



Pakistan State Oil Company Limited

PSO House, Khayaban-e-Iqbal, Clifton, Karachi-75600, Pakistan
Telephone (021) 9203866-85 Fax (021) 9203796

PAGE

1	OF	*
RFQ No	IC-A4939-S	
DATE	07.09.2026	

REQUEST FOR QUOTATION

(THIS IS PRICE ENQUIRY-NOT AN ORDER)

SAP No.6100018152

Company PSO Dummy Vendor
PAKISTAN

QUOTATION REQUIRED

ON
(Date)

22.09.2026

BY
(Time)

Please quote your best price for all items of following specifications. Please read the instructions attached herewith Rs. _____ EARNEST MONEY %
PO/DD NO. _____

Title: Services for Construction Management at PSO Locations - Central Region

S.No.	Description/Specifications	Location	Unit	Qty	Unit Price Rs.	Amount Rs.
1	<u>Services for Construction Management</u>		PSO House			
1.01	<u>Site Engineer (Mechanical)</u> SERVICES FOR CONSTRUCTION MANAGEMENT AT CENTRAL REGION Pakistan State Oil Company Ltd. (PSO) intends to perform construction of tank and pipeline works at different PSO locations. The nature of projects includes but is not limited to the following: 1.,,Miscellaneous Civil Works for construction/repair of foundations <(>,<)> pipeline supports etc. (if applicable). 2.,,Mechanical works for the construction/repair of tank bottom, shell <(>,<)> roof, structure, piping, etc. as per Integrity reports/ drawings/ instructions of Engineer. 3.,,Mechanical works for the repair/replacement of pipeline coating <(>,<)> etc. as per Integrity reports/ drawings/ instructions of Engineer. 4.,,Surface preparation and painting works. 5.,,Testing of the construction/ rehabilitation works. The projects are to be implemented on fast-track basis with in target completion time of each individual projects In this regard, services are required from an experienced firm in managing the project with a high degree of safety, efficiency, quality compliance and timely completion of the project. 1.0.,,PROJECT SUMMARY PSO plans to execute the above referred works for which contractor(s) shall be appointed through competitive bidding as per PSO procedures.		EA	300		



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PAGE

2	OF	*
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	The Construction Management Firm shall be appointed for monitoring / supervising the contract on behalf of PSO and provide assistance to PSO on related matters. 2.0.,SCOPE OF WORK Construction Management shall be responsible for the implementation of the Projects at PSO Locations on behalf of PSO. Construction Management shall be fully responsible for monitoring the works at all stages of the project and ensure timely completion in the most efficient and economical manner. The following items briefly define the activities to be performed; however, these do not limit the scope of responsibilities to achieve successful project completion. GENERAL 1.,Coordination with PSO representatives and the Contractors during all phases of work. 2.,Provide daily activity progress reports on projects. 3.,Participate as Owner's representative (where assign) in the routine progress review meetings and other meetings required in connection with the project to monitor, identify and resolve bottlenecks to ensure smooth progress of the project. 4.,Check and verify the drawings, reports and site conditions, to ensure quality of workmanship at site. 5.,Provide technical liaison between the Contractors and Owner. 6.,Prepare periodic progress reports specifically highlighting the critical activities / delays in work (if any) and recommend way forward for timely completion of project. Weekly progress report to be submitted to PSO project lead. 7.,Ensure work is carried out in a safe manner as prescribed by PSO HSE policy, Job Hazard Analysis, Risk Register etc. 8.,Quality of work is to be ensured at all times. 9.,Ensure timely completion of the project, while fulfilling HSE requirements and quality standards.					



