



GOVERNMENT OF SINDH

GOVERNMENT OF SINDH
BENAZIR BHUTTO SHAHEED HUMAN RESOURCE
RESEARCH & DEVELOPMENT BOARD
(BBSHRRDB)

Universities & Boards Department, Government of Sindh



REQUEST FOR PROPOSALS

(RFP)

Selection of Training Institutes for
Skill Development Training Program
Under Private Sector Training Wing
PHASE — XVII
Financial Year 2026-27



Procurement Reference:
BBSHRRDB/Proc/Phase-XVII/2026-27/



Procurement Method:
Single Stage — Two Envelope Procedure
(SPPRA Rule-46(2))

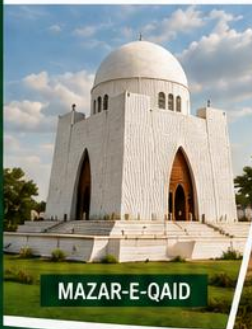


Submission through EPADS:
sindh.eprocure.gov.pk



Deadline:
Before 12:00 PM on Tuesday,
8th September, 2026.

Opening of Bid **12:30 PM**
Tuesday, 8th September, 2026.



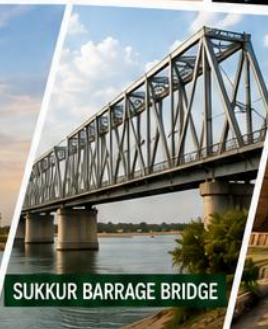
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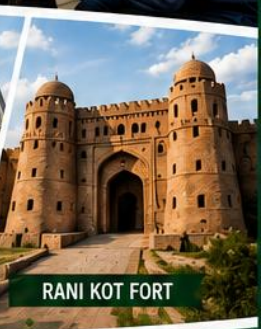
MOEN JO DARO



MASOOM SHAH JO MINARO



SUKKUR BARRAGE BRIDGE



RANI KOT FORT



5th Floor, State Life Building No. 3,
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www.bbshrdb.gos.pk

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RFP Document Prepared By,
Deputy Director Procurement,
Procurement Section,
Dated: 10-08-2026
Benazir Bhutto Shaheed Human Resource Research
& Development Board (BBSHRRDB)
Government of Sindh, Karachi

NOTICE INVITING TENDER (NIT)

REQUEST FOR PROPOSALS (RFP)

For Skills Development of Youth in Sindh

PHASE-XVII (2026-27)

under Private Sector Training Wing

1. INTRODUCTION & INVITATION

The Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRDB) has been established to undertake research for the development of human resources and to provide a range of long and short-term vocational courses / skills training to unemployed literate and semi-literate male and female youth domiciled in Sindh, aiming to combat poverty and unemployment.

BBSHRDB invites proposals in accordance with **SPP Rule 46(2) — Single Stage, Two Envelope Procedure, 2010 (Amended)**, from well-established and experienced training institutes. Institutes must be registered and affiliated with **STEVT, STTB, SBTE, HEC, NAVTTC**, or any other authorized organization / institution holding international certification, to impart skills development and vocational training to youth aged between **18 to 35 years** in Sindh..

2. IMPORTANT NOTICE REGARDING SUBMISSION METHOD

Proposals shall be submitted **EXCLUSIVELY** through the Electronic Procurement and Asset Disposal System (EPADS) at 3indh.eprocure.gov.pk. Manual submission or physical / sealed paper envelopes will **NOT** be accepted.

3. LIST OF TRADES

Sr. #	Trade Name	Qualification Level	CBTA	Curriculum Prepared & Accredited By	Duration	Required Qualification of Applicant
1	1. Big Data Analytics 2. Microsoft PowerBI	Short Course	No	NAVTTC	4 Months	Minimum 14 years of education (B.Com, ADCS, etc.). Basic understanding of programming concepts, computer systems, and MS Excel.
2	Agricultural Machinery Helper	Up to Level 2	Yes	NAVTTC	590 Hours (5 Mos.)	At least Middle or Grade 8.
3	Applied Supply Chain Management	Short Course	No	NAVTTC	5 Months	Intermediate.
4	Artificial Intelligence	Up to Level 2	Yes	NAVTTC	600 Hours (5 Mos.)	Matriculation, preferably Intermediate with comfort level in English and Mathematics.
5	AutoCAD	Up to Level 2	Yes	NAVTTC	600 Hours (5 Mos.)	Middle Pass, preferably computer literate (with English, Urdu, Numeracy, reading/writing skills).
6	Automobile Mechanic	Up to Level 2	Yes	NAVTTC	600 Hours (5 Mos.)	At least Middle or Grade 8.
7	Automobile Technology (Auto Electrician)	Up to Level 2	Yes	NAVTTC	420 Hours (4 Mos.)	Matriculation OR Middle with 1 year experience in relevant field.
8	Baking and Patisserie	Short Course	No	NAVTTC	6 Months	Matriculation Science, preferably Intermediate.
9	Building Electrician – Helper	Up to Level 1	Yes	NAVTTC	896 Hours (8 Mos.)	Grade 8 (Middle) or equivalent; comfort level with English language and mathematics.
10	Carpentry Helper	Up to Level 2	Yes	NAVTTC	600 Hours (5 Mos.)	At least Middle or Grade 8.
11	Civil Technology – Site Assistant	Up to Level 2	Yes	NAVTTC	464 Hours (4 Mos.)	At least Middle or Grade 8.
12	Computer Operator / IT Assistant	Up to Level 3	Yes	NAVTTC	600 Hours (5 Mos.)	Matriculation.

Sr. #	Trade Name	Qualification Level	CBTA	Curriculum Prepared & Accredited By	Duration	Required Qualification of Applicant
13	Cook (Chef)	Up to Level 2	Yes	NAV TTC	400 Hours (4 Mos.)	At least Middle or Grade 8.
14	Customer Services and Sales Representative	Short Course	No	NAV TTC	6 Months	Intermediate.
15	Dies and Moulds Technology (Machinist)	Up to Level 2	Yes	NAV TTC	600 Hours (5 Mos.)	Middle with English, Urdu, and Numeracy reading/writing skills.
16	Digital Forensic & Cyber Security	Short Course	No	NAV TTC	3 Months	Intermediate.
17	Digital Marketing	Up to Level 2 & 3	Yes	NAV TTC	1200 Hours (10 Mos.)	Matric (Science).
18	Domestic Electrical Appliances & Technician	Short Course	No	NAV TTC	6 Months	Matric (Science).
19	Dress Making	Up to Level 2	Yes	NAV TTC	800 Hours (7 Mos.)	At least Middle or Grade 8.
20	Early Childhood Care & Education	Up to Level 2	Yes	NAV TTC	570 Hours (10 Mos.)	Intermediate.
21	Electrical Machine Winding Technician	Up to Level 1 & 2	Yes	NAV TTC	740 Hours (7 Mos.)	Middle.
22	Fashion Design & Dress Making	Short Course	No	NAV TTC	6 Months	Matriculation.
23	Food Packaging and Quality Control	Short Course	No	NAV TTC	6 Months	Intermediate.
24	Front Desk Manager / Receptionist	Short Course	No	NAV TTC	6 Months	Matric, preferably Intermediate.
25	Fruit Plants Pruning, Budding & Layering (Date Processing)	Short Course	No	NAV TTC	6 Months	Matriculation.
26	Generator Mechanic	Up to Level 1 & 2	Yes	NAV TTC	550 Hours (5 Mos.)	At least Middle or Grade 8.
27	Hair & Beauty Services	Up to Level 2	Yes	NAV TTC	600 Hours (5 Mos.)	At least Middle or Grade 8.
28	Hand & Machine Embroidery	Up to Level 2	Yes	NAV TTC	600 Hours (5 Mos.)	At least Middle or Grade 8.
29	Heavy Machinery Operator	Short Course	No	NAV TTC	6 Months	FA / FSc / DAE (Mechanical). Basic mechanical knowledge and conceptual operational awareness.
30	HVACR Technician (Domestic)	Up to Level 2	Yes	NAV TTC	600 Hours (5 Mos.)	At least Middle or Grade 8.
31	Internet of Things (IoT)	Up to Level 2	Yes	NAV TTC	640 Hours (6 Mos.)	Matriculation (Science).
32	Jr. Technician / Jr. Mechanic Motorcycle	Up to Level 2	Yes	NAV TTC	600 Hours (5 Mos.)	Matriculation.
33	LTV and HTV Driver	Short Course	No	NAV TTC	3 Months	Matriculation.
34	Mason Helper	Up to Level 2	Yes	NAV TTC	642 Hours (6 Mos.)	At least Middle or Grade 8.
35	Media Production	Up to Level 2	Yes	NAV TTC	600 Hours (5 Mos.)	Matriculation.
36	Mobile App, Web and Game Development	Up to Level 2 & 3	Yes	NAV TTC	981 Hours (9 Mos.)	Intermediate.
37	Mobile Crane Operator	Short Course	No	NAV TTC	3 Months	Matriculation.
38	Mobile Phone Technician	Up to Level 1 & 2	Yes	NAV TTC	700 Hours (6 Mos.)	Middle.

Sr. #	Trade Name	Qualification Level	CBTA	Curriculum Prepared & Accredited By	Duration	Required Qualification of Applicant
39	Offset Printing Machine Operator	Up to Level 2	Yes	NAV TTC	400 Hours (4 Mos.)	Matriculation OR Middle with 2 years experience in a printing press.
40	Plumber	Up to Level 2	Yes	NAV TTC	800 Hours (7 Mos.)	Primary, preferably Middle.
41	Shuttering & Scaffolding	Short Course	No	NAV TTC	4 Months	Middle, preferably Matriculation.
42	Solar PV System Technician	Up to Level 2	Yes	NAV TTC	600 Hours (5 Mos.)	Matriculation.
43	Textile Design – Junior Assistant	Up to Level 2	Yes	NAV TTC	600 Hours (5 Mos.)	At least Middle or Grade 8.
44	Textile Dyeing and Printing (Wet Processing)	Short Course	No	NAV TTC	6 Months	Matriculation.
45	Textile Testing and Quality Control in Garments	Short Course	No	NAV TTC	6 Months	Matriculation.
46	Textile Weaving	Short Course	No	NAV TTC	6 Months	Matriculation.
47	Tourism and Hospitality Management	Short Course	No	NAV TTC	6 Months	Matric, preferably Intermediate.
48	Virtual Assistant for E-Commerce	Short Course	No	NAV TTC	4 Months	Computer literate, able to communicate in English.
49	Web Development with Python	Short Course	No	NAV TTC	6 Months	Intermediate.
50	Welder	Up to Level 2	Yes	NAV TTC	800 Hours (7 Mos.)	Middle, preferably Matriculation.
51	GP-III Ratings	Short Course	No	Ministry of Maritime Affairs	6 Months	Matriculation

Note: A significant number of trades listed above are Competency-Based Training and Assessment (CBTA) trades — marked “Yes” in the CBTA column. Institutes applying for CBTA trades must ensure their proposed trainers meet the applicable CBTA tutor qualification requirements.

4. INSTRUCTIONS FOR BIDDERS

- 4.1 Availability of RFP Document:** The RFP document is available for FREE DOWNLOAD from the EPADS portal (sindh.eprocure.gov.pk) and the BBSHRDB official website (www.bbshrdb.gos.pk) from the date of publication until the submission deadline.
- 4.2 Submission Guidelines:** Trade-wise proposals complete in all respects must be submitted ONLY through EPADS as two separate encrypted uploads:
- **Envelope-A:** Technical Proposal
 - **Envelope-B:** Financial Proposal
 - **Deadline:** Before 12:00 Noon on 8th September, 2026
- 4.3 Physical Submission Requirements:**
- The original Pay Order for the RFP Document Fee (Rs. 1,000/- Non-Refundable) and the original Bid Security (2% of the total bid value), both drawn in favour of Secretary-BBSHRDB and stamped with the institute's name on the back, must physically reach the Procurement Section, BBSHRDB at the address below before the opening of Technical Proposals.
 - Scanned copies of both Pay Orders must also be uploaded online with the Technical Proposal on EPADS.

- 4.4 Opening of Proposals:** Technical Proposals will be opened online via EPADS on the same day at 12:30 P.M. by the Procurement Committee in the presence of bidders or their authorized representatives.

(Note: In case of an unexpected holiday or administrative emergency, the opening will take place on the next working day at the same time.)

5. MANDATORY ELIGIBILITY CRITERIA (SPP RULE-29)

Interested training institutes must submit proposal documents accompanied by proof of the following mandatory requirements:

- 5.1 Registration & Affiliation:** Valid registration and affiliation certificates for the applied trade(s) with verification stamps from the relevant accredited / authorized body (copies of certificates with verification stamp on the back of the original).
- 5.2 Turnover:** Minimum annual turnover of PKR 0.5 million in the last three (03) financial years, supported by audited accounts.
- 5.3 Tax Compliance:** Active Income Tax Return filer with FBR for the last three (03) years, along with copies of returns.
- 5.4 Sales Tax Registration:** Valid registration certificate with the Sindh Revenue Board (SRB).
- 5.5 Affidavit / Undertaking:** An undertaking on a stamp paper of Rs. 100/- confirming that “Neither the Institute/Organization nor its Owners/Stakeholders have ever been blacklisted, declared defaulters, or involved in litigation with any Government Agency/Department/Organization or bilateral/multilateral financial institution, and that all information provided is correct” (as per SPP Rule-35).
- 5.6 EPADS Vendor Registration:** Mandatory registration on the EPADS portal (sindh.eprocure.gov.pk) prior to proposal submission.

6. DISQUALIFICATIONS & RIGHTS OF THE PROCURING AGENCY

- 6.1 Proposals received incomplete, conditional, telegraphic, on non-standard forms, or submitted by institutes blacklisted or terminated in previous phases due to fake registration certificates will stand rejected outright.
- 6.2 Physical / paper-based sealed proposals will NOT be accepted under any circumstances.
- 6.3 Bids shall remain valid for 90 days from the date of bid opening.
- 6.4 BBSHRADB shall not be liable for any costs or expenses incurred by bidders in preparing or submitting their proposals.
- 6.5 In accordance with the relevant provisions of the Sindh Public Procurement Rules 2010 (Amended), BBSHRADB reserves the right to accept or reject any or all proposals (for all trades or specific individual trades) or terminate the procurement process at any time prior to contract award, and the decision shall be final and binding.

DIRECTOR (TRAINING)

Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRADB)

Universities and Boards Department, Government of Sindh

5th Floor, State Life Building No. 3, Dr. Zia-ud-Din Ahmed Road, Karachi, Pakistan

Tel: +92 (21) 99201005-7 | Fax: +92 (21) 99201004

Email: procurementdeptbbshradb@gmail.com

Website: www.bbshradb.gos.pk | EPADS Portal: sindh.eprocure.gov.pk



Government of Sindh
Universities & Boards Department
Benazir Bhutto Shaheed Human Resource Research & Development Board
 (Mega Initiative Addressing Poverty and Unemployment Through Skill Development)



ANNUAL PROCUREMENT PLAN

Financial Year 2026-27

(Goods, Works & Services)

Sr. #	Description of Procurement	Quantity (Where Applicable)	Estimated Unit Cost (Where Applicable)	Estimated Total Cost (Rs. In Million) 2026-27	Method & Procedure of Procurement	Anticipated Date of Advertisement	Anticipated Date of Commencement of Procurement	Anticipated Date of Completion of Procurement	Remarks
1	Hiring of Services of Training Providers / Institutes across the Sindh for Training Program of Phase - XVII	-	-	250.00	Single Stage - Two Envelope Procedure, Rule 46(2) SPPR-2010 (Amended 2019)	August, 2026	October, 2026	January, 2027	Subject to Approval by the Competent Authority
Total				250.00					

Signature of Competent Authority

SECRETARY

Benazir Bhutto Shaheed
Human Resource Research & Development Board
Universities & Boards Department
Government of Sindh



Government of Sindh
Universities & Boards Department
Benazir Bhutto Shaheed Human Resource
Research & Development Board
(Mega Initiative Addressing Poverty and Unemployment Through Skill Development)



NOTIFICATION

No.BBSHRDB/Admin(Proc-S)/2017: In supersession of this Board's Notification No.BBSHRDB/Admin(Proc-S)/0434/2017 dated: 15th February, 2017 and in pursuance of Rule-7 of Sindh Public Rules, 2010 (as amended), the Procurement Committee is hereby revised as Procurement Committee-I with the following composition and TORs in respect of procurement of Training Providers/Institutions of BBSHRR&DB:-

S#	Procurement Committee-I	
1.	Director (Trainings), BBSHRR&DB (not below the rank of BS-18)	Chairperson
2.	Deputy Director (Procurement), BBSHRR&DB	Member/Secretary
3.	Representative of STEVTA.	Member
4.	Technical Officer	Co-opted Member

- This committee shall act in accordance with Sindh Public Procurement Rules, 2010 (as amended).

Functions and Responsibilities of the Committee-I (ToRs):

- Preparing and/or Reviewing bidding documents;
- Carrying out technical as well as financial evaluation of the bids;
- Preparing evaluation report as provided in Rule 45;
- Making recommendations for the award of contract to the competent authority; and
- Perform any other function ancillary and incidental to the above.

(RAIZ HUSSAIN SOOMRO)
SECRETARY-BBSHRR&DB

No.BBSHRDB/Admin(Proc-S)/2017/20343 Karachi, dated the 9th February, 2023

A Copy is forwarded for information and necessary action to:-

1. The Managing Director, STEVTA, Government of Sindh, Karachi
2. The Director (Trainings), BBSHRRDB, Government of Sindh, Karachi
3. The Deputy Director (Procurement), BBSHRRDB, Government of Sindh, Karachi
4. The Assistant Director ((Procurement), BBSHRRDB, Government of Sindh, Karachi
5. PS to Secretary, Universities and Boards Department, Government of Sindh.
6. PS to Secretary, BBSHRR&DB, Government of Sindh.
7. PS to Coordinator & Nominee to Chief Minister, Sindh for BBSHRR&DB, Karachi.
8. PS to Regional Consultants, BBSHRR&DB, Government of Sindh.
9. Office Order File.

ASSISTANT DIRECTOR (ADMIN)

5thFloor, State Life Building # 3, Dr. Zia-ud-din Ahmed Road, Karachi.
Telephone: +92(21) 9920-1005 / 7 Fax: +92(21) 9920-1004, E-mail: procurementdeptbbshrdb@gmail.com,
Website: www.bbshrdb.pk



Government of Sindh
Chief Minister's Secretariat
Benazir Bhutto Shaheed
Human Resource, Research and Development Board



BBSHRDB
C.M. Sectt: Sindh
Award No. 12494
Date: 17-8-2015

NOTIFICATION

No. BBSHRDB/Admin (CRC) /2015: In accordance with the Rule-31 of Sindh Public Procurement Rules-2010; the Government of Sindh has been pleased to notify *the Complaint Redressal Committee*, for the Benazir Bhutto Shaheed Human Resource, Research & Development Board (BBSHRDB). The composition and Terms of Reference are as under:

- | | |
|--|----------|
| i. Secretary-BBSHRDB. | Chairman |
| ii. Representative of Accountant General. | Member |
| iii. An Independent Professional from relevant field | Member |

➤ Committee may co-opt any member if required to facilitate the process.

