





**SINDH LAKHRA COAL MINING COMPANY PVT. LTD**  
ENERGY DEPARTMENT, GOVERNMENT OF SINDH



## **REQUEST FOR PROPOSAL (RFP)**

FOR

PROCUREMENT OF SERVICES

FOR THE GROUP HEALTHCARE INSURANCE OF SLCMC EMPLOYEES

**Technical and Financial Proposal**

BIDDING DOCUMENTS

**June, 2026**



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## **DISCLAIMER**

This Bidding Document is issued by M/s Sindh Lakhra Coal Mining Company (Private) Limited (SLCMC) solely for informational purposes and does not constitute any commitment or agreement. SLCMC reserves the right, at its sole discretion, to amend, cancel, or withdraw the bidding process or any part thereof at any time prior to contract award, without assigning reasons or incurring any liability.

The information provided herein, whether written, oral, or electronic, is based on assumptions and assessments made by SLCMC and may be incomplete, inaccurate, or unsuitable for all bidders. SLCMC makes no representation regarding the accuracy, adequacy, or completeness of the information and has not considered the specific objectives or needs of any bidder. Bidders are solely responsible for conducting their own due diligence and obtaining independent professional advice.

All submissions shall become the property of SLCMC, which assumes no obligation to maintain confidentiality. SLCMC shall not be liable for any loss arising from reliance on this document or for non-receipt of communications.

By submitting a bid, bidders acknowledge and accept these disclaimers, which shall not be modified or waived by any oral or written communication.

## **PREFACE**

This Bidding Documents has been prepared for use by Procuring Agencies and their implementing agencies for the “Procurement of service for the Group Health Care Insurance of SLCMC employees, Spouse, Parents & Children” through National Competitive Bidding (NCB).

To simplify the preparation of bidding documents for individual procurements, the documents are divided into two parts based on provisions that are fixed and those that are specific to each procurement. Provisions intended to be used without modification are included in Part One, which comprises Section I: Instructions to Bidders and Section II: General Conditions of Contract.

Data and provisions specific to the “Procurement of service for the Group Health Care Insurance of SLCMC employees, Spouse, Parents & Children” are included, which comprises Section II: Bid Data Sheet, Section III: Special Conditions of Contract, Section IV: Schedule of Requirements, Section V: Technical Specifications, and the applicable forms contained in Section I: Invitation for Bids and Section VI: Sample Forms.

This document constitutes Section I, which contains fixed provisions to be used unchanged. Each section includes notes intended solely for the guidance of the Procuring Agency or the person preparing the bidding documents. These notes are for informational purposes only and shall not form part of the final bidding documents.

## **INVITATION FOR BIDS:**

### **REQUEST FOR PROPOSAL (RFP)**

#### **PROCUREMENT OF SERVICES**

Sindh Lakhra Coal Mining Company (Pvt.) Ltd. (SLCMC) invites sealed bids under SPPRA Rules 2010 (Amended) from reputable, authorized insurance companies with a minimum AA+ credit rating from JCR-VIS **OR** PACRA for the following service:

<b>No.</b>	<b>Description of Procurement</b>	<b>Quantity</b>	<b>Method of Procurement</b>
01	<b>Procurement of Services:</b> For the Group Health Care Insurance of SLCMC Employees, Spouse, Parents & Children.	Complete Job	Single Stage-Two Envelop

Tender documents containing detailed information, including specifications, terms and conditions, and other necessary requirements, can be downloaded from the SPPRA EPAD Portal [www.portalsindh.eprocure.gov.pk](http://www.portalsindh.eprocure.gov.pk) or from the official website of Sindh Lakhra Coal Mining Company [www.sindhmining.com](http://www.sindhmining.com).

Alternatively, the tender documents may be obtained from the office of the Procuring Agency during working days (Monday to Friday) from 10:00 a.m. to 4:00 p.m., from the date of advertisement, upon submission of a written application along with a tender fee of Rs. 10,000/- (non-refundable) in the form of Pay Order / Demand Draft in favor of Sindh Lakhra Coal Mining Company (Pvt.) Limited.

Bid Validity:	90 Days.
Bid Security: -	2% of Bid Offer
Date of Issuance	From Publication to 9 <sup>th</sup> June, 2026
Submission Date & Time	23 <sup>rd</sup> June 2026 @ 12:00 pm
Opening Date & Time	23 <sup>rd</sup> June 2026 @ 12:30 pm
Currency:	In Pak Rupees including Delivery Duty Paid at Consignee-end
Delivery:	As Specified in the Data Sheet of Bidding Documents
Evaluation Criteria:	Eligibility mentioned in the Data Sheet of Bidding Documents

The Technical Proposals will be opened in the presence of bidders or their authorized representatives who wish to attend. The date and time for opening of Financial Proposals will be communicated only to technically qualified bidders through email and/or official correspondence.

The Procuring Agency reserves the right to increase or decrease the quantity of worker's insurance based on need, subject to availability and allocation of funds. In case the submission or opening date falls on a public holiday or due to any unavoidable circumstances, proposals shall be received and opened on the next working day at the same time and venue.

**NIT Ref: SLCMC/2026/002**

#### **MANAGER PROCUREMENT**

Sindh Lakhra Coal Mining Company Pvt. Ltd

Bungalow # B-89, Street 15, Gulshan-e-Faisal, Bath Island, Clifton. Karachi

**Phone** (+92) 21 351680504, (+92) 346 1619828, **Web:** [www.sindhmining.com](http://www.sindhmining.com) **Email:** [info@sindhmining.com](mailto:info@sindhmining.com)

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## **SECTION – I.**

### **INSTRUCTIONS TO BIDDERS**

*Note: These Instructions to Bidders along with Bidding Data will not be part of Contract and will cease to have effect once the Contract is signed.*

#### **A. GENERAL**

##### **1. Scope of Bid & Source of Funds**

1.1. Scope of Bid: The Procuring Agency as defined in the Bidding Data (hereinafter called the Procuring Agency) wishes to receive Bids for the services summarized in the Bidding Data (hereinafter referred to as the services). Bidders must quote for the complete scope of services. Any Bid covering partial scope of services will be rejected as non-responsive.

1.2. Source of Funds: The Procuring Agency has arranged funds from its own sources which may be indicated accordingly in bidding data towards the cost of the project/scheme.

##### **2. Eligibilities Bidders: Bidding is open to all firms and persons meeting the following requirements:**

- a) Valid Registration with relevant Provincial and Federal Tax authorities' i.e. sales tax, services sales tax, income tax and custom duties, wherever applicable.
- b) Responsive Bidder is required to submit following documents with bid:
  - i. Company profile;
  - ii. Works of similar nature and size for each performed in last 3 years;
  - iii. Annual Returns of FBR of last 3 years;
  - iv. Information regarding litigations and abandoned works if any.
  - v. The bidder must be registered with the e-Pak Acquisition and Disposal System (EPADS) of the Sindh Public Procurement Regulatory Authority (SPPRA) at the time of bid submission.

##### **3. Cost of Bidding: The bidder shall bear all costs associated with the preparation and submission of its bid and the Procuring Agency will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process (SPP Rules 24 & 25).**

#### **B. BIDDING DOCUMENTS**

##### **4. Contents of Bidding Documents**

4.1. In addition to Invitation for Bids, the Bidding Documents are those stated below, and should be read in conjunction with any Addendum issued in accordance with SPPRA.

1. Instructions to Bidders & Bidding Data
2. Form of Bid, Qualification Information & Schedules to Bid Schedules to Bid comprise the following:
  - i. Schedule A: Schedule of Prices / (Terms of References (TOR)
  - ii. Schedule B: Specific Data
  - iii. Schedule C: Works to be Performed by Subcontractors

- iv. Schedule D: Delivery Schedule
  - v. Schedule E: Method of Performing Works
  - vi. Schedule F: Integrity Pact
3. Conditions of Contract & Contract Data
  4. Standard Forms:
    - (a) Form of Bid Security,
    - (b) Form of Performance Security;
    - (c) Form of Contract Agreement;
    - (d) Form of Bank Guarantee for Advance Payment, if any.
  5. Clarification of Bidding Documents
    - 5.1. A prospective bidder requiring any clarification(s) in respect of the Bidding Documents may notify the Procuring Agency 's address indicated in the Bidding Data.
    - 5.2. An interested bidder, who has obtained bidding documents, may request for clarification of contents of bidding documents in writing and procuring agency shall respond to such queries in writing within three calendar days, provided they are received at least five calendar days prior to the date of opening of bid (SPP Rule 23-1).
  6. Amendment of Bidding Documents (SPP Rules 22(2) & 22).
    - 6.1. At any time prior to the deadline for submission of Bids, the Procuring Agency may, for any reason, whether at his own initiative or in response to a clarification requested by interested bidder, modify the Bidding Documents by issuing addendum.
    - 6.2. Any addendum thus issued shall be part of the Bidding Documents pursuant to Sub-Clauses.
    - 6.3. hereof, and shall be communicated in writing to all purchasers of the Bidding Documents. Prospective bidders shall acknowledge receipt of each addendum in writing to the Procuring Agency.
    - 6.4. To afford interested bidders reasonable time in which to take an addendum into account in preparing their Bids, the Procuring Agency may at its discretion extend the deadline for submission of Bids.

**C. PREPARATION OF BIDS**

7. Language of Bid: All documents relating to the Bid shall be in the language specified in the Contract Data.
8. Documents Comprising the Bid: The Bid submitted by the bidder shall comprise the following:
  - (a) Offer /Covering Letter
  - (b) Form of Bid duly filled, signed and sealed, in accordance with SPPRA.
  - (c) Schedules (A to D) to Bid duly filled and initialed, in accordance with the instructions contained therein & in accordance with SPPRA.
  - (d) Bid Security furnished in accordance with SPPRA.

- (e) Power of Attorney in accordance with SPPRA.
- (f) Documentary evidence in accordance with SPPRA.
- (g) Documentary evidence in accordance with SPPRA.

#### 9. Sufficiency of Bid

- 9.1. Each bidder shall satisfy himself before Bidding as to the correctness and sufficiency of his Bid and of the premium on the rates and prices quoted/entered in the Schedule of Prices, which rates and prices shall except in so far as it is otherwise expressly provided in the Contract, cover all his obligations under the Contract and all matters and things necessary for the proper completion of the works.
- 9.2. The bidder is advised to obtain for himself at his own cost and responsibility all information that may be necessary for preparing the bid and entering into a Contract for execution of the Works.

#### 10. Bid Prices, Currency of Bid and Payment

- 10.1. The bidder shall fill up the Schedule of Prices (Schedule A to Bid) indicating the percentage above or below the Composite Schedule of Rates/unit rates and prices of the services to be performed under the Contract. Prices in the Schedule of Prices/terms of references (ToR) shall be quoted entirely in Pak Rupees keeping in view the instructions contained in the Preamble to Schedule of Prices.
- 10.2. Unless otherwise stipulated in the Conditions of Contract, prices quoted by the bidder shall remain fixed during the bidder's performance of the Contract and not subject to variation on any account.
- 10.3. The unit rates and prices in the Schedule of Prices or percentage above or below on the composite schedule of rates shall be quoted by the bidder in the currency as stipulated in Bidding Data.
- 10.4. Items for which no rate or price is entered by the Bidder will not be paid for by the Procuring Agency when executed and shall be deemed covered by the other rates and prices in the terms of references (ToR)

#### 11. Documents Establishing Bidder's Eligibility and Qualifications

- 11.1. The bidder shall furnish, as part of its bid, documents establishing the bidder's eligibility to bid and its qualifications to perform the Contract, if its bid is accepted.
- 11.2. Bidder must possess and provide evidence of its capability and the experience as stipulated in Bidding Data and the Qualification Criteria mentioned in the Bidding Documents.

#### 12. Documents Establishing Services' Conformity to Bidding Documents

- 12.1. The documentary evidence of the services' conformity to the Bidding Documents may be in the form of all complete documents with data and the bidder shall furnish documentation as set out in Bidding Data.
- 12.2. The bidder shall note that standards for insurance services with references to brand names or hospital numbers, if any, designated by the

Procuring Agency in the Technical Provisions are intended to be descriptive only and not restrictive.

### 13. Bid Security

- 13.1. Each bidder shall furnish, as part of his bid, at the option of the bidder, a Bid Security as percentage of bid price/estimated cost or in the amount stipulated in Bidding Data in Pak. Rupees in the form of Pay order/ demand draft / Bank Guarantee issued by a Scheduled Bank in Pakistan in favor of the Sindh Lakhra Coal Mining Company (Pvt.) Limited a Procuring Agency valid for a period up to ninety (90) days beyond the bid validity date.
- 13.2. Any bid not accompanied by an acceptable Bid Security shall be rejected by Procuring Agency as non-responsive.
- 13.3. The bid securities of unsuccessful bidders will be returned upon award of contract to the successful bidder or on the expiry of validity of Bid Security whichever is earlier.
- 13.4. The Bid Security of the successful bidder will be returned when the bidder has furnished the required Performance Security, and signed the Contract Agreement (SPP Rule 37).
- 13.5. The Bid Security may be forfeited:
  - a. if a bidder withdraws his bid during the period of bid validity; or
  - b. if a bidder does not accept the correction of his Bid Price, pursuant to Sub-Clause 16.4 (b) hereof; or
  - c. in the case of a successful bidder, if he fails within the specified time limit to:
  - d. furnish the required Performance Security or
  - e. Sign the Contract Agreement.

### 14. Validity of Bids, Format, Signing and Submission of Bid

- 14.1. Bids shall remain valid for the period stipulated in the Bidding Data after the date of bid opening.
- 14.2. The bid shall be typed and signed by the bidder. The person signing the bid shall initial all pages of the bid to confirm authenticity. The bidder shall submit (upload) a typed bid in the form of an original scanned copy through the SPPRA e-Pak Acquisition and Disposal System (EPADS) portal. The bid shall be duly signed by the authorized signatory of the bidder to bind the bidder to the contract. Any interlineations, erasures, or overwriting shall be valid only if they are duly initialed by the person signing the bid. All bidding documents shall be properly attested, signed, and stamped by the authorized representative of the bidder.
- 14.3. In exceptional circumstances, Procuring Agency may request the bidders to extend the period of validity for an additional period but not exceeding 1/3 of the original period. The request and the bidders' responses shall be made in writing or by cable. A Bidder may refuse the request without forfeiting the Bid Security. A Bidder agreeing to the request will not be required or permitted to otherwise modify the Bid, but will be required to extend the validity of Bid Security for the period of

the extension, and in compliance with .13 in all respects (SPP Rule 38).

- 14.4. All Schedules to Bid are to be properly completed and signed.
- 14.5. No alteration is to be made in the Form of Bid except in filling up the blanks as directed. If any alteration be made or if these instructions be not fully complied with, the bid may be rejected.
- 14.6. Each bidder shall prepare one original set specified in the Bidding Data of the documents comprising the bid as described in .8 and clearly mark them original as appropriate. In the event of discrepancy between them, the original shall prevail.
- 14.7. The original copies of the bid shall be typed or written in intangible ink and shall be signed by a person or persons duly authorized to sign (in the case of copies, Photostats are also acceptable). This shall be indicated by submitting a written Power of Attorney authorizing the signatory of the bidder to act for and on behalf of the bidder. All pages of the bid shall be initialed and official seal be affixed by the person or persons signing the bid.
- 14.8. The Bid shall be delivered in person or sent by registered mail at the address to Procuring Agency as given in Bidding Data.

#### **D. SUBMISSION OF BID**

##### **15. Deadline for Submission, Modification & Withdrawal of Bids:**

- 15.1. Bids must be received by the Procuring Agency at the address/provided in Bidding Data not later than the time and date stipulated therein.
- 15.2. Submission through EPADS: Under the procedures of Open Competitive Bidding, the term “Envelope” shall mean encrypted electronic file(s). The bid shall be submitted exclusively through the electronic procurement system of SPPRA (EPADS) and uploaded in the form of separate Technical Proposal and Financial Proposal as encrypted files, in accordance with the instructions provided on EPADS. The scanned copy of the original bid security shall be uploaded on EPADS. The original bid security in physical form shall be submitted at the address mentioned in the Notice Inviting Tender (NIT) / Invitation for Bids (IFB) / Bidding Documents / Bid Data Sheet (BDS) within the prescribed time.
- 15.3. Bids submitted through telegraph, telex, fax or e-mail shall not be considered.
- 15.4. Any bid received by the Procuring Agency after the deadline for submission prescribed in Bidding Data will be returned unopened to such bidder.
- 15.5. Any bidder may modify or withdraw his bid after bid submission provided that the modification or written notice of withdrawal is received by the Procuring Agency prior to the deadline for submission of bids.
- 15.6. Withdrawal of a bid during the interval between the deadline for submission of bids and the expiration of the period of bid validity specified in the Form of Bid may result in forfeiture of the Bid Security.

15.7. **Deadline for Submission:** Bids must be received by the Procuring Agency through the SPPRA e-Pak Acquisition and Disposal System (EPADS) not later than the date and time specified in the Bid Data Sheet. The Procuring Agency may, at its discretion, extend the deadline for submission of bids by amending the Bidding Documents in accordance with Instruction to bidders Clause 7. In such case, all rights and obligations of the Procuring Agency and the bidders previously subject to the original deadline shall thereafter be subject to the deadline as extended.

