to 03:00 PM or download directly from EPADS or IBA website.

(d) Tender Number

Please mention "Tender Number" at top left corner of the envelopes. IBA, Karachi may reject any bid subject to relevant provision of SPP Rules 2010 any may cancel the bidding Process at any time prior to acceptance of bid or proposal as per Rule-25(i) of said rules.

(e) Communication

Any request for clarification regarding technical specification should be submitted in writing to:

Contact Person (IBA):	Executive Procurement ICT Institute of Business Administration, Main Campus, University Enclave, Karachi
Tel #:	021 38104700; Ext: 2155
Email:	tenders@iba.edu.pk

(f) Submission of Documents and Address

Separate envelopes clearly labeled for 'Original Document', 'Copy' and 'Bid Security' must be submitted on or before last date to submit the tender documents. Tender Document can be dropped by hand or courier in Tender Box placed at the Security Office, main gate no. 4, IBA Main Campus, University Enclave, Karachi by the last date indicated for submission. **Tender Document received by fax or email will not be accepted.**

Stamp & Signature

(g) Submission of Tender

The complete tender document should be submitted latest by 03:00 PM on March 27, 2026, on EPADS SPPRA and also dropped the same complete tender document (hard copy) in tender box at Security Office, main gate no. 4, IBA Main Campus, University Enclave, Karachi.

(h) Date of Opening of Tender

Bid will be opened on March 27, 2026, at 03:30 PM at Office of the Head of Procurement, IBA Main Campus, in the presence of representative bidders who may care to attend.

(i) Rights

Competent authorities reserve the rights to accept or reject any quotation / tender without any reason thereof.

(j) Location of Deliveries

Supply and services will be delivered at IBA Store Main Campus, University Enclave, Karachi. IBA not liable to pay any Custom duty, Levies, Taxes, Demurrage or any other charges, Warehousing, Logistics etc.

Stamp & Signature

3. Bidding Data

- (a) **Name of Procuring Agency:** Institute of Business Administration, Karachi.
- (b) **Brief Description of Works:** Provide & Supply Network Security Solution with Support.
- (c) **Procuring Agency's address:** Main Campus, University Enclave, Karachi.
- (d) **Amount of Bid Security:** Bid Security of 2% of the total amount/cost will be submitted along with Tender Documents in the shape of PAY ORDER / DEMAND DRAFT only in the name of the Institute of Business Administration, Karachi.
- (e) **Period of Bid Validity (days):** Forty Five (45) Days.
- (f) **Deadline for Submission of Bids along with time:** The last date of submitting the Tender Document is March 27, 2026, by 03:00 PM on SPPRA EPADS portal. The tender will be opened on the same day at 03:30 PM in the presence of representatives who may care to attend.
- (g) **The Venue, Time, and Date of Bid Opening:** The Tender will be opened on March 27, 2026, at 03:30 PM at IBA Main Campus, University Enclave, Karachi in the presence of representatives who may care to attend.
- (h) **Time for Completion from written order of commencing:** 30 days.
- (i) **Liquidity damages:** Liquidity damages at the rate of 2% per month of the total contract amount will be imposed on delayed delivery.
- (j) **Deposit Receipt No:** _____ **Dated:** _____
Amount (in words and figures): _____
Pay Order / Demand Draft #: _____, **Amount: Rs** _____
Drawn on Bank: _____, **Dated:** _____

 Stamp & Signature

4. Terms & Conditions

a) Bid Security

Bid Security, in the shape of a bank draft / pay order in the name of “**Institute of Business Administration**” Karachi, equivalent to 2% of the total cost of bid, should be submitted along with the tender documents.

b) Performance Security

Successful bidder should provide 5% Performance Security of total value of Purchase Order / Work Order in the form of Pay Order or bank guarantee before submission of invoice. The Performance Security hold for three years beyond the Date of Delivery.

c) Validity of the Tender

All proposal and prices shall remain valid for a period of 45 days from the closing date of the submission of the proposal. However, the Manufacturer / firms / companies / distributors / suppliers is encouraged to state a longer period of validity for the proposal.

d) Currency

All currency in the proposal shall be quoted in Pakistan Rupees (PKR).

e) Ownership

The ownership of all products and services rendered under any contract arising as a result of this tender will be the sole property of IBA.

f) Arbitration and Governing Law

This tender and any contract executed pursuant to this tender shall be governed by and construed in accordance with the laws of Pakistan. The IBA and all Manufacturer / firms / companies / distributors / suppliers responding to this tender and parties to any contract executed pursuant to this tender shall submit to the exclusive jurisdiction of the Pakistani Courts. The arbitration proceeding will be governed by the Arbitration Act, 1940, and the substantive and procedural law of Pakistan. The venue shall be Karachi.

g) Acceptance of Tender

The IBA reserves the right not to accept the lowest and to annul the bidding process without assigning any reason whatsoever. IBA Karachi may ask to provide demo unit which supplier quoted in the tender. After the final inspection of the unit the decision will be made.

h) Support Capabilities

The Manufacturer / Firms / Companies / Distributors / Suppliers should indicate the support capabilities for all the hardware and software provided during the course of the warranty.

Stamp & Signature

i) Compliance to Specifications

The manufacturer/firms/companies/distributors/suppliers shall provide information as per requirements given in BoQ. However, manufacturer / firms / companies / distributors / suppliers can submit multiple solutions. Manufacturer/firms/companies/distributors/suppliers may not propose / supply any kind of refurbished hardware equipment's / components in their proposals.

j) Cancellation

IBA reserves the right to cancel any or all of the above items if material is not in accordance with its specifications or if the delivery is delayed.

k) Invoice

Invoice / bill should be submitted to Purchase Department.

l) Stamp Duty

Stamp duty 0.35% against total value of Purchase / Work Order will be levied accordingly.

m) Delivery Time

Supplies and services should be delivered at IBA within 60 days after receiving the Letter of Intent/Acceptance.

n) Payment Terms

100% payment after successful deployment, installation and configuration of the required services and support as mentioned in BoQ. All payments shall be released after submission of commercial invoice within 30 working days.

Stamp & Signature

5. Integrity Pact

Declaration of Charges, Fees, Commission, Taxes, Levies etc payable by the manufacturer/supplier/distributor works;

M/s. _____, the manufacturer / supplier / distributor hereby declares that:

- (a) Its intention not to obtain the Provide & Supply/work of any Contract, right, interest, privilege, or other obligation or benefit from the IBA or any administrative or financial offices thereof or any other department under the control of the IBA through any corrupt practice(s).
- (b) Without limiting the generality of the forgoing the manufacturer/supplier/distributor represents and warrants that it has fully declared the charges, fees, commission, taxes, levies etc, paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within the IBA directly or indirectly through any means any commission, gratification, bribe, gifts, kickback whether described as consultation fee or otherwise, with the object of obtaining or including the Provide & Supply t or service contract or order or other obligations whatsoever from the IBA, except that which has been expressly declared pursuant hereto.
- (c) The manufacturer/supplier/distributor accepts full responsibility and strict liability for making any false declaration/statement, not making full disclosure, misrepresenting facts or taking any action likely to degrade the purpose of declaration, representation and warranty. It agrees that any contract/order obtained aforesaid shall without prejudice to any other right & remedies available to the IBA under any law, contract, or other instrument, be stand void at the discretion of the IBA.
- (d) Notwithstanding any right and remedies exercised by the IBA in this regard, manufacturer/supplier/distributor agrees to indemnify the IBA for any loss or damage incurred by it on account of its corrupt business practice & further pay compensation to the IBA in any amount equivalent to the loss of any commission, gratification, bribe, gifts, kickback given by the company/firm/supplier/agency/service provider as aforesaid for the purpose of obtaining or inducing Provide & Supply/work/service or other obligation or benefit in whatsoever from the IBA.

Note:

This integrity pact is mandatory requirement other than auxiliary services / works.

Stamp & Signature

6. Bidder Qualification Criteria

S.No.	Mandatory Eligibility Criteria	Remarks Yes / No	Required Supporting Documents
1.	Relevant experience of at least last three (03) years		One Relevant Purchase Order/Contract of each year.
2.	Last 3 years' turnover with a minimum of 30 million (per year) on average		Audited Financial Statement and Annual Income Tax Return of last three years.
3.	Active Income Taxpayer at the time of submission of the bid		NTN and STRN registration certificates.
4	Active Sales Taxpayer		Copy of Last month's Sales Tax & Services Tax return.
5	Original Equipment Manufacturer (OEM) or authorized tier-1 agent/partner.		Authorized Certificate

Note: Bidder must submit all the Supporting Documents for evaluation.

 Stamp & Signature

7. Project Objectives

Institute of Business Administration, Karachi (IBA) requires 'Provide & Supply Network Security Solution with Support for 03 year, which includes.

1. Software licence subscription for 03 years.
2. Technical support and upgrade for 03 years.
3. Upgrade licence for 24 x 7 x 365 for 03 years.