Terms of References.

The complaint Redressal Committee shall act in accordance with Rule-31 of Sindh Public Procurement Rules 2010.

-KARIM BAKHSH SIDDIQUI-
SECRETARY-BBSHRDB

No. BBSHRDB/Admin (CRC)/ /2015 Karachi, dated the 10th August, 2015

A copy is forwarded for information to:

- 1) The Principal Secretary to the Chief Minister, Sindh, Karachi.
- 2) The Chairman, BBSHRDB, Karachi.
- 3) The Managing Director SPPRA, Karachi.
- 4) The Accountant General Sind, Karachi.
- 5) The Chairman / Members of the Committee
- ✓ 6) The Program Officer (Procurement).
- 7) Master File.

PROGRAM OFFICER (Admin) 10/8/20

Benazir Bhutto Shaheed Human Resource Research & Development Board
3rd Floor, State Life Building No.3, Dr. Ziauddin Ahmed Road, Karachi.
Telephone: 021-99201005-7 Fax: 021-99201004, www.bbsydpindh.gov.pk

REQUEST FOR PROPOSALS (RFP)

For Skill Development of Youth in Sindh

PHASE - XVII (2026-27)

EMPOWERING YOUTH EMPLOYMENT — AT HOME AND ABROAD

PRIVATE SECTOR TRAINING WING (PSTW)

PROGRAM OVERVIEW	
Procuring Agency	Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), Government of Sindh
Procurement Reference	BBSHRRDB/Proc/Phase-XVII/2026-27
Program	Skill Development Training — Phase XVII (Private Sector Training Wing)
Coverage	31 Districts across the Province of Sindh
Total Lots	433 Lots (District-wise × Trade-wise)
Approved Trades / Curricula	51 Curricula (30 CBTA + 21 Short Course)
Approved Budget	Rs. 250,000,000/- (Rupees Two Hundred Fifty Million Only) — inclusive of all taxes
Seats per Lot	25 Trainees per lot (as approved by the Board)
Trade-wise Rates	Approved by the Board — see Annexure I (per-trainee cost for each curriculum)
Procurement Method	Single Stage — Two Envelope Procedure (SPP Rule-46(2))
Submission Mode	EPADS ONLY — sindh.eprocure.gov.pk (Sealed envelopes NOT accepted)
Proposal Closing Date & Time	12:00 Noon on Tuesday, 8 th September 2026
Proposal Opening Date & Time	12:30 Noon on Tuesday, 8 th September 2026
Governing Rules	Sindh Public Procurement Rules, 2010 (Amended 2019)
Financial Year	2026-27

1.1 ABOUT BBSHRRDB

The Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRRDB) has been established to undertake research for development of human resource and to provide skill development trainings, through a range of long & short-term courses, to unemployed literate and semi-literate (male & female) youth domiciled in Sindh.

1.2 INVITATION

BBSHRRDB invites proposals in accordance with **SPP Rule-46(2) Single Stage-Two Envelope Procedure, 2010** from well-established and experienced training institutes registered and affiliated under **STEVTA / STTB / SBTE / HEC / NAVTTC / SMF** or any other authorized organization/institution having international certification, to impart skill development and vocational training to youth aged between **18 to 35 years** in Sindh.

IMPORTANT: All proposals must be submitted **EXCLUSIVELY** through the EPADS portal (sindh.eprocure.gov.pk). Sealed physical envelopes will NOT be accepted under any circumstances.

1.3 APPROVED BUDGET

The Competent Authority has approved a total budget of **Rs. 250,000,000/- (Rupees Two Hundred Fifty Million Only)** for Phase XVII, inclusive of all applicable taxes and levies. All contracts awarded under this procurement shall collectively remain within this approved ceiling.

1.4 IMPORTANT DATES & TERMS

Item	Details
Type of Bidding	Single Stage — Two Envelope Procedure, SPP Rule-46(2), 2010 (Amended 2019)
RFP Download Fee	Rs. 1,000/- (Non-Refundable). Original Pay Order in favour of Secretary-BBSHRADB must reach the Procurement Section BEFORE opening of Technical Proposals; scanned copy to be uploaded with the Technical Proposal on EPADS.
Bid Security	2% of the quoted bid value. Pay Order in favour of Secretary-BBSHRADB; original to Procurement Section before opening, scanned copy uploaded on EPADS.
Proposal Validity	90 Days from the date of bid opening
RFP Availability	FREE download — EPADS: sindh.eprocure.gov.pk BBSHRADB: www.bbshrrdb.gos.pk
Submission Mode	EPADS ONLY. Physical / sealed envelopes WILL NOT be accepted.
Proposal Closing Date & Time	12:00 Noon. on Tuesday, 8 th September 2026
Opening of Technical Proposals	12:30 Noon on Tuesday, 8 th September 2026, BBSHRADB Office, Karachi (bidders/representatives may attend)
Opening of Financial Proposals	After completion of technical evaluation; date to be notified on EPADS
Award Notification	Published on EPADS, BBSHRADB & SPPRA websites; email intimation via EPADS
Procuring Agency	Procurement Section, BBSHRADB, 5th Floor State Life Building No. 3, Dr. Ziauddin Ahmed Road, Karachi. Tel: +92(21) 99201005-7 Fax: +92(21) 99201004

Note: In case the closing/opening date falls on a public holiday or is affected by circumstances beyond control, the same schedule shall be observed on the next working day.

1.5 ELIGIBILITY CRITERIA (SPP Rule-29)

The following documents are mandatory and must be uploaded through EPADS along with the Technical Proposal:

- Valid registration and affiliation certificates for the applied trade(s), with verification from the relevant accredited/authorized body (copies bearing the verification stamp on the back of the original certificate).
- Minimum annual turnover of PKR 0.5 million in the last three financial years (audited accounts of last three years).
- Active income tax return filer with FBR (copies of income tax returns for the last three years).
- Valid registration with the Sindh Revenue Board (SRB) — copy of certificate.
- Undertaking on Rs. 100/- stamp paper that the Institute/Organization has never been blacklisted, defaulted, or involved in litigation with any Government Agency/Department/Organization or bilateral/multilateral financial institution (SPP Rule-35).
- Scanned copy of Pay Order for the RFP document fee (Rs. 1,000/-) — original to be submitted physically to the Procurement Section before opening of Technical Proposals.
- Scanned copy of Bid Security Pay Order (2% of bid value) — original to be submitted physically to the Procurement Section before opening of Technical Proposals.
- Registration as a Vendor on EPADS (sindh.eprocure.gov.pk) prior to proposal submission.

NOTE: Proposals that are incomplete, conditional, not on standard forms, submitted after the deadline on EPADS, or received from institutes blacklisted or terminated due to fake registration certificates in previous phases shall stand rejected. Physical proposals will NOT be accepted.

1.6 SEAT ALLOCATION, APPROVED RATES & BASIS OF AWARD

Seat Allocation: Each lot carries **25 trainee seats** as approved by the Board.

Approved Trade-wise Rates: The Board has approved the per-trainee cost for each of the 51 curricula, 50 of which are currently allocated to lots (Clause 1.7 and Annexure II);

IMPORTANT — BASIS OF AWARD & BUDGETARY CEILING

The district-wise and trade-wise lot schedule at Clause 1.7 and Annexure II represents the **indicative universe of training opportunities** identified for Phase XVII. It does NOT constitute a commitment by BBSHRRDB to award every lot listed.

Contracts shall be awarded strictly **on merit** to those institutes that qualify technically (minimum 60/100 under Clause 3.13, supported by a satisfactory baseline verification under Clause 3.15) and are found substantially responsive, and shall in all cases remain **within the approved budgetary ceiling of Rs. 250,000,000/- (Rupees Two Hundred Fifty Million Only)** for Phase XVII.

Accordingly, BBSHRRDB reserves the right, under the Sindh Public Procurement Rules 2010 (Amended 2019), to award all, some, or none of the lots advertised; to award a lot in part; and to adjust the number of lots or seats awarded in any district or trade in line with the availability of funds, technical qualification of bidders, and program priorities. No bidder shall have any claim on account of a lot advertised but not awarded.

1.7 DISTRICT-WISE & TRADE-WISE LOT SUMMARY

This procurement is structured on a **lot-based approach — district-wise and trade-wise** in accordance with the SPPRA directive. Total: 433 lots across 31 districts. Each lot represents one trade in one district. Institutes may bid for one or multiple lots. Trades marked **(CBTA)** are Competency-Based Training and Assessment trades. The trades offered in each district are listed below; the full lot schedule is at Annexure II.

Sr.	District	Trades Offered (Lot-wise)	Lots	Seats
PACKAGE 1 — 4 Districts — 97 Lots — 2425 Seats (EPADS Procurement Item 1 of 5)				
1	Karachi East	1. Big Data Analytics with Power BI 2. Agricultural Machinery Helper (CBTA) 3. Applied Supply Chain Management 4. Basic Python Developer (CBTA) 5. Automobile Tecnology (CBTA) 6. Baking and Patisserie 7. Electrician or industrial Electrician. (CBTA) 8. Site Assistant in Civil Technology (CBTA) 9. Computer IT Assistant 06 (Month) (CBTA) 10. Culinary Art/Professional Chef (CBTA) 11. Digital Marketing (CBTA) 12. Dress Making (CBTA) 13. ECCE (CBTA) 14. Hair & Beauty Services (CBTA) 15. HVACR Technician (Domestic) (CBTA) 16. Motor Cycle Mechenic (CBTA) 17. Mason (Short Course), 6 Months (CBTA) 18. Computer Graphics & Video Editing (CBTA) 19. Offset printing machine operator (CBTA) 20. Plumber (CBTA) 21. E COMMERCE 22. Welder (CBTA)	22	550
2	Karachi Malir	1. Big Data Analytics with Power BI 2. Agricultural Machinery Helper (CBTA) 3. Applied Supply Chain Management 4. Basic Python Developer (CBTA) 5. Automobile Tecnology (CBTA) 6. Baking and Patisserie 7. Electrician or industrial Electrician (CBTA) 8. Site Assistant in Civil Technology (CBTA) 9. Computer IT Assistant 06 (Month) (CBTA) 10. Culinary Art/Professional Chef (CBTA) 11. Dies and Moulds Technology (Machinist) (CBTA) 12. Digital Marketing (CBTA) 13. DRESS MAKING (CBTA) 14. ECCE (CBTA) 15. Food Packaging and Quality Control 16. Hair & Beauty Services (CBTA) 17. Computer Graphics & Video Editing (CBTA) 18. Offset printing machine operator (CBTA) 19. Solar Pv Technician (CBTA) 20. Textile Design - Junior Assistant (CBTA) 21. Textile Dyeing and Printing (Wet Processing) (CBTA) 22. Textile Testing and Quality Control in Garments (CBTA) 23. Textile Weaving (CBTA) 24. Hospitality Expert 25. E COMMERCE	25	625

Sr.	District	Trades Offered (Lot-wise)	Lots	Seats
3	Khairpur	1. Data analytics 2. Artificial Intelligence (CBTA) 3. Electric engineering courses 4. CCNA (CBTA) 5. E commerce 6. Web development with python 7. Welding (CBTA) 8. AutoCAD (CBTA) 9. Automobile Tecnology (CBTA) 10. Building Electrician - Helper (CBTA) 11. Civil engineering courses (CBTA) 12. Computer Graphics & Video Editing (CBTA) 13. Computer Operator / IT Assistant (CBTA) 14. Digital Forensic & Cyber Security 15. Digital Marketing (CBTA) 16. Dress Making (CBTA) 17. ECCE (CBTA) 18. Electric engineering courses (CBTA) 19. Hair & Beauty Services (CBTA) 20. Hand Embroidery (CBTA) 21. HVACR Technician (Domestic) (CBTA) 22. Excavator operator 23. Mobile Phone Technician (CBTA) 24. Plumber (CBTA) 25. Solar Pv Technician (CBTA)	25	625
4	Tharparkar	1. Hair & beauty services. (CBTA) 2. Agricultural Machinery Helper (CBTA) 3. Applied Supply Chain Management 4. Automobile Tecnology (CBTA) 5. Big Data Analytics with Power BI 6. Computer Operator / IT Assistant (CBTA) 7. Digital Forensic & Cyber Security 8. Digital marketing & SEO. 9. Generator Mechanic (CBTA) 10. Offset printing machine operator (CBTA) 11. Plumber (CBTA) 12. Solar Pv Technician (CBTA) 13. E COMMERCE 14. Welders (CBTA) 15. Auto Mechanics (CBTA) 16. Motorcycle Mechanics (CBTA) 17. Hotel Management 18. Drivers 19. Graphic design & video editing. 20. Electrical / Electronic Appliances Maintenance 21. Dress making. 22. Building Electrician - Helper (CBTA) 23. Web Developer 24. Hand Embroidery with Social Media Marketing (CBTA) 25. HVACR technician (domestic) (CBTA)	25	625
PACKAGE 2 — 6 Districts — 99 Lots — 2475 Seats (EPADS Procurement Item 2 of 5)				
5	Dadu	1. Automobile Tecnology (CBTA) 2. Computer Graphics & Video Editing (CBTA) 3. Computer Operator / IT Assistant (CBTA) 4. Dress Making (CBTA) 5. ECCE (CBTA) 6. Hair & Beauty Services (CBTA) 7. HVACR Technician (Domestic) (CBTA) 8. Mobile Phone Technician (CBTA) 9. Plumber (CBTA) 10. Solar Pv Technician (CBTA)	10	250
6	Ghotki	1. Agricultural Machinery Helper (CBTA) 2. Advance AUTO CAD (CBTA) 3. Automobile Tecnology (CBTA) 4. Baking and Patisserie 5. Building Electrician - Helper (CBTA) 6. Computer Operator / IT Assistant (CBTA) 7. Culinary Art/Professional Chef (CBTA) 8. Digital Marketing (CBTA) 9. Dress Making (CBTA) 10. ECCE (CBTA) 11. Hair & Beauty Services (CBTA) 12. Hand Embroidery (CBTA) 13. Driving LTV/ HTV 14. Computer Graphic & Video Editing (CBTA) 15. Mobile App, Web & Game Development (CBTA) 16. HVACR Technician (Domestic) (CBTA) 17. Mobile Crane Operator, 18. Mobile Phone Technician (CBTA) 19. Motor Cycle Mechenic (CBTA) 20. Solar Pv Technician (CBTA) 21. Web development with Python	21	525
7	Hyderabad	1. AutoCAD (CBTA) 2. Automobile Tecnology (CBTA) 3. Basic Python Developer (CBTA) 4. Big Data Analytics with Power BI 5. Carpentry Helper (CBTA) 6. Computer Graphics & Video Editing (CBTA) 7. Computer Operator / IT Assistant (CBTA) 8. Cyber Security 6 months 9. Digital Marketing (CBTA) 10. Driving LTV/ HTV 11. ECCE (CBTA) 12. Food Packaging and Quality Control 13. Hair & Beauty Service 6 to 10 months (CBTA) 14. Hospitality Expert 15. Offset printing machine operator (CBTA) 16. Plumber (CBTA) 17. Solar Pv Technician (CBTA)	17	425
8	Karachi Korangi	1. Applied Supply Chain Management 2. Artificial intelligence (CBTA) 3. Automobile Tecnology (CBTA) 4. Building Electrician - Helper (CBTA) 5. Computer Graphics & Video Editing (CBTA) 6. Dies and Moulds Technology (Machinist) (CBTA) 7. Dress making (CBTA) 8. Fashion Designing 9. Beautician (CBTA) 10. Hospitality Expert 11. MobileAppWebGameDevelopment (CBTA) 12. Offset printing machine operator (CBTA) 13. Plumber (CBTA) 14. Site Assistant in Civil Technology (CBTA) 15. Textile Design - Junior Assistant (CBTA) 16. Textile Testing and Quality Control in Garments (CBTA) 17. Textile Weaving (CBTA) 18. Textile Dyeing and Printing (Wet Processing)	18	450
9	Karachi South	1. Applied Supply Chain Management 2. Automobile Tecnology (CBTA) 3. Baking and Patisserie 4. Culinary Art/Professional Chef (CBTA) 5. Dies and Moulds Technology (Machinist) (CBTA) 6. ECCE (CBTA) 7. Food Packaging and Quality Control 8. Hair & Beauty Services (CBTA) 9. Mason (Short Course), 6 Months (CBTA) 10. Mobile Crane Operator, 11. Offset printing machine operator (CBTA) 12. Plumber (CBTA) 13. Site Assistant in Civil Technology (CBTA) 14. Textile Dyeing and Printing (Wet Processing) 15. Textile testing and quality control in garments 16. Textile Weaving	16	400
10	Larkana	1. Advance AUTO CAD (CBTA) 2. Automobile Tecnology (CBTA) 3. Building Electrician - Helper (CBTA) 4. Computer I.T Assistant (CBTA) 5. Cullinary/ Professional chef (CBTA) 6. Digital Marketing (CBTA) 7. Dress Making (CBTA) 8. Fashion Designing 9. Computer Graphics & Video Editing (CBTA) 10. Digital Marketing (CBTA) 11. Hair & Beauty Services (CBTA) 12. HVACR Technician (Domestic) (CBTA) 13. Driving LTV/ HTV 14. Mobile	17	425