## **E. BID OPENING AND EVALUATION**

### **16. Bid Opening, Clarification and Evaluation (SPP Rules 41, 42 & 43)**

16.1. The Procuring Agency will open the bids, in the presence of bidder's representatives who choose to attend, at the time, date and in the place specified in the Bidding Data.

16.2. The Procuring Agency shall open all bids electronically through the SPPRA e-Pak Acquisition and Disposal System (EPADS) in the presence of bidders' representatives who choose to attend, at the time, date, and place specified in the Bid Data Sheet. The bidders' representatives present shall sign an attendance register as evidence of their participation. At the time of bid opening, the following information shall be announced:

- i. Names of the bidders;
- ii. Any bid modifications or withdrawals;
- iii. Bid prices and discounts, if any;
- iv. Presence or absence of the required bid security;
- v. and any other information that the Procuring Agency may, at its discretion, consider appropriate.
- vi. No bid shall be rejected at the time of bid opening, except for late bids, which shall be rejected in accordance with SPPRA.

b) Bids, including any modifications submitted, that are not opened electronically and read out at the time of bid opening shall not be considered for further evaluation, irrespective of the circumstances, including but not limited to system errors, software bugs, viruses, unreadable files, or technical glitches. Withdrawn bids shall not be opened. The Procuring Agency shall prepare minutes of the bid opening, which shall form part of the official record of the procurement proceedings.

c) To assist in the examination, evaluation and comparison of Bids the Procuring Agency may, at its discretion, ask the bidder for a clarification of its Bid. The request for clarification and the response shall be in writing and no change in the price or substance of the Bid shall be sought, offered or permitted (SPP Rule 43)

### **17. Evaluation of Technical Proposals**

17.1. The evaluation committee shall evaluate the Technical Proposals on the basis of their responsiveness to the Terms of Reference, applying the evaluation criteria, sub-criteria, and point system specified in the Data Sheet. Each responsive Proposal will be given a technical score. A Proposal shall be rejected at this stage if it fails to achieve the minimum technical score indicated in the Data Sheet.

## 18. Evaluation of Financial Proposal

18.1. Financial Proposals shall be opened publicly in the presence of the firm/organizations' representatives who choose to attend. The name of the Firms/organizations and the technical scores of the firm/organizations shall be read aloud. The Financial Proposal of the firms/organizations who met the minimum qualifying mark will then be inspected to confirm that they have remained sealed and unopened. These Financial Proposals shall be then opened, and the total prices read aloud and recorded. Copy of the record shall be sent to all Firms/organizations.

18.2. The Evaluation Committee will correct any computational errors. When correcting computational errors, in case of discrepancy between a partial amount and the total amount, or between word and figures the formers will prevail. In addition to the above corrections, activities and items described in the Technical Proposal but not priced, shall be assumed to be included in the prices of other activities or items.

18.3. The bid being most advantageous in shall be accepted.

## 19. Process to be Confidential

19.1. No bidder shall contact Procuring Agency on any matter relating to its Bid from the time of the Bid opening to the time the bid evaluation result is announced by the Procuring Agency. The evaluation result shall be announced at least seven (07) days prior to award of Contract (SPP Rule 45). The announcement to all bidders will include table(s) comprising read out prices, discounted prices, price adjustments made, final evaluated prices and recommendations against all the bids evaluated.

19.2. Any effort by a bidder to influence Procuring Agency in the Bid evaluation, Bid comparison or Contract Award decisions may result in the rejection of his Bid. Whereas any bidder feeling aggrieved, may lodge a written complaint to Complaint Redressal Committee as per terms and conditions mentioned in SPP Rules 31 & 32. However, mere fact of lodging a complaint shall not warrant suspension of procurement process.

## **F. AWARD OF CONTRACT**

### 20. Post Qualification

20.1. The Procuring Agency shall award the Contract to the bidder being most advantageous in terms getting combined technical and financial score.

20.2. Award Criteria & Procuring Agency's Right: the Procuring Agency will award the Contract to the bidder whose bid has been determined to be substantially responsive to the Bidding Documents and who has offered the lowest evaluated Bid Price, provided that such bidder has been determined to be qualified to satisfactory perform the Contract in accordance with the provisions of the SPPRA.

20.3. Notwithstanding: the Procuring Agency reserves the right to accept or reject any bid, and to annul the bidding process and reject all bids, at any time prior to award of Contract, without thereby incurring any liability to the affected bidders or any obligation to inform the affected bidders of the grounds for the Procuring Agency's action except that the grounds for its rejection of all bids shall upon request be

communicated, to any bidder who submitted a bid, without justification of the grounds. Notice of the rejection of all the bids shall be given promptly to all the bidders (SPP Rule 25).

20.4. Notification of Award & Signing of Contract Agreement: Prior to expiration of the period of bid validity prescribed by the Procuring Agency, the Procuring Agency will notify the successful bidder in writing (Letter of Acceptance) that his bid has been accepted (SPP Rule 49).

20.5. Within seven (07) days from the date of furnishing of acceptable Performance Security under the Conditions of Contract, the Procuring Agency will send the successful bidder the Form of Contract Agreement provided in the Bidding Documents, incorporating all agreements between the parties.

20.6. The formal Agreement between the Procuring Agency and the successful bidder duly E- stamped at rate of 0.35% of bid price (updated from time to time) stated in Letter of Acceptance shall be executed within seven (07) days of the receipt of Form of Contract Agreement by the successful bidder from the Procuring Agency.

21. Performance Security

21.1. The successful bidder shall furnish to the Procuring Agency a Performance Security in the form and the amount stipulated in the Conditions of Contract within a period of fourteen (14) days after the receipt of Letter of Acceptance (SPP 39).

21.2. Failure of the successful bidder to comply with the requirements shall constitute sufficient grounds for the annulment of the award and forfeiture of the Bid Security.

22. Publication of Award of Contract: within seven days of the award of contract, the procuring agency shall publish on the website of the authority and on its own website, if such a website exists, the results of the bidding process, identifying the bid through procurement identifying Number, if any and the following information:

- i. Evaluation Report;
- ii. Form of Contract and letter of Award;
- iii. Bill of Quantities or Schedule of Requirements. (SPP Rule 50)

23. Integrity Pact: The Bidder shall sign and stamp the Form of Integrity Pact provided at Schedule-D to Bid in the Bidding Document for all Sindh Government procurement contracts exceeding Rupees ten (10) million. Failure to provide such Integrity Pact shall make the bid non- responsive (SPP Rule 89)

**GENERAL TERMS AND CONDITIONS**

**A. General Provisions**

1. Definitions: Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:

1. “Applicable Law” means the Sindh Public Procurement Act, thereunder Rules 2010.
2. “Procuring Agency PA” means the Sindh Lakhra Coal Mining Company (Pvt) Limited which signs the contract
3. “Firm/organization/Service Provider/bidder” Any individual, firm, company,

partnership, joint venture, consortium, or legally registered organization that submits a bid in response to this tender for the provision of the required services and is legally bound to comply with the terms and conditions of the Contract.

4. "Contract" means the Contract signed by the Parties and all the attached documents listed in its Clause 1, that is General Conditions (GC), the Special Conditions (SC), and the Appendices.
  5. "Contract Price" means the price to be paid for the performance of the Services, in accordance with Clause 6;
  6. "Effective Date" means the date on which this Contract comes into force and effect pursuant to Clause GC2.1.
  7. "Foreign Currency" means any currency other than the currency of the PA's country.
  8. "GC" mean these General Conditions of Contract.
  9. "Government" means the Government of Sindh.
  10. "Local Currency" means Pak Rupees.
  11. "Member" means any of the entities that make up the joint venture/consortium/association, and "Members" means all the seen titles.
  12. "Party" means the PA or the Firm/organization, as the case may be, and "Parties" means both of them.
  13. "Personnel" means persons hired by the Firm/organization or by any Sub-Firms/organizations and assigned to the performance of the Services or any part thereof.
  14. "SC" means the Special Conditions of Contract by which the GC may be amended or supplemented.
  15. "Services" means services to be performed by the Firm/organization pursuant to this Contract, as described in the Terms of References.
  16. "Sub-Firms/organizations" means any person or entity to whom/which the Firm/organization subcontracts any part of the Services.
  17. "In writing" means communicated in written form with proof of receipt.
2. Law Governing Contract: This Contract, its meaning and interpretation, and the relation between the Parties shall be governed by the applicable law.
  3. Language: This Contract is executed in the language specified in the SC, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract.
  4. Notices
    1. Any notice, request or consent required or permitted to be given or made pursuant to this Contract shall be in writing. Any such notice, request or consent shall be deemed to have been given or made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent to such Party at the address specified in the SC.
    2. A Party may change its address for notice hereunder by giving the other Party notice in writing of such change to the address specified in the SC.
  5. Location: The Services shall be performed at such locations as are specified in special condition of contract and, where the location of a particular task is not so specified, at

such locations, whether in the Government's country or elsewhere, as the PA may approve.

6. Authority of Member in Charge: The Firm/organization authorize focal person to deal with PA.
7. Authorized Representatives: Any action required or permitted to be taken, and any document required or permitted to be executed under this Contract by the PA or the Firm/organization may be taken or executed by the officials specified in the SC.
8. Taxes and Duties: The Firm/organization, Sub-Firms/organizations, and their Personnel shall pay such direct or indirect taxes, duties, fees, and other impositions levied under the Applicable Law as specified in the SC, the amount of which is deemed to have been included in the Contract Price.
9. Fraud and Corruption
  - a. If the PA determines that the Firm/organization and/or its Personnel, sub-contractors, sub- firms/organizations, services providers and suppliers has engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices, in competing for or in executing the Contract, then the PA may, after giving 14 days' notice to the Firm/organization, terminate the Firm/organization's employment under the Contract, and may resort to other remedies including blacklisting/disqualification as provided in SPPR 2010 (Amended time to time).
  - b. Any personnel of the Firm/organization who engages in corrupt, fraudulent, collusive, coercive, or obstructive practice during the execution of the Contract, shall be removed in accordance with the rules.

## **B. INTEGRITY PACT AND CONTRACT**

### 10. Integrity Pact

- a. If the Firm/organization or any of his Sub-firms/organizations, agents or servants is found to have violated or involved in violation of the Integrity Pact signed by the Firm/organization as **it** to this Form of Contract, then the Client shall be entitled to:
  - b. recover from the Firm/organization an amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by the Firm/organization or any of his Sub-firm/organization, agents or servants;
  - c. Terminate the Contract; and recover from the Firm/organization any loss or damage to the Client as a result of such termination or of any other corrupt business practices of the Firm/organization or any of his Sub-firm/organization, agents or servants.
  - d. On termination of the Contract under Sub-Para (b) of this Sub-Clause, the Firm/organization shall proceed in accordance with Sub-Clause 1.9 A. Payment upon such termination shall be made under Sub-Clause 1.9 A after having deducted the amounts due to the Client under 19 B Sub-Para (a) and (c).
- e. Commencement, Completion, Modification and Termination of Contract

11. Effectiveness of Contract: This Contract shall come into effect on the date the Contract is signed by both Parties or such other later date as may be stated in the SC. The date

the Contract comes into effect is defined as the Effective Date.

12. Commencement of Services: The Firm/organization shall begin carrying out the Services not later than the number of days after the Effective Date specified in the SC.
13. Expiration of Contract: Unless terminated earlier pursuant to Clause GC 2.6 hereof, this Contract shall expire at the end of such time period after the Effective Date as specified in the SC.
14. Modifications or Variations: Any modification or variation of the terms and conditions of this Contract, including any modification or variation of the scope of the Services, may only be made by written agreement between the Parties. However, each Party shall give due consideration to any proposals for modification or variation made by the other Party.
15. Force Majeure: The failure on the part of the parties to perform their obligation under the contract will not be considered a default if such failure is the result of natural calamities, disasters and circumstances beyond the control of the parties.
16. No Breach of Contract: The failure of a Party to fulfill any of its obligations under the contract shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as possible about the occurrence of such an event.
17. Extension of Time: Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.
18. Payments: During the period of their inability to perform the Services as a result of an event of Force Majeure, the Firm/organization shall be entitled to continue to be paid under the terms of this Contract, as well as to be reimbursed for additional costs reasonably and necessarily incurred by them during such period for the purposes of the Services and in reactivating the Service after the end of such period.
19. Termination by the Procuring Agency: The PA may terminate this Contract in case of the occurrence of any of the events specified in paragraphs (a) through (f) of this Clause GC 2.6.1. In such an occurrence the PA shall give a not less than thirty (30) days' written notice of termination to the Firm/organization, and sixty (60) days' in the case of the event referred to in(e).
  - i. If the Firm/organization does not remedy the failure in the performance of their obligations under the Contract, within thirty (30) days after being notified or within any further period as the PA may have subsequently approved in writing.
  - ii. If the Firm/organization becomes insolvent or bankrupt.
  - iii. If the Firm/organization, in the judgment of the PA has engaged in corrupt or fraudulent practices in competing for or in executing the Contract.

- iv. If, as the result of Force Majeure, the Firm/organization(s) are unable to perform a material portion of the Services for a period of not less than sixty (60) days.
  - v. If the PA, in its sole discretion and for any reason whatsoever, decides to terminate this Contract.
  - vi. If the Firm/organization fails to comply with any final decision reached as a result of arbitration proceedings pursuant to Clause GC 8 hereof.
20. By the Firm/organization: The Firms/organizations may terminate this Contract, by not less than thirty (30) days' written notice to the PA, such notice to be given after the occurrence of any of the events specified in paragraphs (a) through (c) of this Clause GC 2.6.2:
- i. If the PA fails to pay any money due to the Firm/organization pursuant to this Contract without firms/organizations fault.
  - ii. Pursuant to Clause GC 7 hereof within forty-five (45) days after receiving written notice from the Firm/organization that such payment is overdue.
  - iii. If, as the result of Force Majeure, the Firm/organization is unable to perform a material portion of the Services for a period of not less than sixty (60) days.
  - iv. If the PA fails to comply with any final decision reached as a result of arbitration pursuant to Clause GC 8 hereof.
21. Payment upon Termination: Upon termination of this Contract, the PA shall make the following payments to the Firm/organization:
- i. Payment pursuant to Clause GC 6 for Services satisfactorily performed prior to the effective date of termination;
  - ii. except in the case of termination pursuant to paragraphs (a) through (c), and of Clause GC 2.6.1, reimbursement of any reasonable cost incident to the prompt and orderly termination of the Contract, including the cost of the return travel of the Personnel and their eligible dependents.
22. Obligations of The Firm/organization\ General Standard of Performance:  
The Firm/organization shall perform the Services and carry out their obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional standards and practices, and shall observe sound management practices, and employ appropriate technology and safe and effective equipment, machinery, materials and methods. The Firm/organization shall always act, in respect of any matter relating to this Contract or to the Services, as faithful advisers to the PA, and shall at all times support and safeguard the PA's legitimate interests in any dealings with Sub-Firms/organizations or third Parties
23. Conflict of Interests: The Firm/organization shall hold the PA's interests paramount, without any consideration for future work, and strictly avoid conflict with other assignments or their own corporate interests.

- i. Firms/organizations not to Benefit from Commissions, Discounts, etc.
  - ii. The payment of the Firm/organization pursuant to Clause GC 6 shall constitute the Firm/organization's only payment in connection with this Contract or the Services, and the Firm/organization shall not accept for their own benefit any trade commission, discount, or similar payment in connection with activities pursuant to this Contract or to the Services or in the discharge of their obligations under the Contract, and the Firm/organization shall use their best efforts to ensure that the Personnel, any Sub-Firms/organizations, and agents of either of them similarly shall not receive any such additional payment.
  - iii. Firm/organization and Affiliates not to be Otherwise Interested in Project The Firm/organization agrees that, during the term of this Contract and after its termination, the Firm/organization and any entity affiliated with the Firm/organization, as well as any Sub- Firms/organizations and any entity affiliated with such Sub- Firms/organizations, shall be disqualified from providing goods, works or services (other than consulting services) resulting from or directly related to the Firm/organization's Services for the preparation or implementation of the project. Prohibition of Conflicting Activities.
  - iv. The Firm/organization shall not engage, and shall cause their Personnel as well as their Sub- Firms/organizations and their Personnel not to engage, either directly or indirectly, in any business or professional activities which would conflict with the activities assigned to them under this Contract.
24. Confidentiality Except with the prior written consent of the PA, the Firm/organization and the Personnel shall not at any time communicate to any person or entity any confidential information acquired in the course of the Services, nor shall the Firm/organization and the Personnel make public the recommendations formulated in the course of, or as a result of, the Services.
25. Insurance to be Taken Out by the Firm/organization: The Firm/organization (a) shall take out and maintain, and shall cause any Sub- Firms/organizations to take out and maintain, at their (or the Sub- Firms/organizations', as the case may be) own cost but on terms and conditions approved by the PA, insurance against the risks, and for the coverage, as shall be specified in the SC; and (b) at the PA's request, shall provide evidence to the PA showing that such insurance has been taken out and maintained and that the current premiums have been paid.
26. Documents Prepared by the Firm/organization to be the Property of the PA
- i. All plans, drawings, specifications, designs, reports, other documents and software submitted by the Firm/organization under this Contract shall become and remain the property of the PA, and the Firm/organization shall, not later than upon termination or expiration of this Contract, deliver all such documents to the PA, together with a detailed inventory thereof.
  - ii. The Firm/organization may retain a copy of such documents and software. Restrictions about the future use of these documents, if any, shall be specified in the SC.
27. Accounting, Inspection and Auditing
- a. The Firm/organization shall keep, and shall cause its Sub-firms/organizations to keep, accurate and systematic accounts and records in respect of the Contract, in accordance with internationally accepted accounting principles and in such form

and detail as will clearly identify relevant time changes and costs.