8. Technical Requirement

Required NG Firewall Specification	Compliance Yes/No
• The proposed product shall support robust GUI configurations of both IPv4 and IPv6 firewall policies.	
• The proposed product must be based on hardware architecture for Security features inspection (NG Firewalling, SSL/TLS inspection, IPS, Antimalware etc) in the hardware.	
• The proposed product must be recognized as a Leaders in the latest Gartner report for Hybrid Mesh Firewall.	
• The proposed system shall minimally provide management access through:	
○ GUI using HTTP or HTTPs access.	
○ CLI console using console port, SSHv2, telnet or from GUI console.	
• The administrator authentication shall be facilitated by a local database, PKI & remote services such as Radius, LDAP and TACACS+.	
• The proposed product should be able to facilitate administration audits by logging detailed activities to event log - management access and configuration changes.	
• The proposed product shall have the ability to interconnect discrete security solutions into an integrated whole to detect, monitor, block, and remediate attacks across the entire attack surface.	
• Administrators shall be able to configure both IPv4 and IPv6 DHCP service on an interface of the proposed product.	
• The proposed products should have onboard SSD internal storage for storage of logs, event etc.	
• Administrators shall be able to configure multiple loopback interfaces on the proposed product.	
• Administrators shall be able to group interfaces, both physical and virtual, into zones that simplifies the creation of security policies.	
• The proposed product shall support static routing and policy-based routing.	
• The proposed product shall support Open Shortest Path First (OSPF) and Border Gateway Protocol (BGP) for both IPv4 and IPv6.	
• The proposed product must support active-passive (failover HA), active-active (load balancing HA) and Clustering.	
• The proposed product shall support the upgrade of the firmware without interrupting communication through the cluster.	
• The proposed product shall support various QoS (quality of service) techniques, including Traffic policing, Traffic shaping and Queuing.	

• The proposed product shall support clientless and SSL / IPSEC based VPNs.	
• The proposed product shall support both Route based and policy-based site to site IPsec VPNs.	
• The proposed product shall provide Secure sockets layer (SSL) content scanning and inspection abilities that allow organizations to apply antivirus scanning, application control, web/URL filtering, and IPS inspection to encrypted traffic.	
• The proposed product shall provide the ability to exempt web sites from SSL scanning by site reputation, address, category, or using a whitelist.	
• The proposed product shall support file sanitization feature where exploitable content (within PDF and Microsoft Office files) can be removed and replaced with content that is known to be safe.	
• The proposed product shall support Advanced Malware Protection for proactive detection and prevention against known and unknown threats.	
• The proposed product shall provide ability to allow/monitor, block and quarantine attachments or downloads after malware detection using various technologies:	
○ Malware signature database	
○ External file analysis with integration with on-prem or cloud-based sandbox service.	
○ File checksums query using cloud-based malware database.	
• The proposed product shall be capable of blocking Botnet server communications.	
• The proposed product shall also be able to block graywares and mobile malwares.	
• The proposed product shall support category based dynamic web filtering by querying real-time cloud-based categorization database.	
• The proposed product shall detect over 5,000+ applications for Application visibility and Control.	
• The proposed product shall support custom application detection and control.	
• The proposed product's IPS engine shall offer:	
○ Signature based detection using real time updated database.	
○ Anomaly based detection that is based on thresholds.	
• The proposed product's IPS database shall have over 18,000+ up-to-date signatures and should support custom IPS signatures. A signature can be selected by searching for its corresponding CVE-ID (if applicable).	
• The proposed product shall allow administrator to prevent sensitive data from leaving the network. Administrator shall be able to define sensitive data patterns, and data matching these patterns that will be blocked and/or logged when passing through the unit.	
• The proposed product shall support virtual firewalls that divide the Firewall into two or more virtual units that function independently.	
• The proposed system shall provide explicit web proxy capabilities for proxying IPv4 and IPv6 HTTP and HTTPS traffic. Security components such as AV scanning, web filtering, IPS, application control, DLP and SSL/SSH inspection can be applied to proxied traffic within the system itself.	
• The proposed product shall allow configuration of virtual systems resource limiting and management.	
• The proposed product shall support Virtual routing and forwarding (VRF).	
• The proposed product shall support various logging facilities:	
○ Local memory	
○ Local Storage	
○ Multiple concurrent syslog servers.	

NGFW Firewall for IBA Main Campus**Hardware-based firewall with the following performance specifications:**

Description		Qty
NGFW throughput	29 Gbps	1
Threat Protection throughput	26 Gbps	
IPS throughput	38 Gbps	
Firewall throughput with App Control	50 Gbps	
SSL inspection throughput	14 Gbps	
Concurrent TCP sessions	16 million	
New TCP sessions/sec	700 K	
Virtual Firewall/Router/Domains	10	
Interfaces	4x 25GE SFP28, 4 x 10GE SFP+, 16 x GE SFP, 8 x 5GE RJ45	
Local Storage	950 GB	
Optical SFP Modules	4 x 10GE SFP+, 4 x GE SFP	
Licenses with 3 years OEM support	NGFW, Anti-Malware, Application Control, IPS with 4 hours RMA hardware replacement.	

NGFW Firewall for IBA City Campus**Hardware-based firewall with the following performance specification:**

Description		Qty
NGFW throughput	7 Gbps	1
Threat Protection throughput	6 Gbps	
IPS throughput	9 Gbps	
Firewall throughput with App Control	27 Gbps	
SSL inspection throughput	7 Gbps	
Concurrent TCP sessions	11 million	
New TCP sessions/sec	400 K	
Virtual Firewall/Router/Domains	10	
Interfaces	8 x 10 GE SFP+, 4 x GE SFP, 8 x 5GE RJ45, 10 x GE RJ45	
Local Storage	450GB	
Optical SFP Modules	4 x 10GE SFP+ , 4 x GE SFP	
Licenses with 3 years OEM support	NGFW, Anti-Malware, Application Control, IPS with 4 hours RMA hardware replacement.	

Required Logging / Reporting	Compliance Yes/No
The proposed solution should have a dedicated hardware appliance as centralized logging and reporting tool for the proposed products.	
The proposed solution should provide Powerful Network and security visibility with customizable interactive Dashboard and summary views.	
The proposed appliance should have capacity of logs analytics of at least 2000 logs per second.	
Should have built-in report templates, which are highly customizable and have the facility to create custom reports.	
Should have Automated alert notification for issues, problems, and attacks.	
Should have Drill-down capabilities to follow the trail of an attacker, trace transactions, and gain new insights.	

• Should provide superior Visualization with graphical bubble charts, and a geographical Threat Map	
• Should have Automated Correlation Engine to identify suspicious traffic pattern and present a prioritized list of hosts which are compromised.	
• Should have real time dashboards and log viewer.	
• Minimum 4 x 1G network interfaces (ports) or higher.	

Hardware-based appliance for centralized logging and reporting with the following performance specifications:		
Description		Qty
Logging / Reporting Hardware appliance	Centralized log & analysis appliance - 2x GE RJ45, 4TB storage, up to 25GB/Day of logs.	1

Required WAF Technical Specifications	Compliance Yes/No
• The proposed WAF should support different deployment modes including inline, Transparent, Transparent Proxy, Reverse Proxy, and WCCP.	
• The proposed WAF support multi-tenancy via administrative domains for at least 30 Domains.	
• The proposed WAF should support RESTful API management.	
• WAF should have the capability to automatically store password-encrypted backups off-box per schedule via FTP and SFTP	
• The proposed WAF be available in Active/Passive failover and Active/Active with configuration sync modes. Sub-second failover should be possible.	
• High Availability should be supported in all inline deployment modes.	
• The proposed WAF should support positive and negative security models.	
• The proposed WAF should not automatically move the learned details into detection or prevention as it would violate change control policies in most enterprises. Instead, an administrator should have easy deployment controls.	
• Learned details should be adjustable to allow fine tuning the learned policies.	
• The WAF administrator should not be forced to choose between "learning on/off" and "protection on/off". These should co-exist.	
• The proposed WAF must provide machine-based learning to protect against known threats and zero-day attacks with near zero false positives.	
• The proposed WAF must support exporting and importing machine learning data.	
• The proposed WAF can limit or exclude sample collection to a specific IP or IP range.	
• The proposed WAF must support disabling machine learning sample collection for allowed methods.	
• The proposed WAF must verify the validity of the back-end server certificate and block access to the server if the certificate isn't verified.	
• The proposed WAF must report the CVE ID for the policy violation in the attack logs.	
• The proposed WAF must support API protection.	
• The proposed WAF must protect against Man-in-the-browser attacks, by encrypting certain fields to help in protecting user-sensitive data.	
• The proposed WAF must support securing WebSocket traffic using many methods such as allowed formats, frame and message size, signatures detection.	

