



PMDC
PAKISTAN MINERAL DEVELOPMENT CORP.

Head Office

Plot No: 13, Sector H/9, Islamabad 44000, Pakistan.

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Invitation of E-Bid

Pakistan Mineral Development Corporation (PMDC) is an autonomous corporation under the administrative control of Ministry of Energy (Petroleum Division), Government of Pakistan invites electronic bids from the interested Parties / contactors registered with Sales Tax /Income Tax & PRA Departments, and who are in active taxpayers list of the Federal Board of Revenue for the **Sorting & Loading of Piece grade salt** for one year at **PMDC Salt Mines, Warcha (District Khushab)** as detailed in tender document.

E-Bidding documents containing detailed terms and conditions, method of procurement, bid security, opening of bid, etc. are available electronically and can be downloaded from EPADS-PPRA Website: <https://eprocure.gov.pk> free of cost.

The electronic bids, prepared in accordance with the instructions in the bidding document alongwith bid money of Rs. 200,000/- in the shape of demand draft/pay order in the name of **Pakistan Mineral Development Corporation, (PMDC Salt Mines Warcha)**sd on account of bidder must be submitted by using EPADS on or before **28th April, 2026 at 11:00 AM**. Tenders will be opened on EPAD on the same date at **11:30 AM** in the presence of participants who may desire to attend the tender opening at Pakistan Mineral Development Corporation, Head Office,13-H-9, Islamabad.

Note:-

1. Original Bid Security Instrument Must Be submitted to undersigned, before the online submission deadline of the bid; otherwise, respective bid will not be opened.
2. In case of any technical difficulty in using EPADS, prospective bidders may contact PPRA Office, 1st floor, FBC building Sector G-5/2, Islamabad. Contact Number 051-111-137-237.

Project Manager
PMDC Salt Mines, Warcha, Khushab
Phone: 0300-86040752





PMDC
PAKISTAN MINERAL DEVELOPMENT CORP.

"SAY NO TO CORRUPTION"
PAKISTAN MINERAL DEVELOPMENT CORPORATION
HEAD OFFICE, 13-H-9,
ISLAMABAD, 44790

RFP FOR THE SORTING AND LOADING OF PIECE GRADE SALT AT PMDC
SALT MINES, WARCHA (DISTT: KHUSHAB)

TENDOR FORM

I/we quote the rate for the following jobs/lot against each quality of rock salt as under:
Sorting and Loading of Piece Grade salt can be required at Main Depot, Kaoryan Depot or at PMDC Salt Mines Warcha.

Sr./Lot No.	Description	Rate per tone (Rs.) Inclusive of all taxes	
		Estimated Qty in MT/Year	PKR in Inclusive of all Taxes
1.	Piece grade salt , having PINK to REDDISH color, weighs 15kg and above with homogeneous look in terms of color and having approximately regular geometry. (Sorting and Loading into Trolleys is required)	20,000/-	

Note:

Evaluations will be decided on a lower/least cost basis. Sorted Salt should be of saleable quality.

SIGNATURE _____

NAME _____

ADDRESS _____

C.N.I.C.NO. _____



Dy. General Manager (Procurement)
PMDC Head Office Islamabad
Phone: 051-9265128



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PAKISTAN MINERAL DEVELOPMENT
CORPORATION
HEAD OFFICE, 13-H-9,
ISLAMABAD, 44790

**Tender Enquiry No. PMDC/Pro-Sorting & Loading /WA/
DUE FOR OPENING ON: 28.04.2026 AT 11:30 AM**

PMDC SALT MINES, WARCHA (DISTT: KHUSHAB)

BIDDING DOCUMENTS

Electronic bids from the interested Parties / contactors registered with Sales Tax /Income Tax & PRA Departments, and who are in active taxpayers list of the Federal Board of Revenue for the **Sorting & Loading of Piece grade salt** for one year at **PMDC Salt Mines, Warcha (District Khushab)**

Sr./Lot. No.	Quality	Specification
1.	Piece grade salt,	Piece grade salt , having PINK to REDDISH color, weighs 15kg and above with homogeneous look in terms of color and having approximately regular geometry. (Sorting and Loading into Trolleys is required)

ANNUAL TARGET:

Sr./Lot. No.	Description	Annually (MT)	Monthly (MT)	Daily Basis (MT)
1.	Piece grade salt, Sorting and Loading into Trolleys	20,000 MT	1,667 MT	67 MT

Other terms & condition of the tender will be as under:

1. Eligibility Criteria of bidders (Company AOP/Firm, Individuals);

- Company / bidder must have prior experience of providing similar services and shall provide references of similar works completed.
- Company should be registered with local tax authorities and be incorporated under Pakistani law, evidence should be attached with the bids.
- Company must be of sound financial health and shall provide certified bank statements covering last 12 months (from the date of submission of bid).
- Company must provide a list of names of all of its owners, directors and management team along with their brief resumes.
- Company shall be a registered member of the local professional or registration body of companies providing similar services, where such a local body or registration body exists.