- b. The Firm/organization shall permit, and shall cause its Sub-firms/organizations to permit, the PA and/or persons appointed by the PA to inspect its accounts and records relating to the performance of the Contract and the submission of the Proposal to provide the Services, and to have such accounts and records audited by auditors appointed by the PA if requested by the PA. The Firm/organization's attention is drawn to Clause 1.9.1 which provides, inter alia, that acts intended to materially impede the exercise of the PA's inspection and audit rights provided for under Clause 3.8 constitute a prohibited practice subject to contract termination (as well as to a determination of ineligibility pursuant to the PA's prevailing sanctions procedures.).

28. Firm/organization's Personnel a Description of Personnel:

- a. The Firm/organization shall employ and provide such qualified and experienced Personnel and Sub-Firms/organizations as are required to carry out the Services. The titles, agreed job descriptions, minimum qualifications, and estimated periods of engagement in the carrying out of the Services of the Firm/organization's Key Personnel may described. The Key Personnel and Sub Firms/organizations listed by title as well as by name by approved by the PA..

b. Removal and/or Replacement of Personnel

- c. Except as the PA may otherwise agree, no changes shall be made in the Key Personnel. If, for any reason beyond the reasonable control of the Firm/organization, such as retirement, death, medical incapacity, among others, it becomes necessary to replace any of the Key Personnel, the Firm/organization shall provide as a replacement a person of equivalent or better qualifications.
- d. If the PA finds that any of the Personnel have (i) committed serious misconduct or have been charged with having committed a criminal action, or (ii) have reasonable cause to be dissatisfied with the performance of any of the Personnel, then the Firm/organization shall, at the PA's written request specifying the grounds thereof, provide as a replacement a person with qualifications and experience acceptable to the PA.
- e. The Firm/organization shall have no claim for additional costs arising out of or incidental to any removal and/or replacement of Personnel.

29. Obligations of the PA a Assistance and Exemptions:

- a. The PA shall use its best efforts to ensure that the Government shall provide the Firm/organization such assistance and exemptions as specified in the SC.
- b. Change in the Applicable Law Related to Taxes and Duties If, after the date of this Contract, there is any change in the Applicable Law with respect to taxes and duties which increases or decreases the cost incurred by the Firm/organization in performing the Services, then the remuneration and reimbursable expenses otherwise payable to the Firm/organization under this Contract shall be increased or decreased accordingly by agreement between the Parties, and corresponding adjustments shall be made to the amounts referred to in Clauses GC 6.2 (a) or (b), as the case maybe. c Services and Facilities.
- c. The PA shall make available free of charge to the Firm/organization the Services and Facilities listed.

30. Payments to the Firm/organization a Security:
- a. The firm/organization has to submit bid security and the performance security at the rate mention in SC.
  - b. Lump-Sum Payment: The total payment due to the Firm/organization shall not exceed the Contract Price which is an all- inclusive fixed lump-sum covering all costs required to carry out the Services described.Except as provided in Clause 5.2, the Contract Price may only be increased above the amounts The amounts stated in the clause may be adjusted if the Parties have agreed to additional payments in accordance with Clause 24.6
  - c. Contract Price: The price payable in Pak Rupees/foreign currency/ is set forth in the SC.
  - d. Payment for Additional Services for the purpose of determining the remuneration due for additional services as may be agreed under Clause 2.4, a breakdown of the lump-sum price is provided in Appendices D and E.
31. Terms and Conditions of Payment: Payments will be made to the account of the Firm/organization and according to the payment schedule stated in the SC. Unless otherwise stated in the SC, the first payment shall be made against the provision by the Firm/organization of an advance payment guarantee for the same amount, and shall be valid for the period stated in the SC. Such guarantee shall be in the form set forth in Appendix G hereto, or in such other form, as the PA shall have approved in writing. Any other payment shall be made after the conditions listed in the SC for such payment have been met, and the Firm/organization has submitted an invoice to the PA specifying the amount due.
32. Good Faith Good Faith the Parties undertake to act in good faith with respect to each other's rights under this Contract and to adopt all reasonable measures to ensure the realization of the objectives of this Contract.
33. Settlement of Disputes:
- a. Amicable Settlement: The Parties agree that the avoidance or early resolution of disputes is crucial for a smooth execution of the Contract and the success of the assignment. The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Contract or its interpretation.
  - b. Dispute Resolution: Any dispute between the Parties as to matters arising pursuant to this Contract that cannot be settled amicably within thirty (30) days after receipt by one Party of the other Party's request for such amicable settlement may be submitted by either Party for settlement in accordance with the provisions specified in the SC.
34. Variation: Variation may occur and the procuring agency can increase or decrease the requirements up-to 15% in keeping in view the needs and requirements.

## **SECTION –II.**

### **BID DATA SHEET**

The specific data for the services to be procured set out below shall complement, supplement, or amend the provisions of Part One: Instructions to Bidders (ITB). In the event of any inconsistency, the provisions herein shall prevail over those of the ITB.

## A- INTRODUCTION

Particulates	Description
Name of Procuring Agency of Government of Sindh:	Sindh Lakhra Coal Mining Company (Pvt)Limited (SLCMC)
Source of Funds / Project Allocation:	A Self Income Generated Company, Governed by Energy Department Government of Sindh.
Name of Project	Procurement of Services: For the Group Health Care Insurance of SLCMC Employees, Spouse, Parents & Children
Name of Contract/Scope:	Procurement of Services: “For the Group Health Care Insurance of SLCMC Employees, Spouse, Parents & Children”  More Details as per Specifications of services
Estimate Cost of Bidding / Contract	PKR. 15 Million

## B – THE BIDDING DOCUMENTS

Content of Bidding Documents:	<p>the bidding documents include:</p> <p><b>Part-One - Technical Proposal</b></p> <ol style="list-style-type: none"> <li>1. Instruction to Bidders (ITB)</li> <li>2. General Condition of Contract (GCC).</li> <li>3. Special Condition of Contract (SCC).</li> <li>4. Invitation for Bid (IFB).</li> <li>5. Bid Data Sheet</li> <li>6. Eligibility- Evaluation Criteria.</li> <li>7. Technical Specification.</li> <li>8. Schedule of Requirement- Schedule of Delivery</li> <li>9. Detailed Terms of References (ToR) for the Group Health Care Insurance of SLCMC Employees, Spouse, Parents &amp; Children.</li> <li>10. Detail list of Group Health Insurance</li> <li>11. Integrity Pact</li> </ol> <p><b>Part Two- Financial Proposal</b></p> <ol style="list-style-type: none"> <li>1. Bid Form</li> <li>2. Price Schedule / Terms of References (ToR)</li> <li>3. Bid Security Form</li> <li>4. Contract Form</li> <li>5. Performance Security Form</li> <li>6. Bank Guarantee Form</li> </ol>
<b>Procuring Agency Name &amp; Address for Clarification of Bidding Documents.</b>	<p>Manager Procurement, Sindh Lakhra Coal Mining Company Pvt Ltd. Energy Department, Government of Sindh Banglow No. B-89, Street 15, GoR Colony, Bathisland, Clifton Karachi Phone: 021-3518260. <a href="mailto:info@sindhmining.com">info@sindhmining.com</a> <a href="http://www.sindhmining.com">www.sindhmining.com</a></p>

## C-PREPRATION OF BID

<b>Bid Language:</b>	English
<b>Bid Form:</b>	<p>The Bidder Shall Complete and Submit <b>BID FORM</b> in accordance with the requirement included in the Bidding Documents, proper signed and stamp on letter had.</p> <p><b>Part Two – Section VII</b></p>
<b>Bid Prices</b>	<p>The Bidder Shall Complete and Submit <b>PRICE SCHEDULE in Pak Rupees Delivered Duty Paid (DDP)</b> for complete Package items of all components in accordance terms of references (ToR), format with requirement included in the Bidding Documents,</p> <p>All Forms proper signed and stamped: <b>Section IV Schedule of Requirement</b></p>

	<p><b>Section V Technical Specification.</b>  <b>Section VI Forms</b>  <b>Section VII Bid Form &amp; Price Schedule</b>  <b>Note:</b>  Conditional and uncompleted and alternate Bid shall Not accept</p>
<b>Bid Currencies:</b>	Bid currencies In Pak Rupees including Delivery Duty Paid(DDP)
<b>Eligibility and Qualification</b>	<p>The Bidder shall meet the Qualification Criteria on submission documentary evidences in technically and Financially Capability to perform the contract (80% +20%) Technical &amp; Financial</p> <p>The <b>Qualification Criteria</b> details is available below.</p>
<b>Bidding Procedure:</b>	<p><b>Single Stage – Two Envelope,</b>  Rule 46 (2) of SPPRA-2010 (UPDATED).  Each Bid Shall Comprise one single Envelope containing the <b>Technical Proposal</b> (with Company Profile / required Information <b>Financial Proposal</b> (with Bid Prices – As per Terms of references (ToR)</p>
<b>Bid Security:</b>	<p><b>2 % Of Bid Offered Amount</b></p> <p>Bid Security in the form of Pay Order/Demand Draft or a Bank Guarantee issued by any scheduled Bank of Pakistan in favor of “<u>Sindh Lakhra Coal Mining Company (Pvt) Ltd</u>” which should be valid till 28 days beyond the expiry of Bid Validity Period (i.e. 60 +30 days).</p>
<b>Period of Validity of Bid:</b>	90 Days

#### D- SUBMISSION OF BID

<b>Submission of Bids</b>	Through E-Pak Acquisition and Disposal System (EPADS).
<b>Scheme Title &amp; Number:</b>	<p>Indicate Number: SLCMC/Proc/26/0001</p> <p>Procurement of Services Workman Compensation Coverage of Workers Working with Raising Contractors of SLCMC.</p>
<b>Deadline for submission</b>	12 <sup>th</sup> March, 2026 @ 12-00 pm
<b>Time, Date, &amp; Place for Bid Opening:</b>	<p>12<sup>th</sup> March, 2026 @ 12-30 pm</p> <p>In Conference Room, at SLCMC, Head office Bungalow No. 89, Street 15, GoR Colony, Bath island Clifton Karachi.</p>
<b>Late Bids</b>	Bid Will Reject & returned unopened to the Bidder.

## E- OPENING & EVALUATION OF BID

<b>Preliminary Examination:</b>	<i>Bids will examine &amp; determine by the Procurement Committee initially at the time of opening for required <b>Mandatory Information. Annexure-I</b> (In case of failure in preliminary checklist, the Bid will consider non-responsive Bid and not considerable for further Evaluation</i>
<b>Evaluation &amp; Comparison of Bids</b>	<i>The Procurement Committee Will Evaluate Only Responsive Bids in detailed further screening as per required <b>Eligibility Criteria for Technical Qualification</b>, mentioned in the Bidding Documents <b>Annexure-II</b></i>  <i>The Most Advantageous bid shall be decided on the weighted average score of Technical Evaluation (80%) and Financial Evaluation (20%). The Highest Scoring Bid shall be declared as Most Advantageous Bid/ Best Evaluated Bid.</i>
<b>Time period of contract</b>	<i>The time period of contract is initially one year and same will extend on performance bases.</i>

## F- AWARD PF CONTRACT:

<b>Award of Contract;</b>	<i>The Most Advantageous Bid / Best Evaluated Bid</i>
<b>TERMS OF REFERENCES (TOR)</b>	15% Increase or Decrease
<b>Performance Security acceptable to the Employer:</b>	2% the successful Bidder shall furnish a Performance Security in the form of unconditional on-demand Bank Guarantee issued by any Scheduled Bank in Pakistan which shall be equal to <b>2% of Contract Amount</b> stated in the Letter of Award/ Acceptance & submit to SLCMC within a period of 14 days after the receipt of Letter of Acceptance
<b>Validity of Performance Security:</b>	Performance Security shall be valid up to the completion of contract period.
<b>Signing of Contract Agreement:</b>	Within fourteen (14) days from the date of furnishing acceptable Performance Security as indicated above, the successful bidder shall bring Contract Agreement (as per format given in Bid Documents) on e-stamp paper of the value as per Stamp Duty Act- latest version.
<b>Integrity Pact:</b>	The Bidder shall sign and stamp the Integrity Pact provided at in the Bidding Documents as part of mandatory documents
<b>Margin of Preference:</b>	Not Applicable

**MANDATORY ELIGIBILITY:**

Following Mandatory Information required for Responsive Bid

Sr.	Description of Mandatory Information	YES	NO
1.	<p><b>i) Registration Certificates:</b></p> <ul style="list-style-type: none"> <li>a) FBR Tax Registration</li> <li>b) FBR GST Registration.</li> <li>c) SRB Registration.</li> <li>d) Certificate of incorporation &amp; valid license to transact insurance business with SECP</li> <li>e) Companies with a credit rating of <b>AA+ JCR-VIS OR PACRA</b></li> <li>f) Active Tax Filler Online Verification Printout Current</li> </ul> <p><b>ii) Type of Firm:</b> Company Profile, Client list, Penal hospital lists, weather Individually Owned (Sole Proprietor) <del>Partip</del> Pvt Ltd, Corporation or Joint Venture (JV)</p>		
2	<p><b>Authorization:</b> The Bidding Firm Shall Submit a authorization in the name of SLCMC (Assignment / Work / Services) by Local / Foreign / OEM (Form-6)</p>		
3	<p><b>Affidavit-I.</b> The Bidding Firm shall give discloser and Submit Undertaking for Not being blacklisted or Defaulter or Debarred in Government / Non-Government Organizations / any Mining Agency / Authority (Inclusive of any reason justification &amp; jurisdictions). Undertaking on stamp paper of PKR. 200/= Properly signed, stamped &amp; attested.</p>		
4	<p><b>Affidavit-II.</b> The Bidding Firm Shall Submit Undertaking for Litigation / Arbitration history (if any without concealment of fact)in any Government / Non-Government Organizations in any Mining Agency / Authority). Undertaking on stamp paper of PKR. 200/= Properly signed, stamped &amp; attested.</p>		
5	<p>Every Page of Bid (Including Bid Forms) is to be Signed, Stamped &amp; Numbered with Indexing.</p>		
6	<p>Integrity Pact Signed &amp; Stamped</p>		
7	<p>Bid Security @ 2 % . Of Bid Offer</p> <p>Pay Order No. PKR. DATE:</p>		

Note: Missing of any Mandatory Information Bid shall consider as No-Responsive Bid

## EVALUATION CRITERIA

Following eligibility criteria Information required for qualification of Bid:

(i) <b>Technical Eligibility / Criteria – (Max. Marks =80)</b> <b>Experience, Skilled, Expertise, Production Capability, ets</b>			
Sr #	Description	Maximum Marks	Criteria for Marks Obtained
1	<b>Relevant Contracts:</b> Completed Similar nature of works / Contracts in last 05Years	30	<b>30 marks</b> will be given for single Similar Type of Contract completed and having minimum cost 80% of Estimated cost of this Assignment.  <b>OR 15 marks</b> will be given for at least two (02) Group Health Care Insurance contract for employees, Spouse, Parents & Children in similar Nature of Assignment completed and having minimum cost 50% of Estimated Cost of this contract.
2	<b>Relevant Human Capital Available.</b>	15	<b>15 marks</b> will be given for each for relevant Skilled Human Capital, for available numbers of qualified staff.  List of Doctor in each category, Paramedical team, and Gynecologists, provide details, Copies of certificates and CVs from concerned authorities/ clients to be submitted as evidence which may be verified No marks will be given if no evidence or fake/invalid evidence is provided.
3	<b>Penal Hospitals, Laborites</b>	15	<b>15 marks</b> will be given for provide details of complete list of penal hospitals, laboratories in overall Pakistan.  Provided Complete details, with evidences The Procuring Agency / Committee have right to visit and which may be verified No marks will be given if no evidence or fake/invalid evidence is provided.
4	<b>In Hand Contracts for Similar Type ofworks.</b>	10	<b>10 marks</b> will be given for each contract, at least two Contracts in Hand (Similar Type) and having minimum cost 50% of Estimate cost for each contract  Provided Copies of Orders / certificate from concerned authorities/ clients to be submitted as evidence which may be verified. No marks will be given if no evidence or fake/invalid evidence is provided
5	<b>Detail of Coverage</b>	10	10 marks will be given for provide details of Workman Compensation Coverage of Workers Working with Raising Contractors Provided Complete details, with evidences <hr/> No marks will be given if no evidence or fake/invalid evidence is provided
<b>Sub-Total</b>		<b>80</b>	

NOTE: Provided Copies to be submitted as evidence which may be verified. No marks will be given if no evidence or fake/invalid evidence is provided.