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	10.,,Supervise and coordinate the contractor works including the testing & commissioning. SITE ENGINEER RESPONSIBILITIES: A),,Supervision and Quality Control 1.,,Supervise the construction activities according to: .,,Approved Method statements/working procedures .,,Issued for Construction drawings, reports and as per site requirements .,,Applicable International Codes and Standards .,,Terms and Conditions of the contract 2.,,Witness factory performance test of the equipment / materials along with Owner#s representative. 3.,,Ensure quality control on materials procurement, procedures implementation, execution of works etc. Quality inspection plans are to be developed and maintained at site. PSO will provide guidance / support documents in this regard. 4.,,Provide inspection coverage for all materials / equipment being supplied by the Contractors. 5.,,Provide inspection / quality control coverage for field construction works e.g. dimensional checks, quality of civil, mechanical, welding <(>,<)> fabrication, testing, safety works etc. 6.,,Supervision and witness of different activities of civil construction works. (If any) 7.,,Supervision and witness of different activities of tank fabrication and pipeline works like cutting, grinding, beveling, rolling, fit-up <(>,<)> welding, erection, sand/grit blasting, painting, laying of pipelines <(>,<)> orientation and installation/erection of equipment, tie-in connections					



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PAGE

4	OF	*
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	<(>,<)> etc. 8.,,Supervision of all Non-destructive testing (such as vacuum box testing, radiography, UT, MPI, DPT etc.) of tanks and pipelines as per relevant code(s) and standard(s). 9.,,Supervise and witness of hydrostatic testing of tanks and pipelines as per relevant code(s) and standard(s). 10.,,Create measurement book of project work. 11.,,Any conflict arising during the execution of work to be resolved in-coordination with all the stakeholders in the best interest of the Organization. B),,Welding Inspection Services 1.,,Supervision and visual inspection of fabrication, erection, welding work, etc. 2.,,Witnessing of tank testing, including but not limited to vacuum box testing, hydrostatic testing, other testing (like MPI, DPT, UT<(>,<)> radiography, etc.) 3.,,Review and verification of the radiographic films. 4.,,Review of welding procedure and welder qualifications. 5.,,Witness procedure qualification test, welder's qualification test. 6.,,Production welding QC and coordination with Inspection Agencies for NDT. 7.,,Reviewing and maintaining Quality Inspection Plan & Testing Plan for relevant work. 8.,,Must follow drawings, reports, standards and specifications for inspection services. 9.,,The inspector shall maintain the WPS, PQR, WQR, NDT reports, and its					



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	documentary evidence etc. at site and hand over the same to PSO Project Engineer at the end of the project. C),,HSE Monitoring, Supervision and Control 1.,,Co-ordination among Owner and Construction Contractor .,,HSE application .,,HSE Monitoring .,,HSE Training .,,Permit to Work 2.,,Ensure issuance of permit to work at site in accordance with PSO requirements on time. 3.,,Ensure compliance of contractor safety management system (CSMS) at site. 4.,,Ensure implementation of PSO Health Safety and Environment (HSE) policy and procedure in true letter and spirit during all phases of project. PSO will provide guidelines for same. 5.,,Ensure execution of work in accordance with Risk Register, Job Hazard Analysis etc. at site (documents will be provided by PSO). 6.,,Witness all works at site while ensuring compliance of safety standards, guidelines and PSO policy. 7.,,Identify and propose remedial action to cater any potential risks <(>,<)> not covered in Risk Register. 8.,,Maintain documentation / record at site in-accordance with Risk Management System etc. complete in all respects. 3.0.,,DELIVERABLES: Construction Management to ensure the complete dozier of the project will be submitted by Contractor after completion of the project, which includes but is not limited to following: a.,,Daily progress reports b.,,Inspection and testing reports c.,,Project log books					



