



SELECTING OF FIRM FOR PROVISION OF HEADHUNTING SERVICES

National Engineering Services Pakistan (Pvt.) Limited (NESPAK), a leading International Engineering Consultancy Company, is looking for a reputable firm for providing headhunting services to help find top talent for Senior Positions (i.e., C-Positions) responsible for setting the organization's strategic direction, developing and implementing plans to achieve organizational goals. The headhunting firm shall be responsible for recommending a shortlist of candidates for the Senior Positions.

Headhunting firms must have a proven track record of success in recruiting for similar industries. To qualify, the firm must have the following:

- Having more than (5) five years of experience preferably in a similar industry.
- Must have completed a minimum of (10) ten or more assignments of comparable corporate structure.
- Proven track record of successful placements against C- positions.
- Expertise in identifying and engaging talented resources within the given time frame.

The interested firms should be registered with the Income Tax, and Sales Tax Departments and on the active Taxpayers list of the Federal Board of Revenue and Provincial Revenue Authority. Suitably qualified firms may apply through **EPADS** (www.eprocure.gov.pk). Manual bids shall not be accepted. The prices shall be quoted in the bids based on cost per assignment. Incomplete submission of applications/documents will not be entertained. The last date of submission is **March 26, 2026** up to **11:00 A.M.** The bids will be opened through EPADS on the same day at **11:30 AM.**

NESPAK reserves the right to cancel/withhold the process at any stage without assigning any reason.

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