<b>(ii) FINANCIAL ELIGIBILITY / CRITERIA (Max. Marks = 20)</b>			
<b>1</b>	<b>FINANCIAL ELIGIBILITY &amp; TURN OVER</b>	<b>15</b>	<p>15 marks will be given on provided following Financial Information's in the name of firm:</p> <p>i) Annual Transaction Statement (For Last 5 Years)</p> <p>ii) Annual Financial Audit Report (For Last 5 Years.)</p> <p>iii) Annual FBR Tax Return (For last 5 Years.).</p> <p><b>Five (5) Marks for Each above category</b> No marks will be given if not provided information in documentary evidence.</p>
<b>2</b>	<b>WORKING CAPITAL</b>	<b>05</b>	<p>05 marks will be given if the available Minimum working capital in hand up to 50% of this Assignment Cost.</p> <p><b>Or</b></p> <p>05 marks will be given on provided details of last (5) years capital turnover, minimum capital turnover for each year up to 50% of this Assignment Cost.</p> <p><i>Provided current date Original Certificate from concerned Bank / Authorities to show Working Capital / Balance/ Turnover submitted as evidence which may be verified.</i></p> <p><i>No marks will be given if no evidence or fake/invalid evidence is provided</i></p>
<b>TOTAL MARKS</b>		<b>100</b>	

*Note: Minimum 50% Marks required for passing in each category.*

- *Minimum 80% Marks required for Qualified of Bid.*
- *Evaluation eligibility Criteria 80% + 20% (Technical + Financial)*
- *Joint Venture (JV) experience & resources, consortium or association of firms will be considered*
- *Single bidder must qualify complete criteria at its own strength whereas for Joint venture/ consortium, one partner must qualify 80% of the above-mentioned technical criteria and the other partner should qualify 20% minimum technical criteria. The JV as a whole must qualify the complete technical criteria.*
- *The sub-contracting of any part is not allowed.*
- *Bidders are required to provide evidence/supporting documents with respect to all information given above.*

## **SECTION III.**

### **SCHEDULE OF REQUIREMENTS**

#### **Introduction & Background of the Project:**

##### **Purpose:**

Procurement of Services “for the Group Health Care Insurance of SLCMC Employees, Spouse, Parents & Children” and all associated activities as described in this document to health care feasibility.

**PA:** Sindh Lakhra Coal Mining Company; is a Government of Sindh owned corporate legal entity, incorporated by Energy Department, Government of Sindh, and has the mandate for promotion, exploration and value chain development in coal sector of Sindh. The SLCMC is keen to expedite the coal production through mechanization to pave a way for the use of indigenous coal in Coal Based Power Plants.

- Sindh Lakhra Coal Mining Company Pvt. Ltd. (SLCMC)/Procuring Agency (PA) invites sealed bids from well-reputed authorized General Insurance Companies having registration with GST, SRB, and FBR for the Procurement of Services: For the Group Health Care Insurance of SLCMC Employees, Spouse, Parents & Children”.
- **Benefits for SLCMC:** The proposed Group Health Insurance Program will deliver:
  - Improved Employee Productivity: Employees remain focused and productive when protected against healthcare-related financial risks.
  - Enhanced Employee Retention: Comprehensive healthcare benefits increase employee satisfaction and loyalty
  - Family Security: Coverage extends protection to employees and their dependents, providing peace of mind and financial security.
  - Cost Efficiency: Group insurance offers extensive healthcare benefits at competitive and affordable premium rates.
  - Immediate Coverage: No waiting period applies; coverage becomes effective from Day One of enrollment.
- Emergency situations requiring mine rescue teams are high consequence, low- probability events. Although the mining industry’s goal has always been to reduce this probability with advanced technology, coal mine legislation and proactive injury prevention techniques, the probability may never be reduced to zero at every coal mine.
- As The Work Is Difficult And Dangerous: The work comp weekly indemnity benefits often max out in most states based on the average weekly wage. The employer’s exposure to long term disability benefits is far greater than most industries due to occupational diseases related to mining including: Silicosis, Pneumoconiosis (black lung disease), Lung cancer etc.

## **SECTION IV.**

### **TECHNICAL SPECIFICATIONS/ TERMS OF REFERENCES/SCOPE OF WORK:**

The service provider is expected to offer the following –Patient-inn and Patient-out – medical services to members of staff and their dependents registered under the policy to an agreed financial limit:

1. **Out Patient Medical services:** the insurance shall provide coverage for:
  - General physician consultations.
  - Specialist consultations upon referral or approval.
  - Diagnostic investigations and laboratory tests.
  - Prescribed medicines and treatment.
  - Follow-up consultations.

**Specialist services include but not limited:**

- Cardiology
- Ophthalmology
- Pediatrics
- Pulmonology
- Gynecology
- Dermatology
- Physiotherapy
- Urology
- Neurology
- Psychiatry

2. **Inpatient Hospitalization Services:** coverage shall include but not limited:
  - Hospital admissions.
  - Medical and surgical treatments.
  - Diagnostic procedures.
  - Intensive care treatment where required.
  - Emergency and accidental hospitalization.
  - Room and board charges according to approved category.
  - Hospital nursing services.
  - Operating theatre expenses.
  - Surgeons, anesthetists, and physician fees.

**Members shall have access to following based on their assigned insurance category:**

- VIP Rooms
- Private Rooms
- Semi-Private Rooms
- General Ward Facilities

3. **Emergency Medical Care:** the proposal required following services but not limited:
  - 24/7 emergency hospitalization.
  - Accident and emergency treatment.
  - Trauma management.
  - Emergency surgeries.
  - Emergency ambulance services.
  - Emergency dental treatment due to accidental injuries.

4. **Diagnostic and Laboratory Services:** which required following coverage but not limited:
  - Laboratory investigations.
  - COVID-19 testing.
  - X-Rays.
  - Ultrasound examinations.
  - CT Scans.
  - MRI Scans.
  - Endoscopy.
  - Angiography.
  - Thallium Scans.
  - Oncology investigations.
  - HIV/AIDS testing (with member consent).
  - Specialized diagnostic procedures. Treatment of short-term (acute) medical conditions, including Patient-inn tests, and surgery.
  
5. **Day-Care Procedures and Specialized Treatments:** Coverage includes day-care procedures not requiring overnight hospitalization including:
  - Dialysis treatment.
  - Cataract surgery.
  - Cancer treatment and management.
  - Fracture management.
  - KKT and non-surgical spine treatments.
  - Interferon therapy for Hepatitis
  - Baby boy circumcision
  - Other approved specialized procedures.
  
6. **Maternity Benefits:** Comprehensive maternity coverage shall include
  - Normal & Complicated Delivery: Coverage according to selected plan category.
  - Pre-natal consultations.
  - Post-natal consultations.
  - Pregnancy-related investigations.
  - Hospitalization during childbirth.
  - Premature birth management.
  - Congenital abnormalities treatment.
  - Newborn medical care.
  - Pre-existing pregnancy coverage.
  - Maternity coverage up to age 45 years.
  
7. **Preventive Healthcare and Wellness Benefits:** required proposal for healthcare plan include:
  - Annual medical checkups.
  - Executive health screening.
  - Health assessments and medical clearance.
  - Cervical smear testing.
  - Mammography.
  - Prostate cancer screening.
  - Routine wellness examinations.
  - Preventive healthcare consultations.
  
8. **Immunization coverage:** proposal shall include
  - Newborn immunization programs.
  - Booster vaccinations for children.

- Adult vaccinations.
  - Travel-related vaccinations.
  - Medically recommended immunization services.
9. **Family Pooling Facility:** The policy shall provide family pooling (clubbing) benefits whereby all family members may utilize the combined available healthcare limit under the family policy. Conduct health assessments and clearance for staff, when required.
10. **Hospitalization and related benefits requirements for Group Health Insurance:** SLCMC seeking for Four (04) following grouped medical Healthcare insurance plan for our company's Employees:

Hospitalization Related benefits	Group A	Group-B	Group-C	Group-D
H&R Limits Per Head/Per Year in PKR	1,000,000/-	750,000/-	500,000/-	250,000/-
Enhancement in H&R in case of accidental injuries	100%	100%	100%	100%
Room & Board (per day)	VIP/Private	Private	Semi-Private	Semi-Private
Normal Delivery	215,000	150,000	80,000	50,000
Complicated Delivery	384,000	220,000	150,000	80,000

11. **Medical Insurance Plan:** *In a light of employee medical benefit, the following cost should be covered:* -
- Pre-Hospitalization sub Limit (Diagnosis, Consultation and Medicines) – 30 Days
  - Pre-Hospitalization Sub Limit (Follow-Ups) – 30 Days
12. **Special Coverage Conditions:** proposal also cover below services but not limited to:
- Coverage of pre-existing medical conditions up to 100% of available H&R limits.
  - Coverage of congenital diseases and abnormalities.
  - Cancer treatment coverage.
  - Kidney disease treatment coverage.
  - Dialysis services.
  - Hepatitis treatment including Interferon Therapy.
  - Non-PPN hospital reimbursement at reasonable and customary rates.
  - Coverage of MRI, CT Scan, Angiography, Endoscopy and Thallium Scan.
  - Coverage of accidental fractures and trauma care.
13. **Cashless Healthcare Network:** The insurance provider shall maintain a nationwide network of following where Employees and dependents shall receive cashless treatment through issuance of health cards valid across the network facilities.
- Hospitals.
  - Clinicxs.
  - Diagnostic centers.
  - Specialist healthcare providers
14. **Service Commitments:** the insurer shall provide:
- 24/7 customer support.
  - Dedicated relationship manager.
  - Online claim tracking.

- Digital membership cards.
- Efficient claim processing.
- Medical helpline services.
- Nationwide healthcare access

15. Rate Guarantee: The proposed premium rates shall remain fixed and guaranteed for a minimum period of twelve (12) months from the commencement date of the policy.

16. Eligibility:

- All full time SLCMC employees, actively at work up to 60 years of age.
- Spouses are covered up to 75 years of age
- Sons are covered up to 25 years of age
- There is no limit for unmarried daughters
- Parents of eligible employees are covered up to age of 85 years

17. Compliance Matrix:

<b>SLCMC Requirement</b>	<b>Compliance Status</b>
Outpatient Consultations	Fully Compliant
Specialist Consultations	Fully Compliant
Diagnostic Investigations	Fully Compliant
Hospitalization Coverage	Fully Compliant
Accident & Emergency Coverage	Fully Compliant
COVID-19 Coverage	Fully Compliant
Maternity Coverage	Fully Compliant
Pre-Existing Disease Coverage	Fully Compliant
Congenital Disease Coverage	Fully Compliant
Cancer Coverage	Fully Compliant
Dialysis Coverage	Fully Compliant
Hepatitis Treatment Coverage	Fully Compliant
Wellness Benefits	Fully Compliant
Family Pooling Facility	Fully Compliant
Cashless Treatment	Fully Compliant
No Waiting Period	Fully Compliant
Parents Coverage up to 85 Years	Fully Compliant
12-Month Rate Guarantee	Fully Compliant

18. Value added Services:

- Digital Health Card
- Mobile Application Access
- Electronic Claims Tracking
- Monthly Utilization Reports
- Biannual & Annual Utilization Reports
- Health Awareness Programs
- Preventive Healthcare Campaigns
- Corporate Wellness Initiatives

**SECTION-V.**

**INTEGRITY PACT  
DECLARATION OF FEES, COMMISSION AND BROKERAGE ETC.PAYABLE BY  
THE SUPPLIERS/CONTRACTORS/CONSULTANTS.**

Contract Number: \_\_\_\_\_ Dated: Contract  
Value: \_\_\_\_\_  
Contract Title: \_\_\_\_\_

[Name of Supplier/Contractor/Consultant] hereby declares that it has not obtained or induced the procurement of any contract, right, interest, privilege or other obligation or benefit from Government of Sindh (GoS) or any administrative subdivision or agency thereof or any other entity owned or controlled by it (GoS) through any corrupt business practice.

Without limiting the generality of the foregoing, [Name of Supplier/Contractor/Consultant] represents and warrants that it has fully declared the brokerage, commission, fees etc. paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or inducing the procurement of a contract, right, interest, privilege or other obligation or benefit, in whatsoever form, from Procuring Agency (PA), except that which has been expressly declared pursuant hereto.

[Name of Supplier/Contractor/Consultant] certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with PA and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

[Name of Supplier/Contractor/Consultant] accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other right and remedies available to PA under any law, contract or other instrument, be voidable at the option of PA.

Notwithstanding any rights and remedies exercised by PA in this regard, [Name of Supplier/Contractor/Consultant] agrees to indemnify PA for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to PA in an amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by [Name of Supplier/Contractor/Consultant] as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit, in whatsoever form, from PA.

[Procuring Agency] [Supplier /Contractor/Consultant]

SPPRA



**LAKHRA COAL MINING COMPANY PVT. LTD**  
ENERGY DEPARTMENT, GOVERNMENT OF SINDH



## **REQUEST FOR PROPOSAL (RFP)**

FOR

**PROCUREMENT OF SERVICES**

**FOR THE GROUP HEALTHCARE INSURANCE OF SLCMC EMPLOYEES**

**Financial Proposal**

**BIDDING DOCUMENT**

**June, 2026**

**SECTION-VI:**

**SAMPLE FORMS:**

**FORM:01**

**PRICE SCHEDULE IN PAK. RUPEES**

**(TERMS OF REFERENCES)**

**YEAR 2026-2027**

**Premium Calculations**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Total amount in PKR.</b>
1	Total Cost for Group Health care Insurance for SLCMC Employees, Spouses, Parents & Children Year 2026- 2027	

**Breakup of annual premium:**

<b>AGE</b>	<b>No. OF INSURED</b>	<b>RATE</b>	<b>Premium</b>
0-17	199		
18-29	91		
30-39	83		
40-49	63		
50-59	79		
60-64	26		
65-69	17		
70-74	25		
75-85	25		
<b>TOTAL H&amp;R Premium</b>	<b>608</b>	<b>A</b>	<b>PKR.</b>
<b><u>MATERNITY PREMIUM DETAILS</u></b>			
<b>AGE</b>	<b>NO OF INSURED</b>	<b>RATE</b>	<b>PREMIUM</b>
0-25	07		
26-30	14		
31-35	17		
36-40	20		
41-45	13		
	<b>71</b>		
<b>TOTAL MATERNITY PREMIUM</b>		<b>B</b>	<b>PKR.</b>
<b>Taxes</b>		<b>C</b>	<b>PKR.</b>
<b>TOTAL NET PREMIUM (A+B+C)</b>			<b>PKR.</b>

- Clubbing amount for each family tree. (every family member can use each other limit)

<b>Census Detail</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>TOTAL</b>
Employees					116
Spouses					105
Children					263
Parents					124
<b>TOTAL</b>					<b>608</b>

**INSTRUCTIONS:**  
**FOR BIDDERS – ADDITION AND DELETION OF STAFF, DEPENDENTS**  
**AND PAYMENT SCHEDULE**

1. Addition of Employees and Dependents

- The successful insurance provider shall accommodate the addition of new employees and eligible dependents during the policy period.
- Coverage for newly added employees and dependents shall commence from the date of enrollment or the date communicated by SLCMC, subject to receipt of complete enrollment documentation
- The insurer shall issue health cards and update membership records within seven (07) working days of receiving complete enrollment information.
- Premiums for additions shall be charged on a pro-rata basis for the remaining policy period.

2. Deletion of Employees and Dependents

- SLCMC reserves the right to remove employees and/or dependents from the policy at any time during the contract period due to: Resignation, Retirement, Termination of employment, Death, Change in dependency status, Any other administrative reason deemed appropriate by SLCMC
- The insurer shall process deletions upon written notification from SLCMC.
- Pro-rata premium adjustments shall be made for deleted members where applicable and credited against future premium payments or refunded to SLCMC.
- Coverage for deleted members shall cease from the effective date communicated by SLCMC.

3. Monthly Membership Updates

- SLCMC may submit additions and deletions on a monthly basis throughout the policy period.
- The insurer shall provide an updated membership statement reflecting the total enrolled employees, total enrolled dependents, additions during the month, deletions during the month and premium adjustments
- The insurer shall maintain an accurate database of all covered members and share utilization reports upon request.

4. Premium Adjustment Mechanism

- Premium calculations for additions and deletions shall be based on the approved annual premium rates and calculated on a pro-rata basis.
- Any premium adjustment resulting from changes in membership shall be reflected in the subsequent invoice or adjustment note.
- No administrative charges shall be applied for routine additions or deletions requested by SLCMC.

5. Payment Schedule

- The contract period shall be twelve (12) months from the effective date of policy commencement.
- Premium payments shall be made by SLCMC according to the following schedule:
- | Installment             | Percentage | Due Date                 |
|-------------------------|------------|--------------------------|
| 1 <sup>st</sup> Quarter | 25%        | Upon policy commencement |
| 2 <sup>nd</sup> Quarter | 25%        | After 3 months           |
| 3 <sup>rd</sup> Quarter | 25%        | After 6 months           |
| 4 <sup>th</sup> Quarter | 25%        | After 9 months           |

6. Invoicing Requirements: The insurer shall submit invoices together with:

- i. Updated membership list
- ii. Addition/deletion summary

- iii. Premium adjustment calculations
- iv. Claims utilization report

7. All invoices shall clearly indicate:

- i. Number of employees covered
- ii. Number of dependents covered
- iii. Applicable premium rates
- iv. Taxes, if any
- v. Net amount payable
- vi. Payment Terms

- SLCMC shall process payment within thirty (30) calendar days from receipt of a complete and accurate invoice.
- Payments shall be made through bank transfer to the account designated by the insurer.
- Any disputed invoice shall be resolved through mutual consultation, and payment of undisputed amounts shall not be delayed.

8. Continuity of Coverage: The insurer shall ensure uninterrupted coverage for all enrolled employees and dependents during the contract period, including periods where premium reconciliation due to additions or deletions is in progress.

