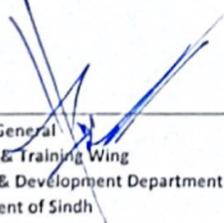




Research & Training Wing,
Planning & Development Department, Government of Sindh
Annual Procurement Plan For The Year 2025-2026

| S. No. | Description | Quantity (If applicable) | Estimated Unit Cost (If applicable) | Estimated Cost | Fund Allocated | Source of Funds (ADP/Non ADP) | Method of Procurement | Anticipated Date of Start | Anticipated Date of Completion |
|--------|---|--------------------------|-------------------------------------|----------------|----------------|-------------------------------|----------------------------------|---------------------------|--------------------------------|
| 1 | Assessing Vocational Training Programs to Bridge Gaps Between Education System and Labor Market Demands | 1 | 990,000 | 990,000 | 990,000 | ADP | Hiring of Individuals Consultant | Mar-26 | Jun-26 |
| 2 | Results-Based Framework for Inclusion in the Public Sector Project for Monitoring of Development Projects in Planning & Development Systems | 1 | 990,000 | 990,000 | 990,000 | ADP | Hiring of Individuals Consultant | Mar-26 | Jun-26 |
| 3 | Structural Barriers and Challenges in Industrialization in Rural Areas (Case Study of Industrial Estate Larkana) | 1 | 1,500,000 | 1,500,000 | 1,500,000 | ADP | Hiring of Individuals Consultant | Mar-26 | Jun-26 |
| 4 | Social Protection in Sindh Building Resilience of Marginalized Populations Post-2022 Floods | 1 | 1,500,000 | 1,500,000 | 1,500,000 | ADP | Hiring of Individuals Consultant | Mar-26 | Jun-26 |
| 5 | Role of Corporate Governance in Enhancing the Effectiveness of CSR for Sustainable Business Growth | 1 | 2,000,000 | 2,000,000 | 2,000,000 | ADP | Hiring of Individuals Consultant | Mar-26 | Jun-26 |

The above annual procurement plan is required to be hoisted on SPPRA & P&DD websites.



Director General
Research & Training Wing
Planning & Development Department
Government of Sindh



GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT
DEPARTMENT

NOTIFICATION

NO: SO(ADMN-I)(P&D)12(97)2012: In pursuance of Rule 67 (3) of SPPRA Rules, 2010 (Amended upto now), Consultant Selection Committee for hiring the services of individuals Consulting Firms / Training Institutions in respect of scheme namely Capacity Building of Human Resource of P&D Department and its attached offices ADP Gr. S.No. 3411 with following composition and Terms of Reference:

| | | |
|----|---|------------------|
| 01 | Director General, Research & Training Wing, P&D Department, GoS | Chairman |
| 02 | Deputy Secretary (Admn), P&D Department, GoS | Member |
| 03 | Representative of Finance Department, GoS (not below the rank of BS-18) | Member |
| 04 | Procurement Officer, Research & Training Wing, P&D Department | Member/Secretary |
| 05 | Technical Member from Concerned department for Consultation having adequate experience in the relevant field (not below the rank of BS-18) | Member |

TERMS OF REFERENCE

1. Approval of Request for Proposal before issuance;
2. Shortlisting of consultants, responding to the Request for Expression of Interest, where applicable, in accordance with the criteria mentioned in Request for Expression of Interest;
3. Evaluation of technical and financial proposal, according to the selection method and evaluation criteria, mentioned in the Request for Proposal;
4. Finalization of recommendation based on evaluation as mentioned at sub-rule (3) of rule 8 of SPPRA Rules 2010 (Amended upto now)
5. Perform any other function ancillary, and accidental to the above.

-SHAKEEL AHMED MANGNEJO-
CHAIRMAN, P&D BOARD, SINDH

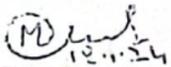
NO: SO(ADMN-I) (P&D)12(97)2012:

Karachi, 18th January, 2024

A copy is forwarded for information and necessary action to:

1. The Principal Secretary to Governor Sindh
2. The Principal Secretary to Chief Minister Sindh, Karachi.
3. The Secretary, Finance Department, Government of Sindh.
4. The Chairman/All Members of Committee.
5. The Deputy Secretary (Staff) to Chief Secretary Sindh
6. P.S to Chairman P&D Board Sindh, Karachi.
7. P.S to Secretary (Planning), P&D Board Sindh Karachi.

