



# Sukkur IBA University

www.iba-suk.edu.pk

## NOTICE INVITING TENDER (THROUGH EPADS) Tender Proc/EPADS/0099

Sukkur IBA University invites sealed bids on **single stage two envelopes procedure** for health insurance service from SECP registered well-reputed Health Insurance Companies having registration with income Tax, Sale Tax and Sindh Revenue Board (whichever is applicable) to carry out the following:

### S.# TENDER

**01 Procurement of Health Insurance Takaful Policy for Employees & their Dependents**

#### Tender Schedule - Date and Time

	From	To	Submission	Opening
<b>01</b>	<b>March 16, 2026</b>	<b>April 08, 2026</b>	<b>08-04-2026 03:00 PM Through EPADS</b>	<b>08-04-2026 03:30 PM Through EPADS</b>

#### Eligibility Criteria

- The bidder must have at least 3 years of experience in the relevant field.
- Bidder has credit rating of minimum "A+" of PACRA/JCR-VIS as on the date of submission of bid.
- Details of turnover (including in terms of Rupees) of at least the last three years; average turnover of last three years should not be less than estimated cost per year.
- Certificate of incorporation issued by the securities & exchange commission of Pakistan (SECP)
- Registration with FBR/SRB (whichever is applicable) and must have valid professional Tax Certificate.
- Affidavit on legal stamp paper that the firm is not black-listed by any federal or provincial department/agency/procuring agency.

Bidding documents can be obtained and shall be submitted through EPADS as per above schedule.

Bidders are requested to give their Best and Final Price as "No Negotiations" is permitted.

Bidding documents containing detailed terms and conditions can be downloaded from following websites & submitted electronically through EPADS. [www.iba-suk.edu.pk](http://www.iba-suk.edu.pk), <https://portalsindh.eprocure.gov.pk>

Bid Security in shape of pay order should be in favor of **Sukkur IBA University**.

Procuring agency reserves the right to accept or reject any or all bids prior to the acceptance of a bid as per SPP Rules 2010. (Amended to date).

**Please send your queries to: [naimat.jokhio@iba-suk.edu.pk](mailto:naimat.jokhio@iba-suk.edu.pk)**

### SUKKUR IBA UNIVERSITY

Nisar Ahmed Siddiqui Road, Sukkur.

Ph: 071-5644141-5644338 Fax: 071-5804419

ISSUED ON: \_\_\_\_\_

ISSUED TO: \_\_\_\_\_



## **BID DOCUMENTS**

**Estimated Cost - Rs 60 Million (for 2 Years)**  
**Bid Security Amount – Rs 1.2 M**

**PROCUREMENT OF HEALTH INSURANCE TAKAFUL POLICY  
FOR EMPLOYEES & THEIR DEPENDENTS OF SUKKUR IBA  
UNIVERSITY (Policy Start Date September 1, 2026)**

**Important Note**

Please keep on visiting the Sukkur IBA University website's tender page at <https://www.iba-suk.edu.pk/tenders> for any clarification/additional information shared.

**TENDER NO. PROC/EPADS/0099**

For any query/confusion related to these bid documents, please contact in writing to following:

Hari Lal Nathani  
Additional Director Procurement  
Sukkur IBA University  
Nisar Ahmed Siddiqui Road, Sukkur  
Email: hari@iba-suk.edu.pk

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## 1. Introduction

**Sukkur IBA University invites** single-stage two envelopes tender under SPPRA Rules, 2010 (Amended to date) for providing the services of **Health Insurance Takaful Policy** for its employees, and their dependents Preferably for two years (24) months (extendable for two more years), from well reputed Insurance (Takaful) Companies who qualify the eligibility criteria for the following lives: From second year, the contract will be extendable at the rate of 10% increase in the rates on the quoted amount.

### 1.1.1). Eligible Employees

- a) Eligible Employees and their following relatives.
  - i) Spouse
  - ii) Children (including widow / divorced daughters)
  - iii) Parents

The details of above are mentioned in the list of employees attached at the end of the tender documents.

**Detail of Employees for Health Insurance**

**A. Category wise**

S. N	Category	Plan	
1	BPS-19 and above	A	
2	BPS-17 to BPS-18	B	
3	BPS-16 and below	C	

\*Note: Please see the details of dependent family members in the detailed list.

**Eligibility:**

- All full-time employees, actively at work up to 75 years of age with their dependents.
- Parents of all eligible employees must be covered up to 90 years of age.

**Annexure “B”**  
**Group Health Insurance Coverage**

Group Health Insurance Coverage		Category-A	Category-B	Category-C
		Rs. 1, 500,000	Rs 1,200,000	Rs. 900,000
<b>1. Hospitalization</b>				
	Room & Board Entitlement (Per day)	Rs. 63,000 <b>OR</b> equal to Private Room Charges of Aga Khan University Hospital(Main) Karachi, <b>whichever is higher</b>	Rs. 18,000 <b>OR</b> equal to Semi- Private Room Charges of Aga Khan University Hospital(Main) Karachi, <b>whichever is higher</b>	Rs. 14,000 <b>OR</b> equal to Ward Charges of Aga Khan University Hospital(Main) Karachi, <b>whichever is higher</b>
	All Pre-Hospitalization Charges (30 days prior to hospitalization)	<b>Covered under Total Coverage</b>		
	All Post-Hospitalization Charges (30days after discharge)			
	All Operation Theatre including surgical operation charges			
	Intensive Care Unit (ICU) Charges			
	All tests, including Diagnostic Tests charges			
	Hospital Casualty Ward, Accident Treatment, Emergency Services, Ambulance Charges,			
	All Miscellaneous Hospital Expenses including medicine & other procedures charges during hospitalization, including the cost of medicine prescribed at the time of discharge.			
	<b>Day Care Surgeries &amp; Procedures (Outpatient Cover)</b>			
	All types of Day Care Surgeries & Procedures including dentistry & Eye Treatment			
	Specialized Investigation: Endoscopy, Angiography, Thallium Scan, MRI & CT-Scan			
<b>2. Major Medical Care</b>				
	Major Medical Care (Hepatitis A, B, C, Kidney failure, Diabetes, High Blood pressure, Heart Diseases, Thalassemia, Cancer, Major burns, COVID-19 & other epidemic diseases)			

	Routine Checkup & regular medicines for above Dread Diseases on the basis of special approval for reimbursement
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<b>Optional Benefit for Employees</b> (Separated fixed premium may be quoted with different categories)				
<b>Maternity Care</b>		<b>Category-A</b>	<b>Category-B</b>	<b>Category-C</b>
1	Normal Delivery Limit (Per married female per year)	Rs. 130,000	Rs. 100,000	Rs. 70,000
2	Complicated Delivery Limit (Per married female per year)	Rs. 160,000	Rs. 130,000	Rs. 100,000

**B. TURN AROUND TIME (TAT)**

<b>Sr.</b>	<b>Description</b>	<b>Working Days</b>
1	For policy document and health cards at inception	15 Days
2	Routine health cards for additions, deletions & plan revision	07 Days
3	Claim re-imburement	21 Days
4	Detailed Claims Analysis on Quarterly basis	15 Days

## **C-Term & Condition under Insurance**

- (1) Identification cards for covered employee shall be issued after agreement
- (2) Pre-existing conditions (declared or un-declared) are covered up to 100% for all insured.
- (3) Major Medical care shall also include regular treatment on re-imbusement terms.
- (4) Maximum age limit for parents shall be 90 Years
- (5) The contribution shall not change due to demographical changes in proposed group
- (6) No additional contribution shall be charged upon the addition of family member during the policy term
- (7) New Panel Hospital shall be included on demand and need.
- (8) Intra-Ocular lens implants of premium quality and Cataract Surgery are covered.
- (9) No authorization/credit letter shall be required from the insurance company for panel hospitalization.
- (10) Payment against bill on quarterly basis shall be made subject to availability of funds, if delayed due to any reason; neither extra interest/mark up shall be paid nor shall service be discontinued.
- (11) Maternity Benefit will be optional and will have different pole for each Group. It will cover following terms/condition:
  - (i) Normal/Caesarean/Multiple Birth/Force/Complicated Maternity cases will be covered.
  - (ii) Pre & Post Natal Expenses including follow-up visits of patients during or after pregnancy shall be covered up to the maternity limit.
  - (iii) Miscarriage of all nature is covered. However, abortion shall not be covered.

### **Important Note:**

Group Health Insurance Coverage Category A Rs 1.5 M, Category B Rs 1.2M and Category C Rs 0.9 M is for entire family, however, please note that, this limit in total may be spent on one member of the family or more than one family member of the insured employee in a year. However, this limit on insurance coverage will not be divisible on the number of family members.

## Health Insurance Claims History

Year	Hospitalization	Maternity	Cumulative Paid Claims	IBNR @ 10 %	Claims with IBNR
2024-25	31,060,300	4,206,504	35,266,804	3,526,680	38,793,484
2023-24	25,928,515	2,646,220	28,574,735	2,857,474	31,432,209
2022-23	20,534,564	2,800,792	23,335,356	2,333,536	25,668,892

### **Important Note**

**Please keep on visiting the Sukkur IBA University website's tender page at <https://www.iba-suk.edu.pk/tenders> for any clarification/additional information shared regarding this tender.**

### **3. Obtaining the Bidding Document:**

#### **3.1**

Bidding Document can also be downloaded from the Official website of Sukkur IBA University [www.iba-suk.edu.pk/tenders](http://www.iba-suk.edu.pk/tenders) or Sindh Public Procurement Authority i.e. <http://portalsindh.eprocure.gov.pk>,

### **4. Bidding Procedure**

#### **4.1** Bids are invited as per Single Stage – Two Envelope Procedure in accordance with sub rule 2 of rule 46 of the Sindh Public Procurement Rules, 2010 (Amended to date).

### **5. Instructions to the Bidders: -**

#### **5.1** Bidder must read all the contents of NIT as well as Bidding Document and understand all the requirements.

- 5.2 Bidder must ensure that the Bid Form is filled in all respect, without any confusion.
- 5.3 The Bid Form(s) shall be inserted in the Financial Proposal.
  
- 5.4 There should not be any over-writing, double writing, crossed, additional conditions.
- 5.5 Rates are to be quoted clearly in digits as well as in words.

- 5.6 Each document/paper submitted by the bidder shall be signed/stamped by the bidder on the face of document.
- 5.7 Bids shall be submitted in accordance with Single stage – Two Envelope Procedure.
- 5.8 Bidder shall prepare two separate envelopes for Technical as well as Financial Proposal.
- 5.9 Bidder shall examine the Bid Evaluation Criteria and insert appropriate document in the Technical/Financial Proposal accordingly.
- 5.10. Bidder(s) must write the “**TECHNICAL PROPOSAL**” and “**FINANCIAL PROPOSAL**” on the face of relevant sealed envelopes containing relevant bid/offer in it.
- 5.11. Conditional Bids, Telegraphic Bids, Bids not accompanied by Bid Security of required amount and form, bids received after specific date and time and bids of Black Listed firms shall be treated as rejected / nonresponsive.

## Bidding Data Sheet

<b>Introduction</b>	
<b>ITB 1</b>	<b>Name of Procuring Agency: Sukkur IBA University</b>
	Name of Contract. <b>“PROCUREMENT OF HEALTH INSURANCE SERVICES FOR EMPLOYEE THEIR DEPENDANTS OF SUKKUR IBA UNIVERSITY</b>
<b>Bid Price and Currency</b>	
<b>ITB 4</b>	Prices quoted by the Bidder shall be <b>“fixed” and in” Pak Rupees”</b>
<b>Preparation and Submission of Bids</b>	
<b>ITB 7</b>	<p><b>Selection / Eligibility / Responsiveness criteria:</b></p> <ol style="list-style-type: none"> <li>1. Bidder should quote price only in PKR with all corrected applicable taxes and duties.</li> <li>2. Certificate of Incorporation issued by the Securities &amp; Exchange Commission of Pakistan („SECP“)</li> <li>3. The bid should be accompanied by a client list.</li> <li>4. The bidder must have at least 3 years of experience in Takaful Health Insurance.</li> <li>5. Companies must be available on the „List of Active Tax Payers“ of FBR (for Income Tax) and SRB (For Sales Tax) websites.</li> <li>6. NTN/SST/GST Registration Certificate. (Whichever is applicable).</li> <li>7. Bidder has a Credit Rating of minimum “A+” of PACRA/JCR-VIS as on the date of submission of bid.</li> <li>8. Details of turnover (Including in terms of Rupees) of at least the last three years, average turnover of the last three years not less than the estimated cost.</li> <li>9. Affidavits duly notarized to the effect that the bidder has submitted the correct and complete information along with the bid/offer. If any document/information is found forged/engineered /fake/bogus at any stage, the bidder may be declared as Blacklisted in accordance with law and the performance guarantee and payment, if any may be forfeited.</li> <li>10. Affidavit on stamp paper duly notarized to the effect that the Insurance Company is neither blacklisted nor suspended by any National / International, including Provincial and Federal Government departments/agency/procuring agencies.</li> <li>11. Bidder must not have unsatisfactory/non-compliance to the terms &amp; conditions of the contract experience in the past with Sukkur IBA University I.e. Contract termination before the contract expiry date by Sukkur IBA University because of poor/unsatisfactory performance/ non-compliance etc.</li> </ol>
<b>ITB 9</b>	<b>Amount of bid security.</b> Rs 1,200,000
<b>ITB 10</b>	<b>Bid validity period.</b> 90 days
<b>ITB 11</b>	<b>Number of copies.</b> One original - - -
<b>ITB 13</b>	Deadline for bid submission. As notified in NIT
<b>ITB 19.1</b>	<b>Bid Evaluation:</b> The Most Advantageous responsive bid

**Other Terms & Conditions:**

- i. In case of any unforeseen situation or government holiday resulting in closure of office on the date of opening. Bid shall be submitted / opened on next working day at the given time
- ii. ~~Tender documents can also be obtained by post against Pay Order/Bank Draft of Rs-800/- as courier charges in addition of tender fee.~~
- iii. Sukkur IBA University may reject all or any bid subject to relevant provision of SPP Rules and may cancel the bidding process at any time prior to acceptance of bid or proposal as per Rule 25(1) of said rules.
- iv. Incomplete, conditional and tender without required earnest money in the specified form/format shall be rejected.
- v. Bidders are advised that before filling the bidding documents all pages of bidding documents should carefully be rechecked. If any page(s) / paper(s) of bidding documents are missing that can be downloaded from the official website of this University and SPPRA, and also can be obtained from the office of the Additional Director Procurement, Sukkur IBA University, Sukkur. Bid(s) with incomplete bidding documents will straightaway be rejected.
- vi. Bidders are required to provide their valid e-mail Ids and contact numbers (s) for effective and timely communication
- vii. Affidavit on legal stamp paper that firm has never been blacklisted.
- viii. All Bidding documents must be signed, named & stamped by authorized person of the firm/ Companies along with authorized letter.
- ix. Incomplete, conditional and tender without required bid security as specified in the bidding documents, shall be rejected. Each page of bidding documents should be signed and stamped.
- x. Contract Agreement and Integrity Pact both are mandatory for successful bidder.
- xi. Prescribed Sales Tax Invoice, payment of Stamp Duty at rate specified by Government of Sindh, Valid Professional Tax Certificate will be required for payment. However, withholding of all government Taxes shall apply as rates specified in relevant Government Schedule.
- xii. In case of a discrepancy between the unit price and amount entered for any item in the schedule of quantities, the unit price will be taken as correct and the amount will be adjusted accordingly when the tender is being examined.