Signature of Bidder  
(Stamped with Name and Designation of Signed Person)

**FORM:02**

**Bid Form**

Date: \_\_\_\_\_  
Tender No \_\_\_\_\_

To: *[name and address of Procuring Agency]*

Gentlemen and/or Ladies:

Having examined the bidding documents including all requirements, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to provide the services as per requirements, *in conformity with the said bidding documents for the sum of [total bid amount in words and figures]* or such other sums as may be ascertained in accordance with the Schedule of Prices attached herewith and made part of this Bid.

We undertake, if our Bid is accepted, to deliver the services in accordance with the delivery schedule specified in the Schedule of Requirements.

If our Bid is accepted, we will obtain the guarantee of a bank in a sum equivalent to 2% percent of the Contract Price for the due performance of the Contract, in the form prescribed by the Procuring agency.

We agree to abide by this Bid for a period of *[number]* days from the date fixed for Bid opening as mentioned in the Instructions to Bidders, and it shall remain binding upon us and may be accepted at any time before the expiration of that period.

Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof and your notification of award, shall constitute a binding Contract between us.

Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Bid, and to contract execution if we are awarded the contract, are listed below:

Name and address of agent	Amount and Currency	Purpose of Commission
_____	_____	_____
_____	_____	_____
_____	_____	_____

(if none, state "none")

We understand that you are not bound to accept the lowest or any bid you may receive. Dated this \_\_\_ day of \_\_\_ 20\_\_.

\_\_\_\_\_  
*[signature]*     *[in the capacity of]*

**FORM:03**  
**Price Schedule in Pak. Rupees**

Duly authorized to sign Bid for and on behalf of \_\_\_\_\_

Name of Bidder \_\_\_\_\_ Number \_\_\_\_\_ Page of \_\_\_\_\_

1	2	3	4	5	6	7
Item	Description	Country of origin	Quantity	Unit price DDP named place	Total DDP per item	Unit price of Delivered duty paid (DDP) including all services

Signature of Bidder \_\_\_\_\_

*Note:* In case of discrepancy between unit price and total, the unit price shall prevail.

\_\_\_\_\_

**FORM: 04**

**BID SECURITY FORM**

Whereas [name of the Bidder] (hereinafter called “the Bidder”) has submitted its bid dated [date of submission of bid] for the supply of [name and/or description of the services] (hereinafter called “the Bid”).

KNOW ALL PEOPLE by these presents that WE [name of bank] of [name of country], having our registered office at [address of bank] (hereinafter called “the Bank”), are bound unto [name of Procuring agency] (hereinafter called “the Procuring agency”) in the sum of for which payment well and truly to be made to the said Procuring agency, the Bank binds itself, its successors, and assigns by these presents. Sealed with the Common Seal of the said Bank this day of 20\_\_\_\_\_.

The Conditions of this obligation are:

1. If the Bidder withdraws its Bid during the period of bid validity specified by the Bidder on the Bid Form; or
2. If the Bidder, having been notified of the acceptance of its Bid by the Procuring agency during the period of bid validity:
  - i) fails or refuses to execute the Contract Form, if required; or
  - ii) fails or refuses to furnish the performance security, in accordance with the Instructions to Bidders;

we undertake to pay to the Procuring agency up to the above amount upon receipt of its first written demand, without the Procuring agency having to substantiate its demand, provided that in its demand the Procuring agency will note that the amount claimed by it is due to it, owing to the occurrence of one or both of the two conditions, specifying the occurred condition or conditions.

This guarantee will remain in force up to and including ninety (90) days after the period of bid validity, and any demand in respect thereof should reach the Bank not later than the above date.

\_\_\_\_\_  
[signature of the bank]

**FORM: 05**

**CONTRACT FORM**

This Agreement is made on the \_\_\_\_ day of \_\_\_\_ 20 \_\_\_\_

between [name of Procuring Agency] of [country of Procuring agency] (hereinafter called “the Procuring agency”) of the one part and [name of Supplier] of [city and country of Supplier] (hereinafter called “the Supplier”) of the other part:

WHEREAS the Procuring agency invited bids for certain ancillary services, viz., [brief description of services] and has accepted a bid by the company for the Insurance services in the sum of [contract price in words and figures] (hereinafter called “the Contract Price”).

**NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:**

In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.

1. The following documents shall be deemed to form and be read and construed as part of this Agreement, viz.:
  - (a) the Bid Form and the Price Schedule submitted by the Bidder;
  - (b) the Schedule of Requirements;
  - (c) the Technical Specifications’
  - (d) the General Conditions of Contract;
  - (e) the Special Conditions of Contract; and
  - (f) the Procuring Agency’s Notification of Award.
2. In consideration of the payments to be made by the Procuring agency to the contractor as hereinafter mentioned, the Supplier hereby covenants with the Procuring agency to provide the services and to remedy defects therein in conformity in all respects with the provisions of the Contract
3. The Procuring agency hereby covenants to pay the contractor in consideration of the provision of the services and the remedying of defects therein, the Contract Price or such other sum as may become payable under the provisions of the contract at the times and in the manner prescribed by the contract.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with their respective laws the day and year first above written.

Signed, sealed, delivered by the (for the Procuring agency)

Signed, sealed, delivered by the (for the Supplier)

**FORM:06**

**Performance Security Form**

To: [name of Procuring agency]

WHEREAS [name of Supplier] (hereinafter called “the Supplier”) has undertaken, in pursuance of Contract No. [reference number of the contract] dated 20\_\_ to supply [description of works and services] (hereinafter called “the Contract”).

AND WHEREAS it has been stipulated by you in the said Contract that the Supplier shall furnish you with a bank guarantee by a reputable bank for the sum specified therein as security for compliance with the Supplier’s performance obligations in accordance with the Contract.

AND WHEREAS we have agreed to give the Supplier a guarantee:

THEREFORE WE hereby affirm that we are Guarantors and responsible to you, on behalf of the Supplier, up to a total of [amount of the guarantee in words and figures], and we undertake to pay you, upon your first written demand declaring the Supplier to be in default under the Contract and without cavil or argument, any sum or sums within the limits of [amount of guarantee] as aforesaid, without your needing to prove or to show grounds or reasons for your demand or the sum specified therein.

This guarantee is valid until the            day of 20            .

Signature and seal of the Guarantors

[name of bank or financial institution]

[address]

[date]

**FORM:07**

**Bank Guarantee for Advance Payment**

To: [name of Procuring agency] [name of Contract]  
Gentlemen and/or Ladies:

In accordance with the payment provision included in the Special Conditions of Contract, which amends Clause 16 of the General Conditions of Contract to provide for advance payment, [name and address of Supplier] (hereinafter called “the Supplier”) shall deposit with the Procuring agency a bank guarantee to guarantee its proper and faithful performance under the said Clause of the Contract in an amount of [amount of guarantee in figures and words].

We, the [bank or financial institution], as instructed by the Supplier, agree unconditionally and irrevocably to guarantee as primary obligator and not as surety merely, the payment to the Procuring agency on its first demand without whatsoever right of objection on our part and without its first claim to the Supplier, in the amount not exceeding [amount of guarantee in figures and words].

We further agree that no change or addition to or other modification of the terms of the Contract to be performed thereunder or of any of the Contract documents which may be made between the Procuring agency and the Supplier, shall in any way release us from any liability under this guarantee, and we hereby waive notice of any such change, addition, or modification.

This guarantee shall remain valid and in full effect from the date of the advance payment received by the Supplier under the Contract until [date].

Yours truly,

Signature and seal of the Guarantors

[name of bank or financial institution]

[address]

[date]

**ANNEXURE: LIST OF GROUP HEALTH CARE EMPLOYEES AND DEPENDENTS:**Age closing date is 31<sup>st</sup> August,2026

Nos	Emp ID	Name	Designation	CNIC No.	D O B	Age	Sex	Relationship	Maternity	Address	Group
1	SLCMC-001	Mr. Mushtaque Ali	Chief Executive Officer	41305-0773941-7	27-Feb-1982	45	Male	Staff	-	Head Office	A
2		Ayesha	Dependent		01-Jan-1960	68	Female	Mother	-		
3		Bilqees	Dependent		22-Apr-1991	36	Female	Wife	Covered		
4		Misbah Mushtaque	Dependent		29-Nov-2008	18	Female	Daughter	-		
5		Ahmed Mustaqeem	Dependent		06-Jul-2011	15	Male	Son	-		
6		Hajra	Dependent		05-Sept-2014	12	Female	Daughter	-		
7		Abdul Bari	Dependent		05-Apr-2017	10	Male	Son	-		
8		Maryam	Dependent		15-Oct-2018	8	Female	Daughter	-		
9	SLCMC-002	Ms. Barkha	Executive Secretary	41504-0673237-8	01-May-1991	36	Female	Staff	Covered	Head Office	C
10		Zulfiqar Ali Niaz Panhwar	Dependent		15-Jan-1963	65	Male	Father	-		
11		Afroz Begum	Dependent		03-Aug-1966	61	Female	Mother	-		
12		Izna Fatima	Dependent		06-May-2024	2	Female	Daughter	-		
13	SLCMC-003	Mr. Farhan Hameed	Company Secretary	42201-0553421-7	29-Aug-1983	44	Male	Staff	-	Head Office	A
14		Shahida Begum	Dependent		21-Mar-1957	70	Female	Mother	-		
15		Madiha Farhan	Dependent		26-Oct-1982	44	Female	Wife	Covered		
16		Maryam Farhan	Dependent		08-May-2012	15	Female	Daughter	-		
17		Safaa Farhan	Dependent		20-Apr-2015	12	Female	Daughter	-		
18		Muhammad farhan	Dependent		20-Oct-2021	5	Male	son	-		
19	SLCMC-004	Mr. Muhammad Ali Kamran	Chief Financial Officer	42201-0531715-9	10-May-1989	38	Male	Staff	-	Head Office	A
20		Nida Ali	Dependent		06-Aug-1994	33	Female	Wife	Covered		
21		Syed Arsalan Ali	Dependent		05-Jan-1960	68	Male	Father	-		
22		Syed Tahira Zaidi	Dependent		06-Jan-1968	59	Female	Mother	-		
23	SLCMC-006	Mr. Arshad Mahmood	General Manager H&S	34501-8916920-1	15-Feb-1965	62	Male	Staff	-	Site Office Lakhra	A
24		Nudrat Naheed	Dependent		03-Oct-1971	56	Female	Wife	Not Covered		
25		Muhammad Raees	Dependent		28-Sept-2002	24	Male	Son	-		
26		Muhammad Hashim	Dependent		10-May-2009	18	Male	Son	-		
27	SLCMC-007	Mr. Muhammad Ashraf	Deputy General Manager	41105-6895310-1	17-Aug-1968	59	Male	Staff	-	Site Office Lakhra	B
28		Ghulam Fatima	Dependent		01-Jun-1974	53	Female	Wife	Not Covered		
29		Marvi	Dependent		01-Feb-1998	29	Female	Daughter	-		
30		Aisha	Dependent		17-Sept-1999	27	Female	Daughter	-		
31		Murk	Dependent		09-Mar-2003	24	Female	Daughter	-		
32		Moomal	Dependent		26-Jan-2007	20	Female	Daughter	-		
33		Ummar Farooq	Dependent		01-Dec-2010	16	Male	Son	-		
34		Rutba	Dependent		11-Aug-2012	14	Female	Daughter	-		
35	SLCMC-008	Mr. Tariq Hussain Solangi	Deputy Manager-H&S	42501-5073050-3	15-Feb-1967	60	Male	Staff	-	Site Office Lakhra	C
36		Sakina Khatoon	Dependent		01-Jan-1954	74	Female	Mother	-		
37		Dilshad Begum	Dependent		01-Jan-1984	43	Female	Wife	Covered		
38		Muzammil Hussain	Dependent		06-Sept-2004	22	Male	Son	-		
39		Zainab Hussain	Dependent		13-May-2008	19	Female	Daughter	-		
40	SLCMC-009	Mr. Ghulam Mustafa Bhutto	Manager Procurement	43205-3016965-9	10-Feb-1983	44	Male	Staff	-	Head Office	B
41		Razia Begam	Dependent		24-Apr-1953	74	Female	Mother	-		

42		Anjeela Sanam	Dependent		20-Feb-1988	39	Female	Wife	Covered		
43		Naira Mustafa	Dependent		20-Nov-2014	12	Female	Daughter	-		
44		Rehmat Mustafa	Dependent		30-Apr-2016	10	Female	Daughter	-		
45		Taheel Mustafa	Dependent		20-May-2018	8	Male	Son	-		
46		Ajwa Zehra Mustafa	Dependent		02-Aug-2020	6	Female	Daughter	-		
47	SLCMC-010	Mr. Abdul Ghani Kalhoro	Manager HR	41205-2230176-3	24-Mar-1978	49	Male	Staff	-	Head Office	B
48		Sehreen	Dependent		18-Feb-1980	47	Female	Wife	Not Covered		
49		Mahrama Shahzadi	Dependent		26-Sept-2023	3	Female	Daughter	-		
50	SLCMC-011	Mr. Muhammad Zeeshan	AM Legal	45104-9166340-3	06-Apr-1993	34	Male	Staff	-	Head Office	C
51		Dhani Bux	Dependent		25-Jul-1951	76	Male	Father	-		
52		Afroz Gull	Dependent		01-Dec-1971	56	Female	Mother	-		
53		Rabail Noor	Dependent		10-Jun-1989	38	Female	Wife	Covered		
54		Ahmed Ali	Dependent		09-Feb-2020	7	Male	Son	-		
55		Muhammad Zohan	Dependent		01-Mar-2023	4	Male	Son	-		
56	SLCMC-012	Mr. Nazir Ahmed	AM Development	45302-2170550-9	05-Feb-1978	49	Male	Staff	-	Site Office Lakhra	C
57		Khursheed Begum	Dependent		05-Aug-1978	49	Female	Wife	Not Covered		
58		Ghulam Fatima	Dependent		09-Jul-2007	19	Female	Daughter	-		
59		Mariam Ahdia	Dependent		05-Mar-2010	17	Female	Daughter	-		
60		Abdullah	Dependent		28-Feb-2017	10	Male	Son	-		
61		Musmat Shehzadi	Dependent		15-Oct-1948	79	Female	Mother	-		
62	SLCMC-013	Ms. Maheen	Assistant	42301-8059009-8	22-Aug-1996	30	Female	Staff	Not Covered	Head Office	C
63		Muhammad Rafiq Baloch	Dependent		12-Mar-1963	64	Male	Father	-		
64		Naeema	Dependent		06-Oct-1973	54	Female	Mother	-		
65	SLCMC-014	Mr. Syed Hamza Haider Rizvi	Accountant	42501-2637559-5	09-Nov-1999	27	Male	Staff	-	Head Office	C
66		Syed Imtiaz Haider	Dependent		25-Dec-1963	64	Male	Father	-		
67		Syeda Tanveer Fatima	Dependent		01-May-1967	60	Female	Mother	-		
68	SLCMC-015	Mr. Zubair Ali	AM Accounts	43304-5471904-5	05-Mar-1985	42	Male	Staff	-	Head Office	C
69		Ayesha Shaikh	Dependent		28-Dec-1988	38	Female	Wife	Covered		
70		Hadiya Zubair	Dependent		14-Aug-2010	16	Female	Daughter	-		
71		Muqadas Zubair	Dependent		09-Sept-2012	14	Female	Daughter	-		
72		Abdul Moiz	Dependent		28-Jul-2013	13	Male	Son	-		
73		Abdul wasay	Dependent		01-Jan-2016	11	Male	Son	-		
74	SLCMC-016	Mr. Nouman Wajid	Admin Officer	54400-0481544-7	27-Sept-1980	47	Male	Staff	-	Head Office	C
75		Nasreen Wajid	Dependent		01-Apr-1955	72	Female	Mother	-		
76		Asma Nouman	Dependent		05-Jan-1988	39	Female	Wife	Covered		
77		Aisha Nouman	Dependent		02-Mar-2019	8	Female	Daughter	-		
78		Muhammad Yousuf Mannan	Dependent		09-Sept-2021	5	Male	Son	-		
79	SLCMC-017	Mr. Hassan Raza Borano	Management Associate	41802-0607312-5	05-Sept-1993	33	Male	Staff	-	Site Office Lakhra	C
80		Muhammad Hashim	Dependent		01-Mar-1960	67	Male	Father	-		
81	SLCMC-018	Mr. Halar Shaikh	Management Associate	54400-5965883-5	12-Dec-1991	35	Male	Staff	-	Site Office Lakhra	C
82		Abdul Rasheed	Dependent		27-Oct-1957	70	Male	Father	-		
83		Sofia Naz	Dependent		12-Aug-1964	63	Female	Mother	-		
84	SLCMC-019	Mr. Jahan Khan Gadani	AM Mining Surveyor	45104-9557194-3	25-May-1973	54	Male	Staff	-	Site Office	C