M/F


(MUHAMMAD FAISAL)
SECTION OFFICER (ADMIN-I)
PH: 021-991211926



GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT
DEPARTMENT

NOTIFICATION

NO: SO(ADMN-I)(P&D)12(97)2012: In pursuance of Rule 67 (3) of SPPRA Rules, 2010 (Amended upto now), Consultant Selection Committee for hiring the services of individuals Consulting Firms / Training Institutions in respect of scheme namely **Capacity Building of Human Resource of P&D Department and its attached offices ADP Gr. S.No. 3411** with following composition and Terms of Reference:

| | | |
|----|---|------------------|
| 01 | Director General, Research & Training Wing, P&D Department, GoS | Chairman |
| 02 | Deputy Secretary (Admn), P&D Department, GoS | Member |
| 03 | Representative of Finance Department, GoS (not below the rank of BS-18) | Member |
| 04 | Procurement Officer, Research & Training Wing, P&D Department | Member/Secretary |
| 05 | Technical Member from Concerned department for Consultation having adequate experience in the relevant field (not below the rank of BS-18) | Member |

TERMS OF REFERENCE

1. Approval of Request for Proposal before issuance;
2. Shortlisting of consultants, responding to the Request for Expression of Interest, where applicable, in accordance with the criteria mentioned in Request for Expression of Interest;
3. Evaluation of technical and financial proposal, according to the selection method and evaluation criteria, mentioned in the Request for Proposal;
4. Finalization of recommendation based on evaluation as mentioned at sub-rule (3) of rule 8 of SPPRA Rules 2010 (Amended upto now)
5. Perform any other function ancillary, and accidental to the above.

-SHAKEEL AHMED MANGNEJO-
CHAIRMAN, P&D BOARD, SINDH

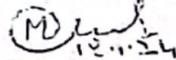
NO: SO(ADMN-I) (P&D)12(97)2012:

Karachi, 18th January, 2024

A copy is forwarded for information and necessary action to:

1. The Principal Secretary to Governor Sindh
2. The Principal Secretary to Chief Minister Sindh, Karachi.
3. The Secretary, Finance Department, Government of Sindh.
4. The Chairman/All Members of Committee.
5. The Deputy Secretary (Staff) to Chief Secretary Sindh
6. P.S to Chairman P&D Board Sindh, Karachi.
7. P.S to Secretary (Planning), P&D Board Sindh Karachi.

M/F


(MUHAMMAD FAISAL)
SECTION OFFICER (ADMIN-I)
PH: 021-991211926



NOTIFICATION

NO: SO(ADMN-I)(P&D)12(97)2012 In pursuance of Rule 31 of SPPRA Rules, 2010 (Amended upto now), a Complaint Redressal Committee (CRC) to receive grievance (s) during hiring the services of individuals Consulting Firms / Training Institutions in respect of scheme namely **Capacity Building of Human Resource of P&D Department and its attached offices ADP Gr. S.No. 3411** with following composition/TORs:-

| | | |
|----|--|----------|
| 01 | Secretary (Planning), Planning & Development Department, Government of Sindh | Chairman |
| 02 | Representative of Accountant General, Sindh | Member |
| 03 | An Independent Professional from relevant field (To be nominated by Head of Procuring Agency) | Member |

TERMS OF REFERENCES (TORs)

- The Complaint Redressal Committee (CRC) upon receiving a complaint from an aggrieved bidder may, if satisfied;
- Prohibit the Procurement Committee from acting or deciding in a manner, inconsistent with these rules and regulations;
- Annul in whole or in part, any unauthorized act or decision of the Procurement Committee; and
- Recommend to the Head of Department that the case be declared a mis-procurement if material violation of Act, Rules, Regulations, orders, instructions or any other law relating to public procurement has been established.
- Reverse any decision of the Procurement Committee or substitute its own decision for such a decision; Provided that the complaint Redressal committee shall not make any decision to award the contract.