## 6. List of Documents to Enclosed.

- 6.1 Bidder(s) must ensure that the following documents are enclosed with the **Technical Proposal**.
- 6.1.1 Complete Bidding Document, duly signed and stamped on its each/every page as acceptance of all terms & conditions.
- 6.1.2 ~~Original Bidding Document Fees Pay Order of Rs.3,000/- in favor of Sukkur IBA University~~
- 6.1.3 Copy of Pay Order in respect of Bid Security after hiding the amount.
- 6.1.4 Attested copy of NTN / Income Tax Registration Certificate, Sales Tax Registration Certificate.
- 6.1.5 Attested copy of CNIC of signatory of the Bidder
- 6.1.6 Complete profile and history of the Bidder/Participant including complete address and complete details of Directors including their CNIC Numbers.
- 6.1.7 List of panel Hospitals in Pakistan.
- 6.1.8 List of present clients of Group Health Insurance with name and contact persons, cell/telephone numbers and addresses.
- 6.1.9 Audited Financial Statement of the bidder for last three years.
- 6.1.10 Financial Stability Certificate / Credit Worthiness from First Class Scheduled Bank of Pakistan. Complete details of turn-over of at least last three years duly supported with the documentary evidence.
- 6.1.11 Copy of documents regarding affiliation/representation (subsidiary or merger) of foreign/local company etc., if any.
- 6.1.12. Copy of documents in respect of PACRA / JCR-VIS Rating.
- 6.1.13 Affidavit on stamp paper duly notarized to the effect that the Insurance Company is neither blacklisted nor suspended by any National / International, including Provincial and Federal Government's department/agency/procuring agency.
- 6.1.14 Affidavit on stamp paper duly notarized to the effect that any Director of the Insurance Company is not awarded any punishment from any Court of Law.
- 6.1.15 Affidavits duly notarized to the effect that the bidder has submitted the correct and complete information along with the bid/offer. If any document/information is found forged/engineered /fake/bogus at any stage, the bidder may be declared as Blacklisted in accordance with law and the performance guarantee and payment, if any may be forfeited.
- 6.1.16 Details of Full-Time Doctors for Case Management in Medical & Claims Dept.
- 6.1.17 Original Certificate from existing client stating satisfactory performance of the bidder.
- 6.1.18 Details of Medial Call Center (24/7 Help Line).
- 6.1.19 Valid documentary evidence in support of evaluation and qualification criteria.
- 6.1.20 Bidder(s) must ensure that the following documents are enclosed with the **Financial Proposal**
- 6.1.21 Bid Security of required amount and form.
- 6.1.22 Bid form(s) duly filled in all respect clearly quote the price.
- 6.1.23. Once again note that, bidder must ensure that, the Bid Form is filled in all respect, without any confusion, there should not be any over-writing, double writing, crossed, additional conditions and Rates are quoted clearly in digits as well as in words.
- 6.1.24 **Bidder(s) must understand that all payments / transaction shall be made in Pakistani Rupees (PKR) only.**
- 6.1.25 Bidder(s) must work carefully and quote gross rates including all applicable taxes and also incorporate the impact of Sales Tax. The SIBAU shall made payments after deduction of all applicable taxes including Income Tax & SST / GST and other taxes, if any.

## 7. Eligibility Criteria

Bidder who meets the following **eligibility criteria/mandatory requirements** would be declared responsive for further evaluation as per the Evaluation Criteria specified in this bidding document. Verifiable documentary proof for all following requirements is a mandatory requirement, noncompliance will lead to disqualification.

- 7.1 Bidder shall complete all the terms & conditions of this Bidding Document.
- 7.2 Bidder able to enclose the documents as per clause 6 of this Bidding Document.
- 7.3 Companies must be available on „ List of Active Tax Payers“ of FBR (for Income Tax) and SRB (For Sales Tax) websites.
- 7.4. Certificate of Incorporation issued by the Securities & Exchange Commission of Pakistan („SECP“)
- 7.5 Bidder must have at least one Full-Time Doctors for Case Management in Medical & Claims Dept.
- 7.6 Bidder has Credit Rating of minimum “A+” of PACRA/JCR-VIS as on the date of submission of bid.

## 8. Validity of Bids

Bids shall remain valid for Ninety **(90)** days w.e.f. date of opening of Technical Proposals. The bids without or less than Ninety (90) days validity will be rejected.

## 9. Language of Bids

The bid prepared by the bidder, as well as all correspondence and documents relating to the bid exchanged by the bidder and the Procuring Agency shall be in English. Supporting documents and printed literature furnished by the bidder may be in another language provided these are accompanied by an accurate translation of the relevant passages in English, in which case for purposes of interpretation of the Bid, the translated version shall prevail.

## 10. Submission of Bids / Offer:

Sealed bids/offers both the proposals i.e., Technical Proposal and Financial Proposal to be dropped at Procurement Section in the office of Additional Director Procurement, as notified in the NIT. However, under any circumstances, whatsoever, the sealed bids/offers shall be reached before the deadline for submission of bid. Any bid submitted / received late due to any reason whatsoever, shall not be considered at any stage and shall be returned un-opened. Any claim against the bids received late shall not be considered at any stage, hence bidders are advised to take all precautionary measures for delivery of sealed bids before the deadline for confirmed submission of bid.

## 11. Opening of Bids:

- 11.1 The Technical Proposals shall be opened within one hour of deadline for submission of offer/bid in presence of the authorized representative(s) of the bidder(s), if they wish to present at the time of opening of bids.
- 11.2 In case of the date of opening of tender declared as Public Holiday by the Government of Sindh or Federal Government or non-working day due to any reason, the next official working day shall be deemed to be the date for submission and opening of tenders/bids/offers, accordingly. The time and venue shall remain same.
- 11.3 The envelope marked Financial Proposal shall be retained unopened in the custody of SIBAU.
- 11.4 After the evaluation and approval of the technical proposal, the Financial Proposals shall be opened if technically accepted / qualified bids having the minimum qualifying points / marks of 70% or more, at a time, date and venue announced and communicated to the bidders in advance.

## 12. Evaluation of Bids:

- 12.1 Bids/Offers including Technical Proposal/Financial Proposals to be evaluated by the Procurement Committee constituted.
- 12.2 The Committee may seek the clarification from the bidder in writing or oral as the case may be, in case of committee deemed fit, however any clarification shall not be changing the sanctity of original bid;
- 12.3 The Bids/Offers shall be evaluated in accordance with the conformity of the requirements of terms & conditions of the bidding document based on the record / documentary evidence submitted by the bidder.

### 12.4 Technical Proposal Evaluation

- 12.4.1 The Bids shall be evaluated on complete Lot / Group / Package basis reflected in the Bid Form / Price Schedule. Bids for partial / limited item(s) shall not be considered and shall be rejected.
- 12.4.2 The following merit point system for weighing evaluation factors / criteria will be applied for technical proposals.
- 12.4.3 Bidders achieving **minimum 70% points / marks** will be considered only for further process besides compliance of all mandatory clauses. Documentary evidence must be attached in support of your claim.
- 12.4.3 Only those Financial Proposals will be announced / considered which were technically qualified by the Committee.

## TECHNICAL PROPOSAL EVALUATION CRITERIA

S#	Evaluation Parameters/Sub-parameters	Maximum Points
1.	<b>Number of Years in the Business of providing Takaful Health Insurance Services. (Credible documentary evidence must be provided)</b>	Max. 15
1.1	15 years or above	15.
1.2	10 years or above	10.
1.3	7 years or above	05.
1.4	5 years or above	03.
1.5	Below 5 years	01.
2.	<b>Total Number of Corporate Clients receiving Health Insurance Services. (Credible documentary evidence must be provided)</b>	Max. 15
2.1	200 and above	15.
2.2	100 and above	10.
2.3.	50 and above	05.
2.4.	Below 50	02.
3.	<b>Total Number of Panel Hospitals under credit facility in Karachi, Sindh, Pakistan. (Credible documentary evidence must be provided)</b>	Max. 15
3.1	200 and above	15.
3.2	100 and above	10.
3.3	50 and above	05
3.4	Below 50	02
4.	<b>Medial Call Center / 24/7 Helpline (Credible documentary evidence must be provided)</b>	Max. 10
4.1	Yes	10.
4.2	No.	00
5.	<b>Number of Full-Time Doctors for Case Management in Medical &amp; Claims Dept. (Provide details duly signed by authorized person)</b>	Max. 10
5.1	20 and above	10.
5.2	10 and above	07.
5.3	Below 10	05.
6.	<b>Equity / Net Worth of the Company as on 31st December 2024/June 30,2025. (Audited Balance Sheets must be provided)</b>	Max. 20
6.1	PKR 3 billion and above	20.
6.2	PKR 2.5 billion and above	10.
6.3	PKR 2 billion and above	07.
6.4	below PKR 2 billion	05.
7.	<b>PACRA/JCR-VIS Rating – MANDATORY REQUIREMENT</b>	Max. 15
7.1	A+ Rating or higher	15.
7.2	Below A+ Rating will not be eligible	0
	<b>Total Points</b>	<b>100</b>

## **12.5 Financial Proposal Evaluation**

- 12.5.1 Technically qualified/successful bidder(s)/Tenderer(s) shall be eligible for Financial Proposal(s). The Financial bids shall be opened in the presence of the Bidders at the scheduled date, time and venue communicated in advance or as defined in this document.
- 12.5.2 Financial Bids/Financial Proposals of Technically disqualified / rejected bidders will not be opened and sealed envelopes shall be returned to the bidder.
- 12.5.3 Bids not accompanied by the Bid Security of required amount and form shall be rejected.
- 12.5.4 Procuring Agency shall not be responsible for any erroneous calculation of taxes and all differences arising out shall be fully borne by the Successful Bidder. However, any subsequent changes in rates or structure of applicable taxes by the Government at any time during execution / evaluation period shall be passed to the Procuring Agency.

## **13. Announcement of Bid Evaluation Report**

- 13.1 Bids/Offeres including Technical Proposal/Financial Proposals to be evaluated by the Committee constituted by the SIBAU for the purpose.
- 13.2 The Bid Evaluation Report shall be announced and shall be hoisted on websites of the Authority and Procuring Agency.

## **14. Award of Contract:**

- 14.1 The bidder whose offered rate is found most advantageous amongst other technically qualified bidders shall be considered for acceptance of the offer provided that if it fulfills the laid down terms and conditions of the tender, irrespective of their score in the previous step.
- 14.2 In case of tie among two or more bidders in financial bid with identical offered rate, the contract shall be awarded to the bidder who shall obtain the highest points / marks in technical evaluation report.
- 14.3 SIBAU reserve rights to cancel any/all bids, subject to the relevant provisions of SPP Rules 2010 (Amended to-date).

## **15. Signing of Contract:**

In case of award, the Insurance Company shall sign the contract on appropriate stamp paper. All charges including payment of stamp duty shall be borne by the Insurance Company.

**16. Period of Contract.**

Initially contract shall be made preferably for a period of two years (24 months), Extendable for two more years. However, Contract Period can be for one year and extendable for one more year if the bidders quote premium for one year only.

**17. Bid Security / Performance Guarantee:**

- 17.1 The Bidder shall enclose the Bid Security in the shape of Pay Order or Demand Draft or a Bank Guarantee in favor of Sukkur IBA University issued by a scheduled bank in Pakistan valid for a period of 28 days beyond the bid validity period. The Bid Security shall be attached with the Financial Proposal.
- 17.2 The Bid Security of unsuccessful bidder shall be returned after award of contract or within one week of expiry of bid.
- 17.3 The Successful bidder shall submit the Performance Security / Guarantee equal to 2% of the total contract value in the shape of Call Deposit or Pay Order or Demand Draft or a Bank Guarantee in favor of Sukkur IBA University issued by a scheduled bank in Pakistan valid for a period of ninety (90) days beyond the date of completion / expiry of the contract. The bid security of successful bidder may be retained as performance security.
- 17.4 The Bid Security of successful bidder shall be returned after receipt of Performance Security / Guarantee. However, the successful bidder can adjust the Bid Security towards Performance Guarantee, in this situation, the successful bidder shall submit the balance amount on account of Performance Guarantee.
- 17.5 The Performance Security / Guarantee shall be forfeited, in case company fails to provide the satisfactory services. The Performance Security / Guarantee shall be returned after expiry of contract and settlement of all claims by the company.

**18. Commencement of Insurance Coverage:**

- 18.1 Insurance coverage shall commence **within 3-4 calendar days** after signing of contract.
- 18.2 SIBAU shall provide the complete details of employees at least **3-4 calendar days** prior to commencement of Insurance Coverage.
- 18.3 The Insurance Company shall arrange preparation of necessary documents and Health Card to the insured person well before commencement of insurance coverage.
- 18.4 The Insurance Company shall ensure the delivery of Health Card and complete details about the Panel Hospitals, available facilities at those hospitals, telephone numbers, claim filing process and other relevant information to the HR department of the University well before commencement of Insurance coverage.

**19. Processing of Claim:**

- 19.1 The Insurance Company shall process the claim within a working day of receipt of claim and in case of emergency admission in hospital, approval grant on phone call by the panel hospital representative.
- 19.2 The Insurance Company cannot demand any unrealistic document for processing of claim.
- 19.3 The Insurance Company shall ensure the payment of claim within 15 days, subject to fulfillment of minimum required formalities.

**20. General Conditions:**

- 20.1 A prospective company requiring any clarification(s) may inform to SIBAU or an Officer authorized on its behalf in writing. The SIBAU or concerned Officer authorized on its behalf will respond to any request for clarification which is received well before 05 working days or more to the deadline set for the submission of bids. Any clarification required by any bidder that may be of importance of other bidders or any clarification deemed to be made by the university will be uploaded on the Sukkur IBA University website's tender page where tender documents are uploaded.
- 20.2 Bidder shall comply with all Pakistani Laws, permits, codes and regulation applicable to the bidder's performance of services. Bids against the Government Rules and Policy, Conditional Bids, Telegraphic Bids, Bids not accompanied by Bid Security of required amount and form, bids received after specific date and time and bids of Black Listed firms will not be considered and will be rejected.
- 20.3 The SIBAU reserves the right to increase / delete the number of lives to be covered on the same rates and terms and condition of the Contract Agreement.
- 20.4 All the Health Insurance Cards in case of new Employees or Addition /Deletion / Plan Revision Correction cases shall be provided by the Insurance Company within 15 days from the submission of intimation.
- 20.5 Bidder must provide Company's Hotline numbers in order to facilitate and provide necessary information to the patients in case of Hospitalization in Panel Hospitals.
- 20.6 Approval / Authorization of Hospitalization shall be provided to the Hospital / Patient in not more than One day. All intimations of Approvals / Regrets must also be furnished to the HR department Sukkur IBA University through email. In case of admission in hospital through emergency, approval will be granted over the phone call made by the panel hospital for this purpose.
- 20.7 All the IPD (Pre/Post Hospitalization) Reimbursement Claims would be paid within 15 days from the date of submission of claims.
- 20.8 In case of return or withholding of Claim for Reimbursement, a formal intimation by letter or email would be required by the Insurance Company describing the reason for return or withholding.

20.9 If an Employee / Patient wishes not to disclose certain personal information such

as Investigations Reports, the requirement in Reimbursement Cases shall be waived upon the request of the Employee / Patient.