										Lakhra	
85		Bahram Khan Gadani	Dependent		01-Aug-1950	77	Male	Father	-		
86		Zargul Khatoon	Dependent		25-Mar-1950	77	Female	Mother	-		
87		Musmat Dhanoo	Dependent		15-May-1975	52	Female	Wife	Not Covered		
88		Khadija	Dependent		01-Feb-1992	35	Female	Daughter	-		
89		Jahangeer Khan	Dependent		14-Aug-2003	23	Male	Son	-		
90		Adil Hussain	Dependent		25-May-2005	22	Male	Son	-		
91		Faiq Hussain	Dependent		11-Sept-2008	18	Male	Son	-		
92		Rimsha Khan	Dependent		12-Jul-2019	7	Female	Daughter	-		
93	SLCMC-020	Mr. Allah Dino Solangi	Manager Mining	41405-3469493-7	04-Apr-1964	63	Male	Staff	-	Site Office Lakhra	B
94		Mahajabeen	Dependent		01-Jan-1976	51	Female	Wife	Not Covered		
95		Haris Hassan	Dependent		14-May-2002	25	Male	Son	-		
96		Ammar Arsalan	Dependent		19-Nov-2006	20	Male	Son	-		
97		Afeefa Noor	Dependent		09-Dec-2011	15	Female	Daughter	-		
98	SLCMC-021	Mr. Rashid Ali	Male Nurse	41204-6758804-1	18-Apr-1996	31	Male	Staff	-	Site Office Lakhra	C
99		Moula Bux	Dependent		24-Feb-1973	54	Male	Father	-		
100		Imam Zadi	Dependent		01-Jan-1979	48	Female	Mother	-		
101	SLCMC-022	Mr. Amanullah	Male Nurse	45205-0496499-9	30-Aug-1983	44	Male	Staff	-	Site Office Lakhra	C
102		Khan Zadi	Dependent		01-Jan-1967	60	Female	Mother	-		
103		Sohni	Dependent		01-Jan-1982	45	Female	Wife	Covered		
104		Noor Fatima	Dependent		08-Oct-2017	9	Female	Daughter	-		
105		Ayesha	Dependent		03-Apr-2019	8	Female	Daughter	-		
106		Aqsa	Dependent		18-Jul-2021	5	Female	Daughter	-		
107	SLCMC-023	Mr. Muhammad Amin Solangi	Mine Sirdar	41206-8410044-9	17-Apr-1968	59	Male	Staff	-	Site Office Lakhra	C
108		Azeema	Dependent		01-Jan-1974	53	Female	Wife	Not Covered		
109		Arifa	Dependent		08-Apr-1995	32	Female	Daughter	-		
110		Attiqa	Dependent		23-Oct-2003	23	Female	Daughter	-		
111		Asma	Dependent		01-Jan-2010	17	Female	Daughter	-		
112	SLCMC-024	Mr. Hadi Bux jatoi	Mine Sirdar	41303-2661089-7	09-Feb-1973	54	Male	Staff	-	Site Office Lakhra	C
113		Reshman	Dependent		01-Jan-1968	59	Female	Wife	Not Covered		
114		Sajjad Hadi	Dependent		17-Jun-2005	21	Male	Son	-		
115		BiBi Nadia	Dependent		15-Oct-2007	19	Female	Daughter	-		
116		Abdul Ghafar	Dependent		14-Nov-2018	8	Male	Son	-		
117	SLCMC-025	Mr. Subhanullah	Mine Sirdar	41304-5967617-5	02-Feb-1985	42	Male	Staff	-	Site Office Lakhra	C
118		Jamella BiBi	Dependent		27-Jun-1985	42	Female	Wife	Covered		
119		Hamedullah	Dependent		01-Feb-2007	20	Male	son	-		
120		Zainullah	Dependent		25-Jan-2008	19	Male	son	-		
121		Laiba BiBi	Dependent		26-May-2010	16	Female	Daughter	-		
122		Amna BiBi	Dependent		31-May-2013	13	Female	Daughter	-		
123		Emanullah	Dependent		10-Feb-2016	11	Male	Son	-		
124		Samullah	Dependent		25-May-2022	4	Male	son	-		
125		Khatum Jan	Dependent		01-Jan-1958	70	Female	Mother	-		
126	SLCMC-026	Mr. Ghazi Khoso	Mine Sirdar	41505-0344213-9	01-Jan-1993	34	Male	Staff	-	Site Office Lakhra	C

127		Ali Anwar	Dependent		01-Jan-1958	70	Male	Father	-		
128		Amnat	Dependent		01-Jan-1993	34	Female	Mother	-		
129		Shahlan	Dependent		01-Jan-1997	30	Female	Wife	Covered		
130		Zaheer Ali	Dependent		01-Feb-2023	4	Male	Son	-		
131		Shaiza	Dependent		08-Jan-2017	10	Female	Daughter	-		
132		Shahmir	Dependent		01-Jan-2014	13	Male	Son	-		
133		Zameeran	Dependent		02-Aug-2021	5	Female	Daughter	-		
134	SLCMC-027	Mr. Dilbar Hussain	Mine Sirdar	41504-0440749-9	11-Jan-1991	36	Male	Staff	-	Site Office Lakhra	C
135		Saleemat Khoso	Dependent		01-Jan-1953	75	Female	Mother	-		
136		Farzana	Dependent		10-Feb-1991	36	Female	Wife	Covered		
137		Rizwana	Dependent		15-Mar-2006	21	Female	Daughter	-		
138		Samreen	Dependent		10-Jan-2007	20	Female	Daughter	-		
139		Bilawal Hussain	Dependent		05-May-2008	19	Male	Son	-		
140		Sana	Dependent		09-Oct-2009	17	Female	Daughter	-		
141		Nasreen	Dependent		07-Nov-2011	15	Female	Daughter	-		
142		Yasir Hussain	Dependent		13-Jan-2013	14	Male	Son	-		
143		Muhammad Raza	Dependent		05-Nov-2020	6	Male	Son	-		
144		Muqaddas Fatima	Dependent		01-Feb-2022	5	Female	Daughter	-		
145		Anas Raza	Dependent		02-Jan-2024	3	Male	Son	-		
146	SLCMC-028	Mr. Abdul Qayyum Khan	Mine Sirdar	38301-0656937-1	16-Nov-1973	54	Male	Staff	-	Site Office Lakhra	C
147		Fatima	Dependent		01-Jan-1973	54	Female	Wife	Not Covered		
148	SLCMC-029	Mr. Dost Muhammad	Mine Sirdar	38301-1849791-9	27-Dec-1971	55	Male	Staff	-	Site Office Lakhra	C
149		Amir Muhammad	Dependent		01-Apr-1955	72	Male	Father	-		
150		Roshan Bibi	Dependent		01-Jan-1954	74	Female	Mother	-		
151		Zitoon BiBi	Dependent		10-Dec-1978	48	Female	Wife	Not Covered		
152		Muhammad Umair Khan	Dependent		04-Apr-2002	25	Male	Son	-		
153		Khuram Shahzad	Dependent		24-Nov-2004	22	Male	Son	-		
154		Nabila Injum	Dependent		06-Aug-2009	17	Female	Daughter	-		
155	SLCMC-030	Mr. Murad Ali Hajano	Mine Sirdar	41204-8487369-9	01-Apr-1974	53	Male	Staff	-	Site Office Lakhra	C
156		Safia Khatoon	Dependent		01-Jan-1975	52	Female	Wife	Not Covered		
157		Farhan Ali	Dependent		14-Aug-2012	14	Male	Son	-		
158	SLCMC-031	Mr. Meehal	Mine Sirdar	44202-6820539-7	01-Jan-1964	64	Male	Staff	-	Site Office Lakhra	C
159		Hayata	Dependent		01-Jan-1980	47	Female	Wife	Not Covered		
160		Abu-al-Kheir	Dependent		01-Jan-2006	21	Male	Son	-		
161		Munwar Ali	Dependent		10-Aug-2010	16	Male	Son	-		
162		Muhammad Saleem	Dependent		01-Jan-2014	13	Male	Son	-		
163		Muhammad Azeem	Dependent		08-Jun-2015	11	Male	Son	-		
164		Salamat Bhai	Dependent		04-May-2017	9	Female	Daughter	-		
165		Imamat Bhai	Dependent		10-Sept-2019	7	Female	Daughter	-		
166		Abdul Majeed	Dependent		09-Feb-2021	6	Male	Son	-		
167	SLCMC-032	Mr. Sikandar Ali Brohi	Mine Sirdar	41409-1837130-3	06-Jun-1975	52	Male	Staff	-	Site Office Lakhra	C
168		Hawa	Dependent		25-Dec-1976	50	Female	Wife	Not Covered		
169		Sadia	Dependent		28-Sept-2006	20	Female	Daughter	-		

170		Nadia	Dependent		10-Aug-2008	18	Female	Daughter	-		
171		Subia	Dependent		26-May-2010	16	Female	Daughter	-		
172		Shahid Ali	Dependent		21-Jul-2016	10	Male	Son	-		
173	SLCMC-033	Mr. Dilbar Hussain	Mine Sirdar	41505-0348730-9	08-Mar-1998	29	Male	Staff	-	Site Office Lakhra	C
174		Abdul Ghafoor	Dependent		06-May-1964	63	Male	Father	-		
175		Jeandi	Dependent		01-Jul-1974	53	Female	Mother	-		
176		Zaibo	Dependent		01-Jan-1993	34	Female	Wife	Covered		
177		Alisha	Dependent		19-Feb-2021	6	Female	Daughter	-		
178		Rani	Dependent		19-Mar-2023	4	Female	Daughter	-		
179		Areeba Dilbar	Dependent		28-Apr-2026	1 M	Female	Daughter			
180	SLCMC-034	Mr. Mehram Ali	Mine Sirdar	45402-0975372-5	13-Aug-1974	53	Male	Staff	-	Site Office Lakhra	C
181		Hameedan	Dependent		18-Apr-1977	50	Female	Wife	Not Covered		
182		Aqeel Ahmed	Dependent		05-Feb-2011	16	Male	Son	-		
183		Jameel Ahmed	Dependent		10-Jan-2012	15	Male	Son	-		
184		Shakeel Ahmed	Dependent		08-Jan-2014	13	Male	Son	-		
185		Baby Saima	Dependent		14-Jan-1995	32	Female	Daughter	-		
186		Fatima	Dependent		01-Jan-2020	7	Female	Daughter	-		
187	SLCMC-035	Mr. Mahmood Khan	Mine Sirdar	82101-0910536-3	02-Mar-1966	61	Male	Staff	-	Site Office Lakhra	C
188		Nashad Bagum	Dependent		06-Aug-1967	60	Female	Wife	Not Covered		
189		Waseem Mahmood	Dependent		15-Jul-2001	25	Male	Son	-		
190	SLCMC-036	Mr. Abdul Razaq Khoso	Mine Sirdar	41504-0366205-5	02-Jan-1988	39	Male	Staff	-	Site Office Lakhra	C
191		Muhammad Achar	Dependent		14-Oct-1948	79	Male	Father	-		
192		Saran	Dependent		01-Aug-1970	57	Female	Mother	-		
193		Soofran	Dependent		01-Jan-1991	36	Female	Wife	Covered		
194		Abdullah	Dependent		16-Nov-2018	8	male	Son	-		
195	SLCMC-037	Mr. Abdul Sattar Khoso	Mine Sirdar	41204-7315953-3	07-Jul-1984	43	Male	Staff	-	Site Office Lakhra	C
196		Gul Pari	Dependent		09-Apr-1955	72	Female	Mother	-		
197		Zeenat	Dependent		01-Jan-1986	41	Female	Wife	Covered		
198	SLCMC-038	Mr. Asif Ullah Khan	Mine Sirdar	38301-8267331-1	30-Oct-1991	35	Male	Staff	-	Site Office Lakhra	C
199		Mehr baz Khan	Dependent		01-Jan-1949	79	Male	Father	-		
200		Pasay Nashtar	Dependent		01-Jan-1950	78	Female	Mother	-		
201		Falak Naz BiBi	Dependent		01-Jan-1988	39	Female	Wife	Covered		
202		Muhammad Usman Khan	Dependent		29-Jul-2022	4	Male	Son	-		
203		Muhammad Afan Khan	Dependent		28-Aug-2023	3	Male	Son	-		
204	SLCMC-039	Mr. Qurban Ali	Mine Sirdar	41204-1162587-1	29-Apr-1977	50	Male	Staff	-	Site Office Lakhra	C
205		Shehnaz Bano	Dependent		01-Jan-1980	47	Female	Wife	Not Covered		
206		Shahzaib Ali	Dependent		07-Aug-2007	19	Male	Son	-		
207	SLCMC-040	Mr. Pahlwan	Mine Sirdar	41504-0342817-7	20-Feb-1986	41	Male	Staff	-	Site Office Lakhra	C
208		Sahab Khatoon	Dependent		01-Jan-1958	70	Female	Mother	-		
209		Humira	Dependent		02-Feb-1993	34	Female	Wife	Covered		
210		Rokhsana	Dependent		02-May-1986	41	Female	Wife	Covered		
211		Zimiran	Dependent		12-Nov-2009	17	Female	Daughter	-		

212		Ayat BiBi	Dependent		05-Apr-2014	13	Female	Daughter	-		
213		Muhammad Musa	Dependent		01-Jan-2017	10	Male	Son	-		
214		Shabnam	Dependent		03-Jan-2006	21	Female	Daughter	-		
215	SLCMC-041	Mr. Khud a Dino	Mine Sirdar	41204-9350631-3	06-Apr-1979	48	Male	Staff	-	Site Office Lakhra	C
216		Shahar Bano	Dependent		01-Jan-1981	46	Female	Wife	Not Covered		
217		Sartaj	Dependent		19-Nov-2009	17	Male	Son	-		
218		Sarwan	Dependent		05-Oct-2009	17	Male	Son	-		
219		Abdul Samad	Dependent		05-Mar-2017	10	Male	Son	-		
220		Dua	Dependent		15-Mar-2019	8	Female	Daughter	-		
221		Raheeman	Dependent		05-Aug-2020	6	Female	Daughter	-		
222		Aazan	Dependent		15-Oct-2021	5	Male	Son	-		
223	SLCMC-042	Mr. Imdad Hussain Khoso	Mine Sirdar	41504-0413117-3	01-Jan-1989	38	Male	Staff	-	Site Office Lakhra	C
224		Dil murad	Dependent		01-Jan-1964	64	Male	Father	-		
225		Saeedan	Dependent		01-Jan-1964	64	Female	Mother	-		
226		Shar Bano	Dependent		01-Jan-1991	36	Female	Wife	Covered		
227		Hassina	Dependent		01-Jan-1995	32	Female	Wife	Covered		
228		Mudassar Hussain Khoso	Dependent		23-Jan-2014	13	Male	Son	-		
229		Mir Zadi	Dependent		05-Jun-2015	11	Female	Daughter	-		
230		Arisa	Dependent		03-Feb-2017	10	Female	Daughter	-		
231		Ariba	Dependent		03-Feb-2017	10	Female	Daughter	-		
232	SLCMC-043	Mr. Muhammad Nawaz	Mine Sirdar	43205-7352847-7	06-Jun-1971	56	Male	Staff	-	Site Office Lakhra	C
233		Khadija khatoon	Dependent		01-Jan-1975	52	Female	Wife	Not Covered		
234		Shahyana Khatoon	Dependent		04-May-2002	25	Female	Daughter	-		
235		Rabab Khatoon	Dependent		01-Jun-2003	24	Female	Daughter	-		
236		Kainat khatoon	Dependent		08-Jan-2006	21	Female	Daughter	-		
237		Muhammad Musaie	Dependent		05-Mar-2011	16	Male	Son	-		
238		Muhammad Ismaile	Dependent		05-May-2012	15	Male	Son	-		
239		Muhammad yousuf	Dependent		06-Jun-2014	12	Male	Son	-		
240		Muhammad Tofique	Dependent		08-Apr-2016	11	Male	Son	-		
241		Muhammad Rafique	Dependent		25-Jul-2018	8	Male	Son	-		
242	SLCMC-044	Mr. Sain Bux	Mine Sirdar	45403-0797347-7	12-Jan-1977	50	Male	Staff	-	Site Office Lakhra	C
243		Nadia	Dependent		01-Jan-1989	38	Female	Wife	Covered		
244		Muhammad Bux	Dependent		12-Jun-2011	15	Male	son	-		
245		Farah	Dependent		11-Apr-2012	15	Female	Daughter	-		
246		Hadi Bux	Dependent		25-Sept-2015	11	Male	Son	-		
247		Aizah	Dependent		30-Mar-2021	5	Female	Daughter	-		
248		Hyder Bux	Dependent		15-Feb-2022	5	Male	Son	-		
249	SLCMC-045	Mr. Korro	Mine Sirdar	41204-2133775-5	01-Jan-1970	57	Male	Staff	-	Site Office Lakhra	C
250		Naseeban	Dependent		01-Jan-1973	54	Female	Wife	Not Covered		
251		Humira	Dependent		15-May-1999	28	Female	Daughter	-		
252		Samireen	Dependent		08-Oct-2002	24	Female	Daughter	-		
253		Ambreen	Dependent		10-Sept-2004	22	Female	Daughter	-		
254		Mahrina	Dependent		15-Sept-2009	17	Female	Daughter	-		
255	SLCMC-	Mr. Manzoor Ali	Mine Sirdar	41204-4584439-9	30-Apr-1976	51	Male	Staff	-	Site	C