Sr.	District	Trades Offered (Lot-wise)	Lots	Seats
		Phone Technician (CBTA) 15. MobileAppWebGameDevelopment (CBTA) 16. Web development 17. Solar Pv Technician (CBTA)		
PACKAGE 3 — 7 Districts — 98 Lots — 2450 Seats (EPADS Procurement Item 3 of 5)				
11	Jacobabad	1. Automobile Tecnology (CBTA) 2. Building Electrician - Helper (CBTA) 3. Computer Operator / IT Assistant (CBTA) 4. Digital Marketing (CBTA) 5. Dress Making (CBTA) 6. Graphics Design (CBTA) 7. Hair & Beauty Services (CBTA) 8. Motor cycle mechanic (CBTA) 9. Mobile aap web game (CBTA) 10. Mobile Phone Technician (CBTA) 11. Offset printing machine operator (CBTA) 12. Plumber (CBTA) 13. Solar Pv Technician (CBTA) 14. E. Commerce 15. Web Development	15	375
12	Karachi West	1. Agricultural Machinery Helper (CBTA) 2. Applied Supply Chain Management 3. Automobile Tecnology (CBTA) 4. Building Electrician - Helper (CBTA) 5. Dies and Moulds Technology (Machinist) (CBTA) 6. stitching (CBTA) 7. Food Packaging and Quality Control 8. Beautician (CBTA) 9. Offset printing machine operator (CBTA) 10. Plumber (CBTA) 11. Shuttering Scaffolding 12. Site Assistant in Civil Technology (CBTA) 13. IT Assistant Computer Operator (CBTA) 14. Textile Dyeing and Printing (Wet Processing) 15. Textile testing and quality control in garments	15	375
13	Khairpur-II	1. Advance AUTO CAD (CBTA) 2. Artificial Intelligence (CBTA) 3. Beautician (CBTA) 4. CIT (CBTA) 5. Civil surveir (CBTA) 6. Computer Graphics & Video Editing (CBTA) 7. Digital Marketing (CBTA) 8. Dress Making (CBTA) 9. Driving LTV/ HTV 10. ECCE (CBTA) 11. Electrician/Helper (CBTA) 12. Hand Embroidery (CBTA) 13. Mobile app web and game development (CBTA) 14. Mobile Phone Technician (CBTA) 15. Solar Pv Technician (CBTA) 16. Web development with Python	16	400
14	Shaheed Benazirabad	1. Agricultural Machinery Helper (CBTA) 2. Automobile Tecnology (CBTA) 3. Building Electrician - Helper (CBTA) 4. Computer Operator / IT Assistant (CBTA) 5. Digital Marketing (CBTA) 6. Dress Making (CBTA) 7. ECCE (CBTA) 8. Hair & Beauty Services (CBTA) 9. HVACR Technician (Domestic) (CBTA) 10. Motor Bike Mechanic (CBTA) 11. Mobile App (CBTA) 12. Offset printing machine operator (CBTA) 13. Site Assistant in Civil Technology (CBTA) 14. Solar Pv Technician (CBTA)	14	350
15	Sukkur	1. Python Programming with AI (CBTA) 2. Building Electrician - Helper (CBTA) 3. Digital Marketing (CBTA) 4. Dress Making (CBTA) 5. ECCE (CBTA) 6. Electric Machine and Winding Technician (CBTA) 7. Hair & Beauty Services (CBTA) 8. Hand Embroidery (CBTA) 9. Computer Graphics & Video Editing (CBTA) 10. Mobile Phone Technician (CBTA) 11. Site Assistant in Civil Technology (CBTA) 12. Computer/IT Assistant (CBTA) 13. Solar Pv Technician (CBTA) 14. Web Development with AI	14	350
16	Tando Allahyar	1. Automobile Tecnology (CBTA) 2. Building Electrician - Helper (CBTA) 3. Computer Graphics & Video Editing (CBTA) 4. Computer Operator / IT Assistant (CBTA) 5. Digital Marketing (CBTA) 6. HVACR Technician (Domestic) (CBTA) 7. Offset printing machine operator (CBTA) 8. Solar Pv Technician (CBTA)	8	200
17	Umarkot	1. Agricultural Machinery Helper (CBTA) 2. Auto Electrician, 6 Months (CBTA) 3. Automobile Tecnology (CBTA) 4. Basic Python Developer (CBTA) 5. Computer Operator / IT Assistant (CBTA) 6. Digital Marketing with SEO 06 Months (CBTA) 7. Dress Making 08 Months (CBTA) 8. ECCE (CBTA) 9. Hand Embroidery 08 Months (CBTA) 10. Hospitality Expert 11. Mason (Short Course), 6 Months (CBTA) 12. Multimedia Graphics & Video Editing 06 Months (CBTA) 13. Offset printing machine operator (CBTA) 14. Plumber (CBTA) 15. Site Assistant in Civil Technology (CBTA) 16. Solar Pv Technician (CBTA)	16	400
PACKAGE 4 — 9 Districts — 98 Lots — 2450 Seats (EPADS Procurement Item 4 of 5)				
18	Badin	1. AC & Refrigerator Mechanic (CBTA) 2. Bike Mechanic (CBTA) 3. Basic Python Developer (CBTA) 4. Carpentry Helper (CBTA) 5. IT Assistant Computer Operator (CBTA) 6. Dress Making (CBTA) 7. ECCE (CBTA) 8. Hand Embroidery (CBTA) 9. Driving LTV/ HTV 10. Computer Graphics & Video Editing (CBTA) 11. Solar Pv Technician (CBTA)	11	275
19	Jamshoro	1. AutoCAD (CBTA) 2. Certificate in Fashion design 3. Hair & Beauty Services (CBTA) 4. Hand Embroidery (CBTA) 5. Certificate in textile design (CBTA) 6. Computer Graphics & Video Editing (CBTA) 7. Digital Marketing (CBTA) 8. Dress Making (CBTA) 9. ECCE (CBTA) 10. Solar Pv Technician (CBTA) 11. Web development with Python	11	275
20	Karachi Central	1. Automobile Tecnology (CBTA) 2. Baking and Patisserie 3. Basic Python Developer (CBTA) 4. Building Electrician - Helper (CBTA) 5. Culinary Art/Professional Chef (CBTA) 6. Digital Marketing (CBTA) 7. Hair & Beauty	10	250

Sr.	District	Trades Offered (Lot-wise)	Lots	Seats
		Services (CBTA) 8. HVACR Technician (Domestic) (CBTA) 9. Mason (Short Course), 6 Months (CBTA) 10. Site Assistant in Civil Technology (CBTA)		
21	Karachi Keamari	1. Applied Supply Chain Management 2. Basic Python Developer (CBTA) 3. Building Electrician - Helper (CBTA) 4. Computer Operator / IT Assistant (CBTA) 5. Dies and Moulds Technology (Machinist) (CBTA) 6. Digital Marketing (CBTA) 7. Dress Making (CBTA) 8. Beautician (CBTA) 9. Graphics Design (CBTA) 10. Textile Weaving 11. web Designing	11	275
22	Mirpurkhas	1. Computer Graphics & Video Editing (CBTA) 2. Mobile technician (CBTA) 3. Solar PV System technician (CBTA) 4. Web development (CBTA) 5. Building electrician- helper (CBTA) 6. Computer Operator / IT Assistant (CBTA) 7. Digital Marketing (CBTA) 8. Dress making (CBTA) 9. Generator Mechanic (CBTA) 10. Hair & beauty service (CBTA) 11. HVACR Technician (Domestic) (CBTA)	11	275
23	Naushehro Feroze	1. Applied Supply Chain Management 2. Automobile Tecnology (CBTA) 3. IT Assistant Computer Operator (CBTA) 4. Home Electrician Technician (CBTA) 5. Computer Graphics & Video Editing (CBTA) 6. Digital Marketing (CBTA) 7. Dress Making (CBTA) 8. ECCE (CBTA) 9. Hair & Beauty Services (CBTA) 10. Mobile app web and game development (CBTA) 11. Solar Pv Technician (CBTA) 12. Textile testing and quality control in garments	12	300
24	Qambar Shahdadt	1. Agricultural Machinery Helper (CBTA) 2. Automobile Tecnology (CBTA) 3. Computer Graphics & Video Editing (CBTA) 4. Computer Operator / IT Assistant (CBTA) 5. Dress Making (CBTA) 6. ECCE (CBTA) 7. Hair & Beauty Services (CBTA) 8. Hospitality Expert 9. Mobile Phone Technician (CBTA) 10. Plumber (CBTA) 11. Site Assistant in Civil Technology (CBTA) 12. Solar Pv Technician (CBTA)	12	300
25	Tando Muhammad Khan	1. Agricultural Machinery Helper (CBTA) 2. Automobile Tecnology (CBTA) 3. Computer Graphics & Video Editing (CBTA) 4. Computer Operator / IT Assistant (CBTA) 5. Digital Marketing (CBTA) 6. Dress Making (CBTA) 7. HVACR Technician (Domestic) (CBTA) 8. Mason (Short Course), 6 Months (CBTA) 9. Motor Cycle Mechenic (CBTA) 10. Plumber (CBTA) 11. Site Assistant in Civil Technology (CBTA) 12. Solar Pv Technician (CBTA)	12	300
26	Thatta	1. Building Electrician - Helper (CBTA) 2. Computer Operator / IT Assistant (CBTA) 3. Hospitality Expert 4. HVACR Technician (Domestic) (CBTA) 5. Mason (Short Course), 6 Months (CBTA) 6. Offset printing machine operator (CBTA) 7. Shuttering Scaffolding 8. Solar Pv Technician (CBTA)	8	200
PACKAGE 5 — 5 Districts — 41 Lots — 1025 Seats (EPADS Procurement Item 5 of 5)				
27	Kashmore Kandhkot	1. Building Electrician - Helper (CBTA) 2. Computer Operator / IT Assistant (CBTA) 3. Dress Making (CBTA) 4. Hair & Beauty Services (CBTA) 5. Hand Embroidery (CBTA) 6. HVACR Technician (Domestic) (CBTA) 7. Mason (Short Course), 6 Months (CBTA) 8. Mobile Phone Technician (CBTA) 9. Plumber (CBTA) 10. Solar Pv Technician (CBTA)	10	250
28	Matiari	1. Agricultural Machinery Helper (CBTA) 2. Automobile Tecnology (CBTA) 3. Computer Graphics & Video Editing (CBTA) 4. Computer Operator / IT Assistant (CBTA) 5. Dress Making (CBTA) 6. Hair & Beauty Services (CBTA) 7. Motor Cycle Mechenic (CBTA) 8. Plumber (CBTA) 9. web development 10. Solar Pv Technician (CBTA)	10	250
29	Sanghar	1. Automobile Tecnology (CBTA) 2. Computer Graphics & Video Editing (CBTA) 3. Digital Marketing (CBTA) 4. ECCE (CBTA) 5. Mobile Phone Technician (CBTA) 6. Offset printing machine operator (CBTA) 7. Plumber (CBTA) 8. Site Assistant in Civil Technology (CBTA) 9. Solar Pv Technician (CBTA) 10. Textile Weaving	10	250
30	Shikarpur	1. Computer Operator / IT Assistant (CBTA) 2. Digital Marketing (CBTA) 3. Dress Making (CBTA) 4. Hair & Beauty Services (CBTA) 5. HVACR Technician (Domestic) (CBTA) 6. Site Assistant in Civil Technology (CBTA)	6	150
31	Sujawal	1. CIT 2. Dress Making (CBTA) 3. Hair & Beauty Services (CBTA) 4. Mobile Phone Technician (CBTA) 5. MobileAppWebGameDevelopment (CBTA)	5	125
TOTAL (5 Packages / 31 Districts)			433	10825

Note: Each lot carries 25 seats. Trade-wise level, duration, trainee entry qualification, minimum tutor's qualification and the Board-approved per-trainee cost for every curriculum are detailed at Annexure I. The lots listed above are indicative; awards are made on merit within the approved budgetary ceiling (see Clause 1.6).

DIRECTOR (TRAININGS)

Benazir Bhutto Shaheed Human Resource Research and Development Board

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SECTION 2 HOW TO SUBMIT PROPOSALS ON EPADS

MANDATORY: All proposals for BBSHRRDB Phase XVII must be submitted EXCLUSIVELY through the EPADS (e-Pak Acquisition & Disposal System) portal. Sealed physical envelopes will NOT be accepted. BBSHRRDB is required by SPPRA to conduct all procurements through EPADS in accordance with the Sindh Public Procurement Rules, 2010.

2.1 DETAILED BIDDER GUIDELINE — DOWNLOAD LINK

A complete illustrated, step-by-step EPADS Bidder Guideline in three languages— covering vendor registration, obtaining your Vendor ID, downloading the RFP, uploading the two encrypted envelopes, and tracking your submission.

https://www.bbshrdb.gos.pk/EPADS_Bidder_Guideline_Phase_XVII.html

The pdf version is also available for free download at

https://www.bbshrdb.gos.pk/procurement/EPADS_Bidder_Guideline_Phase_XVII.pdf

The same guideline and pdf file are also uploaded on official BBSHRRDB website (www.bbshrdb.gos.pk)

2.2 SUMMARY OF THE SUBMISSION PROCESS

For quick reference, the process is summarized below. Bidders must consult the full guideline at the link above for detailed screen-by-screen instructions.

Step	Action	Key Points
1	Register on EPADS	Visit sindh.eprocure.gov.pk → 'Register as Vendor'. Provide organization details, NTN, SRB registration and CNIC of the authorized representative. Registration is FREE; approval typically takes 2–3 working days.
2	Obtain Vendor ID & login	Credentials are emailed on approval. Change the temporary password, complete your vendor profile, add trade categories, bank details and an active focal-person email — all EPADS notifications go to that address.
3	Locate & download the RFP	Search Procurement Reference BBSHRRDB Phase-XVII 2026-27 under 'Open Procurement Opportunities' and download the RFP and all annexures free of cost.
4	Prepare the two proposals	Complete the Technical forms (Section 4) and Financial forms (Section 5) — one set per trade/lot applied for. Convert to PDF, signed and stamped. Do NOT place any pricing in the Technical set.
5	Arrange the Pay Orders	RFP document fee Rs. 1,000/- and Bid Security @2% of bid value, both favouring Secretary-BBSHRRDB. Upload scanned copies with the Technical Proposal and deliver the originals to the Procurement Section before opening.
6	Upload & submit	Upload Envelope-A (Technical) and Envelope-B (Financial) as two separate encrypted uploads. The Financial envelope stays sealed until technical evaluation concludes. Submit before the closing time and retain the acknowledgement number.
7	Track & respond	Monitor EPADS for corrigenda, clarifications and results. All queries must be raised through EPADS only.

HELPLINE & SUPPORT

EPADS Technical Support: 051-111-137-237 | epadshelp@ppra.org.pk

BBSHRRDB Procurement Section: +92(21) 99201005-7 | procurementdeptbbshrdb@gmail.com

3.1 INTRODUCTION TO THE PROGRAM

BBSHRDB has been established to address poverty and unemployment through Skill Development Trainings in Sindh, specifically to meet the needs of local and international industry, projects and sectors.

3.2 MAJOR OBJECTIVES

- a. To develop human resources through Skill Development Trainings in Sindh to cater to the needs of the public and private sectors and to develop backward and forward linkages with skilled manpower for local and international job markets.
- b. To promote a conducive environment for self-employment of youth.
- c. To liaise with public and private sector institutes, schools, colleges and universities to establish a membership-based consortium (Human Resource Development Network).
- d. To develop and maintain a database of graduates of various training courses and publish an annual alumni directory.
- e. To formulate policies and guidelines to be followed by institutes for performance against benchmarks.

3.3 CONFLICT OF INTEREST

Training Institutes are required to provide professional, objective and impartial advice, holding the Procuring Agency's interest paramount. They shall strictly avoid conflict with other assignments or their own corporate interest, and have an obligation to disclose any situation of actual or potential conflict. Failure to disclose such situations may lead to disqualification or termination of contract.

3.4 FRAUD AND CORRUPTION

Under **Rule-35 of SPP Rules 2010 (Amended 2019)**, the Procuring Agency may blacklist bidders found indulging in corrupt or fraudulent practices. Such action shall be duly publicized and communicated to SPPRA. Any supplier/contractor/training partner to be blacklisted shall be accorded an adequate opportunity of being heard.

3.5 SURETY BOND / INTEGRITY PACT

Pursuant to **Rule-89 of SPP Rules 2010 (Amended 2019)**, Training Institutes undertake to sign a Surety Bond in the prescribed format (Appendix D/E to the Contract) for all trades/courses applied for.

3.6 PROPOSAL VALIDITY

Proposals shall remain valid for 90 days from the date of bid opening. The Procuring Agency may request, in writing, an extension of validity before expiry. Bid security must remain valid throughout the validity period.

3.7 CLARIFICATION AND AMENDMENT

All clarification requests must be submitted through the EPADS portal ONLY. Training Providers may request clarifications in writing through EPADS not later than five (5) calendar days before the submission deadline. The Procuring Agency shall respond through EPADS within three calendar days. All clarifications, corrigenda and addenda will be published on EPADS and the BBSHRDB website and shall be visible to all registered bidders. Unofficial queries (verbal, WhatsApp, personal email) will NOT be entertained.

3.8 PREPARATION OF PROPOSALS

In preparing proposals, Training Providers must examine in detail all documents comprising the RFP. Material deficiencies in providing required information may result in rejection. Proposals must be prepared separately for each trade/lot applied for and must respond to labour market demand for all levels of employment (Workers, Supervisors and Managers).

Soft Skills Component: Soft skills are mandatory alongside the core skill. Credit hours should be divided as core skill (90%) and soft skills (10%).

3.9 TECHNICAL PROPOSAL FORMAT & CONTENT

The Technical Proposal (Section 4) must include:

- FORM TECH-1 — Technical Proposal Submission Form (on institute letterhead)
- Part TA — Training Provider's Profile (legal name, ownership, addresses, GPS coordinates)
- Part TB — Eligibility checklist with all mandatory attachments
- Part TC — Technical Proposal Form: previous experience (TC.I), infrastructure (TC.II), training experience (TC.III), human resource capacity (TC.IV), employment linkages (TC.V), financial strength (TC.VI)
- CVs of all proposed professional trainers/instructors (one CV per position)
- Scanned copies of all registration, affiliation, NTN and SRB certificates
- Scanned copies of the Pay Orders for document fee and bid security

IMPORTANT: Do NOT include any financial or pricing information in the Technical Proposal. Any Technical Proposal containing pricing shall be rejected.

3.10 FINANCIAL PROPOSAL FORMAT & CONTENT

- The Financial Proposal (Section 5) must include:
- FORM FIN-1 — Financial Proposal Submission Form (on institute letterhead)
- FA — Summary of Proposed Cost
- FB — Breakup of proposed cost per trainee (administrative cost, rent & utilities, training materials, examination & certification, other costs)
- A separate financial proposal for each trade/lot applied for
- All quoted costs inclusive of applicable taxes

NOTE: Financial Proposals must be prepared strictly in accordance with the Board-approved per-trainee rates set out at Annexure I and the seat allocation of 25 trainees per lot. Quotes exceeding the approved rate for a trade shall be treated as non-responsive (Clause 1.6).

3.11 TAXES

The Training Provider shall be subject to all admissible taxes, including stamp duty and service charges, at the prevailing rate on the date of the contract agreement, unless exempted by the relevant tax authority.

3.12 SUBMISSION, RECEIPT & OPENING OF PROPOSALS

ALL PROPOSALS MUST BE SUBMITTED THROUGH EPADS ONLY. PHYSICAL / SEALED ENVELOPES WILL NOT BE ACCEPTED.	
Submission Portal	EPADS: sindh.eprocure.gov.pk — submit under Procurement Reference BBSHRADB/Proc/Phase-XVII/2026-27. Step-by-step guidance: see Section 2.
Envelope-A (Technical)	All Technical Proposal documents, clearly labelled per trade. Must NOT contain any pricing information.
Envelope-B (Financial)	All Financial Proposal documents, clearly labelled per trade. Remains encrypted until technical evaluation is complete.
Original Pay Orders	Both originals (document fee Rs. 1,000/- and bid security @2%) must physically reach the Procurement Section, BBSHRADB, BEFORE opening of Technical Proposals.
Closing Date & Time	12:00 Noon on Tuesday, 8 th September 2026. EPADS automatically rejects late submissions. BBSHRADB is not responsible for bidder-side technical issues.
Opening of Technical Proposals	12:30 Noon on Tuesday, 8 th September 2026 at BBSHRADB Office, 5th Floor State Life Building No. 3, Karachi. Bidders or their representatives may attend.
One Proposal per Trade	One proposal per trade per institute. Resubmission on EPADS overwrites the previous submission.

3.13 PROPOSAL EVALUATION

Technical Proposals: The Evaluation Committee shall evaluate Technical Proposals on the basis of responsiveness to the Terms of Reference, applying the category and marking system below. The minimum qualifying score is 60 out of 100.