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PAGE

6	OF	*
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	d.,HSE documentation e.,Lesson learned document 4.0.,GENERAL INSTRUCTIONS 1.,The above description of work is to encompass the overall activities required for 08 hours per day/shift. In case of any additional hours of working, payment shall be made on prorated basis. No overtime rate shall be paid separately. However, the Service Provider shall exercise direct supervision on his staff for carrying out the required services. 2.,The unit of measure "EA" refers to "per day" and comprises of 8 working hours/shift. Payment will be made on the submission of bill by the Service Provider as per actual number of days of services rendered by each person as per attendance sheet verified by PSO Engineer. Service Provider will provide proof of payment (paid through bank/ acknowledgement receipt in case of cash) to labor along with the bill. 3.,PSO may terminate the contract on a notice time period of 30 days. 4.,PSO may ask the selected bidder to operate in shifts based on the nature of work and payments for same will be made accordingly. 5.,PSO may ask bidder to depute more than one person at one location and payments for same will be made accordingly. 6.,All payments shall be subject to deduction as per prevailing tax laws. 7.,Site Engineer(s) with minimum 5 years of experience or B-Tech#(s) with minimum 8 years of experience in their respective fields. (Only Qualified Mechanical / Civil Technology supervisor(s) shall be qualified for said job as per site requirement.) 8.,Vendor shall provide proper PPEs (Helmet, Safety Shoes, Safety Vest <>, <>) Goggles, Gloves) to the worker. 9.,Vendor to submit CVs and qualifications of candidates when requested, and interviews of shortlisted candidates will be conducted by PSO representative before finalization of Site Engineer. 10.,For checking of paint coat DFT, sand/grit blasting surface finish					



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	and profile, material thickness and dimensions, etc., arrangement of relevant calibrated (with validity) equipment / instrument if required; such as Profile Gauge, DFT gauge, UT Gauge, Vernier caliper, Micrometer <(>,<)> etc. is included in this scope & will not be paid additionally. 11.,,Vendor shall provide a Computer/laptop with accessories and work station (table and chair) to the worker, while the space for the same will be provided by PSO. Note: §,,Bidder to submit details and references of previous handled projects of similar nature along with copies of work order. §,,Bidder is required to submit the updated CV#s/ job experience of the human resources to be employed on the subject job. The human resources may be interviewed before deployment on the project. §,,Bidder will be required to deploy a site engineer at work location as instructed by PSO. §,,Bidder will not provide any third-party NDT/NDE/PMC services to any contractor engaged in concerned PSO projects. 12.,,The workers employed by the Service Provider will be the Service Provider's employees who shall be responsible for their number, terms and conditions of service and any other liability, which accrue under the law of the land. Such workers shall not be in any manner considered or pose to be the employees of the Company for any purpose and the Company shall not be liable towards them on any account whatsoever. The Service Provider shall be the sole authority to regulate is employees/personnel timings, work, appointment, discharge, terminate layoff, retrench, take disciplinary action, dismiss etc. In relation to this Contract. 13.,,The Service Provider undertakes the responsibility to observe the applicable labor laws and enactments in operation that may be in force					



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PAGE

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	from time to time. If there be any default, contravention, difference dispute or any matter arising or claims so arise relating to any right or benefit allowed or available to the employees/persons/personnel of the Service Provider, the same shall be claimed from and paid/allowed by the Service Provider entirely at his own cost. The Service Provider shall maintain the requisite records, registers, etc. required in this regard. 14.,, The Service Provider shall solely be responsible for: a) Appointments & terminations of its employees; service provider shall deploy its personnel with relevant competencies and qualification at all sites. b) Supervision & control of its employees; c) Salaries, any other remunerations and benefits to it employees like Annual Bonus, Gratuity, Group Insurance, Medical Assistance, Leaves workmen's compensation, old age cont., social security contribution education cess etc; d) The deductions of any taxes or levies under any laws in relation to its employees; e) Any act or omission by its employees, these results in any loss or damage to any party; f) Compliance by the Service Provider and its employees with any local laws/regulations, specifically all labor laws and Petroleum, Gas and Environmental Laws, necessary or relevant for performance of this contract; g) Maintaining records of its employees as required under any local laws or regulations. h) Conduct and maintain complete documentation, particularly perform security checks / ground police verifications of every deputed personnel. i) Compliance with all laws of the land, revised from time to time which are necessary or relevant for the performance of contract. j) Provision of necessary training to their deputed staff for effective customer services. k) The Service Provider will also bear all the losses incurred by the Company due to negligent, intentional or unintentional act/ omission/					