**-SHAKEEL AHMED MANGNEJO-
CHAIRMAN, P&D BOARD, SINDH**

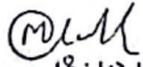
NO: SO(ADMN-I) (P&D)12(97)2012:

Karachi, 18th January, 2024

A copy is forwarded for information and necessary action to:

- The Accountant General Sindh, Karachi.
- The Chairman/All Members of Committee.
- The Director General, Research & Training Wing, P&D Department
- P.S to Chairman P&D Board Sindh, Karachi.
- P.S to Secretary (Planning), P&D Board Sindh Karachi.

M/F


18.1.24
(MUHAMMAD FAISAL)
SECTION OFFICER (ADMIN-I)
PH: 021-991211926



No. RTW/P&DD/GOS/ID/001-005/2025-26
GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT
DEPARTMENT
RESEARCH & TRAINING WING

Dated: 17th March, 2026

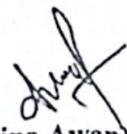
To,

The Director (Advertisement),
Information & Archives Department,
Government of Sindh,
Karachi,

SUBJECT: - PUBLICATION OF ADVERTISEMENT FOR NIT.

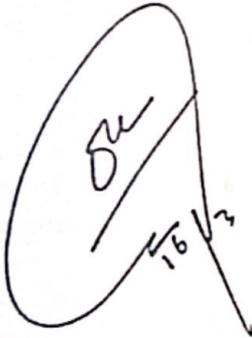
I am Directed to enclose herewith 07 (07) copies of Advertisement for following Expression of Interest (EOI) of Planning & Development Department, Government of Sindh, Karachi.

1. Request for Expression of Interest (REOI) for Hiring of Individual Consultants for the Research Studies.
2. It is requested to kindly get the same published in leading Newspaper of English, Urdu and Sindhi.


(Hina Awan)
PROCUREMENT OFFICER

CC:

1. P.S. to Chairman, P&D Department, Government of Sindh, Karachi.
2. P.S. to Secretary (Planning), P&D Department, Government of Sindh, Karachi.
3. Master File


16/3

O/c



PLANNING & DEVELOPMENT DEPARTMENT
(RESEARCH & TRAINING WING)
GOVERNMENT OF SINDH

Tender No. RTW/P&DD/GOS/TD/001-005/2025-26

Karachi, dated: 17th March, 2026

REQUEST FOR EXPRESSION OF INTEREST (REOI)

For Hiring of Individual Consultants for the Research Studies

Research & Training Wing of the Planning & Development Department, Government of Sindh inviting CVs from individuals who have the required considerable experience (minimum of 05 years), minimum Master's Degree (18 years of education) in Social Sciences, Economics, Public Health, or other relevant field(s) (As mentioned in TORs), and professional expertise in undertaking research studies that analyze social sector initiatives, strategies, and policies to inform public sector planning and investments. The proposed studies with objectives are as under:

| S. No. | Name of the Study | Main Objective | Duration of the Study |
|--------|---|---|-----------------------|
| 1 | Assessing Vocational Training Programs to Bridge Gaps Between Education System and Labor Market Demands | To evaluate the effectiveness of vocational training programs in aligning educational curricula with the skills demanded by the labor market | 1 months |
| 2 | Results-Based Framework for Inclusion in the Public Sector Project for Monitoring of Development Projects in Planning & Development Systems | To develop a robust framework for results-oriented monitoring and evaluation of public sector projects. | 1 months |
| 3 | Structural Barriers and Challenges in Industrialization in Rural Areas Case Study of Industrial Estate Larkana | To identify barriers hindering industrial growth in rural areas and propose actionable solutions | 1.5 months |
| 4 | Social Protection in Sindh Building Resilience of Marginalized Populations Post-2022 Floods | To examine the effectiveness of social protection programs in Sindh in reducing poverty and vulnerability, and to assess how these initiatives strengthen the resilience of marginalized and low-income populations against economic, social, and climate-related shocks. | 1.5 months |
| 5 | Role of Corporate Governance in Enhancing the Effectiveness of CSR for Sustainable Business Growth | To analyze the role of corporate governance structures in strengthening CSR implementation and improving long-term sustainable business performance. | 1.5 months |

