



WATER AND SANITATION SERVICES PESHAWAR (WSSP)
GOVERNMENT OF KHYBER PAKHTUNKHWA



Notice Inviting E-tender on EPADS
Hiring of Manpower for Solid Waste and Wastewater Management of
WSSP Zone A,B,C, D,E

Water and Sanitation Services Peshawar (WSSP) has been established by the Government of Khyber Pakhtunkhwa and formally registered under Section 42 of the Companies Ordinance 1984 to provide integrated and improved drinking water, Sanitation and Solid waste management services in Peshawar. WSSP is in the process of improving SWM services in Peshawar. To meet its workforce requirements, WSSP endeavors to hire the services of labor-providing firms / Companies registered with the Government tax authorities and having an Active status on ATL for all applicable taxes. The qualified firm must register with KPRA before the award of the contract if not already registered.

The main responsibility includes providing skilled and unskilled workers to WSSP on a contractual / need basis. **Based on the salary reimbursement model.** To accomplish this, WSSP intends to invite sealed e-Bids under the **Single stage two envelopes method** of KPPRA Rules 2014 from well-reputed firms, companies engaged and having required experience in providing workforce & Human resources as per following details / terms & Conditions: -

Package	Description
Package-I	Hiring of Manpower for Solid Waste and Wastewater Management within the Jurisdiction of Zone-A
Package-II	Hiring of Manpower for Solid Waste and Wastewater Management within the Jurisdiction of Zone- B
Package-III	Hiring of Manpower for Solid Waste and Wastewater Management within the Jurisdiction of Zone-C
Package-IV	Hiring of Manpower for Solid Waste and Wastewater Management within the Jurisdiction of Zone-D
Package-V	Hiring of Manpower for Solid Waste and Wastewater Management within the Jurisdiction of Zone-E

1. The interested and eligible bidders/contractors should register themselves on the EPADS link <https://kp.eprocure.gov.pk/#/supplier/registration> before bid submission on EPADS, under the Single stage two-envelope method of KPPRA Rules. The bid must be submitted/uploaded through EPADS on or before **Wednesday 16th September 2026** at 11:00 am; the technical bids on EPADS shall be opened on the same day at 11:30 am.
2. The procuring entity shall evaluate the technical proposals in the manner prescribed in the bid document and shall reject those proposals which don't conform to the criteria. The financial bids of technically responsive bids shall be opened publicly at the time, date and venue, which will be communicated to the bidder through email.
3. Bids submitted/uploaded through EPADS (only) will be considered. It is the sole responsibility of the bidder to ensure that all the required documents are correctly uploaded and clearly legible. Failure to submit any required document or submission of incomplete, illegible or corrupted files shall render the bid non-responsive. No hard copies of the bid documents shall be required / accepted.
4. The Two (2%) CDR of the bid price in the name of "WSSP Contractor Securities" Bok Phase -II, Hayatabad must be submitted through a sealed envelope to the WSSP office, address as mentioned below. The CDR envelope must be clearly and boldly marked as **"CDR FOR BID Hiring of Manpower for Solid Waste and Wastewater Management of WSSP (Package #)"** before the closing date and time. The envelopes containing the ORIGINAL CDR and an affidavit regarding 02% CDR will be put in one large, sealed envelope and shall reach on below given address before the closing date and time.
5. The interested bidders should deposit a fee of PKR 3000/- (non-refundable) payable in WSSP A/C Bank of Khyber Phase-3 Chowk Hayatabad Peshawar (IBAN # PK49 KHYB 0083 0020 0915 2876) immediately after the publication of the advertisement in newspapers. The deposit slip fee amounting to Rs. 3000/- must be submitted before the closing date and time along with CDR.
6. A pre-bid meeting will be held on **08th September 2026 at 3:00 pm at WSSP Conference room** as per address mentioned below.

7. Subcontracting/subletting of services is not allowed. If the supplier / firm is found to be involved in subcontracting after the award of the Contract (wholly or partially). The contract awarded will be cancelled immediately. The bid security will be forfeited, and the firm / Contractor will be recommended to PEC for blacklisting/debarment.
8. The bid must be stamped and signed by an authorised person from the firm. All federal and provincial duties/stamp duty/taxes, including KPRA Taxes, will be recoverable as per directives of the government issued from time to time. The firm must be a registered entity with KPRA. (Rule: 37A of KPPRA) and have active NTN registration with FBR.
9. Any disfiguring/overwriting, or manipulation in the uploaded tender/BOQ shall be liable to rejection. Other terms and conditions are available in the BSD.
10. The bidders are requested to register themselves on the WSSP website via the URL address: <https://wsspeshawar.org.pk/serv/vendor-registration-from>.
11. The Competent Authority reserves the right to reject / cancel any or all the tenders; the reason for rejection shall be communicated to the contractor/firm upon request.

General Manager (HR/Admin/ Procurement)

Local Government Complex, Khyber Pakhtunkhwa, Plot # 33, Street No. 13,
Sector E-8, Phase-VII, Hayatabad, Peshawar. Ph#: 091-9219098