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PAGE

9	OF	*
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	commission of any illegal or unlawful act by any of its staff / representative. 15.,,Pre-bid meeting will be held to allow bidders an opportunity for clarifications, etc. Time and date of the pre-bid meeting will be communicated later by PSO Procurement Department. 16.,,It is specifically agreed and understood that the relationship between the Company and the Service Provider is restricted and confined in respect of rendering of services under this Contract only and no agency relationship exists nor shall be deemed to exist between the Service Provider and the Company. 17.,,Neither the Service Provider is an employee of the Company nor any of the workers/personnel employed by the Service Provider is in relation to this Contract shall be deemed to be the employee/workmen of the Company for any reason. 18.,,The Service Provider specifically undertakes that it shall Not engage/hire/employ child labor while discharging its contractual obligations hereunder. 19.,,It is specifically agreed that in case of any claim and/or dispute(s) arising out of this contract, the Courts at Karachi shall have the exclusive jurisdiction to try and entertain any such claim / suits/dispute. For all aspects of this Contract, English language shall be the ruling language. 20.,,Notwithstanding anything to the contrary herein contained the Company may at its sole discretion with immediate effect terminate this Contract, on the termination of this Contract by the Company the Service Provider shall not be entitled to any compensation on account of such termination. However, any termination under this clause shall be without prejudice to the rights accrued in favor of the Company, prior to such termination. 21.,,PSO shall have the right to terminate this agreement/ contract by giving the other party at least Fifteen (15) days written notice for such termination. 22.,,Nothing in the service order shall constitute or be deemed to constitute the Service Provider or its Personnel as the representatives of the Company or constitute or be deemed to constitute the Service					



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PAGE

10	OF	22
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	Provider as an agent of the Company for any purpose whatsoever and the Service Provider and/or its Personnel shall have no authority or power to bind the Company or to contract in the name of or to create any obligation or liability against the Company in any way or for any purpose whatsoever. Further, the Service Provider shall not incur any liability on behalf of the Company or make any Contract binding upon the Company or give or make or purport to give or make any statement commitment, warranty or representation on behalf of the Company. The Service Provider shall always be deemed to be an independent Service Provider and all Services rendered hereunder shall be done so in this capacity exclusively. 23., The Service Provider shall, to the fullest extent as permitted under the law, indemnify, defend and hold harmless to PSO, its officers Employees from and against any and all losses, costs, penalties, fines damages, claims expenses (including attorney's fees) or liabilities arising out of, resulting from, or in connection with the Services contemplated by this contract. 24., In case of any conflict or dispute arising out of this agreement between both the parties, the matter shall be referred to arbitration for its resolution under the provisions of the Arbitration Act, 1940. Both parties shall nominate their respective arbitrators, who will appoint an Umpire whose decision shall be final and binding on both parties. The cost of each arbitrator shall be borne by the respective parties and the cost of Umpire shall be borne by both parties equally. The place of arbitration shall be at Karachi. Jurisdiction and all Governing Law: This Contract shall be governed by the laws of Pakistan and the courts of law at Karachi, Pakistan shall have the exclusive jurisdiction to settle any disputes arising hereunder." Performance-Based Payment Deduction Matrix					



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PAGE

11	OF	22
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2	1,,Failure to submit DPR via email by the end of the working day,,05% of the applicable daily rate,, 2,,Non-compliance with PSO HSE requirements,,05% of the applicable daily rate ,, 3,,Failure to maintain Quality Inspection Records (inspection reports <>,<,> NDT records, WPS/PQR/WQR, testing records, etc.) Compliance shall be verified through a monthly review/check of the required Quality Inspection Records,,05% of the applicable daily rate,, 4,,Unavailability of Computer/laptop with accessories and workstation (table and chair) as required under the Contract,,05% of the applicable daily rate ” Performance-Based Payment Deduction: The above deductions shall be applied against the daily attendance of the respective deployed resource for each day on which the non-compliance is observed. Where more than one non-compliance occurs on the same day, the deductions shall be cumulative. <u>Services for Construction Management PSO House</u> <u>Site Engineer (Mechanical)</u> SERVICES FOR CONSTRUCTION MANAGEMENT AT NORTH REGION Pakistan State Oil Company Ltd. (PSO) intends to perform rehabilitation of tank and pipeline works at different PSO locations. The nature of projects includes but is not limited to the following: 1,,Miscellaneous Civil Works for construction/repair of foundations<>,<,> pipeline supports etc. (if applicable). 2,,Mechanical works for the construction/repair of tank bottom, shell					
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PAGE