The Interested Individuals may submit their detailed Resume indicating Experience, description of similar assignments, experience under similar conditions, staff etc along with a covering letter, addressing to the Director General Research & Training Wing, Planning & Development Department, Government of Sindh using EPADS on the time of submission mentioned below and one hard copy should be submitted on the address given at the bottom up to 6th April, 2026 at 2:00 pm. Any proposal that is not submitted through EPAD will not be considered.

AA

The individual consultant should have Master's degree in social Sciences, Economics, Public Health, or other relevant field(s) with 5 years' experience in the relevant field (As mentioned in TORs). The shortlisted individuals will be informed through letter as well as by posting report on SPPRA website.

This EOI along with detailed Terms & References is also available on the websites of Research & Training Wing and SPPRA i.e. www.rtw.sindh.gov.pk & www.ppms.pprasindh.gov.pk respectively.

"The Procuring Agency may reject any proposal subject to relevant provision of SPP Rules 2010(Amended up-to now) and may cancel the process at any stage as per Rule -25(i) of said rules of SFP Rules 2010(Amended up-to now)." No claim in connection with preparation and submission of RFP will be entertained as per Rule 72 (8).

Address for submission of Proposal:

Director General, Research & Training Wing, Planning & Development Department, Government of Sindh

Address: Fayyaz Centre, Mezzanine Floor, Opp. FTC Building, Shahrah-e-Faisal, Karachi.

Ph: # (021) 99332153


HINA AWAN
Procurement Officer
Research & Training Wing
Planning & Development Deptt.
Government of Sindh



GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT DEPARTMENT
(RESEARCH & TRAINING WING)

Tender No. RTW/P&DD/GOS/TD/002/2025-26

Terms of Reference for the Research Study on
'Social Protection in Sindh: Building Resilience of Marginalized
Populations Post-2022 Floods,

1. Background and Introduction

1.1 The 2022 floods in Pakistan caused unprecedented devastation, particularly in the province of Sindh. Millions of people were displaced, livelihoods were disrupted, and critical infrastructure was severely damaged. The floods disproportionately affected marginalized populations, including rural households, small farmers, daily wage earners, women, and vulnerable communities who were already facing socio-economic challenges.

1.2 In the aftermath of the disaster, the Government of Sindh and development partners initiated several relief, rehabilitation, and recovery programs aimed at restoring livelihoods and strengthening social protection mechanisms. However, the scale of the disaster highlighted significant gaps in existing social protection systems, including limited coverage, weak coordination among institutions, and challenges in targeting the most vulnerable populations.

1.3 Strengthening social protection systems is essential to enhance resilience against future climate-related disasters and socio-economic shocks. Effective social protection programs can help marginalized populations cope with crises, reduce vulnerability, and support long-term socio-economic recovery.

1.4 This research study aims to examine the effectiveness of social protection initiatives implemented after the 2022 floods in Sindh, assess the resilience of marginalized populations, and provide policy recommendations for strengthening inclusive and adaptive social protection systems in the province.

2. Objectives of the Study

2.1 The primary objective of this study is to evaluate social protection mechanisms in Sindh following the 2022 floods and to identify strategies to enhance resilience among marginalized populations.

2.2 The specific objectives of the study are to:

- i. Analyze the impact of the 2022 floods on marginalized populations in Sindh, particularly in rural and flood-affected areas.
- ii. Assess the effectiveness of existing social protection programs in supporting vulnerable populations during and after the disaster.

- iii. Identify gaps and challenges in the coverage, targeting, and implementation of social protection initiatives.
- iv. Examine the role of government institutions, development partners, and local organizations in delivering social protection services.
- v. Evaluate the extent to which current programs contribute to long-term resilience and livelihood recovery.
- vi. Develop policy recommendations to strengthen social protection systems for improved disaster preparedness and resilience.