• The signature database should be automatically updated. It should allow configuration of exceptions per signature.	
• It should allow exceptions to be created from the log file.	
• Default policies should be available in various classifications, Alert Only, Medium Security, High Security	
• Signatures should be grouped in logical, searchable dictionaries. The list should at least contain:	
○ Cross-Site Scripting	
○ SQL Injection	
○ Generic Attacks	
○ Known Exploits	
○ Trojans	
○ Information Disclosure	
○ Bad Robot	
○ Credit Card Detection	
• False Positive measures must be available to reduce/eliminate false positives.	
• The proposed WAF supports SQL injection-specific measures by means of False Positive mitigation or SQL syntax validation.	
• The proposed WAF must support Force password change and account locking upon login failures.	
• The proposed WAF provides XML filtering and validation.	
• The proposed WAF must support Java Unicode decoding for parsing protocols.	
• The proposed WAF must support WSDL verification to protect XML, to check the WSDL files and the SOAP message.	
• The proposed WAF should offer Layer 7 Denial of Service (DoS) protection capabilities.	
• The proposed WAF should offer an on-board Anti-Virus solution from the same vendor.	
• The AV database should be automatically updated.	
• AV scanning of mail file attachment uploads from mobile devices per OWA and ActiveSync should be supported.	
• The proposed WAF should tightly integrate with the Sandboxing solution for file upload protection and learn observed malicious content from it.	
• The proposed WAF should integrate with 3rd party vulnerability to provide dynamic virtual patches to security issues in application environments, where Vulnerabilities found by the scanner are quickly and automatically turned into security rules to protect the application until developers can address them in the application code.	
• The proposed WAF should include built in vulnerability scanner to detect the following vulnerabilities using basic and enhanced scan mode:	
○ Common Web Server Vulnerability (outdated software and software with known memory leaks, buffer overflows)	
○ XSS (Cross-site Scripting)	
○ SQL Injection I Source-code Disclosure	
○ OS Commanding	
• The proposed WAF should support enhanced cookie security and cookie encryption capabilities.	
• The proposed WAF should also offer the following threat intel services;	

○ IP reputation service	
○ File reputation service	
○ Security Services: including items such as application layer signatures, malicious robots, suspicious URL patterns and web vulnerability scanner updates.	
○ Credential Stuffing Defense: to check logins attempts against global list of compromised credentials and take actions ranging from alerts to blocking logins from suspected stolen user ids and passwords.	
○ Advance malware protection which integrates with cloud sandbox engine	
• The proposed WAF should support Threat scoring: where actions triggered based on multiple signature violations, instead of a single signature violation. When a client violates a signature in a threat scoring category, it contributes to a combined threat score.	
• The proposed WAF should support CAPTCHA enforcement to prevent bot attacks including Dos and SPAM	
• The proposed WAF should support SSL acceleration without additional hardware or any extra license.	
• The proposed WAF be capable of detecting and distinguishing two sets of Bots from the Internet:	
○ Known search engines.	
○ Bad bots (scanners, crawlers, spiders)	
• The proposed WAF should be able to track, correlate and report traffic per	
○ IP-address	
○ User	
○ Device	
• The proposed WAF should be able to insert X-Forwarded-For header to preserve real Client IP address.	
• The proposed WAF should support data leak prevention capabilities.	
• The proposed WAF have the ability to prevent, detect and restore web defacement.	
• The proposed WAF have the option to verify the HTTP RFC standards.	
• The proposed WAF should be able to track the use of cookies on a URL page-by-page granularity.	
• The proposed WAF should be capable of load balancing the protected traffic to multiple servers.	
• The proposed WAF should have configurable persistency features to maintain sessions to the load balanced backend servers.	
• The proposed WAF should be capable of implementing health-checks for your protected servers for the purpose of load balancing.	
• The proposed WAF protect against common threats such as those identified in the OWASP top 10.	
• The proposed WAF should have a dashboard showing system resources, real time Traffic Throughput, Connections, Attacks and Request information.	
• The proposed WAF should have a dashboard showing web service and back-end server status.	
• The proposed WAF should be able to send all log types to centralized logging system supplied by the vendor or to an external syslog system.	
• The proposed should have in built extensive reporting capabilities.	

Required Hardware Specification and Licenses	Compliance Yes/No
• The bidder should propose hardware based WAF appliance.	
• The proposed WAF should support up to 1 Gbps as HTTP/HTTPS throughput with WAF features enabled.	
• The proposed WAF should support at least 40000 HTTP TPS	
• The proposed WAF should support at least 30000 new HTTP connections per second.	
• The proposed WAF should support at least up to 1M HTTP concurrent connections.	
• The proposed WAF should support at least 30,000 HTTPS TPS	
• The proposed WAF should support at least 12,000 new HTTPS connections per second.	
• The proposed WAF should support at least up to 90K HTTPS concurrent connection.	
• The proposed WAF should support at least:	
○ 4 x GE RJ45 with at least 2 bypass interfaces.	
○ 4 x 1GE SFP slots with transceivers.	
• The proposed WAF must have at least 450GB local storage (SSD Preferred)	
• The proposed WAF must have dual hot swappable power supplies.	
• The proposed WAF should include 03 years OEM support with 4-hour hardware replacement.	
• Security subscriptions should include Web protection, IP reputation, Antimalware and Credential stuffing defense.	

Require Hardware-based WAF with the following performance specifications:		
Description		Qty
Interfaces	4 x 10/100/1000 RJ45 ports with 1 pair bypass, 2 x SFP GbE ports	1
Local Storage	480GB SSD storage	
AC Power Supplies	Dual AC power supplies	
Licenses with 3 years OEM support	WAF, Hardware SSL, Credential Stuffing, Defense Service and Threat Analytic with 4 hours RMA hardware replacement.	

Stamp & Signature

9. Bill of Quantity

S.No.	Description	Qty	Unit Price	Total Price
1	4 x 25G SFP28 slots, 4 x 10GE SFP+ slots, 16 X 1G SFP slots, 8 x 5G BASE-T RJ45 ports, 2 x RJ45 ports (Incl. HA 2.5G and MGMT 1G), SPU NP7 and CP10 hardware accelerated, 960GB onboard SSD storage, dual AC power supplies.	1		
2	Advanced Threat Protection (IPS, Advanced Malware Protection Service, Application Control, and Support 24X7).	1		
3	4-Hour Hardware Delivery Priority RMA Service.	1		
4	10 x GE RJ45 (including 1 x MGMT port, 1 x HA port, 8 x switch ports), 4 x GE SFP slots, 8 x 5GE RJ45, 8 x 10GE SFP+ slots, NP7Lite and CP10 hardware accelerated, 480GB onboard SSD storage.	1		
5	Advanced Threat Protection (IPS, Advanced Malware Protection Service, Application Control, and Support 24X7)	1		
6	4-Hour Hardware Delivery Priority RMA Service	1		
7	4 x 10/100/1000 RJ45 ports with 1 pair bypass, 2 x SFP GbE ports, 480GB SSD storage, Hardware SSL, dual AC power supplies.	1		
8	Advanced Bundle - Standard Bundle plus Credential Stuffing Defense Service and Threat Analytics.	1		
9	4-Hour Hardware Delivery Priority RMA Service.	1		
10	Centralized log & analysis appliance - 2x GE RJ45, 4TB storage, up to 25GB/Day of logs.	1		
11	Support 24X7	1		
12	1 GE SFP transceiver module, short range 500m, LC connector, MMF, 850nm, -20°C to 85°C, for systems with SFP slots	12		
13	10 GE SFP+ transceiver module, short range 300m, LC connector, MMF, 850nm, 0°C to 70°C, for systems with SFP+ slots	8		

Total Amount of Supplies without Tax in PKR	
18% GST (on applicable items only)	
Total Amount of Services without Tax in PKR	
15% SST (on applicable items only)	
Grand Total Amount with All Taxes in PKR	

Total Amount Rupees (in words) _____

Stamp & Signature

It is hereby certified that the terms and conditions have been read, agreed upon and signed.

M/s _____

Contact Person _____

Address _____

Tel # _____ Fax _____

Mobile _____ email _____

Stamp & Signature

10 General Conditions of Contract

Provide & Supply Network Security Solution with Support

THIS AGREEMENT is executed at KARACHI, on this day _____, 2026.

BETWEEN

M/s. Institute of Business Administration, Karachi through its Registrar, located at Main Campus, University Enclave, Karachi, hereinafter called and referred to as "IBA" (which expression shall wherever the context so permits, be deemed to include its legal representatives, executors, successors and assigns) of the FIRST PART.

AND

M/s. _____, having its office at _____, hereinafter referred to as "THE SUPPLIER" (which expression shall wherever the context so permits be deemed to include its legal representatives, executors, successor and assign), through its proprietor Mr./Ms. _____, holding CNIC No. _____ on the SECOND PART.

WHEREAS "IBA" intends to obtain Provide & Supply Network Security Solution with Support vide tender # IT/11/25-26 (IBA requirement) up to the satisfaction and handing over the material(s) to the "IBA" having accepted the offer in a finished form complete in all respect.

NOW IT IS HEREBY AGREED & DECLARED BY AND BETWEEN THE PARTIES AS FOLLOWS:

WITNESSETH

"IBA" hereby offers to appoint "THE SUPPLIER" as their supplier for the specific purpose of "Provide & Supply Network Security Solution with Support". "THE SUPPLIER" hereby agrees to the offer of the "IBA" in acceptance of the terms and conditions herein below forth.