- d) Company must submit an undertaking that none of its subsidiary companies or any of its directors / owners or any of their relatives (parents, children, brother, sister) are not under any litigation with PMDC in any local or foreign court of law.
- e) Company must submit an undertaking that none of its subsidiary companies or its directors / owners or their relatives (parents, children, brother, sister) do not have any ongoing, unresolved business dispute with PMDC, PMDC shall be the sole judge of fulfillment of this requirement.
- f) Company must submit an undertaking that none of its directors / owners or their relatives (parents, children, brother, sister) are not under any type of employment with PMDC,
- g) PMDC shall have the right to cancel the bid and subsequent award of contract, if any information is revealed at any stage which is contrary to the above-mentioned pre-qualification criteria.
- h) The authorized representative of the bidder/ bidding firm will only be allowed to sit in the tender opening on presentation of authority letter from the bidder / bidding firm issued in favour of representative to participate in the specific tender.
- i) I agree to the above terms and conditions and give my acceptance.

2) TERMS AND CONDITIONS OF THE CONTRACT

- 1) Electronic bids must be submitted on EPAD on or before 28.04.2026 at 11:00 AM which will be opened on the same dated at 11:30 AM in the presence of tenderers or their representative who desire to participate shall attend in the Pakistan Mineral Development Corporation, Head Office, 13-H-9, Islamabad.
- 2) Bid Money of Rs. 200,000/- in the form of Pay Order/Demand Draft made in the name of Pakistan Mineral Development Corporation (PMDC Salt Mines, Warcha Tehsil Quaidabad, District Khushab. on account of bidder from any scheduled bank which shall accompany the bid / tender. Tender with less or without bid money (in the form of pay order/demand draft) or pay order / demand draft without the name of bidder shall not be considered.
- 3) Tender with over-writing, cutting or conditional or optional rates or by fax shall not be accepted. Unsigned tenders shall not be considered.
- 4) The successful bidder will sign agreement with the PMDC within 10 days of the receipt of acceptance letter.
- 5) The party shall provide list of persons/laborers (not falling in category of the child) employed for the purpose of sorting. All personnel employed by the contractor must have a valid Pakistani CNIC.
- 6) The laborers employed must be physical and mentally healthy and, in this regard, a Medical Fitness certificate from a registered doctor will have to be presented to PMDC, if required.
- 7) The laborer will sort out the good quality of salt as mentioned in description mix quality of salt provided by production/mining department and shifts/transport the same into new depot. The contractor shall also maintain the heaps of all the grades of good quality salt separately at the designated places properly marked by PMDC.
- 8) The sorted Rock salt will undergo weighment on PMDC weighbridge in presence of the representatives of PMDC and contractor. The record of each grade will be maintained separately.
- 9) The contractor shall be paid against the quantity sorted/transported to the designated place and hand-over the same to Sale department on the ordered rates of respective grade.
- 10) The quality checker(s) will monitor the quality and shall have the right to reject any sorted quantity of salt (small chunks, dharidar salt, mixing of pink salt into Piece Grade salt, etc) which doesn't justify the prescribed criteria. No payment will be made on rejected quality of salt, either rejected at the time of loading, unloading or