- 20.10 Requirement of Prescriptions shall be waived in case the Employee / Patient is a Doctor/ Medical Practitioner upon request.
- 20.11 All the Health Insurance Cards must bear the SIBAU Employee ID and Name of Institute / Department, provided in the list as and when the contract is awarded.
- 20.12 The Bidder will provide the Claims Utilization Report for Hospitalization and Reimbursement on Quarterly Basis.
- 20.13 In case of non-issuance of Insurance Card to an existing employee, due to non-provision of data required for issuance of Health Insurance Card, the employee or his/her dependent shall be provided Hospitalization Coverage after obtaining necessary approval / verification from the SIBAU.
- 20.14 Insurance Company shall inform / communicate account status (limit utilization report) of individual employee / pensioner to Focal Person to be nominated by Procuring Agency.
- 20.15 Insurance Company shall charge amount to employee on account of hospitalization at discount of 5% comparing to notified rates of the hospitals. HR Department of this University will ensure this with the Focal Person of Insurance Company.
- 20.16 After award of contract, Insurance Company shall make communications through Focal Person to be nominated by the Procuring Agency.

## **21. Payment**

- 21.1 Payment of Premium shall be processed on quarterly basis.
- 21.2 The Insurance Company shall submit the following documents along with the Invoice:
  - 21.2.1 Original Invoice in triplicate.
  - 21.2.2 Copy of the Signed Contract.
  - 21.2.3 List of Insured Employees / Dependents
  - 21.2.4 Complete details of claims received, paid, pending during the quarter.
  - 21.2.5 Complete details of pending claims with reason of pendency.
  - 21.2.6 Copy of Valid Professional Tax Certificate

**22. Profit Sharing:**

22.1 Any Profit / Premium left at the end of the Contract Agreement will be shared on 50:50 basis after deducting the Admin Charges.

**23. Cancellation of Contract:**

If the Insurance Company fails to provide the satisfactory services, the Sukkur IBA University shall be entitled at its option to cancel the contract and recover the damages besides forfeiture of Performance Guarantee. The Sukkur IBA University shall not be liable to any risks and costs whatsoever in consequence of such cancellation of the contract.

**24. Arbitration:**

24.1 Any difference or dispute or liability of whatsoever nature arising out of the contract or in any way relating to the contract or to its construction or fulfillment should be settled as far as possible, amicably between the SIBAU and Insurance Company. Should the parties fail to come to an amicable settlement the same shall be referred to the award of Arbitrators to be nominated one each by the SIBAU and Insurance Company within fifteen (15) days of notice from either side or in the case of the said Arbitrators not agreeing, then to the award of an Umpire to be appointed by the Arbitrators in writing prior to proceeding with the arbitration. The decision of the Arbitrators or the Umpire, as the case may be, shall be final and binding on both the parties. The arbitration shall take place at Sukkur, under Pakistani Law of Arbitration.

Subject to the above, should any recourse to Courts of Law become necessary, the parties hereto submit to the jurisdiction of the Courts of law at Sukkur, Pakistan which courts shall have exclusive jurisdiction to settle any claims and/or dispute arising out of this Agreement or any acts done in pursuance thereof regardless of the location or place of business of parties hereto. However, CLIENT may at its own option also proceed against Vendor in the court of law for any claims it may have.

**BID FORM / PRICE SCHEDULE**

PROVISION OF HEALTH INSURANCE SERVICES

**(To be submitted on Official Company Letterhead Duly Signed & Stamp)**

S#	Descriptions	PREMIUM RATES FOR 24 MONTHS (Amount ONLY in PKR)
1.	<p><b>Total Premium preferably for 24 months (two year) In PKR Including All Provincial and Federal Taxes and Duties.</b></p> <p><b>However, if bidder(s) want to quote for one year (extendable for one more year), they can quote.</b></p> <p><b>Important Note: Please clearly mention quoted bid amount is for one year or two years.</b></p>	

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

CNIC \_\_\_\_\_

Designation \_\_\_\_\_

Company \_\_\_\_\_

Stamp \_\_\_\_\_

Dated \_\_\_\_\_

**LIST OF EMPLOYEES AND THEIR DEPENDENTS**

**Please see the list of employees at the end of the tender documents.**

Contract Form

THIS AGREEMENT made the \_\_\_\_\_ day of \_\_\_\_\_ between *Sukkur IBA University*

, *Sukkur*. (Hereinafter called "the Procuring agency") of the one part and  
[*name of Bidder*] of [*city and country of Bidder*] (hereinafter called "the Bidder") of the other part:  
WHEREAS the Procuring agency invited bids for services, viz., Procurement of Health Insurance Takaful Policy for Employees & Their Dependents of SIBAU, Sukkur. Has accepted a bid in the sum of [*contract price in words and figures*] (hereinafter called "the Contract Price").

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents shall be deemed to form and be read and construed as part of this Agreement, viz.:
  - (a) the Bid Form and the Price Schedule submitted by the Bidder;
  - (b) the Schedule of Requirements;  
the Technical Specifications.
  - (d) the General Conditions of Contract;  
the Special Conditions of Contract; and
  - (f) the Procuring Agency's Notification of Award.
3. In consideration of the payments to be made by the Procuring agency to the Bidder as hereinafter mentioned, the Bidder hereby covenants with the Procuring agency to provide the services and to remedy defects therein in conformity in all respects with the provisions of the Contract
4. The Procuring agency hereby covenants to pay the Bidder in consideration of the provision of the services and the remedying of defects therein, the Contract Price or such other sum as may become payable under the provisions of the contract at the times and in the manner prescribed by the contract.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with their respective laws the day and year first above written

Signed, sealed, delivered by \_\_\_\_\_ the \_\_\_\_\_ (for the Procuring agency)

Signed, sealed, delivered by \_\_\_\_\_ the \_\_\_\_\_ (for the Bidder)

# Integrity Pact

## **DECLARATION OF FEES, COMMISSION AND BROKERAGE ETC. PAYABLE BY THE SUPPLIERS/CONTRACTORS/CONSULTANTS.**

Contract Number: \_\_\_\_\_

Dated: \_\_\_\_\_

Contract Value: \_\_\_\_\_

Contract Title: \_\_\_\_\_

\_\_\_\_\_ [Name of Supplier/Contractor/Consultant] hereby declares that it has not obtained or induced the procurement of any contract, right, interest, privilege or other obligation or benefit from Government of Sindh (GoS) or any administrative subdivision or agency thereof or any other entity owned or controlled by it (GoS) through any corrupt business practice.

Without limiting the generality of the foregoing, \_\_\_\_\_ [Name of Supplier/Contractor/Consultant] represents and warrants that it has fully declared the brokerage, commission, fees etc. paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or inducing the procurement of a contract, right, interest, privilege or other obligation or benefit, in whatsoever form, from Procuring Agency (PA), except that which has been expressly declared pursuant hereto.

\_\_\_\_\_ [Name of Supplier/Contractor/Consultant] certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with PA and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

\_\_\_\_\_ [Name of Supplier/Contractor/Consultant] accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other right and remedies available to PA under any law, contract or other instrument, be voidable at the option of PA.

Notwithstanding any rights and remedies exercised by PA in this regard, \_\_\_\_\_ [Name of Supplier/Contractor/Consultant] agrees to indemnify PA for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to PA in an amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by \_\_\_\_\_ [Name of Supplier/Contractor/Consultant] as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit, in whatsoever form, from PA.

\_\_\_\_\_  
[Procuring Agency]

\_\_\_\_\_  
[Supplier /Contractor/Consultant]



## List of Employees

Sukkur IBA University					
List of Employees for Health Insurance Coverage					
Health Insurance Coverage Start Date September 1,2026					
Designation	Grade	Date of Birth	Relation	Gender	Age
Associate Professor, Computer Science	20	30/01/1973	Self	Male	53
		30/01/1981	Spouse	Female	45
Professor-Finance	21	30/01/1974	Self	Male	52
		30/01/1972	Spouse	Female	54
		30/01/2004	Son	Male	22
		30/01/2001	Son	Male	25
Driver	9	30/01/1978	Self	Male	48
		30/01/1980	Spouse	Female	46
		30/01/2006	Son	Male	20
		30/01/2001	Son	Male	25
		30/01/2004	Son	Male	22
		30/01/2013	Daughter	Female	13
		30/01/2006	Daughter	Female	20
		30/01/2011	Daughter	Female	15
Driver	7	30/01/1983	Self	Male	43
		30/01/1993	Spouse	Female	33
		30/01/2013	Son	Male	13
		30/01/2023	Daughter	Female	3
		30/01/1952	Mother	Female	74
Deputy Manager -Financial Aid	18	30/01/1985	Self	Male	41
		30/01/1991	Spouse	Female	35
		30/01/2022	Son	Male	4
		30/01/1951	Father	Male	75
		30/01/1963	Mother	Female	63
Deputy Manager-Alumni Affairs	18	30/01/1987	Self	Male	39
		30/01/1993	Spouse	Female	33
		30/01/2017	Son	Male	9
		30/01/2018	Daughter	Female	8
		30/01/2024	Daughter	Female	2
		30/01/2024	Daughter	Female	2
		30/01/1958	Father	Male	68
		30/01/1965	Mother	Female	61
Peon	11	30/01/1972	Self	Male	54
		30/01/1976	Spouse	Female	50
		30/01/2006	Son	Male	20
		30/01/1999	Son	Male	27
		30/01/2002	Son	Male	24
		30/01/2000	Son	Male	26
		30/01/2008	Daughter	Female	18
		30/01/1996	Daughter	Female	30
		30/01/1950	Mother	Female	76
Professor, Physics	21	30/01/1975	Self	Male	51
		30/01/1979	Spouse	Female	47

		30/01/2001	Son	Male	25
		30/01/2003	Son	Male	23
		30/01/2006	Son	Male	20
		30/01/2005	Daughter	Female	21
<b>Additional Project Director</b>	<b>19</b>	<b>30/01/1973</b>	<b>Self</b>	<b>Male</b>	<b>53</b>
		30/01/1980	Spouse	Female	46
		30/01/2020	Son	Male	6
		30/01/2005	Son	Male	21
		30/01/2007	Daughter	Female	19
		30/01/2009	Daughter	Female	17
		30/01/2022	Daughter	Female	4
		30/01/2018	Daughter	Female	8
		30/01/2006	Daughter	Female	20
		30/01/1950	Mother	Female	76
<b>Professor-Entrepreneurship</b>	<b>21</b>	<b>30/01/1975</b>	<b>Self</b>	<b>Male</b>	<b>51</b>
		30/01/1972	Spouse	Female	54
		30/01/2010	Son	Male	16
		30/01/2006	Daughter	Female	20
<b>Assistant Professor, Business Administration</b>	<b>19</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1986	Spouse	Female	40
		30/01/2014	Son	Male	12
		30/01/2021	Daughter	Female	5
		30/01/2011	Daughter	Female	15
		30/01/1958	Father	Male	68
		30/01/1960	Mother	Female	66
<b>Assistant Professor-Energy</b>	<b>19</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1984	Spouse	Female	42
		30/01/2019	Son	Male	7
		30/01/2016	Daughter	Female	10
		30/01/1955	Father	Male	71
		30/01/1956	Mother	Female	70
<b>Assistant Professor, Electrical Engineering</b>	<b>19</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Male</b>	<b>35</b>
		30/01/1986	Spouse	Female	40
		30/01/2017	Son	Male	9
		30/01/2018	Daughter	Female	8
		30/01/1953	Father	Male	73
<b>Associate Professor, Mathematics</b>	<b>20</b>	<b>30/01/1983</b>	<b>Self</b>	<b>Male</b>	<b>43</b>
		30/01/1989	Spouse	Female	37
		30/01/2016	Son	Male	10
		30/01/2019	Son	Male	7
		30/01/1956	Father	Male	70
		30/01/1960	Mother	Female	66
<b>Associate Professor, Electrical Engineering/ Director Mirpurkhas Campus</b>	<b>20</b>	<b>30/01/1979</b>	<b>Self</b>	<b>Male</b>	<b>47</b>
		30/01/1982	Spouse	Female	44
		30/01/2008	Son	Male	18
		30/01/2010	Daughter	Female	16
		30/01/1943	Father	Male	83
		30/01/1954	Mother	Female	72
<b>Deputy Manager- Admission</b>	<b>18</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1990	Spouse	Female	36

		30/01/2015	Son	Male	11
		30/01/2017	Son	Male	9
		30/01/2019	Daughter	Female	7
		30/01/1961	Father	Male	65
		30/01/1957	Mother	Female	69
<b>Marketing Assistant</b>	<b>16</b>	<b>30/01/1977</b>	<b>Self</b>	<b>Male</b>	<b>49</b>
		30/01/1979	Spouse	Female	47
		30/01/2007	Son	Male	19
		30/01/2013	Son	Male	13
		30/01/2018	Son	Male	8
		30/01/2010	Daughter	Female	16
		30/01/2014	Daughter	Female	12
<b>Lecturer-Computer Science</b>	<b>18</b>	<b>30/01/1988</b>	<b>Self</b>	<b>Male</b>	<b>38</b>
		30/01/1990	Spouse	Female	36
		30/01/1948	Father	Male	78
		30/01/1950	Mother	Female	76
<b>Resource Assitant-Printing</b>	<b>11</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1992	Spouse	Female	34
		30/01/2022	Son	Male	4
		30/01/2016	Son	Male	10
		30/01/2025	Son	Male	1
		30/01/2013	Daughter	Female	13
		30/01/2015	Daughter	Female	11
		30/01/1951	Mother	Female	75
<b>Deputy Director, Marketing and Communication</b>	<b>18</b>	<b>30/01/1988</b>	<b>Self</b>	<b>Male</b>	<b>38</b>
		30/01/1998	Spouse	Female	28
		30/01/2021	Daughter	Female	5
		30/01/1949	Father	Male	77
		30/01/1957	Mother	Female	69
<b>Assistant Professor, Electrical Engineering</b>	<b>19</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1982	Spouse	Female	44
		30/01/2014	Son	Male	12
		30/01/1954	Father	Male	72
		30/01/1966	Mother	Female	60
<b>AC/Technician</b>	<b>14</b>	<b>30/01/1977</b>	<b>Self</b>	<b>Male</b>	<b>49</b>
		30/01/1994	Spouse	Female	32
		30/01/2018	Son	Male	8
		30/01/2020	Daughter	Female	6
		30/01/2017	Daughter	Female	9
		30/01/2015	Daughter	Female	11
		30/01/1957	Father	Male	69
		30/01/1955	Mother	Female	71
<b>Lecturer-Economics</b>	<b>18</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Male</b>	<b>36</b>
		30/01/1989	Spouse	Female	37
		30/01/2012	Son	Male	14
		30/01/2021	Son	Male	5
		30/01/2013	Son	Male	13
		30/01/1965	Father	Male	61
		30/01/1967	Mother	Female	59
<b>Additional Registrar Meeting &amp; Coordination</b>	<b>19</b>	<b>30/01/1976</b>	<b>Self</b>	<b>Male</b>	<b>50</b>
		30/01/1987	Spouse	Female	39
		30/01/2023	Son	Male	3