Category	Institute Type	Min. Score
Category A	Federal/Provincial formal technical & vocational institutes or large public sector organizations having requisite infrastructure in Sindh	60/100
Category B	Large-scale private sector training institutes with requisite infrastructure, or industries with their own units and captive manpower requirements	60/100
Category C	Professional/educational institutions under federal or provincial government with the required infrastructure	60/100
Category D	Small-scale privately-owned training institutes registered/affiliated/accredited with a certificate awarding body	60/100

Technical Evaluation Scoring (Total 100 Marks):

Evaluation Criterion	Marks
Previous Experience (recurring contracts, private/government clients)	10
Infrastructure & Allied Facilities (classroom, labs, workshop, equipment, utilities)	35
Training Course & Relevant Information (past record — enrolled / graduated / placed)	20
Human Resource Capacity (management, trainers, support staff qualifications)	25
Placement of Trainees (employment linkages, MoUs with industries)	10
Financial Strength (value of assets + annual turnover)	10 (5+5)
TOTAL (Minimum qualifying score: 60/100)	100

The detailed marks distribution against each criterion, and the manner in which the Baseline Verification Team records marks, is set out in the trade-wise Baseline Evaluation Proformas referred to at Clause 3.15.

Financial Proposals: Financial Proposals of technically qualified institutes only shall be opened and evaluated. Bids will be evaluated on a per-trainee, per-trade, per-district basis (inclusive of taxes). Cost shall not be the sole factor; contracts will be awarded to the lowest evaluated substantially responsive bidders as per SPP Rules 2010 (Amended 2019).

3.14 SELECTION PROCEDURE & MECHANISM

The selection of training institutes for Phase XVII shall follow a structured, transparent, multi-stage procedure in accordance with SPP Rule-46(2). The complete mechanism is summarized below:

Stage	Activity	Responsibility
1	Publication of the NIT/Advertisement on EPADS and in national/local newspapers (district-wise & trade-wise, marking CBTA trades)	Procurement Section, BBSHRDB
2	Institutes register as Vendors on EPADS and download the complete RFP free of cost	Interested Training Institutes
3	Submission of Technical and Financial Proposals as two encrypted uploads on EPADS, and deposit of original Pay Orders with the Procurement Section	Training Institutes

Stage	Activity	Responsibility
4	Public opening of Technical Proposals on EPADS at the notified date and time; minutes recorded	Technical Opening Committee
5	Scrutiny of eligibility documents for completeness and responsiveness	Procurement Section / Evaluation Committee
6	Technical evaluation against the marking criteria of Clause 3.13	Evaluation Committee
7	Baseline / physical site verification visits using the trade-wise Baseline Evaluation Proformas (Clause 3.15)	Baseline Verification Team
8	Finalization of technical scores; institutes scoring below 60/100 declared technically non-responsive	Evaluation Committee
9	Notification of technically qualified institutes on EPADS; non-responsive institutes informed with reasons	Procurement Section, BBSHRDB
10	Opening of Financial Proposals of technically qualified institutes only, on the date notified on EPADS	Financial Opening Committee
11	Financial evaluation on a per-trainee, per-trade, per-district basis against the lowest evaluated responsive bid	Evaluation Committee
12	Consolidated evaluation report submitted for approval of the Competent Authority	Evaluation Committee → Competent Authority
13	Negotiations, if required, as per SPP Rule-83(1)	Negotiation Committee
14	Issuance of Letter of Intent / Notification of Award per lot, published on EPADS	Procuring Agency
15	Execution of Contract Agreement and submission of Performance Guarantee (3% of contract value)	Training Institute & BBSHRDB
16	Commencement of training subject to fulfilment of all pre-commencement conditions	Training Institute

NOTE: An institute may be selected for multiple lots provided it demonstrates adequate capacity (infrastructure, trainers and financial strength) to deliver all awarded lots concurrently, as verified during the baseline visit.

3.15 BASELINE / PHYSICAL VERIFICATION VISITS

Purpose: Baseline visits independently verify the claims made by a Training Institute in its Technical Proposal — physical premises, infrastructure, laboratories/workshops, equipment and trainer availability — before technical scores are finalized. No institute shall be awarded a lot without a satisfactory baseline visit report.

Timing: Baseline visits are carried out after opening of Technical Proposals and before finalization of technical evaluation, i.e. prior to opening of Financial Proposals. BBSHRDB shall endeavour to complete all baseline visits within fifteen (15) working days of the technical opening.

Team Composition: Each visit shall be conducted by a team comprising at least one representative of the Procurement Section, one representative of the relevant District office (where applicable), and a technical/subject-matter expert for CBTA trades. Visits may be unannounced or with minimal prior notice to ensure authenticity of findings.

TRADE-WISE BASELINE EVALUATION PROFORMAS — TRANSPARENCY OF THE MARKING SYSTEM

BBSHRDB has prepared a separate Baseline Evaluation Proforma for each approved trade. Each proforma sets out the exact parameters the Baseline Verification Team inspects at the institute — classroom and workshop space,

tools and machinery, trade-specific equipment and consumables, safety arrangements, trainer credentials and, for CBTA trades, competency assessment stations — together with the marks assigned against each parameter and the method of scoring.

In the interest of transparency and to enable bidders to prepare adequately, all trade-wise proformas are published and available for download at:

<https://www.bbshrdb.gos.pk/procurement/>

Bidders are strongly advised to download the proforma(s) for every trade they intend to bid for, and to ensure their facility, equipment and trainers meet the stated parameters before the baseline visit. The marks recorded on these proformas feed directly into the final technical score under Clause 3.13.

Scope of Verification: In addition to the trade-specific parameters in the proforma, the team shall verify and record, with photographic and GPS-tagged evidence:

- Physical existence of the institute at the address/GPS coordinates declared in Part TA of the Technical Proposal.
- Ownership or rental status of the premises (utility bill / rent agreement cross-check).
- Physical presence and verification of original qualification documents of proposed trainers, cross-checked against the CVs submitted.
- Basic facilities: electricity/backup generator, drinking water, washrooms, first aid, and trade-relevant safety equipment.
- Cross-verification of any claimed previous training experience, placement linkages or client references.

Scoring Impact: The baseline visit report is a mandatory input to the final technical score. Material discrepancies between the Technical Proposal and the baseline findings (for example, non-existent premises, absent equipment, or unverifiable trainers) shall result in proportionate deduction of marks and, in cases of serious misrepresentation, outright technical disqualification and possible reporting for blacklisting under SPP Rule-35.

Documentation: A signed Baseline Visit Report — comprising the completed trade-wise proforma, photographs and GPS location — shall be prepared for each visited institute and retained as part of the permanent procurement record for audit purposes.

3.16 CBTA TRAINER / TUTOR REQUIREMENTS

What is CBTA: Competency-Based Training and Assessment (CBTA) is the NAVTTC-endorsed methodology under which trainees are trained and assessed against defined, measurable competency standards rather than time spent in a classroom. Of the 51 approved curricula under Phase XVII, 30 are CBTA trades and 21 are Short Courses; the classification for each trade is given at Annexure I, and the district-wise lot schedule for those trades currently allocated to lots is given at Annexure II.

General CBTA Tutor Requirements: For every CBTA trade, in addition to the trade-specific Minimum Tutor's Qualification prescribed at Annexure I, the proposed trainer MUST also satisfy the following:

- Hold a recognized trade certification at or above the competency Level specified for that trade at Annexure I.
- Demonstrate the ability to deliver training using the CBTA methodology — structured demonstration, guided practice and objective competency assessment against checklists — rather than lecture-based delivery alone.
- Meet the minimum industry and/or teaching experience specified for the trade at Annexure I.
- Communicate effectively in Urdu/Sindhi and, where the curriculum requires, in English.
- Preferably hold a Trainer-of-Trainers (ToT) / Master Trainer or Assessor certification recognized by NAVTTC or an equivalent accredited body.
- Be physically available at the training site for the full duration of the course; substitution of trainers requires prior written approval from BBSHRDB.

Verification: CBTA trainer qualifications and physical presence are verified during the baseline visit (Clause 3.15) through original certificate inspection and, where feasible, a brief competency discussion or demonstration relevant to the trade.

3.17 NEGOTIATIONS

Negotiations shall be carried out as per **SPP Rule-83(1) 2010 (Amended 2019)**. Technical negotiations cover training arrangements, work plan, staffing and certification; financial negotiations address tax liability and agreed technical modifications in training cost.

3.18 AWARD OF CONTRACT

After completing evaluations and negotiations, the Procuring Agency shall award contracts to the selected training providers. Results shall be published on EPADS (sindh.eprocure.gov.pk), the BBSHRRDB website (www.bbshrrdb.gos.pk) and the SPPRA website (www.pprasindh.gov.pk). Contract award information shall be uploaded on EPADS as mandatory under SPPRA requirements.

3.19 DATA SHEET

Code	Feature	Description
1.1	Name of Service	Training Program for Phase XVII (2026-27) under PSTW, BBSHRRDB
1.2	Procuring Agency	BBSHRRDB, Government of Sindh 5th Floor, State Life Building No. 3, Dr. Ziauddin Ahmed Road, Karachi Tel: +92(21) 99201005-7 Website: www.bbshrrdb.gos.pk
1.3	Procurement Method	SPP Rule-46(2) Single Stage-Two Envelope Procedure, 2010 (Amended 2019)
1.4	Submission Mode	EPADS ONLY: sindh.eprocure.gov.pk . Sealed envelopes NOT accepted.
1.5	Financial Year	2026-27
1.6	Approved Budget	Rs. 250,000,000/- (Rupees Two Hundred Fifty Million Only), inclusive of all taxes
1.7	Lot Structure	433 lots across 31 districts, district-wise × trade-wise (Annexure II)
1.8	Seats & Rates	25 seats per lot. Board-approved per-trainee rates per trade at Annexure I — fixed and non-negotiable (Clause 1.6)
1.9	Basis of Award	Lots listed are indicative. Awards made on merit within the approved budgetary ceiling; BBSHRRDB may award all, some, none, or part of the lots advertised (Clause 1.6)
6.1	Proposal Validity	90 days from the date of bid opening
6.2	Bid Security	2% of quoted bid value; Pay Order favoring Secretary-BBSHRRDB; scanned copy on EPADS, original to Procurement Section before opening
7	Clarifications	Through EPADS portal ONLY, not later than 5 days before the submission deadline
8	RFP Availability	FREE download — EPADS: sindh.eprocure.gov.pk BBSHRRDB: www.bbshrrdb.gos.pk
8.3	Document Fee	Rs. 1,000/- (Non-Refundable) Pay Order favoring Secretary-BBSHRRDB; scanned copy on EPADS, original to Procurement Section BEFORE opening of Technical Proposals
10	Proposal Submission	Two encrypted uploads on EPADS: Envelope-A Technical, Envelope-B Financial, each labelled with trade, institute, district
13.1	Closing Date & Time	12:00 Noon. on Tuesday, 8 th September 2026
13.2	Opening Date & Time	12:30 Noon on Tuesday, 8 th September 2026
14	Evaluation Method	Technical: 100 marks, minimum qualifying 60, supported by trade-wise Baseline Evaluation Proformas. Financial: per trainee per course, lowest evaluated responsive bidder.
15	Commencement	To be communicated to successful bidders after award

Code	Feature	Description
17.3	Target Group	Age 18-35, unemployed youth with Sindh domicile & CNIC, meeting the entry requirement of the respective curriculum (Annexure I); must not have availed training under BBSHRRDB/BBSYDP earlier
17.5	Stipend	Rs. 2,500/- per trainee per month (linked to biometric daily attendance). Dislocation allowance: Rs. 1,000/month (70+ km travel, non-Karachi districts); Rs. 3,000/month (travel to Karachi from other districts)

SECTION 4 TECHNICAL PROPOSAL — STANDARD FORMS

Each form must be completed separately for each trade/lot applied for. All forms must be on institute letterhead, signed and stamped, converted to PDF and uploaded on EPADS as Envelope-A.

FORM TECH-1: TECHNICAL PROPOSAL SUBMISSION FORM

(To be printed on the letterhead of the Training Institute)

To:

The Secretary
Benazir Bhutto Shaheed Human Resource,
Research & Development Board
5th Floor, State Life Building No. 3,
Dr. Ziauddin Ahmed Road,
Karachi.

Dear Sir/Madam,

We, the undersigned, offer to deliver the training program under the Youth Development Program — Private Sector Training Wing **Phase XVII (2026-27)**, in accordance with your Request for Proposals. We hereby submit our proposal electronically through EPADS (sindh.eprocure.gov.pk) for the following trades:

S#	Sector	Trade / Course	District
1			
2			
3			
4			
5			

We hereby declare that all information and statements in this proposal are true and accept that any misrepresentation may lead to our disqualification. Our proposal is binding upon us subject to modifications arising from contract negotiations.

NOTE: This proposal has been submitted through the EPADS portal. We have also submitted the original Pay Orders (document fee Rs. 1,000/- and bid security) to the BBSHRADB Procurement Section as required.

Authorized Signature: _____

Name and Title: _____

CNIC #: _____

Name of Institute: _____

Date: _____

EPADS Submission Acknowledgement No.: _____

PART TA: TRAINING PROVIDER'S PROFILE

Code	Required Information	Response
TA.1	Legal Name of Training Provider	
TA.2	Type of Organization (Company/Trust/Society/NGO)	
TA.3	Name of Owner / CEO / Director	
	Designation	
	CNIC #	
	Phone / Mobile #	
	Email	
TA.4	Name of Institute / Organization	
	Campus/Branch with Location	
	Postal Address (with Tehsil/Taluka)	
	GPS Location (Longitude & Latitude)	
	Phone / Mobile #	
	E-mail	
	Website (if any)	
TA.5	Name of Focal Person (for BBSHRRDB)	
	CNIC #	
	Phone / Mobile #	
	E-mail	
TA.6	Trade(s) applied for	
	District(s) applied for	
	EPADS Vendor ID	

PART TB: ELIGIBILITY CHECKLIST*Each item is mandatory for the proposal to be considered responsive.*

Code	Required Document	Attached? (Yes/No)
TB.1	Valid Registration/Affiliation Certificate from STEVTA / STTB / SBTE / HEC / NAVTTC / SMF or accredited international certifying body	
TB.2	Curriculum of applied training accredited by the relevant authority	
TB.3	National Tax Number (NTN) certificate, or valid FBR tax exemption certificate	
TB.4	Audited Financial Statements for the last three financial years	
TB.5	SRB (Sindh Revenue Board) Registration Certificate	
TB.6	Proof of institute premises — owned (utility bill) or rented (rent agreement/MoU)	
TB.7	Evidence of prior training experience for the trade(s) applied	
TB.8	Evidence of relevant infrastructure and allied facilities	
TB.9	Job facilitation mechanism for passed-out trainees	
TB.10	Undertaking of non-blacklisting on Rs. 100/- stamp paper (SPP Rule-35)	
TB.11	Scanned copy of Pay Order — Document Fee (Rs. 1,000/-)	
TB.12	Scanned copy of Pay Order — Bid Security (2% of bid value)	
TB.13	EPADS Vendor registration confirmation	

PART TC: TECHNICAL PROPOSAL FORM**TC.I — Previous Experience**

Code	Required Information	Response
TC.I.1	Experience as a training provider	Yes / No
TC.I.2	Private sector clients utilizing your training services (attach list with contacts)	Yes / No
TC.I.3	Recurring contracts with Government departments for training (attach list)	Yes / No

TC.II — Training Facilities & Infrastructure (Max 35 Marks)

Code	Required Information	Response	Marks
TC.II.1	Curriculum accredited by: ☐ SBTE ☐ STTB ☐ SMF ☐ STEVTA ☐ NAVTTC ☐ Other: _____		5
TC.II.2	No. of Lecture Rooms: ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5+		5
TC.II.3	Capacity of trainees per room: ☐ 20 ☐ 25 ☐ 30 ☐ 45 ☐ 50		5
TC.II.4	Laboratories: _____ Workshops: _____ Equipment adequate for all trainees to do hands-on work simultaneously		15
TC.II.5	Backup Generator: ☐ Yes ☐ No (If Yes: _____ KVA)		3
TC.II.6	Other: ☐ Drinking water ☐ Washrooms ☐ Common room (girls) ☐ First Aid ☐ Canteen		2

TC.III — Training Experience & Relevant Information (Max 20 Marks)

Trade/Course	Year	Duration	Enrolled	Graduated	Placed	Certifying Body

TC.IV — Human Resource Capacity (Max 25 Marks)

Code	Name	Designation	Qualification	Experience	Email
Management Staff					
TC.IV.1.1					
TC.IV.1.2					
Trainers / Instructors					
TC.IV.2.1					
TC.IV.2.2					
TC.IV.2.3					

TC.V — Employment Linkages (Max 10 Marks)

Organization / Firm / Industry	Nature of Linkage	% Graduates Placed	Years of Linkage	Marks

TC.VI — Financial Strength (Max 10 Marks)

Code	Criterion	Amount (Rs.)	Marks
TC.VI.1	Value of Assets (attach supporting documents)		5
TC.VI.2	Annual Turnover (attach audited financial statement)		5

CV FORM: PROPOSED PROFESSIONAL TUTORS

One CV per trainer/instructor. Trainer substitution requires prior written approval from BBSHRRDB. Qualifications will be verified against original documents during the baseline visit.

Proposed Position	
Name of Institute	
Full Name of Staff	
Date of Birth	
CNIC #	
Education (degrees, institutions, dates)	
Professional Certifications / Trade Qualifications	
CBTA / ToT / Assessor Certification (if any)	
Years of Teaching Experience in this Trade	
Years of Relevant Industry Experience	
Languages (Speaking / Reading / Writing)	
Current Employer	
Employment Record (last 5 years)	

I certify that the above information is correct.

Signature: _____ Date: _____

SECTION 5 FINANCIAL PROPOSAL — STANDARD FORMS

Financial Proposals must be uploaded as a SEPARATE ENCRYPTED UPLOAD (Envelope-B) on EPADS. Do NOT include pricing in the Technical Proposal.

IMPORTANT: The Board-approved per-trainee cost for each trade is given at Annexure I. Each lot carries 25 seats. Financial Proposals must be prepared strictly in accordance with the approved rate for the trade concerned; any quote exceeding that rate shall be treated as non-responsive.

FORM FIN-1: FINANCIAL PROPOSAL SUBMISSION FORM

(To be printed on the letterhead of the Training Institute)

To:

The Secretary

Benazir Bhutto Shaheed Human Resource Research & Development Board

5th Floor, State Life Building No. 3, Dr. Ziauddin Ahmed Road, Karachi.

We, the undersigned, offer to deliver the training program under the Youth Skill Development Program, Private Sector Training Wing **Phase XVII (2026-27)**, in accordance with the RFP and the Board-approved trade-wise rates at Annexure I. Our Financial Proposals are enclosed trade-wise.