12	OF	22
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	<(>,<)> roof, structure, piping, etc. as per Integrity reports/ drawings/ instructions of Engineer. 3.,,Mechanical works for the repair/replacement of pipeline coating<(>,<)> etc. as per Integrity reports/ drawings/ instructions of Engineer. 4.,,Surface preparation and painting works. 5.,,Testing of the construction/ rehabilitation works. The projects are to be implemented on fast-track basis with in target completion time of each individual projects In this regard, services are required from an experienced firm in managing the project with a high degree of safety, efficiency, quality compliance and timely completion of the project. 1.0.,,PROJECT SUMMARY PSO plans to execute the above referred works for which contractor(s) shall be appointed through competitive bidding as per PSO procedures. The Construction Management Firm shall be appointed for monitoring / supervising the contract on behalf of PSO and provide assistance to PSO on related matters. 2.0.,,SCOPE OF WORK Construction Management shall be responsible for the implementation of the Projects at PSO Locations on behalf of PSO. Construction Management shall be fully responsible for monitoring the works at all stages of the project and ensure timely completion in the most efficient and economical manner. The following items briefly define the activities to be performed; however, these do not limit the scope of responsibilities to achieve successful project completion.					



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13	OF	22
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PAGE

14	OF	22
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	2.,,Witness factory performance test of the equipment / materials along with Owner#s representative. 3.,,Ensure quality control on materials procurement, procedures implementation, execution of works etc. Quality inspection plans are to be developed and maintained at site. PSO will provide guidance / support documents in this regard. 4.,,Provide inspection coverage for all materials / equipment being supplied by the Contractors. 5.,,Provide inspection / quality control coverage for field construction works e.g. dimensional checks, quality of civil, mechanical, welding<(> ,<)> fabrication, testing, safety works etc. 6.,,Supervision and witness of different activities of civil construction works. (If any) 7.,,Supervision and witness of different activities of tank fabrication and pipeline works like cutting, grinding, beveling, rolling, fit-up<(> ,<)> welding, erection, sand/grit blasting, painting, laying of pipelines<(> ,<)> orientation and installation/erection of equipment, tie-in connections <(>,<)> etc. 8.,,Supervision of all Non-destructive testing (such as vacuum box testing, radiography, UT, MPI, DPT etc.) of tanks and pipelines as per relevant code(s) and standard(s). 9.,,Supervise and witness of hydrostatic testing of tanks and pipelines as per relevant code(s) and standard(s). 10.,,Create measurement book of project work. 11.,,Any conflict arising during the execution of work to be resolved in-coordination with all the stakeholders in the best interest of the Organization.					



Pakistan State Oil Company Limited

PSO House, Khayaban-e-Iqbal, Clifton, Karachi-75600, Pakistan
Telephone (021) 9203866-85 Fax (021) 9203796

PAGE

15	OF	22
RFQ No	IC-A4939-S	
DATE	07.09.2026	

REQUEST FOR QUOTATION

(THIS IS PRICE ENQUIRY-NOT AN ORDER)

SAP No.6100018152

Company PSO Dummy Vendor
PAKISTAN

QUOTATION REQUIRED

ON
(Date)

22.09.2026

BY
(Time)

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Title: Services for Construction Management at PSO Locations - Central Region