3 Demographics:

3.1 The study will focus on flood-affected districts of Sindh, with particular attention to communities that experienced significant socio-economic disruptions due to the 2022 floods.

3.2 The demographic analysis will consider:

- Rural and marginalized communities
- Small farmers and landless laborers
- Women and female-headed households
- Informal sector workers and daily wage earners
- Displaced and resettled populations

3.3 Consultations will be conducted with relevant stakeholders from government departments, local communities, civil society organizations, and development partners to understand the challenges faced by vulnerable populations.

4. Scope of Work:

The Research & Training Wing (P&DD) intends to hire an individual consultant to conduct the research study addressing the following areas:

- 4.1 Review of national and international literature on social protection and disaster resilience.
- 4.2 Assessment of the impact of the 2022 floods on vulnerable communities in Sindh.
- 4.3 Analysis of existing social protection programs and safety nets implemented by federal and provincial governments.
- 4.4 Identification of gaps in policy implementation, targeting mechanisms, and service delivery.
- 4.5 Evaluation of institutional coordination among relevant departments and development partners.
- 4.6 Consultation with stakeholders including:
 - i. Government departments responsible for social protection
 - ii. Development organizations and NGOs
 - iii. Local community representatives
 - iv. Beneficiaries of social protection programs
- 4.7 Identification of key challenges in reaching marginalized populations.



4.8 Preparation of a comprehensive report with policy recommendations to strengthen social protection systems and enhance resilience.

5. Time Frame:

The study is expected to be completed within 1.5 months from the date of effectiveness of the contract. The detailed timeline for submission of reports is provided in the reporting section.

6. Methodology:

The proposed methodology should clearly outline the approach for conducting the study, including the following components:

- 6.1 The Demonstrate understanding of the assignment and propose a comprehensive research design.
- 6.2 Identify appropriate analytical frameworks for assessing social protection and resilience.
- 6.3 Utilize both qualitative and quantitative research methods.

Methods/instruments may include:

- (i) Surveys of affected households
- (ii) Questionnaires (online or field based)
- (iii) Focus group discussions with community members
- (iv) Key Informant Interviews with policymakers, development practitioners, and experts
- (v) Analysis of secondary data and policy documents

Appropriate data analysis techniques will be used to generate evidence-based findings and recommendations.

7. Reporting Requirements and Time Schedule for Deliverables

The consultant shall submit progressive periodic deliverable reports for review to the client during the course of their assignment

| Sr # | Description of Services | Time Frame |
|------|--|--|
| 1 | Inception Report - (methodology, work plan, and research framework). | Within 7 days of the Effectiveness of the |
| 2 | Progress Update / Preliminary Findings | Within 21 days of the Effectiveness of the |
| 3 | Draft Report documenting findings, analysis, and preliminary recommendations (02 hard copies and soft copy). | Within 35 days of the Effectiveness of the Contract. |
| 4 | Final Report (incorporating comments) | Within 45 days of the Effectiveness of the |

7. Payment

The total estimated budget for this consultancy is PKR 1,500,000. The consultant will receive 40% of the total contract amount upon submission of the Progress Update / Preliminary Findings and the remaining 60% upon approval of the Final Report.

8. Qualification of Key Professional Staff (Whose CV and Experience would be evaluated).

The consultant should possess a minimum Master's Degree (18 years of education) in Economics, Development Studies, Public Policy, Sociology, or related field and expertise (minimum of 5 years) in conducting research studies related to social protection, development policy, disaster resilience, or socio-economic research.

Note: The Interested Individuals may submit their detailed Resume indicating Experience, description of similar assignments, experience under similar conditions, staff etc. along with a covering letter, addressing to the Director General Research & Training Wing, Planning & Development Department, Government of Sindh using EPADS on the time of submission mentioned below and one hard copy should be submitted on the address given in REOI up to 6th April, 2026 at 2:00 pm. Any proposal that is not submitted through EPAD will not be considered.