Article I

DUTIES & SCOPE OF WORK

- 1.1 This service includes, the "Provide & Supply Network Security Solution with Support", discussions with "IBA" before the determination of scope of services with any/all other relevant details for presentation to "IBA".
- 1.2 "THE SUPPLIER" agrees to provide any/all kind of Services(s) & Work(s) of Provide & Supply Network Security Solution with Support to "IBA" whenever and wherever form is required as per the terms & conditions of this Agreement.
- 1.3 "THE SUPPLIER" will coordinate their work with Manager IT, of the "IBA" who will assist "THE SUPPLIER" in supervision of proposed 'Provide & Supply Network Security Solution with Support'.

- 1.4 "THE SUPPLIER" hereby agrees to accept variation, if occurred, in scope of professional services and works with mutual consent on acceptable cost/price/charges/amount inclusive of all taxes and levies.
- 1.5 "THE SUPPLIER" will visit the Purchase Office located at Main Campus, University Enclave, University Road, Karachi as & when required with prior appointment.
- 1.6 All logistic charges will be borne by "THE SUPPLIER".
- 1.7 "THE SUPPLIER" shall be responsible to provide hardware support with parts.
- 1.8 Support from the Senior Hardware Engineers shall be available from the company in solving and troubleshooting the problems if IBA Karachi needs any guidelines.
- 1.9 If the problem is not solved within agreed timeframe according to the severity level, thereafter, the Company shall provide a backup unit. "THE SUPPLIER" is also bound to arrange at least 15% of the hardware inventory as backup in company office.
- 1.10 "THE SUPPLIER" shall be bound to monitor the maintenance and repair work and furnish complete report to IBA authorities as per SLA on monthly basis or according to the requirement of the IBA authorities.
- 1.11 Maintenance contract shall be with parts (without consumable parts), services and labor.
- 1.12 Service of all the equipment shall be carried out. Service plan shall be discuss with IBA authorities before its execution. Plan provided by IBA authorities.
- 1.13 All faulty parts of are covered under this agreement replace with OEM/COMPATIBLE parts.
- 1.14 No dispute rises regarding the replacement of faulty parts from company except consumable (Accessories are compatible with 3 months warranty) items under this agreement.
- 1.15 "THE SUPPLIER" must provide backup units if original equipment requires repair. If "THE SUPPLIER" fails to do so, a penalty @ 2% of total contract amount per day, until backup unit is delivered to IBA, or original unit is returned to IBA after performing required maintenance / replacement on the part or machine as a whole.
- 1.16 All equipment to be covered under this SLA shall be inspected by the "THE SUPPLIER", before signing this agreement, to ensure that operating conditions of the equipment are duly fulfilled.

Article II

SCOPE OF PROFESSIONAL SERVICES

- 2.1 "THE SUPPLIER" will provide 'Provide & Supply Network Security Solution with Support' at IBA Main Campus, University Enclave, University Road, Karachi.

- 2.2 “THE SUPPLIER” hereby agree and acknowledge for the periodic supervision of the supplies and to check the execution of Provide & Supply Network Security Solution with Support in accordance with the description & specification.
- 2.3 “THE SUPPLIER” hereby agree and acknowledge the acceptance of attending the meetings with the Head of Procurement “IBA” as & when required.
- 2.4 “THE SUPPLIER” hereby agrees to accept variation, if occurred, in scope of professional services and works with mutual consent on acceptable cost/price/charges/amount inclusive of all taxes and levies.
- 2.5 All staff must have CNIC and clearly mentioned to discourage work through child labor.
- 2.6 “THE SUPPLIER” accepts full responsibility and strict liability for making any false declaration/statement, not making full disclosure, misrepresenting facts or taking any action likely to degrade the purpose of declaration, representation and warranty.
- 2.7 This Agreement shall be in effect from _____, 2026 to _____, 2029 and subject to “THE SUPPLIER” inspection of the equipment to ensure that they are in working order.
- 2.8 “THE SUPPLIER” will ensure the following:
- (a) Preventive and corrective maintenance as recommended for the equipment listed of this Agreement.
 - (b) Performance Goals
 - (i) _____ Hrs Response Time.
 - (c) Performance Measures
 - (i) IBA can request other performance measures apart from the above which may be negotiated on a case by case basis.
 - (d) Performance tests and adjustments.
 - (e) Performance engineering modification and changes, if recommended by IBA.
 - (f) The scope of the project is to Provide & Supply Network Security Solution with Support as requested in BOQ.
 - (g) Responsible to respond to events on urgent basis as per SLA mention in this SBD.
 - (h) Maximum response time should be less than 04 (four) hours of the time the complaint is logged.
 - (i) Any value-added service bundled with no impact on the BOQ, service level, shall be acceptable.

- (j) "THE SUPPLIER" will sign a Service level agreement (SLA) for a period of three years, extension of which shall be dependent on satisfactory performance for the previous year(s).
- (k) "THE SUPPLIER" must have team of technically qualified staff on payroll for providing support & maintenance services.

Article III

REMUNERATION

3.1 The charge(s)/cost(s) offered by "THE SUPPLIER" is Rs. _____/- total for three years (inclusive of all taxes) 'Provide & Supply Network Security Solution with Support', variation may occurred. The cost is inclusive of labor /transportation /supplies /etc. Details of items are appended below;

3.2 Payment Terms

100% payment after successful deployment, installation and configuration of the required services and support as mentioned in BoQ. All payments shall be released after submission of commercial invoice within 30 working days. (the same was already given in the tender document as well).

3.3 Liquidated Damages

- (a) In case of breach of SLA calculation will be done as per table below and IBA reserves the right to impose a penalty not exceeding 10% of the total amount of the contract at the rates prescribed in (Service Level Agreement) on the invoiced amount to each violation of SLA.
- (b) If the work is not executed according to the satisfaction of IBA, IBA reserves the right to reject it altogether with serving 15 days prior notice.
- (c) In case of delay in service provisioning Liquidated Damages will be Calculated and imposed as per following table;

Level	Event	% of Invoiced amount per violation
L1	Severe	1%
L2	Critical	0.5%
L3	High	0.3%
L4	Moderate	0.1%

- 3.4 Performance Security 5% of total amount of Purchase Order will be provided by "THE SUPPLIER".
- 3.5 Stamp Duty @ 0.35% of the cost of transaction / work order will be deposited in Government treasury by "THE SUPPLIER". This paid Stamp Duty challan would be submitted along with the Bill / Invoice.

- 3.6 Tax(es)/Challan(s)/Levy(ies), if any or additional (other than sales/service tax) will be paid/borne by "THE SUPPLIER" as per SRO/Notification.

Article IV

ANNUAL SUPPORT & MAINTENANCE TERMS

- 4.1 The Annual Agreement of Provide & Supply Network Security Solution with Support shall include the following activities;
- a. 03 years maintenance and support for all the items listed in BoQ.
 - b. The Bidder will be required to undertake SLA of Provide & Supply Network Security Solution with Support and Maintenance.
 - c. The bidder will be required to ensure that maintenance personnel are readily available as and when required by the IBA.
 - d. Back to back support for items mentioned in the BOQ from the principal.

Article V

FUTURE DEVELOPMENTS AND UPGRADES

- 5.1 "THE SUPPLIER" shall keep IBA promptly informed of any technological or regulatory changes affecting the Services.
- 5.2 Any additional requirements requested by IBA will be subject to mutually agreed additional charges based on the complexity of the requirements and/or changes.

Article VI

DATA PROTECTION

- 6.1 In addition to and notwithstanding any other right or obligation arising under this Agreement "THE SUPPLIER" shall (and shall ensure that its sub-contractors shall) take all appropriate technical and organizational security measures to ensure that any or all Data is protected against loss, destruction and damage, and against unauthorized access, use, modification, disclosure or other misuse, and that only "THE SUPPLIER's" personnel designated for the purpose of Services have access to the Data.
- 6.2 "THE SUPPLIER" shall (and shall ensure that its employees, agents and subcontractors shall) in respect of the Data:
- (a) comply with any request made or direction given by IBA in connection with the requirements of any Data Protection Laws; and not do or permit anything to be done which might jeopardize or contravene the terms of any registration, notification or authorization under the Data Protection Laws; and not process any Data (including personal or private information of personnel, IBA's or IBAs of IBA) as part of the

Services unless it is acting on the express written instructions of IBA, and such Data shall be treated as Confidential Information of IBA for the purpose of this Agreement; and