S.No.	Description/Specifications	Location	Unit	Qty	Unit Price Rs.	Amount Rs.
	B),,Welding Inspection Services 1.,,Supervision and visual inspection of fabrication, erection, welding work, etc. 2.,,Witnessing of tank testing, including but not limited to vacuum box testing, hydrostatic testing, other testing (like MPI, DPT, UT<(>,<(> radiography, etc.) 3.,,Review and verification of the radiographic films. 4.,,Review of welding procedure and welder qualifications. 5.,,Witness procedure qualification test, welder's qualification test. 6.,,Production welding QC and coordination with Inspection Agencies for NDT. 7.,,Reviewing and maintaining Quality Inspection Plan & Testing Plan for relevant work. 8.,,Must follow drawings, reports, standards and specifications for inspection services. 9.,,The inspector shall maintain the WPS, PQR, WQR, NDT reports, and its documentary evidence etc. at site and hand over the same to PSO Project Engineer at the end of the project. C),,HSE Monitoring, Supervision and Control 1.,,Co-ordination among Owner and Construction Contractor .,,HSE application .,,HSE Monitoring .,,HSE Training .,,Permit to Work 2.,,Ensure issuance of permit to work at site in accordance with PSO requirements on time. 3.,,Ensure compliance of contractor safety management system (CSMS) at site.					



Pakistan State Oil Company Limited

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Telephone (021) 9203866-85 Fax (021) 9203796

PAGE

16	OF	22
RFQ No	IC-A4939-S	
DATE	07.09.2026	

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	4.,,Ensure implementation of PSO Health Safety and Environment (HSE) policy and procedure in true letter and spirit during all phases of project. PSO will provide guidelines for same. 5.,,Ensure execution of work in accordance with Risk Register, Job Hazard Analysis etc. at site (documents will be provided by PSO). 6.,,Witness all works at site while ensuring compliance of safety standards, guidelines and PSO policy. 7.,,Identify and propose remedial action to cater any potential risks<> ,<> not covered in Risk Register. 8.,,Maintain documentation / record at site in-accordance with Risk Management System etc. complete in all respects. 3.0.,,DELIVERABLES: Construction Management to ensure the complete dossier of the project will be submitted by Contractor after completion of the project, which includes but is not limited to following: a.,,Daily progress reports b.,,Inspection and testing reports c.,,Project log books d.,,HSE documentation e.,,Lesson learned document 4.0.,,GENERAL INSTRUCTIONS 1.,,The above description of work is to encompass the overall activities required for 08 hours per day/shift. In case of any additional hours of working, payment shall be made on prorata basis. No overtime rate shall be paid separately. However, the Service Provider shall exercise direct supervision on his staff for carrying out the required services. 2.,,The unit of measure "EA" refers to "per day" and comprises of 8 working hours/shift. Payment will be made on the submission of bill by the Service Provider as per actual number of days of services rendered					



Pakistan State Oil Company Limited

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Telephone (021) 9203866-85 Fax (021) 9203796

PAGE

17	OF	22
RFQ No	IC-A4939-S	
DATE	07.09.2026	

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	by each person as per attendance sheet verified by PSO Engineer. Service Provider will provide proof of payment (paid through bank/ acknowledgement receipt in case of cash) to labor along with the bill. 3.,,PSO may terminate the contract on a notice time period of 30 days. 4.,,PSO may ask the selected bidder to operate in shifts based on the nature of work and payments for same will be made accordingly. 5.,,PSO may ask bidder to depute more than one person at one location and payments for same will be made accordingly. 6.,,All payments shall be subject to deduction as per prevailing tax laws. 7.,,Site Engineer(s) with minimum 5 years of experience or B-Tech#(s) with minimum 8 years of experience in their respective fields. (Only Qualified Mechanical / Civil Technology supervisor(s) shall be qualified for said job as per site requirement.) 8.,,Vendor shall provide proper PPEs (Helmet, Safety Shoes, Safety Vest <(>,<)> Goggles, Gloves) to the worker. 9.,,Vendor to submit CVs and qualifications of candidates when requested, and interviews of shortlisted candidates will be conducted by PSO representative before finalization of Site Engineer. 10.,,For checking of paint coat DFT, sand/grit blasting surface finish and profile, material thickness and dimensions, etc., arrangement of relevant calibrated (with validity) equipment / instrument if required; such as Profile Gauge, DFT gauge, UT Gauge, Vernier caliper, Micrometer <(>,<)> etc. is included in this scope & will not be paid additionally. 11.,,Vendor shall provide a Computer/laptop with accessories and work station (table and chair) to the worker, while the space for the same will be provided by PSO. Note: \$.,Bidder to submit details and references of previous handled projects of similar nature along with copies of work order. \$.,Bidder is required to submit the updated CV#s/ job experience of the					