S#	Trade / Course	District	Seats Bid For	Total Quoted Cost (Rs.)
1				
2				
3				
4				
5				

Authorized Signature: _____

Name and Title: _____

Name of Institute: _____

Date: _____

FA — SUMMARY OF PROPOSED COST

Code	Required Information	Response
FA.1	Name of Trade / Course	
FA.2	District	
FA.3	Number of Seats Bid For (25 per lot)	
FA.4	Cost per Trainee per Course (In Figures) — Exclusive of Taxes	Rs. _____
FA.5	Cost per Trainee per Course (In Words) — Exclusive of Taxes	
FA.6	Is your organization tax-exempted? (Yes/No)	
FA.7	If tax-exempted: attach valid FBR exemption certificate	

Code	Required Information	Response
FA.8	If not tax-exempted: list all applicable taxes and rates	
FA.9	Cost per Trainee per Course (In Figures) — Inclusive of Taxes	Rs. _____
FA.10	Cost per Trainee per Course (In Words) — Inclusive of Taxes	
FA.11	Total Cost for all Seats in this Trade (In Figures)	Rs. _____
FA.12	Total Cost for all Seats in this Trade (In Words)	

FB — BREAKUP OF PROPOSED COST (Per Trainee Per Course)

Code	Cost Component	Amount Per Trainee (Rs.)
FB.1	Administrative Cost (salaries, management overheads)	
FB.2	Rent & Utilities (proportionate share for training space, electricity, water)	
FB.3	Training Materials (attach detailed list)	
FB.4	Examination & Certification Fees (if applicable)	
FB.5	Other Miscellaneous Costs (specify)	
FB.6	TOTAL COST PER TRAINEE (Exclusive of Taxes)	
FB.7	Applicable Taxes (specify type and rate)	
FB.8	TOTAL COST PER TRAINEE (Inclusive of Taxes)	

SECTION 6 DRAFT CONTRACT FORM & CONDITIONS**DRAFT CONTRACT****Phase - XVII (2026-27)**

This contract is made in Karachi on this _____ day of _____, 2026.

BETWEEN

The Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRADB), Government of Sindh — the Procuring Agency (PA), represented by the Secretary, BBSHRADB, acting through the Director (Trainings) — as the FIRST PARTY,

AND

M/s. _____ having their principal office at _____ (hereinafter referred to as the 'SERVICE PROVIDER') — as the SECOND PARTY.

WHEREAS the PA requires services for the following trainings, and the SERVICE PROVIDER is willing to provide the said training along with the requisite training material, kit, certification and services:

Sr#	Course Title	District	Level / CBTA	Duration	Agreed Rate	Seats	Total Cost
1							
2							
3							
TOTAL							Rs. _____

CONTRACT CONDITIONS

Clause	Subject	Description
1.1	Contract Name	Training Delivery Contract for Phase-XVII under PSTW, BBSHRADB
1.2	Interpretation	Interpreted under the laws of the Government of Sindh & Pakistan
1.3	Language	English — binding and controlling for all matters of meaning and interpretation
1.4	Correspondence	Written notices to: BBSHRADB, 5th Floor State Life Building No. 3, Dr. Ziauddin Ahmed Road, Karachi Attn: Director (Trainings) Tel: 021-99201005-7
2.1	Contract Effectiveness	Effective from the date of signing until completion of the agreed training period
2.3	Commencement Date	As communicated by BBSHRADB after contract signing
2.4	Completion Date	As per the agreed training duration; delays due to disciplinary proceedings may extend the completion date
3.4	No Charges to Trainees	The SERVICE PROVIDER shall NOT charge any fee, cost or expense to trainees for any service, material, kit, uniform or certification provided under this contract
3.5	Reporting Obligations	Electronic reports via the BBSHRADB MIS portal, with hard copies maintained for audit
3.6	Surety Bond	To be provided within 15 days of contract signing
4.1	Contract Monitoring	BBSHRADB MIS Portal (daily biometric attendance), physical monitoring by District Officers (minimum 3 visits/month), desk review, and third party validation
4.3	Termination	Either party may terminate with 15 days written notice with cogent reasons; the PA may terminate for persistent non-compliance

Clause	Subject	Description
5.1	Contract Type	FIXED LUMP SUM — payments not to exceed the contract price
5.2	Payment Schedule	1st Installment 30% 2nd Installment 30% 3rd Installment 20% Final Installment 20%
6.1	Dispute Settlement	Parties shall attempt amicable settlement; unresolved matters dealt with per the Arbitration Act 1940 (Province of Sindh)

PAYMENT SCHEDULE

Installment	Share	Key Deliverables
1st Installment	30%	Trainees registered on the web portal Authentication Certificate submitted Training Plan provided Offer letters, ID cards & training material issued 10% curriculum completed 20 training days completed
2nd Installment	30%	50% curriculum completed 50% training period completed Physical & NADRA verification of trainees Trainee bank accounts opened in the designated branch
3rd Installment	20%	75% curriculum completed 75% training period completed Career counselling seminar conducted Trainees registered with the certifying authority for examination
Final Installment	20%	100% curriculum and training period completed Certificates awarded Employment facilitation to at least 40% of graduates Course Completion Report & Employment Status submitted Third Party Validation completed

Performance Guarantee: 3% of the total contract value as a Pay Order/bank draft in favour of Secretary-BBSHRADB, within 15 days of contract signing. Refunded after 100% completion of all contractual obligations and successful Third Party Validation.

FIRST PARTY — BBSHRADB	SECOND PARTY — SERVICE PROVIDER
Deputy Director (Procurement) On behalf of Secretary-BBSHRADB	Authorized Representative For and on behalf of the SERVICE PROVIDER
Signature: _____	Signature: _____
Name: _____	Name: _____
Date: _____	CNIC #: _____
	Mobile #: _____
WITNESS:	WITNESS:
Name: _____	Name: _____
Designation: _____	CNIC #: _____

ANNEXURE I APPROVED TRADES, LEVELS & QUALIFICATION REQUIREMENTS —

This Annexure sets out, for each of the **51 approved curricula** under Phase XVII (30 CBTA and 21 Short Course), the CBTA classification, NAVTTC competency Level, duration, facility type, Trainee Entry Qualification, Minimum Tutor's Qualification and the Board-approved cost per trainee — consolidated into a single trade-wise entry per curriculum.

Bidders must ensure their institute is accredited for the specific curriculum applied for, and that each proposed trainer meets the exact qualification stated for that trade. For CBTA trades, the general requirements at Clause 3.16 apply in addition to the trade-specific qualification below. All claims are verified during the baseline visit (Clause 3.15) against the published trade-wise Baseline Evaluation Proformas.

Approved rates are fixed and non-negotiable. The cost per trainee shown against each curriculum was approved by the Board on 11 August 2026 and applies to the full course duration. Bidders must quote at or below the approved rate for the trade concerned; any quote above it shall be treated as non-responsive.

1. 1. Big Data Analytics 2. Microsoft PowerBI — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	4 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	minimum 14 Years of Education (B.Com, ADCS etc.) Basic understanding of programming concepts. Familiarity with computer systems and MS Excel.
Minimum Tutor's Qualification	Minimum BS (16 Years Education) in Computer Science, or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience in Data Analytics, Business Intelligence, Big Data Analytics, or Data Visualization. Trainers should have demonstrable expertise in SQL, Data Modelling, Power Query, DAX, Dashboard Development, and Business Intelligence solutions.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 61,332/- for the full 4-month course (Rs. 15,333/- per trainee per month)

2. Agricultural Machinery Helper — CBTA	
Qualification Level	Level 2
Duration	5 Months (590 Hours / 99 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	Must be a holder of DAE/Level 5 in Auto and Farm Machinery/Agricultural Machinery Technology with at least 3 years relevant experience OR B.SC/B.E Agricultural Engineering
Seats per Lot	25 Trainees

APPROVED COST PER TRAINEE	Rs. 59,800/- for the full 5-month course (Rs. 11,960/- per trainee per month)
3. Applied Supply Chain Management — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	5 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Intermediate
Minimum Tutor's Qualification	MBA Supply Chain with at least 3 years of relevant experience OR Masters degree with at least 5 years of supply chain experience
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 37,145/- for the full 5-month course (Rs. 7,429/- per trainee per month)

4. Artificial Intelligence — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Matriculation, Preferably Intermediate with Comfort Level of English and Mathematics
Minimum Tutor's Qualification	B.CS (4 yrs)/B.SC Engineering (C.S)/ Software Engineering /DAE (AI Technology)/ Bachelor's degree (B Tech)/AI Technologist / professional experience in AI based industrial projects with at least 2-5 years working experience in relevant field
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 46,000/- for the full 5-month course (Rs. 9,200/- per trainee per month)

5. AutoCAD — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Middle Pass, preferably computer literate (with English, Urdu, Numeracy, reading and writing skills)
Minimum Tutor's Qualification	Matriculation with at least five years' experience in Teaching or Construction sector. Other formal certification in AutoCAD from any recognized institute or

	any QAB. OR Level-4 / DAE/ B.Tech/ BS in Mechanical/ Civil/ Architecture with at least one year experience in relevant field.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 57,500/- for the full 5-month course (Rs. 11,500/- per trainee per month)

6. Automobile Mechanic — CBTA

Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	Should have completed intermediate or equivalent qualifications and must be a holder of G-II certificate in Automobile OR Three years DAE in Automobile/Mechanical Technology. Must be able to communicate effectively. Must have at least 4 years teaching experience.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 59,800/- for the full 5-month course (Rs. 11,960/- per trainee per month)

7. Automobile Technology (Auto Electrician) — CBTA

Qualification Level	Level 2
Duration	4 Months (420 Hours / 70 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation OR Middle with 1 Years Experience Relevant Field
Minimum Tutor's Qualification	DAE with the relevant experience of 02 years OR B.Tech (HONS) or B.E with the vocational education training background
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 40,252/- for the full 4-month course (Rs. 10,063/- per trainee per month)

8. Baking and Patisserie — Short Course

Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based

Trainee Entry Qualification	Matriculation Science, Preferably Intermediate (with Matrculation in Science)
Minimum Tutor's Qualification	Bachelor's Degree in Culinary Arts, Hospitality Management, Hotel Management, Food Sciences or related field with at least three (03) years relevant industry experience in Baking and Patisserie. OR Diploma/DAE in Culinary Arts, Baking & Patisserie or related field with five (05) years relevant industry experience. Preference shall be given to trainers possessing NVQF Level 4 or above qualification, CBT&A/TMC certification, HACCP certification, and prior teaching/training experience in TVET institutions.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 109,248/- for the full 6-month course (Rs. 18,208/- per trainee per month)

9. Building Electrician - Helper — CBTA

Qualification Level	Level 1
Duration	8 Months (896 Hours / 150 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop / Classroom-based
Trainee Entry Qualification	Grade 8 (Middle) or equivalent; Comfort level of English language and mathematics;
Minimum Tutor's Qualification	B.Sc. Eng. and 2 years of relevant work experience; OR B-Tech and 3 years of relevant work experience; OR Diploma Associate Engineer (DAE) and 5 years relevant work experience; OR Certificate as Building Electrician with 8 years relevant work experience
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 76,664/- for the full 8-month course (Rs. 9,583/- per trainee per month)

10. Carpentry Helper — CBTA

Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	Certification(minimum 1 year) in Woodworks/Furniture design with at least 5 years relevant experience (Must be computer literate) OR Intermediate with at least 5 years hand-on experience in wood/furniture field (Must be computer literate)
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 43,125/- for the full 5-month course (Rs. 8,625/- per trainee per month)

11. Civil Technology - Site Assistant — CBTA	
Qualification Level	Level 2
Duration	4 Months (464 Hours / 78 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	B. Tech in Civil Technology 4 Years OR B.Sc. / B.E. in Civil Engineering 4 Years OR D. A. E. in Civil Technology with 3 Years teaching experience
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 36,800/- for the full 4-month course (Rs. 9,200/- per trainee per month)

12. Computer Operator/IT Assistant — CBTA	
Qualification Level	Level 3
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	BS in any IT related field or Diploma in Information Technology or any equivalent IT related international certification(s)
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 69,000/- for the full 5-month course (Rs. 13,800/- per trainee per month)

13. Cook (Chef) — CBTA	
Qualification Level	Level 2
Duration	4 Months (400 Hours / 67 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	Teaching staff should have at least three years' experience in the role of Chef de Partie. They should also hold or be working towards a formal teaching qualification
Seats per Lot	25 Trainees

APPROVED COST PER TRAINEE	Rs. 72,832/- for the full 4-month course (Rs. 18,208/- per trainee per month)
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14. Customer Services and Sales Representative — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Intermediate
Minimum Tutor's Qualification	Minimum Bachelor's Degree (16 Years Education) in Business Administration or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 55,200/- for the full 6-month course (Rs. 9,200/- per trainee per month)

15. Dies and Moulds Technology (Machinist) — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Middle with English, Urdu and Numeracy reading and writing skills
Minimum Tutor's Qualification	DAE in Dies and Mould/ Mechanical Technology or Equivalent with atleast 3 years experience OR B.E/BSc/BS Technology in Mechanical/Mechatronics/Industrial and Manufacturing
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 59,800/- for the full 5-month course (Rs. 11,960/- per trainee per month)

16. Digital Forensic & Cyber Security — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	3 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Intermediate
Minimum Tutor's Qualification	Bachelor's degree in a related computing discipline with recognized cybersecurity certifications and relevant industry experience.

Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 23,115/- for the full 3-month course (Rs. 7,705/- per trainee per month)

17. Digital Marketing — CBTA

Qualification Level	Level 2 & 3
Duration	10 Months (1200 Hours / 200 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Matric Science
Minimum Tutor's Qualification	BS (Computer Engineering, Computer Science, Software Engineering, I.T) or equivalent with at least 1-year relevant experience OR 3-year diploma in information technology with 3 years' experience.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 86,250/- for the full 10-month course (Rs. 8,625/- per trainee per month)

18. Domestic Electrical Appliances and Technician — Short Course

Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matric Science
Minimum Tutor's Qualification	Minimum Bachelor's Degree (16 Years Education) in Electrical Engineering, or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience in domestic electrical systems, electrical appliance repair, electrical installation, or maintenance services. OR A DAE in Electrical/Electronics Technology or NVQF Level 3–4 qualification in electrical trades with at least five (05) years relevant practical industry experience may be considered.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 69,690/- for the full 6-month course (Rs. 11,615/- per trainee per month)

19. Dress Making — CBTA

Qualification Level	Level 2
Duration	7 Months (800 Hours / 134 Days)
Curriculum Accredited By	NAVTTTC

Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	DAE (DDM) 3-years diploma and 5-years relevant experience OR BS/B.Sc. in Garment Manufacturing with 3-years Relevant Experience OR BS/B.Sc. (Home Economics) with 3-year Relevant Experience
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 82,340/- for the full 7-month course (Rs. 11,763/- per trainee per month)

20. Early Childhood Care & Education — CBTA

Qualification Level	Level 2
Duration	10 Months (570 Hours / 95 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Intermediate
Minimum Tutor's Qualification	Must be a holder of Bachelor degree in any discipline and 1 year Diploma in Early Childhood Care and Education (With three years of experience as teacher trainer). OR Must be able to perform all competences, given in in “Early Childhood Care and Education - Assistant Teacher/Educator Level-2”.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 103,500/- for the full 10-month course (Rs. 10,350/- per trainee per month)

21. Electrical Machine Winding Technician — CBTA

Qualification Level	Level 1 & 2
Duration	7 Months (740 Hours / 124 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Middle
Minimum Tutor's Qualification	Should have completed intermediate or equivalent qualifications Must be a holder of G -I Certificate or Three years DAE in Electrical Technology. Must be able to communicate effectively Must have at least 4 years teaching experience.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 82,340/- for the full 7-month course (Rs. 11,763/- per trainee per month)

22. Fashion Design & Dress Making — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	Minimum Bachelor's Degree (16 Years Education) in Fashion Design, Textile Design, Apparel Design, Clothing & Textiles, Textile Engineering, or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience in fashion design, garment manufacturing, dress making, pattern making, or apparel production. OR A recognized Diploma/Associate Degree in Fashion Design or related field with five (05) years relevant industry experience may be considered. Preference shall be given to trainers possessing NVQF Level 4 or above qualification, Fashion CAD certification, and CBT&A/TMC certification.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 75,210/- for the full 6-month course (Rs. 12,535/- per trainee per month)

23. Food Packaging and Quality Control — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Intermediate
Minimum Tutor's Qualification	Minimum Bachelor's Degree (16 Years Education) in Food Science, or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience in food packaging, food processing, quality assurance, quality control, food safety management, or food manufacturing operations. OR A DAE/Associate Degree in Food Technology, Food Processing, Packaging Technology, or related discipline with at least five (05) years relevant industry experience in food packaging, quality control, or food manufacturing may be considered.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 57,960/- for the full 6-month course (Rs. 9,660/- per trainee per month)

24. Front Desk Manger/ Receptionist — Short Course	
Qualification Level	Short Course (No CBTA Level)

Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Matric, Preferably Intermediate
Minimum Tutor's Qualification	Minimum Bachelor's Degree (16 Years Education) in Hospitality Management, or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience in hotel front office operations, guest relations, reception services, customer service, or hospitality management OR Alternatively, candidates with a Bachelor's degree in any discipline and at least five (05) years relevant front desk / customer service experience in hotels or service industry may be considered.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 140,298/- for the full 6-month course (Rs. 23,383/- per trainee per month)

25. Fruit Plants Pruning, Budding & Layering Techniques (with Emphasis over Date Processing) — Short Course

Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	Three-Year Diploma of Associate Engineering (DAE) in Food Technology, Agriculture Technology, or related discipline with substantial industry experience.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 52,440/- for the full 6-month course (Rs. 8,740/- per trainee per month)

26. Generator Mechanic — CBTA

Qualification Level	Level 1 & 2
Duration	5 Months (550 Hours / 92 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	2 years of teaching/ professional experience after Diploma/Bachelors 1 year of teaching/ professional experience after B-Tech Trainers or technical staff should have the ability to communicate and impart technical and conceptual skills Academic qualification should be DAE or B-Tech
Seats per Lot	25 Trainees

APPROVED COST PER TRAINEE	Rs. 59,800/- for the full 5-month course (Rs. 11,960/- per trainee per month)
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27. GP-III Ratings — Short Course

Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	
Facility Type Required	
Trainee Entry Qualification	
Minimum Tutor's Qualification	
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 122,130/- for the full 6-month course (Rs. 20,355/- per trainee per month)

28. Hair & Beauty Services — CBTA

Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	At least five years' experience in Hair & Beauty Sector. They should also hold or be working towards a formal teaching qualification
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 51,750/- for the full 5-month course (Rs. 10,350/- per trainee per month)

29. Hand & Machine Embroidery — CBTA

Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	DAE (DDM) 3-years diploma and 5-years relevant experience OR BS/B.Sc. Garment Manufacturing with 3-years Relevant Experience OR BS/B.Sc. (Home Economics) with 3-years Relevant Experience
Seats per Lot	25 Trainees

APPROVED COST PER TRAINEE	Rs. 59,800/- for the full 5-month course (Rs. 11,960/- per trainee per month)
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30. Heavy Machinery Operator — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	FA/FSC/DAE/Mechanical, the expectations from the trainees are: To have knowledge of Mechanical Field Knowledge of Heavy Machinery To have concept of Operations of Heavy Machinery
Minimum Tutor's Qualification	DAE (Mechanical/Civil/Heavy Equipment Technology or equivalent) with minimum 5 years' industrial experience in heavy machinery operation, OR B.E./B.Sc. Mechanical or Civil Engineering with minimum 3 years' relevant industrial experience, OR Matric with a recognized Heavy Machinery Operator certification and minimum 10 years' proven experience operating heavy construction equipment.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 69,690/- for the full 6-month course (Rs. 11,615/- per trainee per month)