- (b) use the Data only for the purposes of fulfilling its obligations under this Agreement and to comply with instructions of IBA from time to time in connection with use of such Data, and not retain the Data for any longer than is necessary for these purposes; and
- (c) not disclose the Data without the written authority of IBA (except for the purposes of fulfilling its obligations under this Agreement), and immediately notify such member where it becomes aware that a disclosure of Data may be required by law; and not transfer Data which has been obtained by or made available to "THE SUPPLIER" within one country outside that country, or allow persons outside that country to have access to it, without the prior written approval of IBA; and
- (d) observe the provisions of, and comply with any request made or direction given by IBA in connection with, any Data Protection Laws; and
- (e) take all reasonable steps to ensure the reliability of the personnel which will have access to any Data and ensure that any employee of "THE SUPPLIER" (or of any of THE SUPPLIER's sub-contractors) requiring access to any data gives a written undertaking not to access, use, disclose or retain the Data except in performing their duties of employment and is informed that failure to comply with this undertaking may be a criminal offence and may also lead "THE SUPPLIER" (or, as the case may be, sub-contractor) to take disciplinary action against the employee; and
- (f) consider all suggestions by IBA's personnel to ensure that the level of protection provided for the Data is in accordance with this Agreement and to make the changes suggested (at THE SUPPLIER's cost) unless "THE SUPPLIER" can prove to IBA's reasonable satisfaction that they are not necessary or desirable to ensure ongoing compliance with this Clause.
- (g) Immediately notify IBA when it becomes aware of a breach of this Clause.
- (h) "THE SUPPLIER" acknowledges that any unauthorized access, destruction, alteration, addition or impediment to access or use of that Data when stored in any computer, or the publication or communication of any part or document by a person which has come to his knowledge or into his possession or custody by virtue of the performance of this Agreement (other than to a person to whom "THE SUPPLIER" is authorized to publish or disclose the fact or document) may be a criminal offence.

Article VII
SUPPLIER'S RESPONSIBILITIES

7.1 "THE SUPPLIER" will make all reasonable endeavors to provide the "Response Time" stated in the schedule and to perform the aforesaid Repair and Maintenance Services at IBA, Karachi. In case of unavoidable delays, all legitimate efforts will be made to reduce equipment down-time.

7.2 Response time will be 4 hours via telephone, email or engineer visit.

7.3 Engineer's visit time will be 09:00 AM to 04:00 PM during business hours.

Article VIII
SUPPLIER'S OUT OF SCOPE RESPONSIBILITIES

8.1 Burnt / damaged parts replacement.

8.2 In terms of damage SUPPLIER's Engineer will inform IBA Staff at his premises and in terms of burnt report will share IBA within 02 working days.

8.3 Burnt and damaged parts would be replaced after IBA's approval and charged separately.

Article IX
SERVICES / OBLIGATIONS OF THE SUPPLIER

9.1 The following section provides a detailed list of the Standard Services that are to be delivered to the Client under the terms of this Agreement.

9.2 It is hereby specifically agreed between the Parties that during the currency of this Agreement, and any renewal thereof, SUPPLIER shall be responsible for parts replacement and installation, of all or any parts (under warranty) of the Equipment which are or become defective, malfunction, or breaks down. The equipment will not be covered if there is any burning or physical damage which voids the manufacturer warranty.

9.3 Under this agreement hardware under manufacturer warranty will be covered as mentioned in this agreement. Application software/ signature and OS update/upgrade or data backup as mentioned in BoQ is also covered.

9.4 Under this agreement any hardware becomes faulty, will be replaced by SUPPLIER provided backup to operational the environment within next business day whereas replacement of the faulty part will be provided in later phase accordingly.

9.5 If SUPPLIER is required to replace any equipment which is not repairable or damaged or not covered under warranty, then SUPPLIER will submit an estimated cost for approval from Client. Client will be required to provide an approval or purchase order within 15 days.

9.6 The SUPPLIER will be providing a centralized 24/7 Service Desk facility to log calls for servicing with a dedicated resource for Client Calls. Kindly refer to the attached Call Logging procedure document which provides detailed description of how to log a call and its working.

Article X
Operations & Maintenance (O&M) Support

10.1 The following shall be provided to IBA.

Number of Months	Service description
12 months x 03	<u>24x7x4</u> THE SUPPLIER will provide O&M support to IBA with its shared pool of resources On-Call basis. THE SUPPLIER will provide the mobile phone numbers of the concerned technical persons and escalation. THE SUPPLIER concerned technical personnel will reach the site / remote login / VPN /Telnet for trouble shooting the problem registered through support call logging procedure. During the O&M, SUPPLIER concerned personnel/ Help Desk Support System will update the logged call by IBA staff. In case the concerned engineer cannot resolve the reported incident, the support system will automatically engage the next level of support. Support Levels Description: Level 1: THE SUPPLIER engineer will provide telephonic support for minor issues and general queries of IBA. Level 2: THE SUPPLIER engineer will try to resolve the problem remotely and if required will visit the site for onsite intervention. If the problem is not resolved at this level, then it would be escalated to Level 3. Level 3: THE SUPPLIER engineer will engage Subject Matter Expert (SME) at Level 3 to remotely rectify the problem. SME will remote login / VPN /Telnet the equipment for trouble shooting the problem. If required, SUPPLIER Technologies engineer will open TAC case and engage support till the rectification of the problem. Business critical issues will be analyzed by the concerned technical personnel and will be communicated to IBA through the Help Desk / SUPPLIER personnel.

Article XI
Call Logging System

11.1 To lodge a complaint CUSTOMER can contact SUPPLIER's Support desk by phone or by email, once complaint is logged.

Email: _____

Call at: _____ Ext. _____

Non-Working Hours / Holidays:

Name: _____

Number: +92 _____

Email: _____

11.2 Reporting Service Call While reporting a service call a user/manager must provide following information to THE SUPPLIER's helpdesk in order to log a service call:

- (a) Username, Contact Numbers.
 - (b) Model and serial number of machines / devices.
 - (c) Brief description of the problem and symptoms.
 - (d) Ask for Call Log "Ticket Number"
- i. Based on its expertise and knowledge The SUPPLIER has categorized all problems in 3 levels of problems i.e. Severity Level 1, Severity Level 2 and Severity Level 3 (level 3 being the least severe). Each Severity Level corresponds to a specific response time by specific predefined resource / team. This response time varies as per Escalation Level of that problem at that given time.
 - ii. In case IBA informs the SUPPLIER of any problem regarding the network via helpline or by informing related contact person (mobile number provided in escalation matrix) it is registered on The SUPPLIER ticketing tool. This tool then keeps track of the problem and escalates it as per predefined structure till it gets resolved. The tool also keeps a record of historical tickets.
 - iii. The SUPPLIER support structure defines problem escalation process based on global best practices as presented in the Problem Escalation Matrix (refer to 'Problem Escalation' section). As per the severity level, each problem is escalated to the next level in case support team at previous level failed to resolve the problem within predefined timelines.

Hours of Coverage

THE SUPPLIER will provide maintenance and support for 24x7 Basis.

Response Time

Response time to incidents reported would be as follows:

Severity Level	Response Time
Severity Level 1 (S1)	XXXX
Severity Level 2 (S2)	XXXX

Severity Level 3 (S3)	XXXX
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Severity Levels

THE SUPPLIER and concerned IBA personnel will determine and assign the severity of reported issue / case in accordance with the following definitions:

SEVERITY LEVEL 1 (S1)

A Problem that criticality impacts IBA's ability to do business. A significant number of users of the system and/or network are currently unable to perform their tasks as necessary. The system down or severely degraded. A system or major application is totally down. Examples: Network out of service or software breaks down etc.

SEVERITY LEVEL 2 (S2)

A Problem that impacts IBA's ability to do business, the severity of which is significant and may be repetitive in nature. A function of the system, network or product is impacted which impedes the IBA from meeting daily production deliverables. Examples: a peripheral (tape drive), Server Hard disk is down but business can be conducted etc.

SEVERITY LEVEL 3 (S3)

A minor problem is one that negligibly impacts IBA's ability to do business. These calls also include questions and/or general consultation. Examples: Queries etc.

Article XII

ARBITRATION

12.1 In case of any dispute, difference, or question which may at any time arise between the parties hereto or any person under them, arising out of or in respect of this Letter of Intent or the subject matter hereof, the same shall be referred to and finally resolved by arbitration under the Arbitration Act, 1940, as amended from time to time. The arbitration shall be administered in accordance with the rules and procedures of the Alternative Dispute Resolution International Center (ADRIC) at the Institute of Business Administration (IBA), Karachi.

12.2 The arbitration shall be conducted by a sole independent arbitrator mutually agreed upon by the parties. If the parties fail to agree on an arbitrator within fifteen (15) days of a written request by either party, the arbitrator shall be appointed in accordance with the rules of the ADRIC. The seat and venue of arbitration shall be Karachi, Pakistan, and the proceedings shall be conducted in the English language. The substantive and procedural laws of Pakistan shall apply. Subject to the foregoing, the parties agree that the courts at Karachi shall have exclusive jurisdiction.

Article XIII

FORCE MAJURE

- 13.1 THE SUPPLIER shall not be asked for return of consideration amount, in part or full nor can be used in a court of law, when failure in providing services outlined in this Agreement is due to an event beyond the control of THE SUPPLIER and which could not have been foreseen, prevented or avoided by a judicious person of able mind and body. These include, but are not restricted to, Acts of God, Acts of public enemy (including arson and terrorist activities), Acts of Government(s), fires, floods, epidemics, strikes, freight embargoes and unusually severe weather.