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Telephone (021) 9203866-85 Fax (021) 9203796

PAGE

18	OF	22
RFQ No	IC-A4939-S	
DATE	07.09.2026	

REQUEST FOR QUOTATION

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S.No.	Description/Specifications	Location	Unit	Qty	Unit Price Rs.	Amount Rs.
	human resources to be employed on the subject job. The human resources may be interviewed before deployment on the project. \$. Bidder will be required to deploy a site engineer at work location as instructed by PSO. \$. Bidder will not provide any third-party NDT/NDE/PMC services to any contractor engaged in concerned PSO projects. 12., The workers employed by the Service Provider will be the Service Provider's employees who shall be responsible for their number, terms and conditions of service and any other liability, which accrue under the law of the land. Such workers shall not be in any manner considered or pose to be the employees of the Company for any purpose and the Company shall not be liable towards them on any account whatsoever. The Service Provider shall be the sole authority to regulate is employees/personnel timings, work, appointment, discharge, terminate layoff, retrench, take disciplinary action, dismiss etc. In relation to this Contract. 13., The Service Provider undertakes the responsibility to observe the applicable labor laws and enactments in operation that may be in force from time to time. If there be any default, contravention, difference dispute or any matter arising or claims so arise relating to any right or benefit allowed or available to the employees/persons/personnel of the Service Provider, the same shall be claimed from and paid/allowed by the Service Provider entirely at his own cost. The Service Provider shall maintain the requisite records, registers, etc. required in this regard. 14., The Service Provider shall solely be responsible for: a) Appointments & terminations of its employees; service provider shall deploy its personnel with relevant competencies and qualification at all sites. b) Supervision & control of its employees; c) Salaries, any other remunerations and benefits to it employees like Annual Bonus, Gratuity, Group Insurance, Medical Assistance, Leaves					



Pakistan State Oil Company Limited

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PAGE

19	OF	22
RFQ No	IC-A4939-S	
DATE	07.09.2026	

REQUEST FOR QUOTATION

(THIS IS PRICE ENQUIRY-NOT AN ORDER)

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Company PSO Dummy Vendor
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S.No.	Description/Specifications	Location	Unit	Qty	Unit Price Rs.	Amount Rs.
	workmen's compensation, old age cont., social security contribution education cess etc; d) The deductions of any taxes or levies under any laws in relation to its employees; e) Any act or omission by its employees, these results in any loss or damage to any party; f) Compliance by the Service Provider and its employees with any local laws/regulations, specifically all labor laws and Petroleum, Gas and Environmental Laws, necessary or relevant for performance of this contract; g) Maintaining records of its employees as required under any local laws or regulations. h) Conduct and maintain complete documentation, particularly perform security checks / ground police verifications of every deputed personnel. i) Compliance with all laws of the land, revised from time to time which are necessary or relevant for the performance of contract. j) Provision of necessary training to their deputed staff for effective customer services. k) The Service Provider will also bear all the losses incurred by the Company due to negligent, intentional or unintentional act/ omission/ commission of any illegal or unlawful act by any of its staff / representative. 15.,,Pre-bid meeting will be held to allow bidders an opportunity for clarifications, etc. Time and date of the pre-bid meeting will be communicated later by PSO Procurement Department. 16.,,It is specifically agreed and understood that the relationship between the Company and the Service Provider is restricted and confined in respect of rendering of services under this Contract only and no agency relationship exists nor shall be deemed to exist between the Service Provider and the Company. 17.,,Neither the Service Provider is an employee of the Company nor any of the workers/personnel employed by the Service Provider is in relation to this Contract shall be deemed to be the employee/workmen of the Company for any reason.					