		30/01/2017	Daughter	Female	9
		30/01/2018	Daughter	Female	8
		30/01/2015	Daughter	Female	11
		30/01/1955	Mother	Female	71
<b>Additional Registrar</b>	<b>19</b>	<b>30/01/1972</b>	<b>Self</b>	<b>Male</b>	<b>54</b>
		30/01/1974	Spouse	Female	52
		30/01/2021	Son	Male	5
		30/01/1952	Mother	Female	74
<b>Driver</b>	<b>9</b>	<b>30/01/1978</b>	<b>Self</b>	<b>Male</b>	<b>48</b>
		30/01/1982	Spouse	Female	44
		30/01/2004	Son	Male	22
		30/01/2014	Son	Male	12
		30/01/2012	Son	Male	14
		30/01/2006	Daughter	Female	20
		30/01/2008	Daughter	Female	18
		30/01/2010	Daughter	Female	16
		30/01/2023	Daughter	Female	3
<b>Malhi</b>	<b>9</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1986	Spouse	Female	40
		30/01/2015	Son	Male	11
		30/01/2008	Son	Male	18
		30/01/2023	Son	Male	3
		30/01/2011	Daughter	Female	15
		30/01/2019	Daughter	Female	7
		30/01/1949	Mother	Female	77
<b>Malhi</b>	<b>9</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1994	Spouse	Female	32
		30/01/2013	Son	Male	13
		30/01/1945	Mother	Female	81
<b>Executive Secretary to Vice Chancellor</b>	<b>19</b>	<b>30/01/1981</b>	<b>Self</b>	<b>Male</b>	<b>45</b>
		30/01/1981	Spouse	Female	45
		30/01/2005	Son	Male	21
		30/01/2016	Daughter	Female	10
		30/01/2009	Daughter	Female	17
		30/01/2011	Daughter	Female	15
		30/01/2006	Daughter	Female	20
		30/01/2013	Daughter	Female	13
		30/01/1956	Father	Male	70
<b>Assistant Professor-Finance</b>	<b>19</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1986	Spouse	Female	40
		30/01/2018	Son	Male	8
		30/01/2017	Daughter	Female	9
		30/01/2014	Daughter	Female	12
		30/01/1961	Mother	Female	65
<b>Assistant Professor</b>	<b>19</b>	<b>30/01/1988</b>	<b>Self</b>	<b>Male</b>	<b>38</b>
		30/01/1996	Spouse	Female	30
		30/01/2023	Son	Male	3
		30/01/2025	Son	Male	1
		30/01/1964	Mother	Female	62
<b>Secretary to Vice Chancellor (Academics)</b>	<b>18</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1987	Spouse	Female	39
		30/01/2018	Son	Male	8
		30/01/2011	Son	Male	15

		30/01/1953	Father	Male	73
<b>Peon</b>	<b>7</b>	<b>30/01/1988</b>	<b>Self</b>	<b>Male</b>	<b>38</b>
		30/01/1994	Spouse	Female	32
		30/01/2015	Son	Male	11
		30/01/2024	Son	Male	2
		30/01/2014	Daughter	Female	12
		30/01/2013	Daughter	Female	13
		30/01/1955	Father	Male	71
		30/01/1958	Mother	Female	68
<b>Professor, Computer Science</b>	<b>21</b>	<b>30/01/1974</b>	<b>Self</b>	<b>Male</b>	<b>52</b>
		30/01/1982	Spouse	Female	44
		30/01/2019	Son	Male	7
		30/01/2012	Son	Male	14
		30/01/2005	Son	Male	21
		30/01/2013	Daughter	Female	13
		30/01/1943	Mother	Female	83
<b>Lecturer-Computer Science</b>	<b>18</b>	<b>30/01/1983</b>	<b>Self</b>	<b>Male</b>	<b>43</b>
		30/01/1989	Spouse	Female	37
		30/01/2012	Son	Male	14
		30/01/2018	Daughter	Female	8
		30/01/2011	Daughter	Female	15
		30/01/2016	Daughter	Female	10
		30/01/1954	Father	Male	72
		30/01/1967	Mother	Female	59
<b>Deputy Internal Auditor</b>	<b>18</b>	<b>30/01/1980</b>	<b>Self</b>	<b>Male</b>	<b>46</b>
		30/01/1988	Spouse	Female	38
		30/01/2013	Son	Male	13
		30/01/2013	Son	Male	13
		30/01/2016	Daughter	Female	10
		30/01/2018	Daughter	Female	8
		30/01/1948	Father	Male	78
		30/01/1961	Mother	Female	65
<b>Assistant Professor-Telecom</b>	<b>19</b>	<b>30/01/1982</b>	<b>Self</b>	<b>Male</b>	<b>44</b>
		30/01/1985	Spouse	Female	41
		30/01/2018	Daughter	Female	8
		30/01/2014	Daughter	Female	12
		30/01/1941	Father	Male	85
		30/01/1955	Mother	Female	71
<b>Electrician</b>	<b>9</b>	<b>30/01/1975</b>	<b>Self</b>	<b>Male</b>	<b>51</b>
		30/01/1987	Spouse	Female	39
		30/01/2003	Son	Male	23
		30/01/2012	Son	Male	14
<b>Additional Director Procurement</b>	<b>19</b>	<b>30/01/1976</b>	<b>Self</b>	<b>Male</b>	<b>50</b>
		30/01/1987	Spouse	Female	39
		30/01/2018	Daughter	Female	8
		30/01/1944	Father	Male	82
		30/01/1949	Mother	Female	77
<b>Assistant-Transport</b>	<b>16</b>	<b>30/01/1979</b>	<b>Self</b>	<b>Male</b>	<b>47</b>
		30/01/1989	Spouse	Female	37
<b>Office Assistant</b>	<b>14</b>	<b>30/01/1980</b>	<b>Self</b>	<b>Male</b>	<b>46</b>
		30/01/1989	Spouse	Female	37
		30/01/2017	Son	Male	9
		30/01/2014	Daughter	Female	12
		30/01/2011	Daughter	Female	15

		30/01/1954	Father	Male	72
		30/01/1960	Mother	Female	66
<b>Assistant Professor, Business Administration</b>	<b>19</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1985	Spouse	Female	41
		30/01/2023	Son	Male	3
		30/01/2024	Daughter	Female	2
		30/01/1952	Father	Male	74
		30/01/1954	Mother	Female	72
<b>Assistant/Computer Operator</b>	<b>16</b>	<b>30/01/1980</b>	<b>Self</b>	<b>Male</b>	<b>46</b>
		30/01/1989	Spouse	Female	37
		30/01/2015	Son	Male	11
		30/01/2013	Daughter	Female	13
		30/01/2021	Daughter	Female	5
		30/01/1936	Father	Male	90
		30/01/1955	Mother	Female	71
<b>Assistant Professor</b>	<b>19</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1995	Spouse	Female	31
		30/01/2017	Daughter	Female	9
		30/01/2014	Daughter	Female	12
		30/01/1962	Mother	Female	64
<b>Executive Engineer-Civil</b>	<b>18</b>	<b>30/01/1986</b>	<b>Self</b>	<b>Male</b>	<b>40</b>
		30/01/1994	Spouse	Female	32
		30/01/2020	Daughter	Female	6
		30/01/2017	Daughter	Female	9
		30/01/1960	Mother	Female	66
<b>Controller of Examinations</b>	<b>21</b>	<b>30/01/1973</b>	<b>Self</b>	<b>Male</b>	<b>53</b>
		30/01/1980	Spouse	Female	46
		30/01/2016	Daughter	Female	10
		30/01/2018	Daughter	Female	8
		30/01/2007	Daughter	Female	19
		30/01/1948	Mother	Female	78
<b>Receptionist</b>	<b>14</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Female</b>	<b>37</b>
		30/01/1985	Spouse	Male	41
		30/01/2023	Son	Male	3
		30/01/1956	Mother	Female	70
<b>Security Officer</b>	<b>18</b>	<b>30/01/1977</b>	<b>Self</b>	<b>Male</b>	<b>49</b>
		30/01/1982	Spouse	Female	44
		30/01/2017	Son	Male	9
		30/01/1952	Mother	Female	74
<b>Lecturer-Education</b>	<b>18</b>	<b>30/01/1983</b>	<b>Self</b>	<b>Male</b>	<b>43</b>
		30/01/1986	Spouse	Female	40
		30/01/2021	Daughter	Female	5
		30/01/2024	Daughter	Female	2
<b>Deputy Registrar (Transport)</b>	<b>18</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1954	Father	Male	72
		30/01/1964	Mother	Female	62
<b>Garden Supervisor</b>	<b>16</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1982	Spouse	Female	44
		30/01/2010	Son	Male	16
		30/01/2009	Daughter	Female	17
		30/01/2015	Daughter	Female	11
<b>Pump Operator</b>	<b>9</b>	<b>30/01/1976</b>	<b>Self</b>	<b>Male</b>	<b>50</b>
		30/01/1991	Spouse	Female	35
		30/01/2014	Son	Male	12

		30/01/2011	Son	Male	15
		30/01/2010	Daughter	Female	16
<b>Clerk-Accounts</b>	<b>11</b>	<b>30/01/1980</b>	<b>Self</b>	<b>Male</b>	<b>46</b>
		30/01/1996	Spouse	Female	30
		30/01/2017	Son	Male	9
		30/01/2018	Son	Male	8
		30/01/2015	Daughter	Female	11
<b>Peon</b>	<b>9</b>	<b>30/01/1979</b>	<b>Self</b>	<b>Male</b>	<b>47</b>
		30/01/1994	Spouse	Female	32
		30/01/2018	Son	Male	8
		30/01/2013	Son	Male	13
		30/01/2015	Son	Male	11
		30/01/1953	Father	Male	73
		30/01/1955	Mother	Female	71
<b>Assistant Professor-Mathematics</b>	<b>19</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Female</b>	<b>41</b>
		30/01/1967	Spouse	Male	59
		30/01/2009	Son	Male	17
		30/01/2019	Daughter	Female	7
		30/01/1953	Father	Male	73
		30/01/1962	Mother	Female	64
<b>Associate Professor, Business Administration/ Director Dadu Campus</b>	<b>20</b>	<b>30/01/1977</b>	<b>Self</b>	<b>Male</b>	<b>49</b>
		30/01/1980	Spouse	Female	46
		30/01/1981	Spouse	Female	45
		30/01/2024	Son	Male	2
		30/01/2013	Daughter	Female	13
		30/01/2008	Daughter	Female	18
		30/01/2023	Daughter	Female	3
		30/01/2010	Daughter	Female	16
		30/01/1942	Father	Male	84
		30/01/1957	Mother	Female	69
<b>Assistant Professor, Education</b>	<b>19</b>	<b>30/01/1976</b>	<b>Self</b>	<b>Male</b>	<b>50</b>
		30/01/1976	Spouse	Female	50
		30/01/2008	Son	Male	18
		30/01/2014	Daughter	Female	12
		30/01/1941	Father	Male	85
		30/01/1948	Mother	Female	78
<b>Deputy Director Incubation</b>	<b>18</b>	<b>30/01/1988</b>	<b>Self</b>	<b>Male</b>	<b>38</b>
		30/01/1986	Spouse	Female	40
		30/01/2019	Son	Male	7
		30/01/2020	Son	Male	6
		30/01/2024	Daughter	Female	2
		30/01/2023	Daughter	Female	3
		30/01/2017	Daughter	Female	9
		30/01/1956	Father	Male	70
		30/01/1971	Mother	Female	55
<b>Assistant Professor-Accounting &amp; Finance</b>	<b>19</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1989	Spouse	Female	37
		30/01/2021	Son	Male	5
		30/01/2017	Daughter	Female	9
		30/01/1952	Mother	Female	74

<b>Assistant Professor, Accounting &amp; Finance</b>	<b>19</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Female</b>	<b>42</b>
		30/01/1987	Spouse	Male	39
		30/01/1952	Father	Male	74
		30/01/1960	Mother	Female	66
<b>Deputy Controller of Examinations</b>	<b>18</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1984	Spouse	Female	42
		30/01/1974	Mother	Female	52
<b>Assistant Professor Computer Science</b>	<b>19</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1985	Spouse	Female	41
		30/01/2018	Daughter	Female	8
		30/01/1970	Mother	Female	56
<b>Assistant Professor, Business Administration</b>	<b>19</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Male</b>	<b>35</b>
		30/01/1988	Spouse	Female	38
		30/01/2019	Daughter	Female	7
		30/01/2017	Daughter	Female	9
		30/01/1953	Father	Male	73
		30/01/1962	Mother	Female	64
<b>Computer Operator</b>	<b>14</b>	<b>30/01/1986</b>	<b>Self</b>	<b>Male</b>	<b>40</b>
		30/01/1992	Spouse	Female	34
		30/01/2021	Daughter	Female	5
<b>Lecturer, HRM</b>	<b>18</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Female</b>	<b>35</b>
		30/01/1992	Spouse	Male	34
		30/01/2024	Son	Male	2
		30/01/1965	Father	Male	61
		30/01/1973	Mother	Female	53
<b>Deputy Director-Finance &amp; Accounts</b>	<b>18</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1991	Spouse	Female	35
		30/01/1955	Father	Male	71
		30/01/1969	Mother	Female	57
<b>Clerk/CO</b>	<b>14</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1989	Spouse	Female	37
		30/01/2019	Son	Male	7
		30/01/2016	Daughter	Female	10
		30/01/1954	Mother	Female	72
<b>Driver</b>	<b>14</b>	<b>30/01/1967</b>	<b>Self</b>	<b>Male</b>	<b>59</b>
		30/01/1964	Spouse	Female	62
<b>Associate Professor, Education/ Look after charge HoD, Media &amp; Communication</b>	<b>20</b>	<b>30/01/1981</b>	<b>Self</b>	<b>Male</b>	<b>45</b>
		30/01/1985	Spouse	Female	41
		30/01/2015	Son	Male	11
		30/01/2019	Daughter	Female	7
		30/01/2012	Daughter	Female	14
		30/01/1965	Mother	Female	61
<b>Assistant Professor, Electrical Engineering</b>	<b>19</b>	<b>30/01/1982</b>	<b>Self</b>	<b>Male</b>	<b>44</b>
		30/01/1985	Spouse	Female	41
		30/01/2014	Son	Male	12
		30/01/2011	Daughter	Female	15
		30/01/1958	Father	Male	68

		30/01/1961	Mother	Female	65
<b>Professor, Entrepreneurship</b>	<b>21</b>	<b>30/01/1972</b>	<b>Self</b>	<b>Male</b>	<b>54</b>
		30/01/1978	Spouse	Female	48
		30/01/2009	Son	Male	17
		30/01/2002	Son	Male	24
		30/01/2006	Daughter	Female	20
		30/01/2017	Daughter	Female	9
<b>Administrative officer</b>	<b>Fixed</b>	<b>30/01/1977</b>	<b>Self</b>	<b>Male</b>	<b>49</b>
		30/01/1986	Spouse	Female	40
		30/01/2021	Daughter	Female	5
		30/01/2007	Daughter	Female	19
		30/01/1952	Father	Male	74
<b>Additional Director, Student Financial Aid</b>	<b>19</b>	<b>30/01/1986</b>	<b>Self</b>	<b>Male</b>	<b>40</b>
		30/01/1989	Spouse	Female	37
		30/01/1996	Spouse	Female	30
		30/01/2013	Daughter	Female	13
		30/01/1946	Father	Male	80
		30/01/1959	Mother	Female	67
<b>Assistant Professor-Electrical</b>	<b>19</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1992	Spouse	Female	34
		30/01/2023	Son	Male	3
		30/01/1967	Mother	Female	59
<b>Assistant Professor, Business Administration/ Director-HRM</b>	<b>19</b>	<b>30/01/1988</b>	<b>Self</b>	<b>Male</b>	<b>38</b>
		30/01/1991	Spouse	Female	35
		30/01/2021	Son	Male	5
		30/01/2023	Daughter	Female	3
		30/01/1963	Father	Male	63
		30/01/1965	Mother	Female	61
<b>Professor, Economics/ Dean, Faculty of Management Sciences</b>	<b>21</b>	<b>30/01/1975</b>	<b>Self</b>	<b>Male</b>	<b>51</b>
		30/01/1980	Spouse	Female	46
		30/01/2015	Son	Male	11
		30/01/2017	Son	Male	9
		30/01/1944	Mother	Female	82
<b>Assistant Accounts Officer-Operations</b>	<b>16</b>	<b>30/01/1986</b>	<b>Self</b>	<b>Male</b>	<b>40</b>
		30/01/1992	Spouse	Female	34
		30/01/2020	Son	Male	6
		30/01/2019	Son	Male	7
		30/01/2024	Daughter	Female	2
<b>Audit Officer</b>	<b>17</b>	<b>30/01/1983</b>	<b>Self</b>	<b>Male</b>	<b>43</b>
		30/01/1995	Spouse	Female	31
		30/01/2016	Son	Male	10
		30/01/2021	Daughter	Female	5
		30/01/2016	Daughter	Female	10
<b>Professor-HRM</b>	<b>21</b>	<b>30/01/1968</b>	<b>Self</b>	<b>Male</b>	<b>58</b>
		30/01/1973	Spouse	Female	53
		30/01/2010	Son	Male	16
		30/01/1948	Father	Male	78
<b>Assistant Professor, Electrical Engineering</b>	<b>19</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1992	Spouse	Female	34