Article XIV

RENEWAL

- 14.1 This Agreement shall be renewed with mutual consent & satisfactory performance upon completion of three years if the IBA, Karachi and THE SUPPLIER agree so.
- 14.2 Initial contract is for three years, which can be extended to further year/s, based on the bidder performance. However, Terms & Conditions of the agreement would remain same.

Article XV

TERMINATION

- 15.1 "IBA" may terminate this agreement if the job is not executed according to the requirement at any time after issuing a 15 days' notice.

Article XVII

INDEMNITY

- 16.1 "THE SUPPLIER" in its individual capacity shall indemnify and keep IBA and any person claiming through IBA fully indemnified and harmless from and against all damages, cost and expenses caused to or incurred by "THE SUPPLIER", as a result of any defect in the title of IBA or any fault, neglect or omission by the "THE SUPPLIER" which disturbs or damage the reputation, quality or the standard of services provided by "IBA" and any person claiming through the IBA.

Article XVII

NOTICE

- 17.1 Any notice given under this AGREEMENT shall be sufficient if it is in writing and if sent by courier or registered mail.

Article XVIII

INTEGRITY PACT

- 18.1 The intention not to obtain the procurement / work of any Contract, right, interest, privilege, or other obligation or benefit from the IBA or any administrative or financial offices thereof or any other department under the control of the IBA through any corrupt practice(s).

- 18.2 Without limiting the generality of the forgoing THE SUPPLIER, represents and warrants that it has fully declared the charges, fees, commission, taxes, levies etc, paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within the IBA directly or indirectly through any means any commission, gratification, bribe, gifts, kickback whether described as consultation fee or otherwise, with the object of obtaining or including the procurement or service contract or order or other obligations whatsoever from the IBA, except that which has been expressly declared pursuant hereto.
- 18.3 THE SUPPLIER, accepts full responsibility and strict liability for making any false declaration/statement, not making full disclosure, misrepresenting facts or taking any action likely to degrade the purpose of declaration, representation and warranty. It agrees that any contract/order obtained aforesaid shall without prejudice to any other right & remedies available to the IBA under any law, contract, or other instrument, be stand void at the discretion of the IBA.
- 18.4 Notwithstanding any right and remedies exercised by the IBA in this regard, THE SUPPLIER, agrees to indemnify the IBA for any loss or damage incurred by it on account of its corrupt business practice & further pay compensation to the IBA in any amount equivalent to the loss of any commission, gratification, bribe, gifts, kickback given by THE SUPPLIER, as aforesaid for the purpose of obtaining or inducing procurement /work/ service or other obligation or benefit in whatsoever from the IBA.

Article XIX
MISCELLANEOUS

- 19.1 The terms and conditions of the AGREEMENT have been read over to the parties which they admit to be correct and abide by the same.
- 19.2 The validity of the contract will be effective from _____ to _____.
- 19.3 All terms and conditions of tender vide # IT/11/25-26 will be the integral part of this agreement and can't be revoked.

IN WITNESS WHEREOF both the parties hereto have set & subscribed their respective hands to this agreement at Karachi on the date as mentioned above.

IBA, Karachi

Name: _____

CNIC # _____

M/s.

Name: _____

CNIC # _____

Address:

Registrar,

Institute of Business Administration

Main Campus, University Road, Karachi

Address:

WITNESS:

1.

IBA, Karachi

Name: _____

CNIC # _____

Address:

Associate Registrar,

Institute of Business Administration,

Main Campus, University Road, Karachi

Focal Person IBA

2.

M/s. _____

Name: _____

CNIC # _____

Address:



Notice Inviting Tender (NIT)

The Institute of Business Administration, Karachi (IBA) invites sealed bids from active taxpayers of manufacturers/firms/companies/distributors/suppliers registered with relevant tax authorities for the following tender.

Tender Title (Ref. No.)	Procedure	Bid Security
Provide & Supply Network Security Solution with Support (IT/11/25-26)	Single Stage One Envelope	2%
Tender Fee & Dates		
<i>Fee:</i>	Rs. 5,000/-	
<i>Issuance start date:</i>	March 11, 2026, from 09:00 AM	
<i>Issuance end date & time:</i>	March 27, 2026, till 03:00 PM	
<i>Submission date & time:</i>	March 11, 2026, to March 27, 2026, from 09:00 AM to 03:00 PM	
<i>Opening date & time:</i>	March 27, 2026, at 03:30 PM	

Tender documents can be downloaded from the IBA and SPPRA EPADS websites. The tender fee challan to be generated from the IBA website at <https://tenders.iba.edu.pk> and deposited at any branch of Meezan Bank Ltd.

Tender Document/Bid (with a copy of Bid Security/Earnest Money and supporting documents) should be submitted/uploaded on SPPRA EPADS <https://portalsindh.eprocure.gov.pk/>. The original Bid Security along with the Original Bid (duly signed and stamped) must be delivered to IBA, Karachi on below mentioned address before bid opening schedule. Bids will be opened on the same date and venue in the presence of the bidders' representatives who may wish to attend.

Please ensure that bid security, in the form of a Pay Order or Demand Draft, is submitted in favor of 'IBA Karachi' along with the tender.

N.B. (1) IBA Karachi reserves the right to reject any bid or cancel the bidding process subject to the relevant provision of SPP Rules 2010.

(2) Only uploaded bid along with supporting documents will be accepted. In case there is a contradiction between bidder's EPADS submitted bid and manually submitted bid, bid submitted on EPADS will be considered valid for evaluation purpose.

REGISTRAR

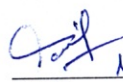
IBA, Main Campus, Karachi University Enclave, Karachi-75270
UAN: 111-422-422, Fax: (92-21) 99261508
Contact Person: Executive Procurement on 38104700, Ext: 2155
Email: tenders@iba.edu.pk, IBA Website: <https://tenders.iba.edu.pk>
SPPRA EPADS Website: <https://portalsindh.eprocure.gov.pk/>