31. HVACR Technician (Domestic) — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	Should have completed intermediate or equivalent qualifications and must be a holder of G-II certificate in HVACR OR Three years DAE in HVACR/Mechanical Technology. Must be able to communicate effectively. Must have at least 4 years teaching experience.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 57,500/- for the full 5-month course (Rs. 11,500/- per trainee per month)

32. Internet of Things — CBTA	
Qualification Level	Level 2
Duration	6 Months (640 Hours / 107 Days)
Curriculum Accredited By	NAVTTTC

Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation Science
Minimum Tutor's Qualification	BS (EE) with specialization in computer , BS (Computer Engineering, Computer Science, Software Engineering, I.T, Computer Networks, Cyber security, Data Science, and IOT) or equivalent.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 59,340/- for the full 6-month course (Rs. 9,890/- per trainee per month)

33. Jr. Technician / Jr. Mechanic Motorcycle — CBTA

Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAV TTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	Minimum Intermediate with 5 years of hands-on experience in Motorcycle Mechanic OR Minimum Bachelor's with 3 years of hands-on experience in Motorcycle Mechanic
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 33,542/- for the full 5-month course (Rs. 6,708/- per trainee per month)

34. LTV and HTV Driver — Short Course

Qualification Level	Short Course (No CBTA Level)
Duration	3 Months (--- Hours / --- Days)
Curriculum Accredited By	NAV TTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	BS in Automobile Technology with 2 years teaching experience having LTV & HTV driving experience OR Diploma in Automobile Technology /Senior Technician with 5-year field experience with LTV & HTV driving
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 69,000/- for the full 3-month course (Rs. 23,000/- per trainee per month)

35. Mason Helper — CBTA

Qualification Level	Level 2
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Duration	6 Months (642 Hours / 107 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	Must be a holder of DAE/Level 5 Diploma in Civil Technology with at least 2 years relevant experience OR BSc Engineering Technology (Civil) / B.E Civil /BSc Civil Engineering
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 71,070/- for the full 6-month course (Rs. 11,845/- per trainee per month)

36. Media Production — CBTA

Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	Must be a holder of BS (4 years) in Media Science, bachelor's degree and have working experience of minimum 3 years or a diploma/Intermediate along with 7 years' experience in the field of Media Production. Must be able to communicate effectively both orally and in written form. Must be able to perform all competences, given in Media Production curriculum
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 43,125/- for the full 5-month course (Rs. 8,625/- per trainee per month)

37. Mobile App, Web and Game Development — CBTA

Qualification Level	Level 2 & 3
Duration	9 Months (981 Hours / 164 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Intermediate
Minimum Tutor's Qualification	BSCS/BSSE/BSIT/equivalent qualification, having expertise in Web and Mobile Application OR National Vocational Certificate Level 5 for Mobile App, Web and Game Development "Full Stack Developer" with at least one year experience in relevant trade (Jr. Instructor)
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 75,276/- for the full 9-month course (Rs. 8,364/- per trainee per month)

38. Mobile Crane Operator — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	3 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	Should have completed intermediate and equivalent qualifications Must be a holder of G II certificate or Three years DAE in Mechanical or Auto Mobil Technology. Must be able to communicate effectively both orally and in written form. Must have at least two (4) years teaching experience.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 92,001/- for the full 3-month course (Rs. 30,667/- per trainee per month)

39. Mobile Phone Technician — CBTA	
Qualification Level	Level 1 & 2
Duration	6 Months (700 Hours / 117 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Middle
Minimum Tutor's Qualification	Should have completed intermediate or equivalent qualifications Must be a holder of G II certificate or Three years DAE in Electronics Technology. Must be able to communicate effectively. Must have at least 4 years teaching experience.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 53,820/- for the full 6-month course (Rs. 8,970/- per trainee per month)

40. Offset Printing Machine Operator — CBTA	
Qualification Level	Level 2
Duration	4 Months (400 Hours / 67 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation OR Middle with 2 Years Experience in Printing Press

Minimum Tutor's Qualification	Matric with 5 years working experience in printing industry Experience of teaching (at least one year) Good communication and computer skills Trained for CBT implementation
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 45,770/- for the full 4-month course (Rs. 11,443/- per trainee per month)

41. Plumber — CBTA	
Qualification Level	Level 2
Duration	7 Months (800 Hours / 134 Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Primary, Preferably Middle
Minimum Tutor's Qualification	BE / B-Tech (Civil)/ G-II with 3 years of Relevant experience
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 82,340/- for the full 7-month course (Rs. 11,763/- per trainee per month)

42. Shuttering & Scaffolding — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	4 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Middle, Preferably Matriculation
Minimum Tutor's Qualification	Minimum DAE (Civil Technology, Construction Technology, or Building Technology) with five (05) years relevant industry experience OR Bachelor's Degree in Civil Engineering, or related discipline with at least three (03) years relevant experience in construction, formwork/shuttering, scaffolding, or site supervision OR NVQF Level 4 or higher qualification in a relevant construction trade and at least seven (07) years practical experience in shuttering, scaffolding, or construction site supervision may also be considered.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 47,150/- for the full 4-month course (Rs. 11,788/- per trainee per month)

43. Solar PV System Technician — CBTA	
Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)

Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	B.Sc. Engineering and 2 years of relevant work experience; OR B-Tech and 3 years of relevant work experience; OR Diploma Associate Engineer (DAE) and 5 years relevant work experience; OR Certificate as Solar PV Technician Level-2 with 8 years relevant work experience
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 46,000/- for the full 5-month course (Rs. 9,200/- per trainee per month)

44. Textile Design - Junior Assistant — CBTA

Qualification Level	Level 2
Duration	5 Months (600 Hours / 100 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	At least middle or Grade 8
Minimum Tutor's Qualification	DAE in Textile design OR One year Diploma in Textile Design having minimum 2 years experience in related industry
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 63,250/- for the full 5-month course (Rs. 12,650/- per trainee per month)

45. Textile Dyeing and Printing (Wet Processing) — Short Course

Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	Minimum Bachelor's Degree (16 Years Education) in Textile Engineering (Wet Processing), Textile Technology, Textile Chemistry, Industrial Chemistry, Chemical Engineering, or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience in textile dyeing, printing, wet processing operations, or textile chemical processing industry. OR A DAE in Textile Processing / Chemical Technology or NVQF Level 4 qualification with at least five (05) years relevant industry experience may be considered. Preference shall be given to candidates with experience in industrial dyeing/printing units and CBT&A/TMC certification.
Seats per Lot	25 Trainees

APPROVED COST PER TRAINEE	Rs. 75,210/- for the full 6-month course (Rs. 12,535/- per trainee per month)
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46. Textile Testing and Quality Control in Garments — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	Minimum Bachelor's Degree (16 Years Education) in Textile Engineering, or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience in textile testing, textile quality control, garment quality assurance, textile laboratories, or apparel manufacturing. OR A DAE in Textile Technology, Garment Technology, or related discipline with at least five (05) years relevant industry experience in textile testing, garment quality control, or textile manufacturing may be considered.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 57,960/- for the full 6-month course (Rs. 9,660/- per trainee per month)

47. Textile Weaving — Short Course	
Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Matriculation
Minimum Tutor's Qualification	Minimum Bachelor's Degree (16 Years Education) in Textile Engineering (Weaving specialization), or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience in textile weaving, fabric production, loom operations, or textile manufacturing industry OR A DAE in Textile Technology or NVQF Level 4 qualification in Textile Weaving or related trade with at least five (05) years relevant industry experience.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 57,960/- for the full 6-month course (Rs. 9,660/- per trainee per month)

48. Tourism and Hospitality Management — Short Course	
Qualification Level	Short Course (No CBTA Level)

Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Matric, Preferably Intermediate
Minimum Tutor's Qualification	Minimum Bachelor's Degree (16 Years Education) in Hospitality Management, or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience in hotels, restaurants, tourism services, travel agencies, or hospitality operations. OR Candidates with a Bachelor's degree in any discipline and at least five (05) years relevant hospitality/tourism industry experience may be considered.
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 44,160/- for the full 6-month course (Rs. 7,360/- per trainee per month)

49. Virtual Assistant for Ecommerce — Short Course

Qualification Level	Short Course (No CBTA Level)
Duration	4 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Computer Literate Able to communicate in English
Minimum Tutor's Qualification	A Person associated with the E-Commerce field for at least two years A Person with at least 2 successful product launches on any global platform A person having his/her own Seller Central Professional ID A person having aptitude of a Trainer
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 30,130/- for the full 4-month course (Rs. 7,533/- per trainee per month)

50. Web Development with Python — Short Course

Qualification Level	Short Course (No CBTA Level)
Duration	6 Months (--- Hours / --- Days)
Curriculum Accredited By	NAVTTTC
Facility Type Required	Classroom / Computer Lab - based
Trainee Entry Qualification	Intermediate
Minimum Tutor's Qualification	Minimum Bachelor's Degree (16 Years Education) in Computer Science, or related discipline from an HEC-recognized institution with at least three (03) years relevant industry experience in Python programming, web application development, software engineering, or full-stack development.
Seats per Lot	25 Trainees

APPROVED COST PER TRAINEE	Rs. 46,002/- for the full 6-month course (Rs. 7,667/- per trainee per month)
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51. Welder — CBTA	
Qualification Level	Level 2
Duration	7 Months (800 Hours / 134 Days)
Curriculum Accredited By	NAVTTC
Facility Type Required	Workshop - based
Trainee Entry Qualification	Middle, Preferably Matriculation
Minimum Tutor's Qualification	D.A.E / B. Tech. / B.E. / G-II with 3 years' experience in the field of welding
Seats per Lot	25 Trainees
APPROVED COST PER TRAINEE	Rs. 82,340/- for the full 7-month course (Rs. 11,763/- per trainee per month)

ANNEXURE II COMPLETE LOT SCHEDULE — PHASE XVII (2026-27)

Procurement Reference: BBSHRDB/Proc/Phase-XVII/2026-27 | Total Lots: 433 | Districts: 31 | Approved Budget Ceiling: Rs. 250,000,000/-

NOTE: Owing to a maximum lot limit of 99 per procurement item on EPADS (sindh.eprocure.gov.pk), this procurement is published as **five (5) linked EPADS Packages** (Package 1 to Package 5), grouped by whole districts, each within the EPADS 99-lot limit. All five Packages share the same closing date/time, opening date/time, RFP document, and evaluation mechanism, and together constitute a single, coherent tender exercise. Each lot represents one trade in one district. Lot ID format: [Package]-[Lot No.] (e.g. P1-001), matching the Lot No. shown for that lot on the corresponding EPADS Package listing. Institutes may bid for one or multiple lots, within one or across multiple Packages. Trades marked **CBTA** are Competency-Based Training and Assessment trades. Each lot carries 25 seats. The Board-approved per-trainee cost, Estimated Amount (= Approved Cost per Trainee × 25 Seats), and indicative 2% Bid Security for each lot are shown below. The lots listed are indicative; awards are made on merit within the approved budgetary ceiling and BBSHRDB may award all, some, none, or part of the lots advertised (Clause 1.6).

PACKAGE 1 (EPADS Procurement Item 1 of 5) — 4 Districts — 97 Lots — Estimated Amount Rs. 147,104,725

KARACHI EAST — 22 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P1-001	Big Data Analytics with Power BI	1. Big Data Analytics 2. Microsoft PowerBI	S.C.	Short Course (No CBTA Level)	25	61,332	1,533,300	30,666
P1-002	Agricultural Machinery Helper	Agricultural Machinery Helper	CBTA	Level 2	25	59,800	1,495,000	29,900
P1-003	Applied Supply Chain Management	Applied Supply Chain Management	S.C.	Short Course (No CBTA Level)	25	37,145	928,625	18,573

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P1-004	Basic Python Developer	Artificial Intelligence	CBTA	Level 2	25	46,000	1,150,000	23,000
P1-005	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P1-006	Baking and Patisserie	Baking and Patisserie	S.C.	Short Course (No CBTA Level)	25	109,248	2,731,200	54,624
P1-007	Electrician or industrial Electrician.	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P1-008	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
P1-009	Computer IT Assistant 06 (Month)	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P1-010	Culinary Art/Professinal Chef	Cook (Chef)	CBTA	Level 2	25	72,832	1,820,800	36,416
P1-011	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P1-012	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P1-013	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P1-014	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P1-015	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P1-016	Motor Cycle Mechenic	Jr. Technician / Jr. Mechanic Motorecycle	CBTA	Level 2	25	33,542	838,550	16,771
P1-017	Mason (Short Course), 6 Months	Mason Helper	CBTA	Level 2	25	71,070	1,776,750	35,535
P1-018	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P1-019	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P1-020	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P1-021	E COMMERCE	Virtual Assistant for Ecommerce	S.C.	Short Course (No CBTA Level)	25	30,130	753,250	15,065
P1-022	Welder	Welder	CBTA	Level 2	25	82,340	2,058,500	41,170
Karachi East — Sub-Total (22 lots)					550		34,956,950	699,139

KARACHI MALIR — 25 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P1-023	Big Data Analytics with Power BI	1. Big Data Analytics 2. Microsoft PowerBI	S.C.	Short Course (No CBTA Level)	25	61,332	1,533,300	30,666

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P1-024	Agricultural Machinery Helper	Agricultural Machinery Helper	CBTA	Level 2	25	59,800	1,495,000	29,900
P1-025	Applied Supply Chain Management	Applied Supply Chain Management	S.C.	Short Course (No CBTA Level)	25	37,145	928,625	18,573
P1-026	Basic Python Developer	Artificial Intelligence	CBTA	Level 2	25	46,000	1,150,000	23,000
P1-027	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P1-028	Baking and Patisserie	Baking and Patisserie	S.C.	Short Course (No CBTA Level)	25	109,248	2,731,200	54,624
P1-029	Electrician or industrial Electrician	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P1-030	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
P1-031	Computer IT Assistant 06 (Month)	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P1-032	Culinary Art/Professinal Chef	Cook (Chef)	CBTA	Level 2	25	72,832	1,820,800	36,416
P1-033	Dies and Moulds Technology (Machinist)	Dies and Moulds Technology (Machinist)	CBTA	Level 2	25	59,800	1,495,000	29,900
P1-034	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P1-035	DRESS MAKING	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P1-036	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P1-037	Food Packaging and Quality Control	Food Packaging and Quality Control	S.C.	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
P1-038	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P1-039	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P1-040	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P1-041	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
P1-042	Textile Design - Junior Assistant	Textile Design - Junior Assistant	CBTA	Level 2	25	63,250	1,581,250	31,625
P1-043	Textile Dyeing and Printing (Wet Processing)	Textile Dyeing and Printing (Wet Processing)	CBTA	Short Course (No CBTA Level)	25	75,210	1,880,250	37,605

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P1-044	Textile Testing and Quality Control in Garments	Textile Testing and Quality Control in Garments	CBTA	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
P1-045	Textile Weaving	Textile Weaving	CBTA	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
P1-046	Hospitality Expert	Tourism and Hospitality Management	S.C.	Short Course (No CBTA Level)	25	44,160	1,104,000	22,080
P1-047	E COMMERCE	Virtual Assistant for Ecommerce	S.C.	Short Course (No CBTA Level)	25	30,130	753,250	15,065
Karachi Malir — Sub-Total (25 lots)					625		38,344,650	766,893

KHAIRPUR — 25 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P1-048	Data analytics	1. Big Data Analytics 2. Microsoft PowerBI	S.C.	Short Course (No CBTA Level)	25	61,332	1,533,300	30,666
P1-049	Artificial Intelligence	Artificial Intelligence	CBTA	Level 2	25	46,000	1,150,000	23,000
P1-050	Electric engineering courses	Domestic Electrical Appliances and Technician	S.C.	Level 1 & 2	25	69,690	1,742,250	34,845
P1-051	CCNA	Internet of Things	CBTA	Level 2	25	59,340	1,483,500	29,670
P1-052	E commerce	Virtual Assistant for Ecommerce	S.C.	Short Course (No CBTA Level)	25	30,130	753,250	15,065
P1-053	Web development with python	Web Development with Python	S.C.	Short Course (No CBTA Level)	25	46,002	1,150,050	23,001
P1-054	Welding	Welder	CBTA	Level 2	25	82,340	2,058,500	41,170
P1-055	AutoCAD	AutoCAD	CBTA	Level 2	25	57,500	1,437,500	28,750
P1-056	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P1-057	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P1-058	Civil engineering courses	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P1-059	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P1-060	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P1-061	Digital Forensic & Cyber Security	Digital Forensic & Cyber Security	S.C.	Short Course (No CBTA Level)	25	23,115	577,875	11,558
P1-062	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P1-063	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P1-064	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P1-065	Electric engineering courses	Electrical Machine Winding Technician	CBTA	Level 1 & 2	25	82,340	2,058,500	41,170
P1-066	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P1-067	Hand Embroidery	Hand & Machine Embroidery	CBTA	Level 2	25	59,800	1,495,000	29,900
P1-068	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P1-069	Excivator operator	LTV and HTV Driver	S.C.	Short Course (No CBTA Level)	25	69,000	1,725,000	34,500
P1-070	Mobile Phone Technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P1-071	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P1-072	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Khairpur — Sub-Total (25 lots)					625		38,386,950	767,739

THARPARKAR — 25 Lots

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P1-073	Hair & beauty services.	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P1-074	Agricultural Machinery Helper	Agricultural Machinery Helper	CBTA	Level 2	25	59,800	1,495,000	29,900
P1-075	Applied Supply Chain Management	Applied Supply Chain Management	S.C.	Short Course (No CBTA Level)	25	37,145	928,625	18,573

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P1-076	Automobile Technology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P1-077	Big Data Analytics with Power BI	1. Big Data Analytics 2. Microsoft PowerBI	S.C.	Short Course (No CBTA Level)	25	61,332	1,533,300	30,666
P1-078	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P1-079	Digital Forensic & Cyber Security	Digital Forensic & Cyber Security	S.C.	Short Course (No CBTA Level)	25	23,115	577,875	11,558
P1-080	Digital marketing & SEO.	Digital Marketing	S.C.	Level 2 & 3	25	86,250	2,156,250	43,125
P1-081	Generator Mechanic	Generator Mechanic	CBTA	Level 1 & 2	25	59,800	1,495,000	29,900
P1-082	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P1-083	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P1-084	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
P1-085	E COMMERCE	Virtual Assistant for Ecommerce	S.C.	Short Course (No CBTA Level)	25	30,130	753,250	15,065
P1-086	Welders	Welder	CBTA	Level 2	25	82,340	2,058,500	41,170
P1-087	Auto Mechanics	Automobile Technology (Auto Electrician)	CBTA	Level 2	25	40,252	1,006,300	20,126
P1-088	Motorcycle Mechanics	Jr. Technician / Jr. Mechanic Motorcycle	CBTA	Level 2	25	33,542	838,550	16,771
P1-089	Hotel Management	Tourism and Hospitality Management	S.C.	Short Course (No CBTA Level)	25	44,160	1,104,000	22,080
P1-090	Drivers	LTV and HTV Driver	S.C.	Short Course (No CBTA Level)	25	69,000	1,725,000	34,500
P1-091	Graphic design & video editing.	Media Production	S.C.	Level 2	25	43,125	1,078,125	21,563
P1-092	Electrical / Electronic Appliances Maintenance	Domestic Electrical Appliances and Technician	S.C.	Short Course (No CBTA Level)	25	69,690	1,742,250	34,845
P1-093	Dress making.	Dress Making	S.C.	Level 2	25	82,340	2,058,500	41,170
P1-094	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P1-095	Web Developer	Web Development with Python	S.C.	Short Course (No CBTA Level)	25	46,002	1,150,050	23,001
P1-096	Hand Embroidery with Social Media Marketing	Hand & Machine Embroidery	CBTA	Level 2	25	59,800	1,495,000	29,900
P1-097	HVACR technician (domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
Tharparkar — Sub-Total (25 lots)					625		35,416,175	708,324