		30/01/2020	Son	Male	6
		30/01/2022	Daughter	Female	4
		30/01/1959	Father	Male	67
		30/01/1959	Mother	Female	67
<b>Associate Professor, Education/ HoD Education</b>	<b>20</b>	<b>30/01/1974</b>	<b>Self</b>	<b>Male</b>	<b>52</b>
		30/01/1978	Spouse	Female	48
		30/01/2006	Son	Male	20
		30/01/2005	Daughter	Female	21
		30/01/2008	Daughter	Female	18
		30/01/1955	Father	Male	71
		30/01/1957	Mother	Female	69
<b>Driver</b>	<b>11</b>	<b>30/01/1977</b>	<b>Self</b>	<b>Male</b>	<b>49</b>
		30/01/1985	Spouse	Female	41
		30/01/2010	Son	Male	16
		30/01/2012	Son	Male	14
		30/01/2015	Son	Male	11
		30/01/2009	Daughter	Female	17
		30/01/2005	Daughter	Female	21
		30/01/2007	Daughter	Female	19
		30/01/1957	Mother	Female	69
<b>Driver</b>	<b>5</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Male</b>	<b>35</b>
		30/01/1994	Spouse	Female	32
		30/01/2019	Son	Male	7
		30/01/2016	Daughter	Female	10
		30/01/2021	Daughter	Female	5
		30/01/2014	Daughter	Female	12
<b>Lab Assistant</b>	<b>14</b>	<b>30/01/1988</b>	<b>Self</b>	<b>Male</b>	<b>38</b>
		30/01/1989	Spouse	Female	37
		30/01/2023	Daughter	Female	3
		30/01/2019	Daughter	Female	7
		30/01/1960	Father	Male	66
		30/01/1961	Mother	Female	65
<b>Lab Assistant, Electrical Engineering</b>	<b>14</b>	<b>30/01/1993</b>	<b>Self</b>	<b>Male</b>	<b>33</b>
		30/01/1993	Spouse	Female	33
		30/01/2023	Son	Male	3
		30/01/2021	Daughter	Female	5
		30/01/1967	Father	Male	59
		30/01/1973	Mother	Female	53
<b>Secretary to Vice Chancellor</b>	<b>18</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Male</b>	<b>35</b>
		30/01/1987	Spouse	Female	39
		30/01/2014	Son	Male	12
		30/01/2017	Son	Male	9
		30/01/1964	Father	Male	62
		30/01/1973	Mother	Female	53
<b>Cook</b>	<b>Fixed</b>	<b>30/01/1973</b>	<b>Self</b>	<b>Male</b>	<b>53</b>
		30/01/1985	Spouse	Female	41
		30/01/2016	Son	Male	10
		30/01/2022	Daughter	Female	4
		30/01/2024	Daughter	Female	2
		30/01/2014	Daughter	Female	12
<b>Driver-(LTV)</b>	<b>Fixed</b>	<b>30/01/1986</b>	<b>Self</b>	<b>Male</b>	<b>40</b>
		30/01/1990	Spouse	Female	36
		30/01/2007	Son	Male	19

		30/01/2015	Son	Male	11
		30/01/2024	Son	Male	2
		30/01/2019	Son	Male	7
		30/01/2007	Son	Male	19
		30/01/2006	Daughter	Female	20
		30/01/1945	Father	Male	81
		30/01/1947	Mother	Female	79
<b>Associate Professor, Business Administration</b>	<b>20</b>	<b>30/01/1983</b>	<b>Self</b>	<b>Male</b>	<b>43</b>
		30/01/1991	Spouse	Female	35
		30/01/2017	Son	Male	9
		30/01/2021	Daughter	Female	5
		30/01/2019	Daughter	Female	7
		30/01/1957	Mother	Female	69
<b>Cook</b>	<b>7</b>	<b>30/01/1973</b>	<b>Self</b>	<b>Male</b>	<b>53</b>
		30/01/1983	Spouse	Female	43
		30/01/2013	Son	Male	13
		30/01/2016	Son	Male	10
		30/01/2008	Son	Male	18
		30/01/2006	Daughter	Female	20
<b>Deputy Director-Finance</b>	<b>18</b>	<b>30/01/1986</b>	<b>Self</b>	<b>Male</b>	<b>40</b>
		30/01/1953	Father	Male	73
		30/01/1961	Mother	Female	65
<b>Assistant Professor, Supply Chain Management</b>	<b>19</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Male</b>	<b>35</b>
		30/01/1990	Spouse	Female	36
		30/01/2015	Daughter	Female	11
		30/01/2018	Daughter	Female	8
		30/01/2022	Daughter	Female	4
		30/01/1960	Mother	Female	66
<b>Associate Professor, Electrical Engineering/ Coordinator for B.E (Electrical Engineering Program)</b>	<b>20</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1987	Spouse	Female	39
		30/01/2012	Son	Male	14
		30/01/2023	Son	Male	3
		30/01/1951	Father	Male	75
		30/01/1950	Mother	Female	76
<b>Deputy Registrar-HRM</b>	<b>18</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Female</b>	<b>36</b>
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1989	Spouse	Female	37
		30/01/2023	Daughter	Female	3
		30/01/1964	Mother	Female	62
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Male</b>	<b>36</b>
		30/01/1993	Spouse	Female	33
		30/01/2023	Daughter	Female	3
		30/01/2021	Daughter	Female	5
		30/01/1953	Father	Male	73
		30/01/1951	Mother	Female	75
<b>Lecturer-Computer Science</b>	<b>18</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Male</b>	<b>35</b>
		30/01/1994	Spouse	Female	32
		30/01/2019	Son	Male	7
		30/01/2020	Son	Male	6
		30/01/2016	Daughter	Female	10

		30/01/1950	Father	Male	76
<b>Assistant Accounts Officer-Operations</b>	<b>16</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/2000	Spouse	Female	26
		30/01/2021	Son	Male	5
		30/01/2018	Son	Male	8
		30/01/2023	Daughter	Female	3
		30/01/1964	Father	Male	62
		30/01/1966	Mother	Female	60
<b>Driver (LTV)</b>	<b>Fixed</b>	<b>30/01/1976</b>	<b>Self</b>	<b>Male</b>	<b>50</b>
		30/01/1985	Spouse	Female	41
		30/01/2013	Son	Male	13
		30/01/2006	Son	Male	20
		30/01/2005	Daughter	Female	21
		30/01/2009	Daughter	Female	17
		30/01/1953	Father	Male	73
		30/01/1955	Mother	Female	71
<b>Driver</b>	<b>7</b>	<b>30/01/1983</b>	<b>Self</b>	<b>Male</b>	<b>43</b>
		30/01/1983	Spouse	Female	43
		30/01/2009	Son	Male	17
		30/01/2015	Daughter	Female	11
		30/01/2011	Daughter	Female	15
		30/01/2018	Daughter	Female	8
<b>Sanitary Worker</b>	<b>Fixed</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1984	Spouse	Female	42
		30/01/2019	Daughter	Female	7
		30/01/2016	Daughter	Female	10
		30/01/2016	Daughter	Female	10
		30/01/1950	Mother	Female	76
<b>Janitorial Supervisor</b>	<b>7</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1984	Spouse	Female	42
		30/01/2010	Son	Male	16
		30/01/2018	Son	Male	8
		30/01/2021	Daughter	Female	5
		30/01/2013	Daughter	Female	13
		30/01/1966	Mother	Female	60
<b>Lab/Lan Technician</b>	<b>11</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Male</b>	<b>36</b>
		30/01/1999	Spouse	Female	27
		30/01/2024	Son	Male	2
		30/01/2019	Son	Male	7
		30/01/2023	Son	Male	3
		30/01/2020	Daughter	Female	6
		30/01/1963	Father	Male	63
		30/01/1974	Mother	Female	52
<b>Lecturer-English/ Coordinator for Writing Center</b>	<b>18</b>	<b>30/01/1978</b>	<b>Self</b>	<b>Male</b>	<b>48</b>
		30/01/1989	Spouse	Female	37
		30/01/2013	Daughter	Female	13
		30/01/2015	Daughter	Female	11
<b>Lecturer, Electrical Engineering</b>	<b>18</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Male</b>	<b>36</b>
		30/01/1998	Spouse	Female	28
		30/01/2022	Son	Male	4
		30/01/2024	Daughter	Female	2
		30/01/2020	Daughter	Female	6
		30/01/1963	Father	Male	63

		30/01/1969	Mother	Female	57
<b>Lab Engineer, Electrical Engineering</b>	<b>17</b>	<b>30/01/1996</b>	<b>Self</b>	<b>Male</b>	<b>30</b>
		30/01/1961	Father	Male	65
		30/01/1968	Mother	Female	58
<b>Lecturer, Business Education</b>	<b>18</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1990	Spouse	Female	36
		30/01/2019	Son	Male	7
<b>Lab Engineer, Energy System Engineering</b>	<b>17</b>	<b>30/01/1993</b>	<b>Self</b>	<b>Male</b>	<b>33</b>
		30/01/1993	Spouse	Female	33
		30/01/2019	Son	Male	7
		30/01/2020	Son	Male	6
		30/01/2017	Son	Male	9
		30/01/1948	Mother	Female	78
<b>Associate Professor-Computer System Engineering/ HoD CSE</b>	<b>20</b>	<b>30/01/1981</b>	<b>Self</b>	<b>Male</b>	<b>45</b>
		30/01/1993	Spouse	Female	33
		30/01/2020	Son	Male	6
		30/01/2015	Son	Male	11
		30/01/1957	Mother	Female	69
<b>LAN Technician</b>	<b>7</b>	<b>30/01/1982</b>	<b>Self</b>	<b>Male</b>	<b>44</b>
		30/01/1989	Spouse	Female	37
		30/01/2013	Son	Male	13
		30/01/2024	Son	Male	2
		30/01/2014	Son	Male	12
		30/01/2021	Daughter	Female	5
		30/01/2018	Daughter	Female	8
<b>Account Officer</b>	<b>17</b>	<b>30/01/1986</b>	<b>Self</b>	<b>Male</b>	<b>40</b>
		30/01/1994	Spouse	Female	32
		30/01/2020	Son	Male	6
		30/01/2022	Daughter	Female	4
		30/01/1959	Mother	Female	67
<b>Senior Data Center Engineer</b>	<b>18</b>	<b>30/01/1978</b>	<b>Self</b>	<b>Male</b>	<b>48</b>
		30/01/1979	Spouse	Female	47
		30/01/2017	Daughter	Female	9
		30/01/2016	Daughter	Female	10
		30/01/1955	Mother	Female	71
<b>Professor, Business Administration</b>	<b>21</b>	<b>30/01/1976</b>	<b>Self</b>	<b>Male</b>	<b>50</b>
		30/01/1978	Spouse	Female	48
		30/01/2006	Daughter	Female	20
		30/01/2003	Daughter	Female	23
		30/01/2005	Daughter	Female	21
		30/01/1950	Mother	Female	76
<b>Lecturer-Computer Science</b>	<b>18</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Male</b>	<b>36</b>
		30/01/1993	Spouse	Female	33
		30/01/2025	Son	Male	1
		30/01/2022	Daughter	Female	4
		30/01/1956	Father	Male	70
		30/01/1967	Mother	Female	59
<b>Assistant Manager, Admissions</b>	<b>16</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Male</b>	<b>36</b>
		30/01/1991	Spouse	Female	35
		30/01/2023	Son	Male	3
		30/01/1963	Father	Male	63

		30/01/1966	Mother	Female	60
<b>Professor, Computer Science/ HoD Computer Science</b>	<b>21</b>	<b>30/01/1982</b>	<b>Self</b>	<b>Male</b>	<b>44</b>
		30/01/1984	Spouse	Female	42
		30/01/2015	Son	Male	11
		30/01/2013	Son	Male	13
		30/01/2019	Son	Male	7
<b>Deputy Director, Marketing and Communication</b>	<b>18</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1988	Spouse	Female	38
		30/01/2013	Son	Male	13
		30/01/2015	Daughter	Female	11
		30/01/1967	Mother	Female	59
<b>Assistant Administrative Officer</b>	<b>16</b>	<b>30/01/1982</b>	<b>Self</b>	<b>Male</b>	<b>44</b>
		30/01/1992	Spouse	Female	34
		30/01/2020	Son	Male	6
		30/01/2023	Daughter	Female	3
		30/01/2019	Daughter	Female	7
		30/01/1955	Father	Male	71
		30/01/1960	Mother	Female	66
<b>Assistant Professor-Mathematics</b>	<b>19</b>	<b>30/01/1976</b>	<b>Self</b>	<b>Male</b>	<b>50</b>
		30/01/1982	Spouse	Female	44
		30/01/2007	Son	Male	19
		30/01/2009	Son	Male	17
		30/01/2020	Son	Male	6
		30/01/1953	Mother	Female	73
<b>Executive Engineer-Civil</b>	<b>18</b>	<b>30/01/1982</b>	<b>Self</b>	<b>Male</b>	<b>44</b>
		30/01/1987	Spouse	Female	39
		30/01/2022	Son	Male	4
		30/01/2019	Son	Male	7
		30/01/2018	Son	Male	8
		30/01/1957	Mother	Female	69
<b>Director, Student Financial Aid and University Advancement</b>	<b>19</b>	<b>30/01/1977</b>	<b>Self</b>	<b>Male</b>	<b>49</b>
		30/01/1983	Spouse	Female	43
		30/01/2004	Son	Male	22
		30/01/2003	Daughter	Female	23
		30/01/2016	Daughter	Female	10
<b>Assistant Professor</b>	<b>#N/A</b>	<b>30/01/1977</b>	<b>Self</b>	<b>Male</b>	<b>49</b>
		30/01/1982	Spouse	Female	44
		30/01/2013	Son	Male	13
		30/01/2009	Son	Male	17
		30/01/1943	Mother	Female	83
<b>Lecturer-Finance</b>	<b>18</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Female</b>	<b>39</b>
		30/01/1956	Mother	Female	70
<b>Director, CELInc</b>	<b>20</b>	<b>30/01/1982</b>	<b>Self</b>	<b>Male</b>	<b>44</b>
		30/01/1989	Spouse	Female	37
		30/01/2014	Son	Male	12
		30/01/2010	Son	Male	16
		30/01/2018	Daughter	Female	8
		30/01/1962	Father	Male	64
		30/01/1966	Mother	Female	60
<b>Security Guard</b>	<b>5</b>	<b>30/01/1980</b>	<b>Self</b>	<b>Male</b>	<b>46</b>