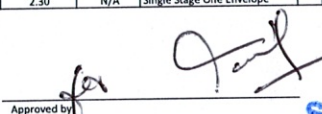
PROCUREMENT PLAN FOR THE YEAR 2025-26

March 11, 2026

PROCURING AGENCY: INSTITUTE OF BUSINESS ADMINISTRATION (IBA), KARACHI

S. No.	Description of Procurement	Quantity (where applicable)	Estimated unit cost (where applicable)	Estimated Total Cost (in Million Rs.)	Funds allocated (in Million Rs.)	Source of funds (ADP/Non ADP)	Proposed Procurement Method	Timings of Procurement 2025-26			
								Q1	Q2	Q3	Q4
1	Construction of Storage Room at IBA Main Campus	N/A	N/A	1.50	1.50	N/A	Single Stage One Envelope	✓			
2	Rehabilitation CED Incubation Office at HBL Academic Block at IBA City Campus	N/A	N/A	3.67	3.67	N/A	Single Stage One Envelope	✓			
3	Waterproofing and MS Shade for IBA Girls Hostel	N/A	N/A	2.10	2.10	N/A	Single Stage One Envelope	✓			
4	Futsal Court at IBA Main Campus	N/A	N/A	7.80	7.80	N/A	Single Stage One Envelope	✓			
5	Interior Finishing, Electrical and Network Works 7th Floor Aman Tower CED Offices	N/A	N/A	5.68	5.68	N/A	Single Stage One Envelope	✓			
6	Supply & Provide of Fire Hydrant System at IBA Main Campus Karachi	N/A	N/A	10.00	10.00	N/A	Single Stage One Envelope	✓			
7	Outsourcing of Multiple Support Services (Framework Contract)	N/A	N/A	36.00	36.00	N/A	Single Stage One Envelope	✓			
8	Design, Supply, Installation, Testing & Commissioning of 186.66 kWp Carport Grid Tied Utility Interactive Photo Voltaic Solar Power System at Staff Town IBA Karachi	N/A	N/A	49.50	49.50	N/A	Single Stage Two Envelopes	✓			
9	Electric Cables	N/A	N/A	3.80	3.80	N/A	Single Stage One Envelope	✓			
10	Lighting Accessories	N/A	N/A	0.80	0.80	N/A	Single Stage One Envelope	✓			
11	Artificial Grass Carpet	N/A	N/A	1.00	1.00	N/A	Single Stage One Envelope	✓			
12	Garden Bench	N/A	N/A	5.30	5.30	N/A	Single Stage One Envelope	✓			
13	Tablet Chairs for Adamjee Classrooms	N/A	N/A	3.00	3.00	N/A	Single Stage One Envelope	✓	✓		
14	Consultancy for Rebranding of IBA Brand Identity and Guidelines	N/A	N/A	1.30	1.30	N/A	Single Stage One Envelope	✓			
15	Building Signage	N/A	N/A	0.90	0.90	N/A	Single Stage One Envelope	✓			
16	HPIT Lamps, Ballast, Ignitors and Fixtures	N/A	N/A	2.10	2.10	N/A	Single Stage One Envelope	✓			
17	IP Phone	N/A	N/A	2.10	2.10	N/A	Single Stage One Envelope	✓			
18	UPS Batteries	N/A	N/A	0.92	0.92	N/A	Single Stage One Envelope	✓			
19	Vehicle Digital Printing of Shuttle & Coaster	N/A	N/A	5.00	5.00	N/A	Single Stage One Envelope	✓			
20	Providing & Fixing of Boundary Wall Fencing in Staff Town	N/A	N/A	0.13	0.13	N/A	Single Stage One Envelope	✓			
21	Rainwater Harvesting System Near Powerhouse IBA Main Campus	N/A	N/A	0.72	0.72	N/A	Single Stage One Envelope	✓			
22	Construction of Tube Well & 250 Rft Bore Hole at IBA Boys' Hostel	N/A	N/A	24.00	24.00	N/A	Single Stage One Envelope	✓	✓		
23	Air Conditioners	N/A	N/A	1.60	1.60	N/A	Single Stage One Envelope	✓	✓		
24	Rowing Machine	N/A	N/A	4.40	4.40	N/A	Single Stage One Envelope	✓	✓		
25	Security & Surveillance Equipment	N/A	N/A	28.30	28.30	N/A	Single Stage One Envelope	✓	✓		
26	Sangfor IAG with Support	N/A	N/A	7.20	7.20	N/A	Single Stage One Envelope	✓			
27	VDI Licenses with Support	N/A	N/A	2.20	2.20	N/A	Single Stage One Envelope	✓	✓		
28	Providing Conference Table for VC Room City Campus	N/A	N/A	7.00	7.00	N/A	Single Stage One Envelope	✓	✓		
29	Decoration Services for Convocation-2025	N/A	N/A	15.00	15.00	N/A	Single Stage One Envelope	✓	✓		
30	Sprinkler Irrigation System Fountains and Rehabilitation of Bridge at IBA Main Campus	N/A	N/A	8.70	8.70	N/A	Single Stage One Envelope	✓	✓		
31	Installation of Pavers at Girls Hostel and Boundary Wall Fencing in Staff Town	N/A	N/A	3.10	3.10	N/A	Single Stage One Envelope	✓	✓		
32	Roof Water Treatment at Library Building and Ghani Tayyab Building at IBA Main Campus	N/A	N/A	8.00	8.00	N/A	Single Stage One Envelope	✓	✓		
33	Catering Services for Convocation-2025	N/A	N/A	12.00	12.00	N/A	Single Stage One Envelope			✓	
34	Event Management Services for Career Fair 2026	N/A	N/A	3.20	3.20	N/A	Single Stage One Envelope			✓	
35	Painting Works at City Campus	N/A	N/A	60.20	60.20	N/A	Single Stage Two Envelopes			✓	
36	Supply, Installation, Testing & Commissioning of 850KVA Diesel Stand by Generator Set	N/A	N/A	3.20	3.20	N/A	Single Stage One Envelope			✓	
37	Treadmill Machine	N/A	N/A	3.20	3.20	N/A	Single Stage One Envelope			✓	
38	Provide Annual Support of Wireless Equipment	N/A	N/A	2.90	2.90	N/A	Single Stage One Envelope			✓	
39	Removal & Refining of Porcelain Tiles at 2nd Floor Terraces Tabba Block	N/A	N/A	1.90	1.90	N/A	Single Stage One Envelope			✓	
40	Providing 1" Dia Domestic Connection from KWSB Main Line at IBA Main Campus	N/A	N/A	2.80	2.80	N/A	Single Stage One Envelope			✓	
41	Catering Services for Alumni Reunion Event-2026	N/A	N/A	1.80	1.80	N/A	Single Stage One Envelope			✓	
42	Provide & Supply Security and Surveillance Equipment with Accessories	N/A	N/A	4.40	4.40	N/A	Single Stage One Envelope			✓	
43	Provide, Supply, Installation and Commissioning of UPS	N/A	N/A	2.80	2.80	N/A	Single Stage One Envelope			✓	
44	Catering Services for Career Fair Event-2026	N/A	N/A	15.50	15.50	N/A	Single Stage One Envelope			✓	
45	Commissioning and Installation of Precision AC Cooling Units at Data Centre	N/A	N/A	2.20	2.20	N/A	Single Stage One Envelope			✓	
46	Customized Souvenir Items for Career Fair 2026	N/A	N/A	5.00	5.00	N/A	Single Stage One Envelope			✓	
47	Provide & Supply Gym Equipment	N/A	N/A	1.20	1.20	N/A	Single Stage One Envelope			✓	
48	Annual Support of Voice Over IP and SIP Trunk Solution-Framework Contract	N/A	N/A	1.20	1.20	N/A	Single Stage One Envelope			✓	
49	Gypsum False Ceiling Works at Aman Tower Different Floors	N/A	N/A	1.30	1.20	N/A	Single Stage One Envelope			✓	
50	Supply and Fixing of Signage at IBA Aman Tower	N/A	N/A	1.80	1.80	N/A	Single Stage One Envelope			✓	
51	Provide & Supply DSLR Cameras with Accessories	N/A	N/A	9.95	9.95	N/A	Single Stage One Envelope			✓	
52	Provide & Supply Email Security Solution	N/A	N/A	4.90	4.90	N/A	Single Stage One Envelope			✓	
53	Construction of Laundry Facility at IBA Girls Hostel	N/A	N/A	11.00	11.00	N/A	Single Stage Two Envelope			✓	
54	Providing, Installation, Testing, Commissioning of Fire Hydrant System at IBA Main Campus Karachi	N/A	N/A	2.70	2.70	N/A	Single Stage One Envelope			✓	
55	Furniture Works at Staff Cafeteria, IBA Main Campus	N/A	N/A	7.50	7.50	N/A	Single Stage One Envelope			✓	
56	Material Supply, Cable Laying with Installation, Termination, Commissioning at Aman Tower City Campus	N/A	N/A	28.00	28.00	N/A	Single Stage One Envelope			✓	
57	Provide & Supply Network Security Solution with Support	N/A	N/A	2.30	2.30	N/A	Single Stage One Envelope			✓	
58	Rehabilitation of 5th Floor Terrace at Aman Tower City Campus	N/A	N/A								

Prepared By  M. Anwar Assistant Manager Procurement

Approved by  SYED FAHAD JAWED
Head of Procurement
Institute of Business Administration
Karachi

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ٽينڊر گھراڻن جو نوٽيس (NIT)

IBA ڪراچي هيٺين ٽينڊر لاءِ SPPRA EPADS ۽ لاڳاپيل ٽيڪس اختيارين سان رجسٽرڊ، فعال ٽيڪس ادا ڪندڙ مينوفڪچررز، فرمن، ڪمپنيون يا سيلابريز کان EPADS (فقط) تي اليڪٽرانڪ واکاڻ گھرائي ٿي.

ٽينڊر ٽائٽل (ريفرنس نمبر)	طريقيڪار ٽينڊر تي
1. امن ٽاور سٽي ڪئمپس ۾ مٿريل فراهمي، ڪيبل وڇاڻڻ هڪ مرحلو ساڻ تنصيب، ٽرمينيشن، ڪميٽنگ (ME/10/25-26) هڪ لافو	3000 روپيا 2% هڪ لافو
2. نيت ورڪ سيڪيورٽي ساليوشن ساڻ سپورٽ جي فراهمي ۽ هڪ مرحلو سيلاب (IT/11/25-26) هڪ لافو	5000 روپيا 2% هڪ لافو

ٽينڊر دستاويز IBA ۽ SPPRA EPADS ويب سائيٽس تان پڻ واپس ڪري سگهجن ٿا. ٽينڊر في چالان IBA ويب سائيٽ <https://tenders.iba.edu.pk> تي جڙيڻيڊ ٿيندو جيڪو ميزان بئنڪ لميٽيڊ جي ڪنهن برانچ ۾ جمع ڪرايو ويندو. ٽينڊر دستاويز واکاڻ (بڊ سيڪيورٽي/سوئي رقم ۽ سهڪاري دستاويزن جي ڪاپي سان گڏ) <https://portalsindh.eprocure.gov.pk/> تي جمع ڪرايو ويندو. اصل بڊ سيڪيورٽي بشمول اصل واکاڻ (مڪمل دستخط ۽ مهر لڳل) لازمي IBA ڪراچي کي هيٺ ڄاڻايل ايڊريس تي واکاڻ ڪرڻ جي شديول کان پهرين پهچايا ويندا. واکاڻ ساڳي تاريخ ۽ هنڌ تي واکاڻ ڏيندڙن جي حاضري ۾ ٿيندي. خواهشمند نمائندن جي موجودگي ۾ ڪوٺيا ويندا. براءِ مهرياني يقين دهائي ڪريو ته بڊ سيڪيورٽي، پي آرڊر يا ڊيمائڊ ڊرافٽ جي صورت ۾ ٽينڊر سان گڏ IBA ڪراچي جي حق ۾ جمع ڪرايل آهي. اهم: (1) IBA ڪراچي SPP رولز 2010 جي لاڳاپيل فقرن سان مشروط نيلام عمل کي منسوخ يا ڪنهن واکاڻ کي رد ڪري سگهي ٿي. (2) فقط ايلود ڪيل واکاڻ ساڻ سهڪاري دستاويز قبول ڪيا ويندا. واکاڻ ڏيندڙ جي EPADS تي جمع ڪرايل واکاڻ ۽ هٿون هٽ جمع ڪرايل واکاڻ ۾ تضاد هجڻ جي صورت ۾ ايوايوشن مقصد لاءِ EPADS تي جمع ڪرايل واکاڻ کي موثر سمجهيو ويندو.