PACKAGE 1 TOTAL — 97 Lots | 2425 Seats | Estimated Amount: Rs. 147,104,725 | 2% Bid Security: Rs. 2,942,095

PACKAGE 2 (EPADS Procurement Item 2 of 5) — 6 Districts — 99 Lots — Estimated Amount Rs. 157,341,925

DADU — 10 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P2-001	Automobile Technology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P2-002	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P2-003	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P2-004	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P2-005	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P2-006	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P2-007	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P2-008	Mobile Phone Technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P2-009	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P2-010	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Dadu — Sub-Total (10 lots)					250		16,229,375	324,588

GHOTKI — 21 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P2-011	Agricultural Machinery Helper	Agricultural Machinery Helper	CBTA	Level 2	25	59,800	1,495,000	29,900
P2-012	Advance AUTO CAD	AutoCAD	CBTA	Level 2	25	57,500	1,437,500	28,750
P2-013	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P2-014	Baking and Patisserie	Baking and Patisserie	S.C.	Short Course (No CBTA Level)	25	109,248	2,731,200	54,624
P2-015	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P2-016	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P2-017	Culinary Art/Professinal Chef	Cook (Chef)	CBTA	Level 2	25	72,832	1,820,800	36,416
P2-018	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P2-019	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P2-020	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P2-021	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P2-022	Hand Embroidery	Hand & Machine Embroidery	CBTA	Level 2	25	59,800	1,495,000	29,900
P2-023	Driving LTV/ HTV	LTV and HTV Driver	S.C.	Short Course (No CBTA Level)	25	69,000	1,725,000	34,500
P2-024	Computer Graphic & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P2-025	Mobile App, Web & Game Development	Mobile App, Web and Game Development	CBTA	Level 2 & 3	25	75,276	1,881,900	37,638
P2-026	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P2-027	Mobile Crane Operator,	Mobile Crane Operator	S.C.	Short Course (No CBTA Level)	25	92,001	2,300,025	46,001
P2-028	Mobile Phone Technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P2-029	Motor Cycle Mechenic	Jr. Technician / Jr. Mechanic Motorcycle	CBTA	Level 2	25	33,542	838,550	16,771
P2-030	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
P2-031	Web development with Python	Web Development with Python	S.C.	Short Course (No	25	46,002	1,150,050	23,001

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
				CBTA Level)				
Ghotki — Sub-Total (21 lots)					525		35,118,750	702,375

HYDERABAD — 17 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P2-032	AutoCAD	AutoCAD	CBTA	Level 2	25	57,500	1,437,500	28,750
P2-033	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P2-034	Basic Python Developer	Artificial Intelligence	CBTA	Level 2	25	46,000	1,150,000	23,000
P2-035	Big Data Analytics with Power BI	1. Big Data Analytics 2. Microsoft PowerBI	S.C.	Short Course (No CBTA Level)	25	61,332	1,533,300	30,666
P2-036	Carpentry Helper	Carpentry Helper	CBTA	Level 2	25	43,125	1,078,125	21,563
P2-037	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P2-038	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P2-039	Cyber Security 6 months	Digital Forensic & Cyber Security	S.C.	Short Course (No CBTA Level)	25	23,115	577,875	11,558
P2-040	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P2-041	Driving LTV/ HTV	LTV and HTV Driver	S.C.	Short Course (No CBTA Level)	25	69,000	1,725,000	34,500
P2-042	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P2-043	Food Packaging and Quality Control	Food Packaging and Quality Control	S.C.	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
P2-044	Hair & Beauty Service 6 to 10 months	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P2-045	Hospitality Expert	Tourism and Hospitality Management	S.C.	Short Course (No CBTA Level)	25	44,160	1,104,000	22,080
P2-046	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P2-047	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P2-048	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Hyderabad — Sub-Total (17 lots)					425		24,743,175	494,864

KARACHI KORANGI — 18 Lots

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P2-049	Applied Supply Chain Management	Applied Supply Chain Management	S.C.	Short Course (No CBTA Level)	25	37,145	928,625	18,573
P2-050	Artificial intelligence	Artificial Intelligence	CBTA	Level 2	25	46,000	1,150,000	23,000
P2-051	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P2-052	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P2-053	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P2-054	Dies and Moulds Technology (Machinist)	Dies and Moulds Technology (Machinist)	CBTA	Level 2	25	59,800	1,495,000	29,900
P2-055	Dress making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P2-056	Fashion Designing	Fashion Design & Dress Making	S.C.	Short Course (No CBTA Level)	25	75,210	1,880,250	37,605
P2-057	Beautician	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P2-058	Hospitality Expert	Tourism and Hospitality Management	S.C.	Short Course (No CBTA Level)	25	44,160	1,104,000	22,080
P2-059	MobileAppWebGameDevelopment	Mobile App, Web and Game Development	CBTA	Level 2 & 3	25	75,276	1,881,900	37,638
P2-060	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P2-061	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P2-062	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P2-063	Textile Design - Junior Assistant	Textile Design - Junior Assistant	CBTA	Level 2	25	63,250	1,581,250	31,625
P2-064	Textile Testing and Quality Control in Garments	Textile Testing and Quality Control in Garments	CBTA	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
P2-065	Textile Weaving	Textile Weaving	CBTA	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
P2-066	Textile Dyeing and Printing (Wet Processing)	Textile Dyeing and Printing (Wet Processing)	S.C.	Short Course (No CBTA Level)	25	75,210	1,880,250	37,605
Karachi Korangi — Sub-Total (18 lots)					450		26,764,000	535,280

KARACHI SOUTH — 16 Lots

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P2-067	Applied Supply Chain Management	Applied Supply Chain Management	S.C.	Short Course (No CBTA Level)	25	37,145	928,625	18,573
P2-068	Automobile Technology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P2-069	Baking and Patisserie	Baking and Patisserie	S.C.	Short Course (No CBTA Level)	25	109,248	2,731,200	54,624
P2-070	Culinary Art/Professional Chef	Cook (Chef)	CBTA	Level 2	25	72,832	1,820,800	36,416
P2-071	Dies and Moulds Technology (Machinist)	Dies and Moulds Technology (Machinist)	CBTA	Level 2	25	59,800	1,495,000	29,900
P2-072	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P2-073	Food Packaging and Quality Control	Food Packaging and Quality Control	S.C.	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
P2-074	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P2-075	Mason (Short Course), 6 Months	Mason Helper	CBTA	Level 2	25	71,070	1,776,750	35,535
P2-076	Mobile Crane Operator,	Mobile Crane Operator	S.C.	Short Course (No CBTA Level)	25	92,001	2,300,025	46,001

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P2-077	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P2-078	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P2-079	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
P2-080	Textile Dyeing and Printing (Wet Processing)	Textile Dyeing and Printing (Wet Processing)	S.C.	Short Course (No CBTA Level)	25	75,210	1,880,250	37,605
P2-081	Textile testing and quality control in garments	Textile Testing and Quality Control in Garments	S.C.	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
P2-082	Textile Weaving	Textile Weaving	S.C.	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
Karachi South — Sub-Total (16 lots)					400		26,778,650	535,573

LARKANA — 17 Lots

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P2-083	Advance AUTO CAD	AutoCAD	CBTA	Level 2	25	57,500	1,437,500	28,750
P2-084	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P2-085	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P2-086	Computer I.T Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P2-087	Cullinary/ Professional chef	Cook (Chef)	CBTA	Level 2	25	72,832	1,820,800	36,416
P2-088	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P2-089	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P2-090	Fashion Designing	Fashion Design & Dress Making	S.C.	Short Course (No CBTA Level)	25	75,210	1,880,250	37,605
P2-091	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P2-092	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P2-093	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P2-094	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P2-095	Driving LTV/ HTV	LTV and HTV Driver	S.C.	Short Course (No CBTA Level)	25	69,000	1,725,000	34,500
P2-096	Mobile Phone Technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P2-097	MobileAppWebGameDevelopment	Mobile App, Web and Game Development	CBTA	Level 2 & 3	25	75,276	1,881,900	37,638
P2-098	Web development	Web Development with Python	S.C.	Short Course (No CBTA Level)	25	46,002	1,150,050	23,001
P2-099	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Larkana — Sub-Total (17 lots)					425		27,707,975	554,160

PACKAGE 2 TOTAL — 99 Lots | 2475 Seats | Estimated Amount: Rs. 157,341,925 | 2% Bid Security: Rs. 3,146,839

PACKAGE 3 (EPADS Procurement Item 3 of 5) — 7 Districts — 98 Lots — Estimated Amount Rs. 150,290,600

JACOBABAD — 15 Lots

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-001	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P3-002	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P3-003	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P3-004	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P3-005	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P3-006	Graphics Design	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P3-007	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P3-008	Motor cycle mechanic	Jr. Technician / Jr. Mechanic Motorecycle	CBTA	Level 2	25	33,542	838,550	16,771

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-009	Mobile app web game	Mobile App, Web and Game Development	CBTA	Level 2 & 3	25	75,276	1,881,900	37,638
P3-010	Mobile Phone Technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P3-011	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P3-012	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P3-013	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
P3-014	E. Commerce	Virtual Assistant for Ecommerce	S.C.	Short Course (No CBTA Level)	25	30,130	753,250	15,065
P3-015	Web Development	Web Development with Python	S.C.	Short Course (No CBTA Level)	25	46,002	1,150,050	23,001
Jacobabad — Sub-Total (15 lots)					375		22,045,225	440,905

KARACHI WEST — 15 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-016	Agricultural Machinery Helper	Agricultural Machinery Helper	CBTA	Level 2	25	59,800	1,495,000	29,900
P3-017	Applied Supply Chain Management	Applied Supply Chain Management	S.C.	Short Course (No CBTA Level)	25	37,145	928,625	18,573
P3-018	Automobile Technology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P3-019	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P3-020	Dies and Moulds Technology (Machinist)	Dies and Moulds Technology (Machinist)	CBTA	Level 2	25	59,800	1,495,000	29,900
P3-021	stitching	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P3-022	Food Packaging and Quality Control	Food Packaging and Quality Control	S.C.	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
P3-023	Beautician	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P3-024	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P3-025	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-026	Shuttering Scaffolding	Shuttering & Scaffolding	S.C.	Short Course (No CBTA Level)	25	47,150	1,178,750	23,575
P3-027	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
P3-028	IT Assistant Computer Operator	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P3-029	Textile Dyeing and Printing (Wet Processing)	Textile Dyeing and Printing (Wet Processing)	S.C.	Short Course (No CBTA Level)	25	75,210	1,880,250	37,605
P3-030	Textile testing and quality control in garments	Textile Testing and Quality Control in Garments	S.C.	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
Karachi West — Sub-Total (15 lots)					375		22,487,225	449,745

KHAIRPUR-II — 16 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-031	Advance AUTO CAD	AutoCAD	CBTA	Level 2	25	57,500	1,437,500	28,750
P3-032	Artificial Intelligence	Artificial Intelligence	CBTA	Level 2	25	46,000	1,150,000	23,000
P3-033	Beautician	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P3-034	CIT	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P3-035	Civil surveir	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
P3-036	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P3-037	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P3-038	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P3-039	Driving LTV/ HTV	LTV and HTV Driver	S.C.	Short Course (No CBTA Level)	25	69,000	1,725,000	34,500
P3-040	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P3-041	Electrician/Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P3-042	Hand Embroidery	Hand & Machine Embroidery	CBTA	Level 2	25	59,800	1,495,000	29,900

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-043	Mobile app web and game development	Mobile App, Web and Game Development	CBTA	Level 2 & 3	25	75,276	1,881,900	37,638
P3-044	Mobile Phone Technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P3-045	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
P3-046	Web development with Python	Web Development with Python	S.C.	Short Course (No CBTA Level)	25	46,002	1,150,050	23,001
Khairpur-II — Sub-Total (16 lots)					400		25,070,675	501,414

SHAHEED BENAZIRABAD — 14 Lots

Lot ID	Trade / Course	NAVTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-047	Agricultural Machinery Helper	Agricultural Machinery Helper	CBTA	Level 2	25	59,800	1,495,000	29,900
P3-048	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P3-049	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P3-050	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P3-051	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P3-052	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P3-053	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P3-054	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P3-055	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P3-056	Motor Bike Mechanic	Jr. Technician / Jr. Mechanic Motorcycle	CBTA	Level 2	25	33,542	838,550	16,771
P3-057	Mobile App	Mobile App, Web and Game Development	CBTA	Level 2 & 3	25	75,276	1,881,900	37,638
P3-058	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P3-059	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
P3-060	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
Shaheed Benazirabad — Sub-Total (14 lots)					350		22,099,800	441,996

SUKKUR — 14 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-061	Python Programming with AI	Artificial Intelligence	CBTA	Level 2	25	46,000	1,150,000	23,000
P3-062	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P3-063	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P3-064	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P3-065	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P3-066	Electric Machine and Winding Technician	Electrical Machine Winding Technician	CBTA	Level 1 & 2	25	82,340	2,058,500	41,170
P3-067	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P3-068	Hand Embroidery	Hand & Machine Embroidery	CBTA	Level 2	25	59,800	1,495,000	29,900
P3-069	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P3-070	Mobile Phone Technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P3-071	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
P3-072	Computer/IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P3-073	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
P3-074	Web Development with AI	Web Development with Python	S.C.	Short Course (No CBTA Level)	25	46,002	1,150,050	23,001
Sukkur — Sub-Total (14 lots)					350		22,084,775	441,696

TANDO ALLAHYAR — 8 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-075	Automobile Technology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-076	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P3-077	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P3-078	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P3-079	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P3-080	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P3-081	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P3-082	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Tando Allahyar — Sub-Total (8 lots)					200		12,102,725	242,055

UMARKOT — 16 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-083	Agricultural Machinery Helper	Agricultural Machinery Helper	CBTA	Level 2	25	59,800	1,495,000	29,900
P3-084	Auto Electrician, 6 Months	Automobile Technology (Auto Electrician)	CBTA	Level 2	25	40,252	1,006,300	20,126
P3-085	Automobile Technology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P3-086	Basic Python Developer	Artificial Intelligence	CBTA	Level 2	25	46,000	1,150,000	23,000
P3-087	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P3-088	Digital Marketing with SEO 06 Months	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P3-089	Dress Making 08 Months	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P3-090	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P3-091	Hand Embroidery 08 Months	Hand & Machine Embroidery	CBTA	Level 2	25	59,800	1,495,000	29,900
P3-092	Hospitality Expert	Tourism and Hospitality Management	S.C.	Short Course (No CBTA Level)	25	44,160	1,104,000	22,080
P3-093	Mason (Short Course), 6 Months	Mason Helper	CBTA	Level 2	25	71,070	1,776,750	35,535

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P3-094	Multimedia Graphics & Video Editing 06 Months	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P3-095	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P3-096	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P3-097	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
P3-098	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Umarkot — Sub-Total (16 lots)					400		24,400,175	488,004

PACKAGE 3 TOTAL — 98 Lots | 2450 Seats | Estimated Amount: Rs. 150,290,600 | 2% Bid Security: Rs. 3,005,812

PACKAGE 4 (EPADS Procurement Item 4 of 5) — 9 Districts — 98 Lots — Estimated Amount Rs. 151,749,650

BADIN — 11 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-001	AC & Refrigerator Mechanic	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P4-002	Bike Mechanic	Jr. Technician / Jr. Mechanic Motorcycle	CBTA	Level 2	25	33,542	838,550	16,771
P4-003	Basic Python Developer	Artificial Intelligence	CBTA	Level 2	25	46,000	1,150,000	23,000
P4-004	Carpentry Helper	Carpentry Helper	CBTA	Level 2	25	43,125	1,078,125	21,563
P4-005	IT Assistant Computer Operator	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P4-006	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P4-007	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P4-008	Hand Embroidery	Hand & Machine Embroidery	CBTA	Level 2	25	59,800	1,495,000	29,900
P4-009	Driving LTV/ HTV	LTV and HTV Driver	S.C.	Short Course (No CBTA Level)	25	69,000	1,725,000	34,500
P4-010	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P4-011	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Badin — Sub-Total (11 lots)					275		16,323,300	326,466

JAMSHORO — 11 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-012	AutoCAD	AutoCAD	CBTA	Level 2	25	57,500	1,437,500	28,750
P4-013	Certificate in Fashion design	Fashion Design & Dress Making	S.C.	Short Course (No CBTA Level)	25	75,210	1,880,250	37,605
P4-014	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P4-015	Hand Embroidery	Hand & Machine Embroidery	CBTA	Level 2	25	59,800	1,495,000	29,900
P4-016	Certificate in textile design	Textile Design - Junior Assistant	CBTA	Level 2	25	63,250	1,581,250	31,625
P4-017	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P4-018	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P4-019	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P4-020	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P4-021	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
P4-022	Web development with Python	Web Development with Python	S.C.	Short Course (No CBTA Level)	25	46,002	1,150,050	23,001
Jamshoro — Sub-Total (11 lots)					275		17,868,175	357,364

KARACHI CENTRAL — 10 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-023	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P4-024	Baking and Patisserie	Baking and Patisserie	S.C.	Short Course (No CBTA Level)	25	109,248	2,731,200	54,624
P4-025	Basic Python Developer	Artificial Intelligence	CBTA	Level 2	25	46,000	1,150,000	23,000
P4-026	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P4-027	Culinary Art/Professinal Chef	Cook (Chef)	CBTA	Level 2	25	72,832	1,820,800	36,416
P4-028	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-029	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P4-030	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P4-031	Mason (Short Course), 6 Months	Mason Helper	CBTA	Level 2	25	71,070	1,776,750	35,535
P4-032	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
Karachi Central — Sub-Total (10 lots)					250		16,697,850	333,957

KARACHI KEAMARI — 11 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-033	Applied Supply Chain Management	Applied Supply Chain Management	S.C.	Short Course (No CBTA Level)	25	37,145	928,625	18,573
P4-034	Basic Python Developer	Artificial Intelligence	CBTA	Level 2	25	46,000	1,150,000	23,000
P4-035	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P4-036	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P4-037	Dies and Moulds Technology (Machinist)	Dies and Moulds Technology (Machinist)	CBTA	Level 2	25	59,800	1,495,000	29,900
P4-038	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P4-039	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P4-040	Beautician	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P4-041	Graphics Design	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P4-042	Textile Weaving	Textile Weaving	S.C.	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
P4-043	web Designing	Web Development with Python	S.C.	Short Course (No CBTA Level)	25	46,002	1,150,050	23,001
Karachi Keamari — Sub-Total (11 lots)					275		16,400,900	328,018