		30/01/1982	Spouse	Female	44
		30/01/2014	Son	Male	12
		30/01/1960	Mother	Female	66
<b>Assistant Professor, Physical Education</b>	<b>19</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1987	Spouse	Female	39
		30/01/2023	Daughter	Female	3
		30/01/2024	Daughter	Female	2
		30/01/1961	Father	Male	65
		30/01/1962	Mother	Female	64
<b>Deputy Director, Sports</b>	<b>18</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1988	Spouse	Female	38
		30/01/2018	Son	Male	8
		30/01/2016	Daughter	Female	10
		30/01/1957	Father	Male	69
		30/01/1955	Mother	Female	71
<b>Lift Operator/Attendant</b>	<b>7</b>	<b>30/01/1981</b>	<b>Self</b>	<b>Male</b>	<b>45</b>
		30/01/1983	Spouse	Female	43
		30/01/2016	Son	Male	10
		30/01/2008	Son	Male	18
		30/01/2012	Daughter	Female	14
		30/01/2019	Daughter	Female	7
		30/01/1962	Mother	Female	64
<b>Assistant Professor, Mathematics</b>	<b>TTS</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Female</b>	<b>39</b>
		30/01/1957	Father	Male	69
		30/01/1963	Mother	Female	63
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1979</b>	<b>Self</b>	<b>Male</b>	<b>47</b>
		30/01/1982	Spouse	Female	44
		30/01/2010	Son	Male	16
		30/01/2021	Daughter	Female	5
		30/01/2013	Daughter	Female	13
<b>Computer Operator/ Clerk</b>	<b>9</b>	<b>30/01/1995</b>	<b>Self</b>	<b>Male</b>	<b>31</b>
		30/01/1968	Father	Male	58
		30/01/1965	Mother	Female	61
<b>Lecturer, Computer Science</b>	<b>18</b>	<b>30/01/1994</b>	<b>Self</b>	<b>Male</b>	<b>32</b>
		30/01/1998	Spouse	Female	28
		30/01/2021	Son	Male	5
		30/01/1964	Father	Male	62
		30/01/1981	Mother	Female	45
<b>Lecturer - English</b>	<b>#N/A</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Male</b>	<b>36</b>
		30/01/1995	Spouse	Female	31
		30/01/2024	Son	Male	2
		30/01/2021	Son	Male	5
		30/01/1960	Father	Male	66
<b>Assistant Professor, Islamic Finance/ International Accreditation Coordinator</b>	<b>19</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1991	Spouse	Female	35
		30/01/2023	Son	Male	3
		30/01/1962	Mother	Female	64
<b>Assistant Professor, Education</b>	<b>19</b>	<b>30/01/1976</b>	<b>Self</b>	<b>Male</b>	<b>50</b>
		30/01/1986	Spouse	Female	40
		30/01/2008	Son	Male	18
		30/01/2020	Daughter	Female	6

		30/01/1943	Father	Male	83
		30/01/1957	Mother	Female	69
<b>Assistant Professor, Chemistry</b>	<b>19</b>	<b>30/01/1982</b>	<b>Self</b>	<b>Male</b>	<b>44</b>
		30/01/1992	Spouse	Female	34
		30/01/2020	Daughter	Female	6
		30/01/2020	Daughter	Female	6
		30/01/1961	Mother	Female	65
<b>Assistant Professor-Finance</b>	<b>19</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1986	Spouse	Female	40
		30/01/1957	Mother	Female	69
<b>Executive Engineer Civil</b>	<b>18</b>	<b>30/01/1992</b>	<b>Self</b>	<b>Male</b>	<b>34</b>
		30/01/1995	Spouse	Female	31
		30/01/2021	Son	Male	5
		30/01/2019	Daughter	Female	7
		30/01/1945	Father	Male	81
		30/01/1959	Mother	Female	67
<b>Lecturer-Finance</b>	<b>18</b>	<b>30/01/1992</b>	<b>Self</b>	<b>Male</b>	<b>34</b>
		30/01/1992	Spouse	Female	34
		30/01/2020	Daughter	Female	6
		30/01/1965	Father	Male	61
		30/01/1966	Mother	Female	60
<b>FAB LAB Engineer</b>	<b>17</b>	<b>30/01/1993</b>	<b>Self</b>	<b>Male</b>	<b>33</b>
		30/01/1998	Spouse	Female	28
		30/01/2024	Son	Male	2
		30/01/2025	Son	Male	1
		30/01/1951	Father	Male	75
		30/01/1955	Mother	Female	71
<b>Assistant Professor, Mathematics</b>	<b>19</b>	<b>30/01/1981</b>	<b>Self</b>	<b>Male</b>	<b>45</b>
		30/01/1987	Spouse	Female	39
		30/01/2010	Son	Male	16
		30/01/2015	Daughter	Female	11
		30/01/1953	Father	Male	73
		30/01/1955	Mother	Female	71
<b>Sub Engineer</b>	<b>14</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1997	Spouse	Female	29
		30/01/2021	Son	Male	5
		30/01/2023	Son	Male	3
		30/01/2024	Son	Male	2
		30/01/1957	Father	Male	69
		30/01/1958	Mother	Female	68
<b>Procurement Assistant</b>	<b>11</b>	<b>30/01/1994</b>	<b>Self</b>	<b>Male</b>	<b>32</b>
		30/01/1965	Father	Male	61
		30/01/1966	Mother	Female	60
<b>Associate Professor, Chemistry</b>	<b>TTS</b>	<b>30/01/1975</b>	<b>Self</b>	<b>Male</b>	<b>51</b>
		30/01/1986	Spouse	Female	40
		30/01/2009	Son	Male	17
		30/01/2014	Son	Male	12
		30/01/2011	Daughter	Female	15
<b>Lecturer, Pakistan Studies</b>	<b>18</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1990	Spouse	Female	36
		30/01/2021	Son	Male	5
		30/01/1957	Father	Male	69
		30/01/1961	Mother	Female	65
<b>Lab-Engineer, Electrical</b>	<b>17</b>	<b>30/01/1993</b>	<b>Self</b>	<b>Male</b>	<b>33</b>

		30/01/1953	Father	Male	73
		30/01/1955	Mother	Female	71
<b>Assistant Professor-HRM</b>	<b>19</b>	<b>30/01/1983</b>	<b>Self</b>	<b>Female</b>	<b>43</b>
		30/01/1981	Spouse	Male	45
		30/01/1947	Father	Male	79
		30/01/1967	Mother	Female	59
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1981</b>	<b>Self</b>	<b>Male</b>	<b>45</b>
		30/01/1974	Spouse	Female	52
<b>Assets Control Assistant</b>	<b>11</b>	<b>30/01/1994</b>	<b>Self</b>	<b>Male</b>	<b>32</b>
		30/01/2004	Spouse	Female	22
		30/01/2024	Son	Male	2
		30/01/1955	Mother	Female	71
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1980</b>	<b>Self</b>	<b>Male</b>	<b>46</b>
		30/01/1992	Spouse	Female	34
		30/01/1952	Mother	Female	74
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1988	Spouse	Female	38
		30/01/2019	Son	Male	7
		30/01/2017	Son	Male	9
		30/01/2016	Son	Male	10
		30/01/1961	Father	Male	65
		30/01/1960	Mother	Female	66
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1990	Spouse	Female	36
		30/01/2018	Son	Male	8
		30/01/2016	Son	Male	10
		30/01/2013	Daughter	Female	13
		30/01/2022	Daughter	Female	4
		30/01/1966	Father	Male	60
		30/01/1970	Mother	Female	56
<b>Peon</b>	<b>9</b>	<b>30/01/1979</b>	<b>Self</b>	<b>Male</b>	<b>47</b>
		30/01/1990	Spouse	Female	36
		30/01/2009	Son	Male	17
		30/01/2016	Son	Male	10
		30/01/2013	Daughter	Female	13
		30/01/2010	Daughter	Female	16
		30/01/1960	Father	Male	66
		30/01/1960	Mother	Female	66
<b>Associate Professor, Electrical Engineering</b>	<b>20</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1990	Spouse	Female	36
		30/01/2017	Son	Male	9
		30/01/2020	Son	Male	6
		30/01/2021	Daughter	Female	5
		30/01/1952	Father	Male	74
		30/01/1953	Mother	Female	73
<b>Professor, Computer Science/ Director of Directorate of Post Graduate Studies/ Dean, Faculty of Science &amp; IT</b>	<b>21</b>	<b>30/01/1980</b>	<b>Self</b>	<b>Male</b>	<b>46</b>
		30/01/1981	Spouse	Female	45
		30/01/2007	Daughter	Female	19
		30/01/2015	Daughter	Female	11
		30/01/2009	Daughter	Female	17
		30/01/1957	Mother	Female	69

<b>Assistant System Administrator</b>	<b>16</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1986	Spouse	Female	40
		30/01/2006	Son	Male	20
		30/01/2009	Son	Male	17
		30/01/2007	Daughter	Female	19
		30/01/2012	Daughter	Female	14
<b>Assistant Professor, Education</b>	<b>19</b>	<b>30/01/1986</b>	<b>Self</b>	<b>Male</b>	<b>40</b>
		30/01/1992	Spouse	Female	34
		30/01/1954	Father	Male	72
		30/01/1967	Mother	Female	59
<b>Deputy Chief Librarian</b>	<b>18</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Male</b>	<b>36</b>
		30/01/1995	Spouse	Female	31
		30/01/2020	Son	Male	6
		30/01/1965	Father	Male	61
		30/01/1968	Mother	Female	58
<b>Office Assistant</b>	<b>14</b>	<b>30/01/1986</b>	<b>Self</b>	<b>Male</b>	<b>40</b>
		30/01/1997	Spouse	Female	29
		30/01/2024	Daughter	Female	2
		30/01/1951	Father	Male	75
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1979</b>	<b>Self</b>	<b>Male</b>	<b>47</b>
		30/01/1986	Spouse	Female	40
		30/01/2008	Son	Male	18
		30/01/2016	Daughter	Female	10
		30/01/1938	Mother	Female	88
<b>Vice Chancellor</b>	<b>#N/A</b>	<b>30/01/1975</b>	<b>Self</b>	<b>Male</b>	<b>51</b>
		30/01/1983	Spouse	Female	43
		30/01/2007	Son	Male	19
		30/01/2010	Son	Male	16
		30/01/2020	Daughter	Female	6
		30/01/2008	Daughter	Female	18
		30/01/2005	Daughter	Female	21
		30/01/1951	Mother	Female	75
<b>Horticulture Supervisor</b>	<b>16</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Female</b>	<b>35</b>
		30/01/1962	Father	Male	64
		30/01/1961	Mother	Female	65
<b>Lecturer-Mathematics</b>	<b>18</b>	<b>30/01/1978</b>	<b>Self</b>	<b>Male</b>	<b>48</b>
		30/01/1982	Spouse	Female	44
		30/01/2008	Daughter	Female	18
		30/01/2005	Daughter	Female	21
		30/01/2023	Daughter	Female	3
		30/01/2003	Daughter	Female	23
		30/01/1948	Father	Male	78
<b>Office Assistant</b>	<b>11</b>	<b>30/01/1995</b>	<b>Self</b>	<b>Male</b>	<b>31</b>
		30/01/1996	Spouse	Female	30
		30/01/2022	Son	Male	4
<b>Assistant Manager, International Accreditation</b>	<b>17</b>	<b>30/01/1992</b>	<b>Self</b>	<b>Female</b>	<b>34</b>
		30/01/1994	Spouse	Male	32
		30/01/2024	Daughter	Female	2
<b>Lab Engineer, Computer Systems Engineering</b>	<b>17</b>	<b>30/01/1992</b>	<b>Self</b>	<b>Male</b>	<b>34</b>
		30/01/1956	Father	Male	70
		30/01/1957	Mother	Female	69

<b>Associate Professor, Electrical Engineering/ HoD, Electrical Engineering</b>	<b>20</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1989	Spouse	Female	37
		30/01/2015	Daughter	Female	11
		30/01/2012	Daughter	Female	14
		30/01/2020	Daughter	Female	6
		30/01/1959	Mother	Female	67
<b>Lecturer-Pakistan Studies</b>	<b>18</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1986	Spouse	Female	40
		30/01/2017	Daughter	Female	9
		30/01/1952	Mother	Female	74
<b>Lecturer-English</b>	<b>18</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Female</b>	<b>36</b>
		30/01/1960	Father	Male	66
		30/01/1967	Mother	Female	59
<b>Driver</b>	<b>7</b>	<b>30/01/1976</b>	<b>Self</b>	<b>Male</b>	<b>50</b>
		30/01/1976	Spouse	Female	50
		30/01/2020	Son	Male	6
		30/01/2017	Son	Male	9
		30/01/2013	Daughter	Female	13
		30/01/2009	Daughter	Female	17
		30/01/2008	Daughter	Female	18
		30/01/2006	Daughter	Female	20
<b>Lecturer, English</b>	<b>18</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Female</b>	<b>35</b>
		30/01/1956	Father	Male	70
<b>Electrician</b>	<b>7</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1994	Spouse	Female	32
		30/01/2019	Son	Male	7
		30/01/2021	Son	Male	5
		30/01/2024	Son	Male	2
		30/01/2016	Daughter	Female	10
		30/01/2023	Daughter	Female	3
		30/01/1948	Father	Male	78
		30/01/1960	Mother	Female	66
<b>Sub Engineer,Civil</b>	<b>14</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Male</b>	<b>35</b>
		30/01/1987	Spouse	Female	39
		30/01/2023	Son	Male	3
		30/01/2020	Daughter	Female	6
<b>Assistant Professor, Current Affairs</b>	<b>TTS</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1988	Spouse	Female	38
		30/01/1964	Mother	Female	62
<b>Associate Professor, Electrical Engineering/ Director QEC</b>	<b>20</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1989	Spouse	Female	37
		30/01/2012	Son	Male	14
		30/01/2010	Son	Male	16
		30/01/2014	Son	Male	12
		30/01/2018	Son	Male	8
		30/01/1950	Father	Male	76
		30/01/1951	Mother	Female	75
<b>Lecturer-Mathematics</b>	<b>18</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1986	Spouse	Female	40
		30/01/1959	Mother	Female	67

<b>Assistant Professor-Management/Enterpreunership/ Director-PGS</b>	<b>19</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1994	Spouse	Female	32
		30/01/2018	Daughter	Female	8
		30/01/1965	Mother	Female	61
<b>Office Assistant/ Computer Operator</b>	<b>16</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1982	Spouse	Female	44
		30/01/2015	Son	Male	11
		30/01/2012	Son	Male	14
		30/01/2019	Daughter	Female	7
		30/01/1955	Father	Male	71
		30/01/1955	Mother	Female	71
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1986</b>	<b>Self</b>	<b>Male</b>	<b>40</b>
		30/01/1988	Spouse	Female	38
		30/01/2020	Son	Male	6
		30/01/2025	Son	Male	1
		30/01/1954	Father	Male	72
		30/01/1956	Mother	Female	70
<b>Assistant Professor, Education</b>	<b>19</b>	<b>30/01/1972</b>	<b>Self</b>	<b>Male</b>	<b>54</b>
		30/01/1981	Spouse	Female	45
		30/01/2009	Son	Male	17
		30/01/2003	Son	Male	23
		30/01/2004	Son	Male	22
		30/01/2007	Daughter	Female	19
<b>Office Assistant</b>	<b>14</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1996	Spouse	Female	30
		30/01/2023	Daughter	Female	3
		30/01/1960	Mother	Female	66
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Male</b>	<b>36</b>
		30/01/1991	Spouse	Female	35
		30/01/2017	Son	Male	9
		30/01/2020	Son	Male	6
		30/01/2022	Daughter	Female	4
		30/01/1957	Father	Male	69
		30/01/1968	Mother	Female	58
<b>WARDEN (Female)</b>	<b>17</b>	<b>30/01/1986</b>	<b>Self</b>	<b>Female</b>	<b>40</b>
		30/01/1951	Mother	Female	75
<b>Assistant Accounts Officer</b>	<b>16</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1998	Spouse	Female	28
		30/01/2020	Son	Male	6
		30/01/2022	Son	Male	4
		30/01/2018	Daughter	Female	8
		30/01/1962	Father	Male	64
		30/01/1953	Mother	Female	73
<b>Lecturer-Accounting</b>	<b>18</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1999	Spouse	Female	27
		30/01/2018	Son	Male	8
		30/01/1957	Father	Male	69
		30/01/1958	Mother	Female	68
<b>Warden, Girls Hostel</b>	<b>18</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Female</b>	<b>37</b>
		30/01/1990	Spouse	Male	36
		30/01/2023	Daughter	Female	3
		30/01/1955	Father	Male	71