	046	Balal								Office Lakhra	
256		Soomrari Khatoon	Dependent		01-Jan-1954	74	Female	Mother	-		
257		Najma	Dependent		01-Jan-1977	50	Female	Wife	Not Covered		
258		Waqar Ahmed	Dependent		16-Jan-2004	23	Male	Son	-		
259		Fozia	Dependent		31-Jul-2000	26	Female	Daughter	-		
260	SLCMC-047	Mr. Manzoor Ali	Mine Sirdar	41307-8510886-5	16-Apr-1976	51	Male	Staff	-	Site Office Lakhra	C
261		Tahmina	Dependent		01-Jan-1983	44	Female	Wife	Covered		
262		Arishan	Dependent		23-May-2009	18	Female	Daughter	-		
263		Ariba	Dependent		01-Apr-2012	15	Female	Daughter	-		
264	SLCMC-048	Mr. Ghulam Mustafa Baloch	Field Geologist	41303-3351809-5	08-Oct-1977	50	Male	Staff	-	Site Office Lakhra	C
265		Muhammad Khan Baloch	Dependent		20-Feb-1955	73	Male	Father	-		
266		Khair BiBi	Dependent		01-Jan-1956	72	Female	Mother	-		
267		Safooran	Dependent		01-Jan-1978	49	Female	Wife	Not Covered		
268		Bassam Mustafa	Dependent		21-Sept-2009	17	Male	Son	-		
269		Zain Mustafa	Dependent		23-Feb-2016	11	Male	Son	-		
270		Kheer BiBi	Dependent		24-Aug-2018	8	Female	Daughter	-		
271	SLCMC-049	Mr. Khadim Hussain	Clerk	41203-7954054-1	04-Jan-1972	55	Male	Staff	-	Regional office	C
272		Husna	Dependent		01-Jan-1977	50	Female	Wife	Not Covered		
273		Amna noor	Dependent		03-Feb-2005	22	Female	Daughter	-		
274		Ali Ahmed	Dependent		16-Aug-2007	19	Male	Son	-		
275		Emaan fatima	Dependent		14-Sept-2009	17	Female	Daughter	-		
276		Muhammad hussain	Dependent		11-May-2011	16	Male	Son	-		
277	SLCMC-050	Mr. Asghar Ali Khan	Time Keeper /Dispatcher	45302-7429955-1	05-Dec-1984	42	Male	Staff	-	Site Office Lakhra	C
278		Shahnaz Parveen	Dependent		17-May-1986	41	Female	Wife	Covered		
279		Madiha	Dependent		23-Jan-2014	13	Female	Daughter	-		
280		Muhammad Umar	Dependent		29-Apr-2018	8	Male	Son	-		
281		Naseeb Khatoon	Dependent		09-Mar-1944	84	Female	Mother	-		
282	SLCMC-051	Mr. Muhammad Shoaib Dahar	Dispatch Rider	43304-1209021-9	01-Jan-1979	48	Male	Staff	-	Head Office	D
283		Sehr-un-Nissa	Dependent		05-Jul-1996	31	Female	Wife	Covered		
284	SLCMC-052	Mr. Hussain Ali	Naib Qasid	44103-6571914-1	25-Oct-1973	54	Male	Staff	-	Head Office	D
285		Jan Muhammad	Dependent		01-Jan-1953	75	Male	Father	-		
286		Mst. Bhag Bhari	Dependent		01-Jan-1955	73	Female	Mother	-		
287		Rehana	Dependent		01-Jan-1976	51	Female	Wife	Not Covered		
288		Rimsha	Dependent		02-Jun-2000	27	Female	Daughter	-		
289		Arsalan	Dependent		04-Jun-2013	13	Male	son	-		
290	SLCMC-053	Mr. Ghulam Moheyuddin	Cook	45103-3677359-3	01-Mar-1996	31	Male	Staff	-	Head Office	D
291		Abdul Haleem	Dependent		01-May-1967	60	Male	Father	-		
292		Hidayat Khatoon	Dependent		01-Jan-1969	58	Female	Mother	-		
293	SLCMC-054	Mr. Mir Muhammad	Time Keeper /Dispatcher	41204-7906644-1	10-Apr-1972	55	Male	Staff	-	Site Office Lakhra	C
294		BadruNisa	Dependent		12-May-1981	46	Female	Wife	Not Covered		
295		Sarmad Ali	Dependent		07-Feb-2004	23	Male	Son	-		
296		Mehtab	Dependent		16-Mar-2005	22	Female	Daughter	-		
297		Tamana	Dependent		02-Jan-2010	17	Female	Daughter	-		

298		Anmol	Dependent		05-May-2016	10	Female	Daughter	-		
299	SLCMC-055	Mr. Zaheer Ahmed	Cook	45402-8145034-1	01-Jan-1990	37	Male	Staff	-	Site Office Lakhra	D
300		Shahnaz	Dependent		01-Jan-1961	67	Female	Mother	-		
301		Shabeeran	Dependent		01-Jan-1995	32	Female	Wife	Covered		
302		Zeeshan Ahmed	Dependent		21-Apr-2014	13	Male	son	-		
303		Anzalna	Dependent		30-Sept-2020	6	Female	Daughter	-		
304		Uzair Ali	Dependent		17-Aug-2022	4	Male	Son	-		
305	SLCMC-056	Mr. Ramzan	Cook	44204-2919144-7	01-Jan-1978	49	Male	Staff	-	Site Office Lakhra	D
306	SLCMC-057	Mr. Zia Ullah Khan	Time Keeper /Dispatcher	38301-2949623-5	05-Jun-1994	33	Male	Staff	-	Site Office Lakhra	C
307		Gul Meer Khan	Dependent		02-Apr-1970	57	Male	Father	-		
308		Gul Sameer BiBi	Dependent		01-Jan-1969	58	Female	Mother	-		
309		Sumera BiBi	Dependent		01-Feb-1999	28	Female	Wife	Covered		
310	SLCMC-058	Mr. Atif Iqbal	Time Keeper /Dispatcher	44203-8733961-9	15-Mar-1986	41	Male	Staff	-	Site Office Lakhra	C
311		Naseem Begum	Dependent		01-Jan-1950	78	Female	Mother	-		
312	SLCMC-059	Mr. Muhammad Palijo	Time Keeper /Dispatcher	41303-1545534-5	15-Jul-1973	54	Male	Staff	-	Site Office Lakhra	C
313		Rehana Palijo	Dependent		01-Jul-1978	49	Female	Wife	Not Covered		
314		Abdullah Palijo	Dependent		15-Dec-2012	14	Male	Son	-		
315	SLCMC-060	Mr. Inayat Ali	Time Keeper /Dispatcher	41505-0348711-9	05-Mar-1998	29	Male	Staff	-	Site Office Lakhra	C
316		Allah Bux	Dependent		01-Jan-1971	56	Male	Father	-		
317		Sughra	Dependent		01-Jan-1975	52	Female	Mother	-		
318	SLCMC-061	Mr. Zohaib Hussain	Time Keeper /Dispatcher	41504-0493816-9	01-Mar-1990	37	Male	Staff	-	Site Office Lakhra	C
319		Allah Dino	Dependent		01-Jan-1969	58	Male	Father	-		
320		Husna	Dependent		01-Jan-1976	51	Female	Mother	-		
321	SLCMC-062	Mr. Prince Kashif	Time Keeper /Dispatcher	43304-6270335-5	26-Feb-1989	38	Male	Staff	-	Site Office Lakhra	C
322		Imtiaz Ali Thaheem	Dependent		15-May-1957	70	Male	Father	-		
323		Rizwana	Dependent		09-Nov-1956	71	Female	Mother	-		
324		Shumaila	Dependent		01-Jan-1994	33	Female	Wife	Covered		
325		Rizwana Nayab	Dependent		18-Jul-2025	1	Female	Daughter			
326	SLCMC-063	Mr. Jahangir	Time Keeper /Dispatcher	41203-6767034-1	01-Jan-1973	54	Male	Staff	-	Site Office Lakhra	C
327		Saifal Chandio	Dependent		13-11-1952	74	Male	Father			
328		Sardaran	Dependent		01-Jan-1955	71	Female	Mother			
329		Moomal	Dependent		01-Jan-1970	57	Female	Wife	Not Covered		
330		Muhammad Roshan	Dependent		27-Jul-2002	24	Male	Son	-		
331		Hina	Dependent		15-Jan-2004	23	Female	Daughter	-		
332		Rehan	Dependent		02-Jan-2009	18	Male	Son	-		
333		Mudasir	Dependent		18-Jan-2012	15	Male	Son	-		
334	SLCMC-064	Mr. Mashoq Ali	Office Boy	45301-8401596-3	05-Jan-1992	35	Male	Staff	-	Site Office Lakhra	D
335		Shahbana	Dependent		01-Jan-1987	40	Female	Wife	Covered		
336		Uzair	Dependent		07-Jan-2020	7	Male	son	-		
337		Maira	Dependent		01-Jan-2021	6	Female	Daughter	-		

338		Muhammad Malook	Dependent		25-Feb-1964	63	Male	Father	-		
339		Aashiyat	Dependent		01-Jul-1963	64	Female	Mother	-		
340	SLCMC-065	Mr. Kaleemullah	Driver	42501-7599455-9	01-Apr-1978	49	Male	Staff	-	Head Office	D
341		Saeeda Khatoon	Dependent		01-Jan-1987	40	Female	Wife	Covered		
342		Sakeena Khatoon	Dependent		07-May-1954	73	Female	Mother	-		
343		Zabiullah	Dependent		17-Aug-2011	15	Male	Son	-		
344		Zakaullah	Dependent		14-Aug-2012	14	Male	son	-		
345		Sidra Bano	Dependent		17-Sept-2019	7	Female	Daughter	-		
346	SLCMC-066	Mr. Muhammad Ilyas	Driver	41204-2414554-3	28-Jan-1982	45	Male	Staff	-	Head Office	D
347		Rubina	Dependent		01-Jan-1983	44	Female	Wife	Covered		
348		Mahnoor Ilyas	Dependent		01-Jan-2007	20	Female	Daughter	-		
349		Kainat Ilyas	Dependent		03-Mar-2011	16	Female	Daughter	-		
350		Samar Ilyas	Dependent		05-Dec-2016	10	Female	Daughter	-		
351	SLCMC-067	Mr. Asif Ali	Driver	45104-2995414-1	01-May-1988	39	Male	Staff	-	Head Office	D
352		Farzana	Dependent		01-Jan-1990	37	Female	Wife	Covered		
353		Asifa	Dependent		04-Mar-2019	8	Female	Daughter	-		
354		Farhan Jani	Dependent		04-Feb-2021	6	Male	Son	-		
355		Bakhtawar	Dependent		01-Aug-2022	4	Female	Daughter	-		
356		Hazoor Bux	Dependent		01-Jan-1952	76	Male	Father	-		
357	SLCMC-068	Mr. Asad Ullah	Driver	45203-7068654-3	04-Feb-1985	42	Male	Staff	-	Site Office Lakhra	D
358		Nigina	Dependent		01-Jan-1992	35	Female	Wife	Covered		
359		Amina	Dependent		01-Jan-1991	36	Female	Wife	Covered		
360		Issra	Dependent		06-Apr-2020	6	Female	Daughter	-		
361		Muhammad Saber	Dependent		12-Mar-2021	6	Male	Son	-		
362		Babar Ali	Dependent		13-Jun-2023	3	Male	Son	-		
363		Zoia	Dependent		10-Jun-2016	10	Female	Daughter	-		
364		Tozeeba	Dependent		18-Jan-2018	9	Female	Daughter	-		
365	SLCMC-069	Mr. Abdul Qadir	Driver	41204-9801286-9	07-Apr-1993	34	Male	Staff	-	Site Office Lakhra	D
366		Lakhmir	Dependent		01-Jul-1955	72	Male	Father	-		
367		Ajeeba	Dependent		01-Jan-1979	48	Female	Mother	-		
368		Kainat	Dependent		10-Feb-1990	37	Female	Wife	Covered		
369		Ambreen	Dependent		01-Jan-1994	33	Female	Wife	Covered		
370		Najima	Dependent		24-Jul-2017	9	Female	Daughter	-		
371		Sania	Dependent		24-Jul-2018	8	Female	Daughter	-		
372	SLCMC-070	Mr. Abdul Ghafar	Driver	41204-3855423-9	01-Jan-1980	47	Male	Staff	-	Regional office	D
373		Bhirai	Dependent		30-Apr-1992	35	Female	Wife	Covered		
374		Rukhsar	Dependent		25-Jul-1997	30	Female	Wife	Covered		
375		Jeeando	Dependent		01-Jan-1960	68	Female	Mother	-		
376	SLCMC-071	Mr. Amir Ali	Driver	43304-9834835-3	01-Jan-1991	36	Male	Staff	-	Site Office Lakhra	D
377		Khalid Hussain	Dependent		08-Jul-1958	69	Male	Father	-		
378		Zareena	Dependent		01-Apr-1968	59	Female	Mother	-		
379		Aneela	Dependent		01-Jan-1997	30	Female	Wife	Covered		
380		Jageer Hussain	Dependent		25-Oct-2017	9	Male	Son	-		
381		Muzakir Hussain	Dependent		10-Dec-2018	8	Male	Son	-		
382		Muntazir Hussain	Dependent		05-Jan-2020	7	Male	Son	-		
383		Amina BiBi	Dependent		10-Jan-2022	5	Female	Daughter	-		
384		Hyder Ali	Dependent		27-Mar-2026	2 M	Male	Son	-		
385	SLCMC-	Mr. Kashif Hussain	Chowkidar	41205-5585193-3	10-Mar-1997	30	Male	Staff	-	Regional	D

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386		Hakim Kahtoon	Dependent		01-Jan-1990	37	Female	Wife	Covered		
387		Alishib	Dependent		08-Dec-2025	5 M	Female	Daughter			
388	SLCMC-073	Mr. Shamas uldin	Office Boy	44301-6559791-7	25-Feb-1997	30	Male	Staff	-	Head Office	D
389		Muhammad Hassan	Dependent		01-Jul-1967	60	Male	Father	-		
390		Haleema	Dependent		01-Jan-1970	57	Female	Mother	-		
391		Ameeran	Dependent		25-Jan-1998	29	Female	Wife	Covered		
392		Muhammad Yasir	Dependent		16-Aug-2018	8	Male	Son	-		
393		Zakia	Dependent		05-Oct-2020	6	Female	Daughter	-		
394		Muhammad Shazal	Dependent		10-Dec-2022	4	Male	Son	-		
395	SLCMC-074	Mr. Muhammad Juman	Office Boy	45204-6833850-7	01-Jan-1987	40	Male	Staff	-	Head Office	D
396		Hakim Zadi	Dependent		01-Jan-1952	76	Female	Mother	-		
397		Sanam Khatoon	Dependent		01-Jul-1996	31	Female	Wife	Covered		
398		Shahzaib	Dependent		22-Oct-2018	8	Male	Son	-		
399		Hasnain	Dependent		08-Aug-2020	6	Male	Son	-		
400		Mohsin Raza	Dependent		29-01-2026	5 M	Male	Son			
401	SLCMC-075	Mr. Muhammad Zohaib	Office Boy	42301-5802389-9	28-Feb-1986	41	Male	Staff	-	Head Office	D
402		Shehnaz	Dependent		01-Jan-1950	78	Female	Mother	-		
403	SLCMC-076	Mr. Ali Jaan	Office Boy	44105-6643663-3	13-May-2001	26	Male	Staff	-	Regional office	D
404	SLCMC-077	Mr. Ahmed Ali	Office Boy	41305-0771650-5	01-Mar-1992	35	Male	Staff	-	Site Office Lakhra	D
405		Azizan	Dependent		01-Jan-1960	68	Female	Mother	-		
406		Aneela	Dependent		01-Jan-1995	32	Female	Wife	Covered		
407		Aleeza	Dependent		22-Sept-2022	4	Female	Daughter	-		
408	SLCMC-078	Mr. Lakshman	Sweeper	42301-3760316-5	25-Nov-1976	50	Male	Staff	-	Head Office	D
409		Hema Willian	Dependent		01-Jan-1980	47	Female	Wife	Not Covered		
410		Sandiya	Dependent		13-Oct-2007	19	Female	Daughter	-		
411		Vinesha	Dependent		10-Apr-2010	17	Female	Daughter	-		
412	SLCMC-079	Mr. Adil Mashoor	Clerk	41306-3613083-5	02-May-1975	52	Male	Staff	-	Regional office	C
413		Rafia Begum	Dependent		07-Feb-1943	85	Female	Mother			
414		Sadia	Dependent		07-Apr-1981	46	Female	Wife	Not Covered		
415	SLCMC-080	Mr. Abdul Latif Junejo	AM Enviornment	41306-2883437-3	05-Feb-1988	39	Male	Staff	-	Regional office	C
416		Mahrugh	Dependent		10-Feb-1994	33	Female	Wife	Covered		
417		Nazar Muhammad Junejo	Dependent		01-Oct-1951	76	Male	Father	-		
418		Farah Nazar Junejo	Dependent		20-May-1966	61	Female	Mother	-		
419		Eshak Latief	Dependent		19-Apr-2021	5	Female	Daughter	-		
420	SLCMC-081	Mr. Muhammad Zakir	Assistant Accountant	42201-4217758-5	08-Oct-1973	54	Male	Staff	-	Head Office	C
421		Muhammad Masood	Dependent		01-Jun-1948	79	Male	Father	-		
422		Hashmat Khatoon	Dependent		01-Jan-1950	78	Female	Mother	-		
423		Sumera Zakir	Dependent		19-Mar-1980	47	Female	Wife	Not Covered		
424		Bibi Sara	Dependent		14-Apr-2002	25	Female	Daughter	-		
425		Bibi Hira	Dependent		31-Jul-2005	21	Female	Daughter	-		
426		Bibi Asra	Dependent		23-Nov-2007	19	Female	Daughter	-		
427		Ghulam Muhammad	Dependent		11-Jun-2012	14	Male	Son	-		
428	SLCMC-082	Ms. Ayesha Faisal	AM Procurement	35201-0825365-2	20-Dec-1980	46	Female	Staff	Covered	Head Office	C
429		Neelofar Naseem	Dependent		18-Aug-1950	77	Female	Mother	-		