MIRPURKHAS — 11 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-044	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P4-045	Mobile technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P4-046	Solar PV System technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
P4-047	Web development	Web Development with Python	CBTA	Short Course (No CBTA Level)	25	46,002	1,150,050	23,001
P4-048	Building electrician-helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P4-049	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P4-050	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P4-051	Dress making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P4-052	Generator Mechanic	Generator Mechanic	CBTA	Level 1 & 2	25	59,800	1,495,000	29,900
P4-053	Hair & beauty service	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P4-054	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
Mirpurkhas — Sub-Total (11 lots)					275		16,806,275	336,126

NAUSHEHRO FEROZE — 12 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-055	Applied Supply Chain Management	Applied Supply Chain Management	S.C.	Short Course (No CBTA Level)	25	37,145	928,625	18,573
P4-056	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P4-057	IT Assistant Computer Operator	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P4-058	Home Electrician Technician	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P4-059	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P4-060	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P4-061	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-062	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P4-063	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P4-064	Mobile app web and game development	Mobile App, Web and Game Development	CBTA	Level 2 & 3	25	75,276	1,881,900	37,638
P4-065	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
P4-066	Textile testing and quality control in garments	Textile Testing and Quality Control in Garments	S.C.	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
Naushehro Feroze — Sub-Total (12 lots)					300		19,720,250	394,405

QAMBAR SHAHDADKOT — 12 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-067	Agricultural Machinery Helper	Agricultural Machinery Helper	CBTA	Level 2	25	59,800	1,495,000	29,900
P4-068	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P4-069	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P4-070	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P4-071	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P4-072	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P4-073	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P4-074	Hospitality Expert	Tourism and Hospitality Management	S.C.	Short Course (No CBTA Level)	25	44,160	1,104,000	22,080
P4-075	Mobile Phone Technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P4-076	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P4-077	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
P4-078	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Qambar Shahdadkot — Sub-Total (12 lots)					300		18,310,875	366,218

TANDO MUHAMMAD KHAN — 12 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-079	Agricultural Machinery Helper	Agricultural Machinery Helper	CBTA	Level 2	25	59,800	1,495,000	29,900
P4-080	Automobile Technology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P4-081	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P4-082	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P4-083	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P4-084	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P4-085	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P4-086	Mason (Short Course), 6 Months	Mason Helper	CBTA	Level 2	25	71,070	1,776,750	35,535
P4-087	Motor Cycle Mechenic	Jr. Technician / Jr. Mechanic Motorcycle	CBTA	Level 2	25	33,542	838,550	16,771
P4-088	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P4-089	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
P4-090	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Tando Muhammad Khan — Sub-Total (12 lots)					300		18,189,175	363,784

THATTA — 8 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-091	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P4-092	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P4-093	Hospitality Expert	Tourism and Hospitality Management	S.C.	Short Course (No CBTA Level)	25	44,160	1,104,000	22,080
P4-094	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P4-095	Mason (Short Course), 6 Months	Mason Helper	CBTA	Level 2	25	71,070	1,776,750	35,535

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P4-096	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P4-097	Shuttering Scaffolding	Shuttering & Scaffolding	S.C.	Short Course (No CBTA Level)	25	47,150	1,178,750	23,575
P4-098	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Thatta — Sub-Total (8 lots)					200		11,432,850	228,657

PACKAGE 4 TOTAL — 98 Lots | 2450 Seats | Estimated Amount: Rs. 151,749,650 | 2% Bid Security: Rs. 3,034,993

PACKAGE 5 (EPADS Procurement Item 5 of 5) — 5 Districts — 41 Lots — Estimated Amount Rs. 63,879,350

KASHMORE KANDHKOT — 10 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P5-001	Building Electrician - Helper	Building Electrician - Helper	CBTA	Level 1	25	76,664	1,916,600	38,332
P5-002	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P5-003	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P5-004	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P5-005	Hand Embroidery	Hand & Machine Embroidery	CBTA	Level 2	25	59,800	1,495,000	29,900
P5-006	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P5-007	Mason (Short Course), 6 Months	Mason Helper	CBTA	Level 2	25	71,070	1,776,750	35,535
P5-008	Mobile Phone Technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P5-009	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P5-010	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Kashmore Kandhkot — Sub-Total (10 lots)					250		16,257,100	325,142

MATIARI — 10 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P5-011	Agricultural Machinery Helper	Agricultural Machinery Helper	CBTA	Level 2	25	59,800	1,495,000	29,900
P5-012	Automobile Technology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P5-013	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P5-014	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P5-015	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P5-016	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P5-017	Motor Cycle Mechenic	Jr. Technician / Jr. Mechanic Motorcycle	CBTA	Level 2	25	33,542	838,550	16,771
P5-018	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P5-019	web development	Web Development with Python	S.C.	Short Course (No CBTA Level)	25	46,002	1,150,050	23,001
P5-020	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
Matiari — Sub-Total (10 lots)					250		14,342,475	286,850

SANGHAR — 10 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P5-021	Automobile Tecnology	Automobile Mechanic	CBTA	Level 2	25	59,800	1,495,000	29,900
P5-022	Computer Graphics & Video Editing	Media Production	CBTA	Level 2	25	43,125	1,078,125	21,563
P5-023	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P5-024	ECCE	Early Childhood Care & Education	CBTA	Level 2 & 3	25	103,500	2,587,500	51,750
P5-025	Mobile Phone Technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P5-026	Offset printing machine operator	Offset Printing Machine Operator	CBTA	Level 2	25	45,770	1,144,250	22,885
P5-027	Plumber	Plumber	CBTA	Level 2	25	82,340	2,058,500	41,170
P5-028	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
P5-029	Solar Pv Technician	Solar PV System Technician	CBTA	Level 2	25	46,000	1,150,000	23,000
P5-030	Textile Weaving	Textile Weaving	S.C.	Short Course (No CBTA Level)	25	57,960	1,449,000	28,980
Sanghar — Sub-Total (10 lots)					250		15,384,125	307,683

SHIKARPUR — 6 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P5-031	Computer Operator / IT Assistant	Computer Operator/IT Assistant	CBTA	Level 3	25	69,000	1,725,000	34,500
P5-032	Digital Marketing	Digital Marketing	CBTA	Level 2 & 3	25	86,250	2,156,250	43,125
P5-033	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P5-034	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P5-035	HVACR Technician (Domestic)	HVACR Technician (Domestic)	CBTA	Level 2	25	57,500	1,437,500	28,750
P5-036	Site Assistant in Civil Technology	Civil Technology - Site Assistant	CBTA	Level 2	25	36,800	920,000	18,400
Shikarpur — Sub-Total (6 lots)					150		9,591,000	191,820

SUJAWAL — 5 Lots

Lot ID	Trade / Course	NAVTTC Curriculum	Type	Level	Seats	Approved Cost per Trainee (Rs.)	Estimated Amount (Rs.)	2% Bid Security (Rs.)
P5-037	CIT	Computer Operator/IT Assistant	S.C.	Level 3	25	69,000	1,725,000	34,500
P5-038	Dress Making	Dress Making	CBTA	Level 2	25	82,340	2,058,500	41,170
P5-039	Hair & Beauty Services	Hair & Beauty Services	CBTA	Level 2	25	51,750	1,293,750	25,875
P5-040	Mobile Phone Technician	Mobile Phone Technician	CBTA	Level 1 & 2	25	53,820	1,345,500	26,910
P5-041	MobileAppWebGameDevelopment	Mobile App, Web and Game Development	CBTA	Level 2 & 3	25	75,276	1,881,900	37,638
Sujawal — Sub-Total (5 lots)					125		8,304,650	166,093

PACKAGE 5 TOTAL — 41 Lots | 1025 Seats | Estimated Amount: Rs. 63,879,350 | 2% Bid Security: Rs. 1,277,587

GRAND TOTAL — 433 Lots across 31 Districts (5 EPADS Packages) | 10825 Seats | Total Estimated Amount: Rs. 670,366,250 | Total 2% Bid Security: Rs. 13,407,325

IMPORTANT — Two distinct figures appear in this Annexure: the **Estimated Amount** per lot (Approved Cost per Trainee × Seats) reflects the genuine RFP-approved value of that lot and is not capped to the budget ceiling. The Grand Total Estimated Amount above (~Rs. 670 million) will therefore exceed the **approved budgetary ceiling of Rs. 250,000,000/-** stated at Clause 1.3 and Clause 1.6 — this is expected and by design. The lots and seats listed in this Annexure represent the indicative universe of training opportunities identified for Phase XVII. They do not constitute a commitment to award every lot. Contracts are awarded on merit to technically qualified, substantially responsive bidders and shall in all cases remain within the approved budgetary ceiling stated above (Clause 1.6).

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BUSINESS RECORDER

Founded by M.A. Zuberi

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BR Markets

Dollar to PKR



Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRDB)
Universities and Boards Department, Government of Sindh
(Mega Initiative Addressing Poverty and Unemployment Through Skill Development)

NOTICE INVITING TENDER (NIT) REQUEST FOR PROPOSALS (RFP) For Skills Development of Youth in Sindh PHASE-XVII (2026-27) under Private Sector Training Wing

1. INTRODUCTION & INVITATION

The Benazir Bhutto Shaheed Human Resource Research and Development Board (BBSHRDB) has been established to undertake research for the development of human resources and to provide a variety of long and short-term vocational courses / skills training to unemployed female and semi-literate male and female youth domiciled in Sindh, aiming to combat poverty and unemployment.

BBSHRDB invites proposals in accordance with SPP Rule 40(2) – Single Stage, Two Envelope Procedure, 2019 (Amended), from well-established and experienced training institutes. Institutes must be registered and affiliated with STEVTA, STEE, SETE, SEC, NAVTTC, or any other authorized organization / institution holding international certification, to impart skills development and vocational training to youth aged between 18 to 35 years in Sindh.

3. IMPORTANT NOTICE REGARDING SUBMISSION METHOD

Proposals shall be submitted EXCLUSIVELY through the Electronic Procurement and Asset Disposal System (EPADS) at sindh.epcad.gov.pk. Manual submission of physical / sealed paper envelopes will NOT be accepted.

5. LIST OF TRADES

Sr.#	Trade Name	Qualification Level	CETA	Curriculum Prepared & Accredited By	Duration	Required Qualification of Applicant
1	Big Data Analytics	Short Course	No	NAVTTC	4 Months	Minimum 12 years of education: B.Com, ADICS, etc.) Basic understanding of programming concepts, computer systems, and MS Excel.
2	Agricultural Machinery Repair	Up-to Level 2	Yes	NAVTTC	590 Hours (5 Mos.)	At least Middle or Grade 8.
3	Applied Supply Chain Management	Short Course	No	NAVTTC	5 Months	Intermediate.
4	Artificial Intelligence	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	Matriculation, preferably Intermediate with computer level in English and Mathematics.
5	AutoCAD	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	Matriculation, preferably Intermediate with English, Urdu, Numeracy, reading/writing skills.
6	Automobile Mechanic	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	At least Middle or Grade 8.
7	Automobile Technology Auto Design	Up-to Level 2	Yes	NAVTTC	420 Hours (4 Mos.)	Matriculation OR Middle with 1 year experience in relevant field.
8	Baking and Pastry	Short Course	No	NAVTTC	3 Months	Matriculation, Science, preferably Intermediate.
9	Baking Electronics - Sewer	Up-to Level 1	Yes	NAVTTC	800 Hours (5 Mos.)	Grade 8 (Middle) or equivalent, computer level and English language and mathematics.
10	Beauty Technician - Skin	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	At least Middle or Grade 8.
11	Beauty Technician - Hair	Up-to Level 2	Yes	NAVTTC	454 Hours (4 Mos.)	At least Middle or Grade 8.
12	Computer Operator / IT	Up-to Level 3	Yes	NAVTTC	800 Hours (5 Mos.)	Matriculation.
13	Cook (Chef)	Up-to Level 2	Yes	NAVTTC	400 Hours (4 Mos.)	At least Middle or Grade 8.
14	Customer Services and Sales Representative	Short Course	No	NAVTTC	6 Months	Intermediate.
15	Dess and Moulds Technology (Manager)	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	Middle with English, Urdu, and Numeracy reading/writing skills.
16	Digital Forensic & Cyber Security	Short Course	No	NAVTTC	3 Months	Intermediate.
17	Digital Marketing	Up-to Level 2 & 3	Yes	NAVTTC	1200 Hours (10 Mos.)	Matric (Science).
18	Domestic Electrical Appliances & Technician	Short Course	No	NAVTTC	6 Months	Matric (Science).
19	Early Childhood Care & Education	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	At least Middle or Grade 8.
20	Early Childhood Care & Education	Up-to Level 2	Yes	NAVTTC	570 Hours (10 Mos.)	Intermediate.
21	Embroidery Machine	Up-to Level 1 & 2	Yes	NAVTTC	742 Hours (7 Mos.)	Middle.
22	Food Packaging & Design	Short Course	No	NAVTTC	6 Months	Matriculation.
23	Food Packaging and Quality Control	Short Course	No	NAVTTC	6 Months	Intermediate.
24	Food Packaging Manager / Supervisor	Short Course	No	NAVTTC	6 Months	Matric, preferably Intermediate.
25	Food Products Planning, Purchasing & Labeling (Sales Promotional)	Short Course	No	NAVTTC	6 Months	Matriculation.
26	Generator Mechanic	Up-to Level 1 & 2	Yes	NAVTTC	590 Hours (5 Mos.)	At least Middle or Grade 8.
27	Hair & Beauty Services	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	At least Middle or Grade 8.
28	Hand & Machine Embroidery	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	At least Middle or Grade 8.
29	Heavy Machinery Operator	Short Course	No	NAVTTC	6 Months	FA / FSC / DAE (preferably) Basic mechanical knowledge and conceptual operational awareness.
30	HVACR Technician	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	At least Middle or Grade 8.
31	Journalist / Photo Editor	Up-to Level 2	Yes	NAVTTC	840 Hours (5 Mos.)	Matriculation (Science).
32	Journalist / Photo Editor	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	Matriculation.
33	TV and VTY Operator	Short Course	No	NAVTTC	3 Months	Matriculation.
34	Screen Printer	Up-to Level 2	Yes	NAVTTC	842 Hours (5 Mos.)	At least Middle or Grade 8.
35	Video Production	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	Matriculation.
36	Mobile App, Web and Cloud Development	Up-to Level 2	Yes	NAVTTC	881 Hours (5 Mos.)	Intermediate.
37	Mobile Crane Operator	Short Course	No	NAVTTC	3 Months	Matriculation.
38	Mobile Phone Technician	Up-to Level 1 & 2	Yes	NAVTTC	700 Hours (5 Mos.)	Middle.
39	Offset Printing Machine Operator	Up-to Level 2	Yes	NAVTTC	400 Hours (4 Mos.)	Matriculation OR Middle with 7 years experience in a printing press.
40	Printer	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	Primary, preferably Middle.
41	Printing & Publishing	Short Course	No	NAVTTC	4 Months	Middle, preferably Matriculation.
42	Quality Control Technician	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	Matriculation.
43	Quality Design - Junior	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	At least Middle or Grade 8.
44	Quality Design and Printing (Senior)	Short Course	No	NAVTTC	6 Months	Matriculation.
45	Quality Training and Quality Control in Chemicals	Short Course	No	NAVTTC	6 Months	Matriculation.
46	Quality Training	Short Course	No	NAVTTC	6 Months	Matriculation.
47	Tourism and Hospitality Management	Short Course	No	NAVTTC	6 Months	Matric, preferably Intermediate.
48	Virtual Assistant for E-Commerce	Short Course	No	NAVTTC	4 Months	Computer Skills, able to communicate in English.
49	Web Development with PHP	Short Course	No	NAVTTC	6 Months	Intermediate.
50	Welder	Up-to Level 2	Yes	NAVTTC	800 Hours (5 Mos.)	Middle, preferably Matriculation.
51	GP-48 Ratings	Short Course	No	Ministry of Maritime Affairs	6 Months	Matriculation.

Note: A significant number of trades listed above are Competency-Based Training and Assessment (CBTA) trades – marked "Yes" in the CETA column. Institutes applying for CBTA trades must ensure their proposed trainers meet the applicable CBTA labor qualification requirements.

4. INSTRUCTIONS FOR BIDDERS

- Availability of RFP Document:** The RFP document is available for FREE DOWNLOAD from the EPADS portal (sindh.epcad.gov.pk) and the BBSHRDB official website (www.bbshrdb.gov.pk) from the date of publication until the submission deadline.
- Submission Guidelines:** Trade-wise proposals complete in all respects must be submitted ONLY through EPADS as two separate encrypted uploads.
 - Deadline: 12:00 P.M. as mentioned in RFP.
- Physical Submission Requirements:**
 - The original Pay Order for the RFP Document Fee (Rs. 1,000/- Non-Refundable) and the original Bid Security (2% of the total bid value), both drawn in favour of Secretary-BBSHRDB and stamped with the institute's name on the back, must physically reach the Procurement Section, BBSHRDB at the address below before the opening of Technical Proposals.
 - Scanned copies of both Pay Orders must also be uploaded online with the Technical Proposal on EPADS.
- Opening of Proposals:** Technical Proposals will be opened online via EPADS on the same day at 12:30 P.M. by the Procurement Committee in the presence of bidders or their authorized representatives. (Note: In case of an unregistered bidder or administrative emergency, the opening will take place on the next working day at the same time.)

5. MANDATORY ELIGIBILITY CRITERIA (SPP RULE-26)

- Registration & Affiliation:** Valid registration and affiliation certificates for the applied trade(s) with verification stamps from the relevant accredited / authorized body (copies of certificates with verification stamp on the back of the original).
- Turnover:** Minimum annual turnover of PKR 0.5 million in the last three (3) financial years, supported by audited accounts.
- Tax Compliance:** Active Income Tax Return filed with FBR for the last three (3) years, along with copies of returns.
- Sales Tax Registration:** Valid registration certificate with the Sindh Revenue Board (SRB).
- Affidavit / Undertaking:** An undertaking on a stamp paper of Rs. 100/- confirming that neither the Institute/Organization nor its Owners/Shareholders have ever been blacklisted, declared defaulters, or involved in litigation with any Government Agency/Department/Organization or bilateral/multilateral financial institution, and that all information provided is correct (as per SPP Rule-30).
- EPADS Vendor Registration:** Mandatory registration on the EPADS portal (sindh.epcad.gov.pk) prior to proposal submission.

6. DISQUALIFICATIONS & RIGHTS OF THE PROCURING AGENCY

- Proposals received incomplete, conditional, telegraphic, or non-standard forms, or submitted by institutes blacklisted or debarred in previous phases due to false registration certificates will stand rejected outright.
- Physical / paper-based sealed proposals will NOT be accepted under any circumstances.
- Bids shall remain valid for 90 days from the date of bid opening.
- BBSHRDB shall not be liable for any costs or expenses incurred by bidders in preparing or submitting their proposals.
- In accordance with the relevant provisions of the Sindh Public Procurement Rules 2010 (Amended), BBSHRDB reserves the right to accept or reject any or all proposals (for all trades or specific individual trades) or terminate the procurement process at any time prior to contract award, and the decision shall be final and binding.

DIRECTOR (TRAINING)
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