<b>WARDEN (Female)</b>	<b>17</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Female</b>	<b>35</b>
		30/01/1955	Father	Male	71
		30/01/1956	Mother	Female	70
<b>Assistant Professor, Electrical Engineering</b>	<b>19</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1987	Spouse	Female	39
		30/01/2021	Son	Male	5
		30/01/2015	Daughter	Female	11
		30/01/2017	Daughter	Female	9
<b>Graphic Designer</b>	<b>Fixed</b>	<b>30/01/1992</b>	<b>Self</b>	<b>Female</b>	<b>34</b>
		30/01/1965	Father	Male	61
		30/01/1970	Mother	Female	56
<b>Research Associate - ORIC</b>	<b>17</b>	<b>30/01/1992</b>	<b>Self</b>	<b>Female</b>	<b>34</b>
		30/01/1989	Spouse	Male	37
		30/01/2020	Son	Male	6
		30/01/1961	Father	Male	65
		30/01/1958	Mother	Female	68
<b>Director, Student Financial Aid and University Advancement/ Acting Registrar</b>	<b>19</b>	<b>30/01/1979</b>	<b>Self</b>	<b>Male</b>	<b>47</b>
		30/01/1983	Spouse	Female	43
		30/01/2015	Son	Male	11
		30/01/2010	Son	Male	16
		30/01/2008	Daughter	Female	18
		30/01/1951	Mother	Female	75
<b>Assistant Controller</b>	<b>17</b>	<b>30/01/1981</b>	<b>Self</b>	<b>Male</b>	<b>45</b>
		30/01/1984	Spouse	Female	42
		30/01/2021	Daughter	Female	5
		30/01/2018	Daughter	Female	8
		30/01/1950	Mother	Female	76
<b>Assistant Manager, ORIC</b>	<b>17</b>	<b>30/01/1988</b>	<b>Self</b>	<b>Male</b>	<b>38</b>
		30/01/1990	Spouse	Female	36
		30/01/2024	Son	Male	2
		30/01/1951	Mother	Female	75
<b>Assistant Professor, Computer Science</b>	<b>19</b>	<b>30/01/1982</b>	<b>Self</b>	<b>Male</b>	<b>44</b>
		30/01/1979	Spouse	Female	47
		30/01/2015	Son	Male	11
		30/01/2009	Daughter	Female	17
		30/01/1954	Mother	Female	72
<b>Assistant Professor, Computer Science</b>	<b>19</b>	<b>30/01/1992</b>	<b>Self</b>	<b>Male</b>	<b>34</b>
		30/01/1998	Spouse	Female	28
		30/01/1957	Father	Male	69
		30/01/1957	Mother	Female	69
<b>Assistant Professor, Islamic Finance</b>	<b>19</b>	<b>30/01/1969</b>	<b>Self</b>	<b>Male</b>	<b>57</b>
		30/01/1976	Spouse	Female	50
		30/01/2001	Son	Male	25
		30/01/1978	Mother	Female	48
<b>Electrician</b>	<b>7</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Male</b>	<b>35</b>
		30/01/1995	Spouse	Female	31
		30/01/2016	Son	Male	10
		30/01/2021	Daughter	Female	5
		30/01/2024	Daughter	Female	2

		30/01/2019	Daughter	Female	7
		30/01/1965	Father	Male	61
		30/01/1968	Mother	Female	58
<b>Assistant Professor, Computer Science</b>	<b>19</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1983	Spouse	Female	43
		30/01/2003	Daughter	Female	23
		30/01/2009	Daughter	Female	17
		30/01/2011	Daughter	Female	15
		30/01/2014	Daughter	Female	12
<b>Assistant Professor-Marketing</b>	<b>19</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Male</b>	<b>39</b>
		30/01/1948	Father	Male	78
<b>Lecturer</b>	<b>#N/A</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Male</b>	<b>35</b>
		30/01/1999	Spouse	Female	27
		30/01/2024	Son	Male	2
		30/01/2021	Son	Male	5
		30/01/2022	Daughter	Female	4
		30/01/1971	Father	Male	55
		30/01/1975	Mother	Female	51
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1979</b>	<b>Self</b>	<b>Male</b>	<b>47</b>
		30/01/1981	Spouse	Female	45
		30/01/2008	Son	Male	18
		30/01/2017	Son	Male	9
		30/01/2009	Son	Male	17
		30/01/2014	Daughter	Female	12
		30/01/1958	Mother	Female	68
<b>Lab/Lan Technician</b>	<b>11</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1999	Spouse	Female	27
		30/01/2024	Daughter	Female	2
		30/01/1957	Mother	Female	69
<b>Assistant Professor, Law</b>	<b>19</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1998	Spouse	Female	28
		30/01/2022	Son	Male	4
		30/01/2018	Son	Male	8
		30/01/2023	Son	Male	3
<b>Lecturer, Energy Systems Engineering</b>	<b>18</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Male</b>	<b>35</b>
		30/01/1992	Spouse	Female	34
		30/01/1961	Father	Male	65
		30/01/1967	Mother	Female	59
<b>Lecturer-Education</b>	<b>18</b>	<b>30/01/1974</b>	<b>Self</b>	<b>Male</b>	<b>52</b>
		30/01/1978	Spouse	Female	48
		30/01/2002	Son	Male	24
		30/01/2004	Daughter	Female	22
<b>Lecturer</b>	<b>#N/A</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Female</b>	<b>36</b>
		30/01/1963	Mother	Female	63
<b>Assistant Professor, Electrical Engineering</b>	<b>19</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1991	Spouse	Female	35
		30/01/2022	Son	Male	4
		30/01/2021	Son	Male	5
		30/01/2016	Son	Male	10
		30/01/1955	Father	Male	71
		30/01/1964	Mother	Female	62
<b>Driver-(HTV)</b>	<b>Fixed</b>	<b>30/01/1980</b>	<b>Self</b>	<b>Male</b>	<b>46</b>

		30/01/1982	Spouse	Female	44
		30/01/2009	Son	Male	17
		30/01/2014	Son	Male	12
		30/01/2015	Daughter	Female	11
		30/01/2004	Daughter	Female	22
		30/01/2006	Daughter	Female	20
		30/01/2018	Daughter	Female	8
		30/01/2008	Daughter	Female	18
		30/01/1955	Mother	Female	71
<b>Lecturer-HRM</b>	<b>18</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Female</b>	<b>35</b>
		30/01/1990	Spouse	Male	36
		30/01/2020	Son	Male	6
		30/01/2021	Son	Male	5
		30/01/1964	Mother	Female	62
<b>Deputy Director-Finance</b>	<b>18</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Female</b>	<b>39</b>
		30/01/1980	Spouse	Male	46
		30/01/2021	Son	Male	5
		30/01/2014	Daughter	Female	12
		30/01/2019	Daughter	Female	7
		30/01/2015	Daughter	Female	11
		30/01/1958	Mother	Female	68
<b>Additional Director QEC</b>	<b>19</b>	<b>30/01/1979</b>	<b>Self</b>	<b>Male</b>	<b>47</b>
		30/01/1985	Spouse	Female	41
		30/01/2018	Son	Male	8
		30/01/2017	Daughter	Female	9
		30/01/2021	Daughter	Female	5
		30/01/1953	Mother	Female	73
<b>Additional Director-QEC</b>	<b>19</b>	<b>30/01/1979</b>	<b>Self</b>	<b>Male</b>	<b>47</b>
		30/01/1986	Spouse	Female	40
		30/01/2019	Son	Male	7
		30/01/2012	Daughter	Female	14
		30/01/2010	Daughter	Female	16
<b>Lecturer, English</b>	<b>18</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1991	Spouse	Female	35
		30/01/2022	Son	Male	4
		30/01/2020	Daughter	Female	6
<b>Sanitary Worker</b>	<b>Fixed</b>	<b>30/01/1999</b>	<b>Self</b>	<b>Male</b>	<b>27</b>
		30/01/2000	Spouse	Female	26
		30/01/2020	Son	Male	6
		30/01/2021	Daughter	Female	5
		30/01/1960	Father	Male	66
		30/01/1968	Mother	Female	58
<b>Sanitary Worker</b>	<b>Fixed</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/2001	Spouse	Female	25
		30/01/2023	Son	Male	3
		30/01/2021	Daughter	Female	5
		30/01/1970	Mother	Female	56
<b>Office Assistant</b>	<b>11</b>	<b>30/01/1982</b>	<b>Self</b>	<b>Female</b>	<b>44</b>
		30/01/1982	Spouse	Male	44
		30/01/2006	Son	Male	20
		30/01/2015	Daughter	Female	11
		30/01/2010	Daughter	Female	16
		30/01/1946	Father	Male	80
		30/01/1965	Mother	Female	61
<b>Executive Engineer - Civil</b>	<b>18</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>

		30/01/1996	Spouse	Female	30
		30/01/2024	Son	Male	2
		30/01/1960	Father	Male	66
		30/01/1964	Mother	Female	62
<b>Accounts Officers</b>	<b>17</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/1986	Spouse	Female	40
		30/01/2020	Son	Male	6
		30/01/2017	Son	Male	9
<b>Driver</b>	<b>5</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1983	Spouse	Female	43
		30/01/2014	Son	Male	12
		30/01/2009	Daughter	Female	17
		30/01/2011	Daughter	Female	15
		30/01/2008	Daughter	Female	18
		30/01/2006	Daughter	Female	20
		30/01/1943	Mother	Female	83
<b>Assistant Professor</b>	<b>19</b>	<b>30/01/1983</b>	<b>Self</b>	<b>Male</b>	<b>43</b>
		30/01/2000	Spouse	Female	26
		30/01/2024	Son	Male	2
		30/01/2019	Daughter	Female	7
		30/01/2023	Daughter	Female	3
<b>Lecturer</b>	<b>18</b>	<b>30/01/1993</b>	<b>Self</b>	<b>Male</b>	<b>33</b>
		30/01/1959	Mother	Female	67
<b>Lecturer</b>	<b>18</b>	<b>30/01/1985</b>	<b>Self</b>	<b>Male</b>	<b>41</b>
		30/01/2004	Spouse	Female	22
		30/01/2023	Daughter	Female	3
		30/01/1946	Father	Male	80
		30/01/1965	Mother	Female	61
<b>Lecturer</b>	<b>18</b>	<b>30/01/1995</b>	<b>Self</b>	<b>Male</b>	<b>31</b>
		30/01/1997	Spouse	Female	29
		30/01/2024	Son	Male	2
		30/01/2020	Daughter	Female	6
		30/01/1959	Mother	Female	67
<b>Lecturer</b>	<b>18</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1989	Spouse	Female	37
		30/01/2021	Son	Male	5
		30/01/2020	Son	Male	6
		30/01/2019	Daughter	Female	7
		30/01/1949	Mother	Female	77
<b>Office Assistant</b>	<b>16</b>	<b>30/01/1993</b>	<b>Self</b>	<b>Male</b>	<b>33</b>
		30/01/1995	Spouse	Female	31
		30/01/2020	Son	Male	6
		30/01/2015	Son	Male	11
		30/01/2018	Daughter	Female	8
<b>Lecturer</b>	<b>18</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Female</b>	<b>36</b>
		30/01/1990	Spouse	Male	36
		30/01/1949	Father	Male	77
<b>Driver</b>	<b>5</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1995	Spouse	Female	31
		30/01/2014	Son	Male	12
		30/01/2023	Son	Male	3
		30/01/2018	Son	Male	8
		30/01/2016	Son	Male	10
		30/01/1965	Father	Male	61
		30/01/1968	Mother	Female	58

<b>Office Assistant</b>	<b>16</b>	<b>30/01/1989</b>	<b>Self</b>	<b>Male</b>	<b>37</b>
		30/01/1995	Spouse	Female	31
		30/01/2018	Daughter	Female	8
		30/01/1954	Father	Male	72
		30/01/1961	Mother	Female	65
<b>Lecturer-Computer Science</b>	<b>18</b>	<b>30/01/1979</b>	<b>Self</b>	<b>Male</b>	<b>47</b>
		30/01/1994	Spouse	Female	32
		30/01/2015	Son	Male	11
		30/01/1940	Father	Male	86
<b>Assistant Information Officer</b>	<b>16</b>	<b>30/01/1974</b>	<b>Self</b>	<b>Male</b>	<b>52</b>
		30/01/1975	Spouse	Female	51
		30/01/2007	Son	Male	19
		30/01/2012	Son	Male	14
		30/01/2009	Son	Male	17
		30/01/2006	Son	Male	20
		30/01/2005	Daughter	Female	21
		30/01/2000	Daughter	Female	26
		30/01/2013	Daughter	Female	13
		30/01/2004	Daughter	Female	22
<b>Assistant Professor on Adhoc</b>	<b>19</b>	<b>30/01/1995</b>	<b>Self</b>	<b>Male</b>	<b>31</b>
		30/01/1995	Spouse	Female	31
		30/01/2023	Son	Male	3
		30/01/1976	Mother	Female	50
<b>HR Assistant</b>	<b>Fixed</b>	<b>30/01/1987</b>	<b>Self</b>	<b>Female</b>	<b>39</b>
		30/01/2017	Son	Male	9
		30/01/2019	Daughter	Female	7
		30/01/1957	Father	Male	69
		30/01/1955	Mother	Female	71
<b>Lab/Lan Technician</b>	<b>11</b>	<b>30/01/1992</b>	<b>Self</b>	<b>Male</b>	<b>34</b>
		30/01/2003	Spouse	Female	23
		30/01/1966	Father	Male	60
		30/01/1970	Mother	Female	56
<b>Lab/Lan Technician</b>	<b>11</b>	<b>30/01/1991</b>	<b>Self</b>	<b>Male</b>	<b>35</b>
		30/01/1963	Father	Male	63
<b>Assistant Manager, Marketing &amp; Communication</b>	<b>17</b>	<b>30/01/1988</b>	<b>Self</b>	<b>Male</b>	<b>38</b>
		30/01/2002	Spouse	Female	24
<b>Assistant Professor, Business Administration</b>	<b>19</b>	<b>30/01/1976</b>	<b>Self</b>	<b>Male</b>	<b>50</b>
		30/01/1979	Spouse	Female	47
		30/01/2007	Son	Male	19
		30/01/2011	Daughter	Female	15
		30/01/2005	Daughter	Female	21
		30/01/2021	Daughter	Female	5
		30/01/1950	Father	Male	76
<b>Sanitary Worker</b>	<b>Fixed</b>	<b>30/01/1995</b>	<b>Self</b>	<b>Male</b>	<b>31</b>
		30/01/1971	Father	Male	55
		30/01/1977	Mother	Female	49
<b>Associate Professor, Mathematics</b>	<b>20</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
		30/01/1988	Spouse	Female	38
		30/01/2019	Son	Male	7
		30/01/2022	Son	Male	4
		30/01/2020	Son	Male	6
		30/01/1959	Father	Male	67