Pakistan State Oil Company Limited

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Telephone (021) 9203866-85 Fax (021) 9203796

PAGE

20	OF	22
RFQ No	IC-A4939-S	
DATE	07.09.2026	

REQUEST FOR QUOTATION

(THIS IS PRICE ENQUIRY-NOT AN ORDER)

SAP No.6100018152

Company PSO Dummy Vendor
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	18.,,The Service Provider specifically undertakes that it shall Not engage/hire/employ child labor while discharging its contractual obligations hereunder. 19.,,It is specifically agreed that in case of any claim and/or dispute(s) arising out of this contract, the Courts at Karachi shall have the exclusive jurisdiction to try and entertain any such claim / suits/dispute. For all aspects of this Contract, English language shall be the ruling language. 20.,,Notwithstanding anything to the contrary herein contained the Company may at its sole discretion with immediate effect terminate this Contract, on the termination of this Contract by the Company the Service Provider shall not be entitled to any compensation on account of such termination. However, any termination under this clause shall be without prejudice to the rights accrued in favor of the Company, prior to such termination. 21.,,PSO shall have the right to terminate this agreement/ contract by giving the other party at least Fifteen (15) days written notice for such termination. 22.,,Nothing in the service order shall constitute or be deemed to constitute the Service Provider or its Personnel as the representatives of the Company or constitute or be deemed to constitute the Service Provider as an agent of the Company for any purpose whatsoever and the Service Provider and/or its Personnel shall have no authority or power to bind the Company or to contract in the name of or to create any obligation or liability against the Company in any way or for any purpose whatsoever. Further, the Service Provider shall not incur anyliability on behalf of the Company or make any Contract binding upon the Company or give or make or purport to give or make any statement commitment, warranty or representation on behalf of the Company. The Service Provider shall always be deemed to be an independent Service Provider and all Services rendered hereunder shall be done so in this capacity exclusively. 23.,,The Service Provider shall, to the fullest extent as permitted under the law, indemnify, defend and hold harmless to PSO, its officers Employees from and against any and all losses, costs, penalties, fines					



Pakistan State Oil Company Limited

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Telephone (021) 9203866-85 Fax (021) 9203796

PAGE

21	OF	22
RFQ No	IC-A4939-S	
DATE	07.09.2026	

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S.No.	Description/Specifications	Location	Unit	Qty	Unit Price Rs.	Amount Rs.
	damages, claims expenses (including attorney's fees) or liabilities arising out of, resulting from, or in connection with the Services contemplated by this contract. 24.,,In case of any conflict or dispute arising out of this agreement between both the parties, the matter shall be referred to arbitration for its resolution under the provisions of the Arbitration Act, 1940. Both parties shall nominate their respective arbitrators, who will appoint an Umpire whose decision shall be final and binding on both parties. The cost of each arbitrator shall be borne by the respective parties and the cost of Umpire shall be borne by both parties equally. The place of arbitration shall be at Karachi. Jurisdiction and all Governing Law: This Contract shall be governed by the laws of Pakistan and the courts of law at Karachi, Pakistan shall have the exclusive jurisdiction to settle any disputes arising hereunder." Performance-Based Payment Deduction Matrix ” 1,,Failure to submit DPR via email by the end of the working day,,05% of the applicable daily rate,, 2,,Non-compliance with PSO HSE requirements,,05% of the applicable daily rate ,, 3,,Failure to maintain Quality Inspection Records (inspection reports<> ,<> NDT records, WPS/PQR/WQR, testing records, etc.) Compliance shall be verified through a monthly review/check of the required Quality Inspection Records,,05% of the applicable daily rate,, 4,,Unavailability of Computer/laptop with accessories and workstation (table and chair) as required under the Contract,,05% of the applicable daily rate					



REQUEST FOR QUOTATION (THIS IS PRICE ENQUIRY-NOT AN ORDER) SAP No.6100018152						22	OF	22	
						RFQ No		IC-A4939-S	
						DATE		07.09.2026	
Company PSO Dummy Vendor PAKISTAN				QUOTATION REQUIRED					
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Title: Services for Construction Management at PSO Locations - Central Region									
S.No.	Description/Specifications	Location	Unit	Qty	Unit Price Rs.	Amount Rs.			
	Performance-Based Payment Deduction: The above deductions shall be applied against the daily attendance of the respective deployed resource for each day on which the non-compliance is observed. Where more than one non-compliance occurs on the same day, the deductions shall be cumulative.								