430		Umaima Faisal	Dependent		27-Nov-2006	20	Female	Daughter	-		
431		Syed Faisal Mehmood	Dependent		11-Oct-1974	53	Male	Husband	-		
432	SLCMC-083	Mr. Sain Bux Mahar	Chowkidar	41504-0366934-5	01-Jan-1970	57	Male	Staff	-	Regional office	D
433		Zaibunisa	Dependent		01-Jan-1971	56	Female	Wife	Not Covered		
434		Salma	Dependent		21-Apr-1987	40	Female	Daughter	-		
435		Aqeel Hussain	Dependent		11-Jun-2016	10	Male	Son	-		
436		Nazar Hussain	Dependent		21-Jun-2006	20	Male	Son	-		
437	SLCMC-084	Mr. Pir Bux Channa	Mine Sirdar	43203-3392480-1	06-Mar-1972	55	Male	Staff	-	Site Office Lakhra	C
438		Sasui	Dependent		01-Jan-1975	52	Female	Wife	Not Covered		
439	SLCMC-085	Mr. Ali Muhammad Solangi	Mine Sirdar	41203-9138975-7	01-May-1973	54	Male	Staff	-	Site Office Lakhra	C
440		Hafiza	Dependent		03-Apr-1986	41	Female	Wife	Covered		
441		Basheera	Dependent		13-Aug-2008	18	Female	Daughter	-		
442		Maryam	Dependent		26-May-2010	16	Female	Daughter	-		
443		Nighat	Dependent		04-Sept-2014	12	Female	Daughter	-		
444		Raheela	Dependent		25-May-2017	9	Female	Daughter	-		
445		Muhammad Mustaqeem	Dependent		14-Sept-2018	8	Male	Son	-		
446		Jawad Ali	Dependent		17-Oct-2021	5	Male	Son	-		
447	SLCMC-086	Mr. Mumtaz Ali	Mine Sirdar	41204-8267098-5	01-Jul-1975	52	Male	Staff	-	Site Office Lakhra	C
448		Parveen	Dependent		01-Jan-1981	46	Female	Wife	Not Covered		
449		Manzoor Hussain	Dependent		09-Aug-1951	76	Male	Father	-		
450		Khatul Khoso	Dependent		01-Jan-1955	73	Female	Mother	-		
451		Rehana	Dependent		15-Oct-2006	20	Female	Daughter	-		
452		Ayaz Ali	Dependent		10-Jan-2003	24	Male	Son	-		
453		Fayaz Ali	Dependent		21-May-2008	19	Male	Son	-		
454		Faraz Ali	Dependent		19-Jan-2010	17	Male	Son	-		
455		Saira	Dependent		13-Jun-2013	13	Female	Daughter	-		
456		Sohana	Dependent		05-Feb-2015	12	Female	Daughter	-		
457		Zoya	Dependent		08-Aug-2018	8	Female	Daughter	-		
458	SLCMC-087	Mr. Muhammad Younis	Peon	41505-03587343	04-Jun-2001	26	Male	Staff	-	Regional office	D
459		Reeshma	Dependent		03-Apr-2005	22	Female	Wife	Covered		
460	SLCMC-088	Mr. Fazal Khan	Computer Operator	41204-2216830-1	13-Jan-1993	34	Male	Staff	-	Regional office	C
461		Madad Ali Khoso	Dependent		13-Nov-1956	71	Male	Father	-		
462		Saeeda Khoso	Dependent		01-Jan-1965	63	Female	Mother	-		
463		Anita	Dependent		25-Dec-1998	28	Female	Wife	Covered		
464		Zeeshan Ali	Dependent		12-Jan-2020	7	Male	Son	-		
465		Aliza	Dependent		24-Aug-2023	3	Female	Daughter	-		
466		Ammar Ali	Dependent		17-Feb-2025	2	Male	Son	-		
467	SLCMC-089	Mr. Mehboob Raja Masih	S-Worker	41204-7939123-3	03-Apr-1976	51	Male	Staff	-	Regional office	D
468		Yasmeen	Dependent		01-Jan-1978	49	Female	Wife	Not Covered		
469	SLCMC-090	Mr. Abdul Samad	Peon	41505-0375653-5	01-Feb-2004	23	Male	Staff	-	Regional office	D
470		Muhammad Iqbal	Dependent		01-Jan-1971	56	Male	Father	-		
471		Khanzadi	Dependent		01-Jan-1973	54	Female	Mother	-		
472		Fazeela	Dependent		20-Aug-2004	22	Female	Wife	Covered		
473		Adeela	Dependent		28-Oct-2023	3	Female	Daughter	-		
474	SLCMC-	Mr. Khurram Malik	AM (T & O)	41302-4104604-7	12-Jul-1989	38	Male	Staff	-	Site	C

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475		Abdul Waheed	Dependent		01-Dec-1971	56	Male	Father			
476		Nasreen Waheed	Dependent		01-Jan-1973	54	Female	Mother			
477		Hina	Dependent		29-May-1991	36	Female	Wife	Covered		
478		Anabiya	Dependent		28-Aug-2018	8	Female	Daughter	-		
479		Muhammad Umeer	Dependent		20-Jan-2024	3	Male	Son	-		
480	SLCMC-092	Mr. Rasool Bux	Mine Sirdar	44202-9280862-1	01-Jan-1996	31	Male	Staff	-	Site Office Lakhra	C
481		Mehboob Ali	Dependent		12-Jun-1978	49	Male	Father	-		
482		Sabi	Dependent		01-Jan-1980	47	Female	Mother	-		
483		Khatijan	Dependent		01-Jul-2000	27	Female	Wife	Covered		
484		Batool	Dependent		01-Aug-2024	2	Female	Daughter	-		
485	SLCMC-093	Mr. Gulsher Khan	Helper	41504-0485344-7	03-Jan-1993	34	Male	Staff	-	Site Office Lakhra	D
486		Sabi	Dependent		01-Jan-1968	59	Female	Mother	-		
487		Reema	Dependent		01-Jan-1992	35	Female	Wife	Covered		
488		Sheraz	Dependent		01-Jan-2017	10	Male	Son	-		
489	SLCMC-094	Sallahuddin	Medical Officer	41201-2187221-0	01/12/1997	28	Male	Staff	covered	Site Office Lakhra	C
490		Abdul Latif	Dependent		05/05/1963	62	Male	Father	-		
491		Khair un Nisa	Dependent		05/05/1972	53	Female	Mother			
492	SLCMC-095	Ahmed Bux	Medical Officer	41205-5027669-1	03/02/1994	31	Male	Staff	covered		C
493		Najam al Sahar	Dependent	43205-0540148-4	21/01/2000	27	Female	Wife	Covered		
494		Qamar ul Nisa	Dependent		03/12/1959	66	Female	Mother			
495	SLCMC-096	Naeem Ali Shah	Lab Technician	41505-350577-3	08/02/1995	30	Male	Staff	covered	Site Office Lakhra	C
496		Haji Jan Muhammad	Dependent		01/01/1966	59	Male	Father			
497		Dilshad Bibi	Dependent		01/01/1969	56	Female	Mother			
498	SLCMC-097	Junaid Ahmad	AM Civil	45504-6050106-3	12/07/1995	30	Male	Staff	covered	Head Office	C
499		Bashir Ahmed	Dependent		10/03/1956	69	Male	Father			
500		Razia Sultana	Dependent		1973	52	Female	Mother			
501	SLCMC-098	Muhammad Salman	Chowkidar	42301-6681693-9	17-11-1986	39	Male	Staff	covered	Head Office	C
502		Shahani Nazli	Dependent		05/01/1961	64	Female	Mother			
503		Fariha Salman	Dependent		08/08/1993	32	Female	Wife	Covered		
504		Armina Memon	Dependent		10/07/2008	13	Female	Daughter			
505		Muhammad Hussain	Dependent		09/02/2014	11	Male	Son			
506		Mirha Memon	Dependent		15-08-2016	9	Female	Daughter			
507	SLCMC-099	Jhoro Khan	Asstt:surveyor	41504-044443-1	03/12/1991	34	Male	Staff	covered	Site Office Lakhra	C
508		Samoon Khoso	Dependent		01/01/1950	75	Male	Father			
509		Bhao	Dependent		07/01/1958	67	Female	Mother			
510		Marvi	Dependent		1985	40	Female	Wife	Covered		
511		Abdul Raheem	Dependent		12/03/2019	6	Male	Son			
512	SLCMC-0100	Raza Muhammad	Driver	41204-5544717-7	04/06/1981	44	Male	Staff	covered	Site Office Lakhra	D
513		Muhammad Usman	Dependent		07/01/1958	67	Male	Father			
514		Hakim Zadi	Dependent		07/01/1961	64	Female	Mother			
515		Saima	Dependent		01/01/1998	27	Female	Wife 2	Covered		
516		Jamal Khatoon	Dependent		01/01/1981	44	Female	Wife 1	Covered		

517		Rizwan Ali	Dependent		30-09-2007	18	Male	Son			
518		Sohana	Dependent		13-04-2015	10	Female	Daughter			
519		Muhammad Rohan	Dependent		02/10/2022	3	Male	Son			
520		Muhammad Furqan	Dependent		20-10-2023	1	Male	Son			
521	SLCMC-0101	Bashir Ahmed	Driver	41504-0456616-7	01/01/1986	39	Male	Staff	covered	Regional office	D
522		Rani	Dependent		01/01/1952	73	Female	Mother			
523		Ameena	Dependent		01/01/1997	28	Female	Wife	Covered		
524		Amjad Ali	Dependent		06/05/2018	7	Male	Son			
525		Rashid Ali	Dependent		09/07/2021	4	Male	Son			
526		Sania	Dependent		07/03/2022	3	Female	Daughter			
527		Kashif Ali	Dependent		22-01-2024	1	Male	Son			
528	SLCMC-0102	Arbab Ali	Driver	41504-0381578-7	30-12-1977	48	Male	Staff	covered	Site Office Lakhra	D
529		Gul Banu	Dependent		01/01/1980	45	Female	Wife	Covered		
530		Sharifan Rind	Dependent		01/01/1949	76	Female	Mother			
531		Rozina	Dependent		20-11-2008	17	Female	Daughter			
532		Falak	Dependent		15-11-2021	4	Female	Daughter			
533		Imtiaz	Dependent		20-07-2015	10	Male	Son			
534		Kanwal	Dependent		25-08-2018	7	Female	Daughter			
535		Kiran	Dependent		15-10-2019	6	Female	Daughter			
536		Fozia	Dependent		30-05-2014	11	Female	Daughter			
537		Beer Baragh	Dependent		30-09-2020	5	Male	Son			
538		Muqadas	Dependent		21-12-2022	3	Female	Daughter			
539	SLCMC-0103	Zubair Ali	Driver	415050358280-3	10/01/1997	28	Male	Staff	covered	Site Office Lakhra	D
540		Muhammad Ilyas	Dependent		11/11/1959	66	Male	Father			
541		Janat Chachar	Dependent		1960	65	Female	Mother			
542	SLCMC-0104	Ali Hyder	Peon	41505-0349396-1	10/10/1994	31	Male	Staff	covered	Site Office Lakhra	D
543		Ameer Ali Rind	Dependent		1959	66	Male	Father			
544		Jalia Khan	Dependent		1974	51	Female	Mother			
545		Masmat Hassina	Dependent		01/01/1998	27	Female	Wife	Covered		
546		Asiya	Dependent		12/06/2019	6	Female	Daughter			
547	SLCMC-0105	Inam Ul Haq	AM Enviornment	45303-4765789-5	02/07/1995	30	Male	Staff	covered	Site Office Lakhra	C
548		Janat Khatoon	Dependent		06/01/2000	25	Female	Wife	Covered		
549	SLCMC-0106	Israr Ali Lakho	Peon	41505-0343420-5	28-01-1994	31	Male	Staff	Covered	Site Office Lakhra	D
550		Muhammad Juman	Dependent		27-10-1968	57	Male	Father			
551		Gulfam Fatima	Dependent		01/01/1971	54	Female	Mother			
552		Shaheen	Dependent		23-11-1996	29	Female	Wife	Covered		
553	SLCMC-0107	Dil Murad	Peon	41505-0343274-5	01/04/1996	29	Male	Staff	Covered	Site Office Lakhra	D
554		Muhammad	Dependent		29-08-2020	5	Male	Son			
555		Reema	Dependent		01/01/1993	32	Female	Wife	Covered		
556		Gran Zadi	Dependent		01/01/1950	75	Female	Mother			
557		Shah Murad	Dependent		20-05-2022	3	Male	Son			
558		Shahnawaz	Dependent		17-11-2024	1	Male	Son			
559	SLCMC-0108	Muhammad Sabal	Chowkidar	45502-0837118-7	1980	45	Male	Staff	Covered	Site Office Lakhra	D
560		Pari Khatoon	Dependent		28-05-1948	77	Female	Mother			

561		Rasheeda	Dependent		01/01/1982	43	Female	Wife	Covered		
562	SLCMC-0109	Ali Hassan	Chowkidar	41505-0351091-3	04/10/1999	26	Male	Staff	Covered	Site Office Lakhra	D
563		Zahidan	Dependent		01/01/1974	51	Female	Mother			
564		Raheela	Dependent		01/01/2001	24	Female	Wife	Covered		
565		Muzamil	Dependent		25-10-2023	2	Male	Son			
566	SLCMC-0110	Chapar Khan	Chowkidar	41504-0375850-9	01/01/1986	39	Male	Staff	Covered	Site Office Lakhra	D
567		Moomal	Dependent		22-02-1992	33	Female	Wife	Covered		
568		Pariza	Dependent		05/07/2019	6	Female	Daughter			
569		Muhammad Ramzan	Dependent		01/01/1953	72	Male	Father			
570		Kareema	Dependent		01/01/1967	68	Female	Mother			
571	SLCMC-0111	Musharaf ALI	COOK	41505-0365603-5	19-04-2000	25	Male	Staff	Covered	Site Office Lakhra	D
572		Iutaf Ali	Dependent		01/01/1949	76	Male	Father			
573		Hajran	Dependent		07/01/1968	57	Female	Mother			
574		Mariya Bano	Dependent		01/01/2004	21	Female	Wife	Covered		
575		Marsia Bano	Dependent		26-05-2025	4 Month	Female	Daughter			
576	SLCMC-0112	Muhammad Rafique	COOK	45502-9627660-7	17-05-1988	37	Male	Staff	Covered	Site Office Lakhra	D
577		Sardar Khatoon	Dependent		01/01/1986	39	Female	Wife	Covered		
578		Touheed Ahmed	Dependent		06/05/2015	10	Male	Son			
579		Muhammad Mahrab	Dependent		10/10/2016	9	Male	Son			
580		Shafique Ahmed	Dependent		20-02-2020	5	Male	son			
581	SLCMC-0113	Sagheer Ahmed	Cook	41801-0635400-9	01/02/1992	33	Male	Staff	Covered	Sonda Jhampir	D
582		Ghulam Fatima	Dependent		01/01/1975	50	Female	Mother			
583		Anjuman	Dependent		05/10/1996	29	Female	Wife	Covered		
584		Muneera	Dependent		01/02/2015	10	Female	Daughter			
585		Mehwish	Dependent		15-08-2018	7	Female	Daughter			
586		Zoya	Dependent		06/10/2020	5	Female	Daughter			
587		Ghulam Muhammad	Dependent		10/01/2022	3	Male	Daughter			
588	SLCMC-0114	Faseeh Ahmed Khan	AM Accounts	43304-7107941-1	03/06/1985	40	Male	Staff	Covered	Regional office	C
589		Nasreen	Dependent		15-07-1959	66	Female	Mother			
590		Bushra Agha	Dependent		22-05-1987	38	Female	Wife	Covered		
591		Abdul Sattar Khan	Dependent		20-07-2021	4	Male	Son			
592		Sher-e-Yazdan Khan	Dependent		4/7/2023	2	Male	Son			
593		Muhammad Hassan	Dependent		09/01/2025	1moth	Male	Son			
594		Shan- e-Zahra	Dependent		09/01/2025	1moth	Female	Daughter			
595	SLCMC-0115	Muhammad Moiz	Peon	13101-1634056-9	1--05-2004	21	Male	Staff	Covered	Sonda Jhampir	D
596		Sikandar Ali	Dependent		07/02/1963	62	Male	Father			
597		Hafza Bibi	Dependent		01/01/1995	30	Female	Mother			
598		Mahnoor	Dependent		09/11/2021	25	Female	Wife	Covered		
599		Meerab	Dependent		21/06/2025	1	Female	Daughter			
600	SLCMC-0116	Asif	Chowkidar	41505-0352905-3	26-03-1998	27	Male	Staff	Covered	Sonda Jhampir	D
601		Azeema	Dependent		01/01/1970	55	Female	Mother			
602		Farzana	Dependent		15-02-1998	27	Female	Wife	Covered		
603		Abid Ali	Dependent				Male	Son			
604		Masooma	Dependent				Female	Daughter			

605	SLCMC-0117	Asadullah	Driver	42501-2123235-7	07/01/1982	43	Male	Staff	Covered	Regional office	D
606		Shahzadi	Dependent		01/01/1965	60	Female	Mother			
607		Danian	Dependent		03/06/2003	22	Female	Wife	Covered		
608		Muhammad Shahyan	Dependent		24-05-2024	1	male	Son			