- sale. Contractor will have the right to lift / buy the rejected quality at its own on the prevailing sale rates of respective quality under which the sorting has been made.
- 11) Separate contracts may be assigned for each quality to the successful relevant lowest bidder.
 - 12) The bidders will be required to quote rates (per M.T) on prescribed forms attached herewith, separately against each grade of good quality salt.
 - 13) The successful bidders will be required to sign an agreement with PMDC within 10 days of acceptance of his tender. If the agreement is not signed by the party within stipulated period of time or he fails to start work within 15 days of award of contract, the agreement will be considered as cancelled and the earnest money / security money shall be forfeited by the department.
 - 14) The successful bidder will deposit pay order/demand draft/order for performance security money @ 05% of annual target/quantity for Piece Grade Salt which will be refunded to him on successful completion of the contract. However, the contractor will not be entitled for any profit/interest on this security deposit. Submitted bid security will be converted to security money and contractor will have to submit the order for balance amount.
 - 15) Estimated quantities can be increased by upto 15% by PMDC. Relevant contractors will be paid as per actual quantities if actual quantity is lower than estimated quantities (mentioned in tender).
 - 16) The contract will be for a period of one year w.e.f date of issuance of work order and extendable for the further period subject to satisfactory performance and if agreed by both the parties on verifiable price indexes as escalation in rate if any.
 - 17) In case the contractor fails to fulfill the assigned target, a penalty @ of 30% per ton of the quoted rate will be imposed for each ton sorted/transported short, of respective grade of good quality salt. The project Manager, Warcha shall be at liberty to get the work done at the risk and cost of the contractor.
 - 18) In case the contractor fails to fulfill the assigned target, a penalty of 30% per ton of the quoted rate will be imposed for each ton sorted/transported short of respective of good quality salt. The project Manager, Warcha shall be at liberty to get the work done at the risk and cost of the contractor.
 - 19) In case the contractor fails to fulfill all or any of his contractual obligations under the agreement his contract shall be liable to cancel and security money shall be fortified.
 - 20) The contract will be liable to be cancelled in case of any dishonesty on the part of contractor or on part of any of his engaged labor person(s). PMDC shall be the sole judge of this requirement and shall issue a warning letter in this regard. The contractor shall have 07 days after issuance of the warning letter to take corrective actions, failing to do so shall result in cancellation of the contract and forfeiture of the earnest money.
 - 21) The manpower engaged by the contractor shall not be treated the employees of PMDC in any case. The contractor being employer of these employees shall be bound to fulfill all of his legal obligations in respect of these workers and specifically the minimum wages, workmen compensation, EOBI etc.
 - 22) In case of an accident resulting into loss of life or any part of body or reduction in earning capacity, workmen compensation will be paid by the contractor.
 - 23) The labors engaged by the contractor shall not interact directly or indirectly with the customers/dealers.
 - 24) The quantity of rock salt to be sorted may be increased by up to 15% by the Project Management Warcha, in writing, according to demand. In case of quantity is lower than required target mentioned in tender form, payment will be made on actual quantity basis.



- 25) The contractor shall submit his bills fortnightly against the quantities of different grades of good quality salt sorted/transported to the Representative of Sale department who will verify the quantity of each grade, received quantity sold/dispached and balance stock of each grade of good quality salt. He will then send to the Project Manager for approval and release of payment.
- 26) The Project Manager will verify the quantity and quality sorted, sold and available stock before final payment.
- 27) The contractor will be made payment through Cross check after deduction of prescribed federal and provincial taxes.
- 28) Contractor to ensure the adherence with PMDC HSE Policy and any violation will be subject to fine which will be decided by Project manager.
- 29) Recovery from the bills of the contractor on the basis of actual attendance of the labours as provided by the respective section Incharge will be made on account of EOBI contribution which will be deposited by PMDC on behalf of contractor.
- 30) In case of any dispute, MD PMDC will be arbitrator with final Authority to resolve/decide the issue.
- 31) The second Party will be bound by the instructions of the Project Manager, PMDC Salt Mines, Warcha. If the second party stops the work, slow down the pace of work, commits theft/pilferage, involves in dishonesty and does not comply with any clause of this agreement, the Project Manager will be at liberty to cancel the contract on giving 15 days' notice to carry out the left our work on the risk and cost of the 2nd Party. Rs.10/- per Ton as insurance fund will b e deducted from the carriage bill of the contactor.



A handwritten signature in black ink, appearing to be "S.M.P.", written over a horizontal line.

Dy. General Manager (Procurement)
PMDC Head Office Islamabad
Phone: 051-9265128

CHECK LIST

NAME OF FIRM/BIDDER _____

Sr. No.	Description	Yes	No
1.	Bid Money of Rs. 200,000/- is being deposited through D.D/Pay Order. No. _____ dated _____ in the name of Pakistan Mineral Development Corporation, (PMDC Salt Mines Warcha) .		
2.	Copy of CNIC		
3.	Copy of registration certificate of tractors.		
4.	Copy of registration certificate with PRA department. (Active)		
5.	Copy of registration certificate with FBR department. (Active)		
6.	Copies of experience certificate and work orders.		
7.	List of names of all its owners, directors and management team along with their brief resume.		
8.	Financial Soundness Proof (Bank Reference or Bank Statement, Audited Report / Accounts).		
9.	Affidavit of litigation.		
10.	Affidavit regarding no dispute with PMDC.		
11.	Certificate for No conflict of interest with PMDC.		



Tenderer/Bidder Signature