رجسٽرار آفيس

IBA، مين ڪيمپس، ڪراچي يونيورسٽي انڪليو، ڪراچي-75270
UAN: 111-422-422

رابطو فرد: اسسٽنٽ مئنيجر پروڪيورمينٽ 38104700 ايڪسٽينشن 2150 تي.
اي ميل: tenders@iba.edu.pk، ويب سائيٽ: <https://tenders.iba.edu.pk>
SPPRA EPADS Website: <https://portalsindh.eprocure.gov.pk/>

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75
YEARS OF SERVICE

Notice Inviting Tender (NIT)

IBA Karachi invites electronic bids on EPADS from active bidders/manufacturers, firms, companies, or suppliers registered with SPPRA EPADS and the relevant tax authorities for the following tenders:

Tender Title (Ref. No.)	Procedure	Tender Fee	Bid Security
1. Material Supply, Cable Laying with Installation, Termination, Commissioning at Aman Tower City Campus (MT/10/25-26)	Single Stage One Envelope	Rs. 3,000/-	2%
■ Issuance Start Date: March 11, 2026, from 9:00 AM ■ Issuance End Date & Time: April 01, 2026, till 3:00 PM ■ Submission Date & Time: March 11, 2026, to April 01, 2026, from 9:00 AM to 3:00 PM ■ Site Visit: March 26, 2026, 11:00 AM at City Campus ■ Opening Date and Time: April 01, 2026, at 3:30 PM			
2. Provide & Supply Network Security Solution with Support (IT/11/25-26)	Single Stage One Envelope	Rs. 5,000/-	2%
■ Issuance Start Date: March 11, 2026, from 9:00 AM ■ Issuance End Date & Time: March 27, 2026, till 3:00 PM ■ Submission Date & Time: March 11, 2026, to March 27, 2026, from 9:00 AM to 3:00 PM ■ Opening Date and Time: March 27, 2026, at 3:30 PM			

Tender documents can be downloaded from the IBA and SPPRA EPADS websites. The tender fee shall be generated from the IBA website at <https://tenders.iba.edu.pk> and deposited at any branch of Mercantile Bank Ltd.

Tender Document/Bid (with a copy of Bid Security/Earnest Money and supporting documents) should be submitted/uploaded on SPPRA EPADS <https://portalindh.eprocure.gov.pk/>. The original Bid Security along with the Original Bid (duly signed and stamped) must be delivered to IBA, Karachi on below mentioned address before bid opening schedule. Bids will be opened on the same date and venue in the presence of the bidders' representatives who may wish to attend.

Please ensure that bid security, in the form of a Pay Order or Demand Draft, is submitted in favor of "IBA Karachi" along with the tender.

N.B.

- IBA Karachi reserves the right to reject any bid or cancel the bidding process subject to relevant provision of SPP Rules 2010.
- Only uploaded bid along with supporting documents will be accepted. In case there is a contradiction between bidder's EPADS submitted bid and manually submitted bid, bid submitted on EPADS will be considered valid for evaluation purpose.

REGISTRAR OFFICE

IBA Main Campus, Karachi University Enclave, Karachi-75270 | UANI: 111-422-422

Contact: Assistant Manager Procurement on 38104700 Ext: 2150

Email: tenders@iba.edu.pk, IBA Website: <https://www.iba.edu.pk/tenders/>

SPPRA EPADS Website: <https://portalindh.eprocure.gov.pk/#/>

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IBA Main Campus, Karachi University Enclave, Karachi-75270

INF/KRY/1005/2026

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WEDNESDAY MARCH 11, 2026

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7

Notice Inviting Tender (NIT)

IBA Karachi invites electronic bids on EPADS from active taxpayers/manufacturers, firms, companies, or suppliers registered with SPPRA (EPADS) and the relevant tax authorities for the following tenders:

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Tender documents can be downloaded from the IBA and SPPRA EPADS websites. The tender fee has to be generated from the IBA website at <https://tenders.iba.edu.pk> and deposited at any branch of Meezan Bank Ltd.

Tender Document/Bid (with a copy of Bid Security/Earnest Money and supporting documents) should be submitted/forwarded on SPPRA EPADS <https://portal.sindh.eprocure.gov.pk/>. The original Bid Security along with the Original Bid (duly signed and stamped) must be delivered to IBA, Karachi on below mentioned address before bid opening schedule. Bids will be opened on the same date and venue in the presence of the bidders' representatives who may wish to attend.

Please ensure that bid security, in the form of a Pay Order or Demand Draft, is submitted in favor of "IBA Karachi" along with the tender.

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2) Only uploaded bid along with supporting documents will be accepted. In case there is a contradiction between bidder's EPADS submitted bid and manually submitted bid, bid submitted on EPADS will be considered valid for evaluation purpose.

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IBA Main Campus, Karachi University Enclave, Karachi-75270 | UAN: 111-422-422

Contact: Assistant Manager Procurement on 38104700 Ext: 2150

Email: tenders@iba.edu.pk, IBA Website: <https://www.iba.edu.pk/tenders/>

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INF/KRY/1005/2026



Institute of
Business Administration
Karachi

Leadership and Ideas for Tomorrow

May 25, 2022

NOTIFICATION

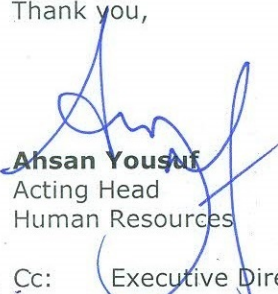
This is to inform all concerned at IBA that the Complaint Redressal Committee has been re-constituted. Following will be the new composition of this committee as per the rules:

Composition:

- | | |
|---|------------------------|
| 1. Dr. Hilal Anwar Butt, Professor and Editor IBA Business Review | Chairman |
| 2. Representative of Accountant General Sindh | Member External Member |
| 3. Independent professional from relevant field | Member External Member |

You are requested to extend your usual cooperation and support for their role that is in addition to their current responsibilities.

Thank you,


Ahsan Yousuf
Acting Head
Human Resources

Cc: Executive Director, IBA
All Concerned
IBA Portal
Personal File

August 1, 2025

NOTIFICATION

This is to inform all concerned at IBA that the "Procurement Committee-B (PC-B)" has been re-constituted by the approval of the competent authority. Following will be the new composition of this committee with effect from August 1, 2025.

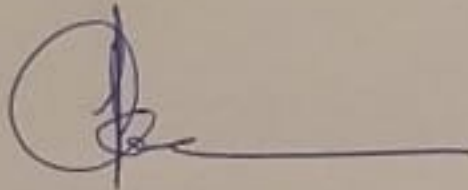
Composition:

- | | | |
|----|---|-----------------|
| 1. | Mr. Muhammad Anwar - <i>Chief Librarian</i> | Chairman |
| 2. | Mr. Mansoor Ali - <i>Manager IT</i> | Member |
| 3. | Mr. Shahabuddin Khan - <i>Assistant Registrar</i> | Member |
| 4. | Mr. Muhammad Hanif - <i>Assistant Manager Procurement</i> | Member |
| 5. | Mirza Mudassir Baig - <i>Assistant Manager Finance</i> | Member |
| 6. | Mr. Muhammad Naveed Akhtar
<i>Chief Accounts Officer, Dr. A. Q. Khan Institute (KIBGE), University of Karachi</i> | External Member |
| 7. | Mr. Muhammad Haseeb Khan
<i>Procurement Officer, Dow University of Health Sciences</i> | External Member |

Mr. Muhammad Amir Zain, will remain the Secretary of the Committee.

You are requested to extend your usual cooperation and support

Thank you



Irfan Qamar
Director Human Resource

cc: All concerned
IBA Portal

November 25, 2025

NOTIFICATION

This is to inform all concerned at IBA that **Mr. Muhammad Ebad ul Haq, Executive – Procurement**, will serve as the Secretary of the Procurement Committee-B (PC-B), effective from November 16, 2025.

We would like to extend our heartfelt appreciation to Mr. Muhammad Amir Zain for his invaluable contributions as Secretary of the Procurement Committee-B (PC-B), marked by unwavering commitment and dedication.

You are requested to extend your usual cooperation and support.

Thank you



Irfan Qamar
Director – Human Resources

Cc: All concerned
IBA Portal