		30/01/1962	Mother	Female	64
<b>Manager HR, IBA CCs &amp; Schools</b>	<b>18</b>	<b>30/01/1990</b>	<b>Self</b>	<b>Male</b>	<b>36</b>
		30/01/1996	Spouse	Female	30
		30/01/2022	Son	Male	4
		30/01/2017	Daughter	Female	9
		30/01/1964	Father	Male	62
		30/01/1967	Mother	Female	59
<b>Director, ICT</b>	<b>20</b>	<b>30/01/1971</b>	<b>Self</b>	<b>Male</b>	<b>55</b>
		30/01/1986	Spouse	Female	40
		30/01/1972	Spouse	Female	54
		30/01/2005	Daughter	Female	21
		30/01/1943	Mother	Female	83
<b>Junior Audit Officer</b>	<b>11</b>	<b>30/01/1984</b>	<b>Self</b>	<b>Male</b>	<b>42</b>
<b>Director Finance</b>	<b>Fixed</b>	<b>16/03/1986</b>	<b>Self</b>	<b>M</b>	<b>39</b>
		7-Jul-1985	Spouse	F	40
		8-Jun-2014	Daughter	F	11
		22-Jun-2015	Son	M	10
		21-Sep-2016	Daughter	F	9
		1-Apr-1948	Father	M	77
		1-Jan-1965	Mother	F	61
<b>Assistant Professor</b>	<b>19</b>	<b>12/07/1978</b>	<b>Self</b>	<b>M</b>	<b>47</b>
		3-Apr-1989	Spouse	F	36
		20-Dec-2015	Daughter	F	10
		21-May-2018	Son	M	7
		1-Jan-1949	Father	M	77
		1-Dec-1950	Mother	F	75
<b>Director, IBA Community Colleges &amp; Schools</b>	<b>20</b>	<b>29/09/1968</b>	<b>Self</b>	<b>M</b>	<b>57</b>
		13-Dec-2004	Daughter	F	21
		12-Feb-2006	Son	M	19
		1-Aug-2007	Son	M	18
		12-Aug-2011	Son	M	14
		11-Oct-2015	Daughter	F	10
		7-Aug-1970	Spouse	F	55
		7-Feb-1982	Spouse	F	43
<b>Assistant Professor-Mathematics</b>	<b>19</b>	<b>01/05/1984</b>	<b>Self</b>	<b>M</b>	<b>41</b>
		1-Jan-1985	Spouse	F	41
		10-Nov-2008	Son	M	17
		1-Apr-2010	Daughter	F	15
		5-Dec-2011	Daughter	F	14
		2-Nov-2013	Daughter	F	12
		2-Dec-2016	Son	M	9
		16-Sep-2018	Son	M	7
		1-Jan-1968	Father	M	58
		1-May-1969	Mother	F	56
		29-Aug-1949	Mother	F	76
<b>Assistant Professor</b>	<b>Fixed</b>	<b>10/02/1988</b>	<b>Self</b>	<b>M</b>	<b>36</b>
		1961	Father	M	63
		1968	Mother	F	56
		1-Mar-1994	Spouse	F	30
		27-Oct-2013	Daughter	F	10
		4-Feb-2014	Son	M	10
		29-May-2017	Son	M	7
		20-Aug-2019	Son	M	4

<b>Lecturer</b>	<b>18</b>	<b>08/09/1991</b>	<b>Self</b>	<b>M</b>	<b>34</b>
		2-Feb-1966	Mother	F	59
		1-Jan-1960	Father	M	66
		25-Jan-1991	Spouse	F	34
		11-Oct-2021	Daughter	F	4
		3-Feb-2023	Son	M	2
		14-Feb-2025	Son	M	0
<b>Administrative Officer</b>	<b>18</b>	<b>17/05/1987</b>	<b>Self</b>	<b>M</b>	<b>38</b>
		1-Jul-1960	Mother	F	65
		6-Mar-1993	Spouse	F	32
		1-Nov-2009	Son	M	16
		27-Jan-2011	Son	M	14
		27-Feb-2014	Son	M	11
		27-Feb-2014	Son	M	11
		6-Dec-2016	Son	M	9
		8-Aug-2021	Son	M	4
		1-Jan-2022	Son	M	4
		15-Jun-2025	Daughter	F	0
<b>Lecturer-Statistics</b>	<b>18</b>	<b>27/10/1986</b>	<b>Self</b>	<b>M</b>	<b>39</b>
		1-Jan-1958	Mother	F	68
		31-Aug-1996	Spouse	F	29
		20-May-2021	Daughter	F	4
		19-May-2023	Daughter	F	2
<b>Research Associate-Case Study</b>	<b>Fixed</b>	<b>03/09/1991</b>	<b>Self</b>	<b>F</b>	<b>34</b>
		1-Nov-1954	Father	M	71
		15-Mar-1988	HU	M	37
		7-Apr-2019	Son	M	6
		5-Oct-2020	Son	M	5
		27-Feb-2023	Daughter	F	2
<b>Office Assistant</b>	<b>11</b>	<b>15/06/1988</b>	<b>Self</b>	<b>M</b>	<b>37</b>
		21-Jan-1996	Spouse	F	30
		8-Sep-1961	Father	M	64
		15-Jan-1969	Mother	F	57
		24-Oct-2016	Daughter	F	9
		25-Oct-2018	Daughter	F	7
		30-Aug-2020	Daughter	F	5
		21-Jan-2024	Daughter	F	2
		13-Jul-2025	Son	M	0
<b>Lab/Lan Technician</b>	<b>11</b>	<b>23/12/1994</b>	<b>Self</b>	<b>M</b>	<b>31</b>
		22-Jun-1999	Spouse	F	26
		25-Jan-1952	Father	M	73
		25-Jan-1956	Mother	F	69
<b>Driver-LTV</b>	<b>Fixed</b>	<b>24/02/1994</b>	<b>Self</b>	<b>M</b>	<b>31</b>
		1-Jan-1972	Mother	F	54
		26-Dec-2000	Spouse	F	25
		8-Mar-2022	Son	M	3
		21-Nov-2023	Son	M	2
<b>Helper/ Moizen</b>	<b>Fixed</b>	<b>19/08/1996</b>	<b>Self</b>	<b>M</b>	<b>29</b>
		20-May-1997	Spouse	F	28
		1-Jan-1967	Father	M	59
		1-Jan-1968	Mother	F	58
<b>Daroga</b>	<b>7</b>	<b>13/12/1975</b>	<b>Self</b>	<b>M</b>	<b>50</b>
		1-Jan-1954	Mother	F	72
		11-Feb-1986	Spouse	F	39
		22-Jun-2005	Son	M	20

		20-Aug-2008	Daughter	F	<b>17</b>
		25-May-2012	Daughter	F	<b>13</b>
		23-Jul-2017	Daughter	F	<b>8</b>



# SUKKUR IBA UNIVERSITY

MERIT - QUALITY - EXCELLENCE

No: SUK-IBA/Reg/MC/562/25

Date 09-05-2025

## NOTIFICATION

Consequent upon the approval of the Vice Chancellor, Sukkur IBA University, the following Grievance Redressal Committee has been reconstituted to streamline the procurement process of Sukkur IBA University, its Sub-Campuses, Community Colleges & Schools with effective from **May 08, 2025**.

The Grievance Redressal Committee will comprise as under:

S.No.	Name	Role on Committee
1.	Prof. Dr. M. Abdul Rehman Soomrani Pro Vice Chancellor (Sub Campuses) Sukkur IBA University	Convener
2.	Representative of the Accountant General Sindh	External Member
3.	Independent Professional (from relevant field)	External Member

Functions and Responsibilities of Grievance Redressal Committee/ToR:

Complaint Redressal Committee shall be responsible for:

SPPRA Rule 31(4) The Grievance Redressal Committee upon receiving a complaint from an aggrieved bidder may, if satisfied;

- prohibit the grievance redressal committee from acting or deciding in a manner, inconsistent with these rules and regulations;
- annul in whole or in part, any unauthorized act or decision of the procurement committee; Provided while re-issuing tenders, the procuring agency may change the specifications and other contents of bidding documents, as deemed appropriate.
- recommend to the Head of Department that the case be declared a mis-procurement if material violation of Act, Rules Regulations, Orders, Instructions or any other law relating to public procurement, has been established; and
- reverse any decision of the procurement committee or substitute its own decision for such a decision; Provided that the grievance redressal committee shall not make any decision to award the contract.

SPPRA rule 31(5) The grievance redressal committee shall announce its decision within seven days and intimate the same to the bidder and the Authority within three working days. If the committee fails to arrive at the decision within seven days, the complaint shall stand transferred to the Review Committee which shall dispose of the complaint in accordance with the procedure laid down in rule 32, if the aggrieved bidder files the review appeal within ten (10) days of such transfer;

1 of 2

SPPRA Rule 31(6) The Procuring Agency shall award the contract after the decision of the grievance redressal committee;

SPPRA Rule 31 (7) Mere fact of lodging of a complaint shall not warrant suspension of the procurement proceedings; Provided that in case of failure of the Grievance Redressal Committee to decide the complaint; the procuring agency shall not award the contract, until the expiry of appeal period or the final adjudication by the Review Committee.

This notification supersedes the previous notification No# SUK-IBA/Rgr/451/23 Dated 17-03-2023

  
**Registrar**  
Sukkur IBA University

**Cc to:**

1. ES to Vice Chancellor
2. All Concerned
3. Office file



# SUKKUR IBA UNIVERSITY

MERIT - QUALITY - EXCELLENCE

No: SUK-IBA/Rgr/MC/1072/25

Date 02-10-2025

## NOTIFICATION

Consequent upon the approval of the Vice Chancellor, Sukkur IBA University, the following Procurement Committee for Sukkur IBA University (Main Campus), all sub-Campuses, and IBA Community Colleges and Schools (for Goods) has been reconstituted with effect from October 01, 2025. All the tenders published before October 01, 2025 will be completed by the previous committee.

The procurement Committee will comprise as under:

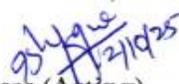
S. No	Name	Roles on Committee
1	<b>Mr. Hari Lal Nathani</b> Additional Director Procurement, Sukkur IBA University	<b>Convener</b>
2	<b>Mr. Naimatullah Jokhio</b> Procurement Officer Sukkur IBA University	<b>Member</b>
3	<b>Mr. Khalid Makhdoom</b> Additional Registrar NED University of Engineering & Technology, Karachi	<b>External Member</b>

### **Functions and Responsibilities of the Procurement Committee (ToRs):**

The procurement committee shall be responsible as per SPP Rule 8:

- Procurement Value Rs 1,000,000/- and above
- Preparing bidding documents
- Carrying out a technical and financial evaluation of the bids
- Preparing evaluation report as provided in Rule 45 of SPP Rules, 2010
- Making recommendations for the award of contract to the authorities; and
- Perform any other function ancillary and incidental to the above.

This notification supercedes the notification#Suk-IBA/Rgr/MC/563/25 dated: May 09, 2025.

  
**Registrar (Acting)**  
Sukkur IBA University

### **Cc to:**

1. Es to Vice Chancellor
2. All Concerned
3. Office file

Sukkur IBA University - Annual Procurement Plan 2025-26

Goods	Establishment of DC Fallover Site Data Center	Establishment of DC Fallover Site Data Center	Rs 120 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Works	Construction of Sports Facility at Sukkur IBA University	Construction of Sports Facility at Sukkur IBA University	Rs 20.99 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Services	Hiring of the Firm for Cloud Services	Hiring of the Firm for Cloud Services	Rs 12.6 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Goods	Students Uniforms	Students Uniforms	Rs 6.142 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Stationary Set	Stationary Set	Rs 2.196 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Stationary/ Copies Homework/ Diary, Sketch Book)	Stationary/ Copies Homework/ Diary, Sketch Book)	Rs 3.118 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Student School Bags	Student School Bags	Rs 4.063 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	School Shoes with Socks	School Shoes with Socks	Rs 4.158 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Sports Kit	Sports Kit	Rs 2.835 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Sports Shoes	Sports Shoes	Rs 3.024 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	School Coat	School Coat	Rs 2.835 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Desktop Computers	Desktop Computers	Rs 13.464 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Supply & Installation of Networking lens	Supply & Installation of Networking lens	Rs 15.387 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	EE Lab Items	EE Lab Items	Rs 2.5 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Event Management Services	Event Management Services	Rs 0.7 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Food Arrangement for Events	Food Arrangement for Events	Rs 3 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Works	Miscellaneous Civil Works at Sukkur IBA University- Ghotki Campus	Miscellaneous Civil Works at Sukkur IBA University- Ghotki Campus	Rs 36.134 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Works	Construction of Academic Block Mirpur Khas Campus	Construction of Academic Block Mirpur Khas Campus	Rs 346.229 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Works	Construction of Boys & Girls Hostel Mirpur Khas Campus	Construction of Boys & Girls Hostel Mirpur Khas Campus	Rs 266.827 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Works	Construction of Bachelor Hostel, Bunglow, Masjid, Canteena, Ext Develop	Construction of Bachelor Hostel, Bunglow, Masjid, Canteena, Ext Develop	Rs 403.833 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Services	Upgrade of Oracle Peoplesoft HCM and FSCM ERP	Upgrade of Oracle Peoplesoft HCM and FSCM ERP	Rs 10 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Works	Construction of Hostel Block at IBA Public School Sukkur	Construction of Hostel Block at IBA Public School Sukkur	Rs 96.20 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Works	Supply & Installation of Air Conditioning Works at Masjid (Main Campus) SBAU	Supply & Installation of Air Conditioning Works at Masjid (Main Campus) SBAU	Rs 16.9 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Works	Partition and Allied Work for offices at AB-III Sukkur IBA University	Partition and Allied Work for offices at AB-III Sukkur IBA University	Rs 3.62 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Works	Extension of Classrooms and Rehabilitation of Boundary Wall at IBA CC Dadu	Extension of Classrooms and Rehabilitation of Boundary Wall at IBA CC Dadu	Rs 13.49 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Works	Renovation of Library and M&R at IBA Public School Larkana	Renovation of Library and M&R at IBA Public School Larkana	Rs 11.397 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Works	Repair and Maintenance of Boys and Girls Hostel at IBA Public School Ubauro	Repair and Maintenance of Boys and Girls Hostel at IBA Public School Ubauro	Rs 5 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Works	Installation of Solar Shade in the Assembly Area at IBA Public School, Larkana	Installation of Solar Shade in the Assembly Area at IBA Public School, Larkana	Rs 6.25 M	Others	Single Stage- Two Envelope	National Bidding	Third Quarter
Goods	Supply & Installation of Roller Blinds	Supply & Installation of Roller Blinds	Rs 1.45 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Laptops	Laptops	Rs 9 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Photocopiers	Photocopiers	Rs 1.2 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	Electronics Items	Electronics Items	Rs 26.675 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Goods	SBAU Letters	SBAU Letters	Rs 1.35 M	Others	Single Stage- One Envelope	National Bidding	Third Quarter
Services	Procurement of Health Insurance Takaful Policy for Employees & their dependents	Procurement of Health Insurance Takaful Policy for Employees & their dependents	Rs 60 M for 2 years	Others	Single Stage - Two Envelope	National Bidding	Third Quarter